

**HCSD Board Members:**

Brian Lynch, Pres., Michael Buck, VP, Rose Apgar,  
Mark Brinthaupt, Mary Beth Frederick, Mary Anne Holleran,  
James Jacobus, John Lively, Pamela Strollo,  
and Student Rep. Nicole Gaylord

**Central Administrative Team:**

Ralph Marino, Jr., Ed.D., Superintendent  
Alice Learn, Assistant Superintendent  
Judy Christiansen, Human Resources, Dir.  
Mike Stuart, School Business Admin.  
Kim Williams, Student Servs. Director

**HORSEHEADS CENTRAL SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION BUSINESS MEETING  
FEBRUARY 4, 2010  
7 P.M.  
MIDDLE SCHOOL (LGI room)**

**AGENDA**

**PLEDGE OF ALLEGIANCE**

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| <b>1. CALL TO ORDER</b>  | <b>BRIAN LYNCH, PRESIDENT</b>              |
| <b>2. MINUTES</b> (Work Session of Jan. 21, 2010)  | <b>BOARD ACTION</b>                        |
| <b>3. BOARD PRESIDENT’S REMARKS AND AGENDA CHANGES</b> (if any)  | <b>BRIAN LYNCH</b>                         |
| <b>4. QUESTIONS AND COMMENTS</b>   | <b>COMMUNICATION FROM THE AUDIENCE</b>     |
| <b>5. AWARDS, HONORS, AND RECOGNITION</b>  | <b>BOE, SUPT., AND/OR DISTRICT ADMINS.</b> |
| <b>6. PRESENTATIONS</b>  | DEB JAY                                    |
| 6.1 MIDDLE SCHOOL PTO UPDATE   | CARL GUIDOTTI AND                          |
| 6.2 MIDDLE SCHOOL INITIATIVES FOR LITERACY, HEALTH/WELLNESS, CHARACTER ED., AND RAIDER WORLD COMMUNITY SERVICE | MIDDLE SCHOOL STAFF                        |
| <b>7. SUPERINTENDENT’S REPORT</b>  | <b>RALPH MARINO, JR.</b>                   |
| 7.1 RESOLUTION FOR HIGH SCHOOL MARCHING BAND TO GO TO DISNEY WORLD IN APRIL, 2011                              | INFORMATION ONLY                           |
| 7.2 RESOLUTION FOR THE HIGH SCHOOL CHOIRS’ TRIP TO VIRGINIA BEACH AREA IN MAY, 2010                            | INFORMATION ONLY                           |
| 7.3 UPDATE ON STRATEGIC PLAN IMPLEMENTATION TEAM   | INFORMATION ONLY                           |
| 7.4 STATE EDUCATION DEPARTMENT BOCES SURVEY  | INFORMATION ONLY                           |
| <b>8. PRESIDENT’S REPORT</b>   | <b>BRIAN LYNCH</b>                         |
| 8.1 DISCUSSION OF ONE BOARD MEETING PER MONTH INSTEAD OF THE CURRENT TWO MEETINGS PER MONTH                    | DISCUSSION ONLY                            |
| 8.2 BOE MEMBER EDUCATIONAL/PROFESSIONAL DEVELOPMENT OPPORTUNITIES (via NYSSBA)                                 | INFORMATION ONLY                           |
| 8.3 PROSPECTIVE BOARD MEMBER PETITIONS (available February 1, 2010)  | INFORMATION ONLY                           |

(OVER)

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| <p>9. <b>ASSISTANT SUPERINTENDENT'S REPORT</b><br/> 9.1 BOOK STUDIES<br/> 9.2 SUSTAINABILITY PROJECT<br/> 9.3 PRE-K AND K STUDY GROUP UPDATE<br/> 9.4 RTI TASK FORCE UPDATE</p> | <p><b>ALICE LEARN</b><br/> INFORMATION ONLY<br/> INFORMATION ONLY<br/> INFORMATION ONLY<br/> INFORMATION ONLY</p> |
| <p>10. <b>SCHOOL BUSINESS ADMINISTRATOR'S REPORT</b><br/> 10.1 BUDGET TRANSFER OVER \$10,000</p>  | <p><b>MICHAEL STUART</b><br/> BOARD ACTION</p>  |
| <p>11. <b>HUMAN RESOURCE DIRECTOR'S REPORT</b><br/> 11.1 HR SUB-COMMITTEE RECOMMENDATIONS</p>   | <p><b>JUDY CHRISTIANSEN</b><br/> BOARD ACTION</p>   |
| <p>12. <b>DIRECTOR OF STUDENT SERVICES REPORT</b><br/> 12.1 STUDENT SERVICES DEPARTMENT UPDATE</p>  | <p><b>KIM WILLIAMS</b><br/> INFORMATION ONLY</p>  |
| <p>13. <b>LEGISLATIVE LIAISON REPORT</b></p>  | <p><b>ROSE APGAR, LIAISON</b></p>   |
| <p>14. <b>REPORT FROM THE VISITATION COMMITTEE</b><br/> 14.1 JANUARY 29 TOUR OF THE MIDDLE SCHOOL</p>   | <p><b>ROSE APGAR, CHAIR</b><br/> INFORMATION ONLY</p>   |
| <p>15. <b>REPORT FROM THE ATHLETIC &amp; EXTRA-CURRICULAR COMMITTEE</b></p>   | <p><b>MARK BRINTHAUPT, CHAIR</b></p>  |
| <p>16. <b>REPORT FROM THE AUDIT COMMITTEE</b></p>   | <p><b>MARY BETH FREDERICK,<br/> CHAIR</b></p>   |
| <p>17. <b>REPORT FROM THE FINANCE COMMITTEE</b></p>   | <p><b>JIM JACOBUS, CHAIR</b></p>  |
| <p>18. <b>REPORT FROM THE OUTCOMES &amp; ASSESSMENT COMMITTEE</b></p>   | <p><b>MIKE BUCK, CHAIR</b></p>  |
| <p>19. <b>REPORT FROM THE PLANNING AND DEV. COMMITTEE</b><br/> 19.1 UPDATE ON MEETING OF JANUARY 28, 2010</p>   | <p><b>PAM STROLLO, CHAIR</b><br/> INFORMATION ONLY</p>  |
| <p>20. <b>REPORT FROM THE POLICY REFERRAL/REVIEW COMMITTEE</b></p>  | <p><b>MARY BETH FREDERICK,<br/> CHAIR</b></p>   |
| <p>21. <b>REPORT FROM THE HUMAN RESOURCES COMMITTEE</b><br/> 21.1 UPDATE ON MEETING OF JANUARY 26, 2010</p>   | <p><b>MARK BRINTHAUPT, CHAIR</b><br/> INFORMATION ONLY</p>  |
| <p>22. <b>QUESTIONS/COMMENTS FROM BOARD MEMBERS</b></p>   |   |
| <p>23. <b>ADJOURN TO EXECUTIVE SESSION</b><br/> 23.1 CSE/CPSE and/or 504 Recommendations</p>  |   |
| <p>24. <b>RECONVENE TO PUBLIC SESSION</b></p>   |   |
| <p>25. <b>ADJOURNMENT</b></p>   |   |

**UPCOMING 2009 BOARD MEETINGS:**  
Budget Workshop, Feb. 11, BF Comm. Center, 7 p.m.  
Work Session, Feb. 25, 7 p.m., Multi-Media Cntr.

**UPCOMING 2009 BOARD COMMITTEE MEETINGS:**  
Outcomes & Assessment, Feb. 9, 4 p.m., Ed. Support  
Policy Com., Feb. 10, 3 p.m., Supt.'s Office  
Human Resources Com., Feb. 22, 3:30 p.m., Supt.'s Office  
Finance Com., Feb. 25, 6 p.m., Supt.'s Office

UPCOMING BOARD FUNCTIONS:  
(none at this time)

**NOTE: These board meetings and comm. meetings are subject to change.**

## **Our Mission**

**“Quality Education for All”**

The Mission of the Horseheads Central School Community is to provide a quality education for all within a nurturing environment which promotes excellence, growth, and a sense of civic responsibility.

## **Our Vision**

We, the Horseheads School Community, want a district that:

- is nurturing and responsive;
- strives for balance in a supportive, safe, encouraging environment;
- recognizes the need for continual improvement in an ever-changing world;
- has a clearly defined focus on learning outcomes, collaboration, and support systems; and
- creates an environment within which everyone can thrive and achieve his/her highest potential.

## **Our Beliefs**

We believe:

- everyone can achieve his/her highest potential;
- trust is essential for growth;
- learning is cooperative;
- programs are inclusive;
- success will be nurtured and expected;
- learning is performance-based;
- decisions are data-based; and
- responsibility, respect and results guide our every effort.

## **Exit Outcomes**

The Horseheads Central School graduate will be...

- a life-long learner;
- a caring, productive citizen;
- an effective communicator;
- a creative problem-solver;
- a quality decision-maker;
- a healthy, well-rounded person

**HORSEHEADS CENTRAL SCHOOL DISTRICT**  
**2009-10 BOARD/DISTRICT GOALS**

**GOAL #1**

Complete 10-Year Strategic Planning Project

- Adopt Plan in December 2009
- Rollout to Community by March 31, 2010
- Develop an Implementation Calendar by June 30, 2010

**GOAL #2**

Board Development

- 100% Participation in Board Annual Retreat in August 2009
- 100% Participation in BOE Annual Mini-Retreat in January 2010
- 100% New Board Member Participation in “New School Board Member Academy” and mandated “Fiscal Oversight Training”
- 33% Participation in NYSSBA State Convention
- 33% Participation in NYSSBA Workshops and Conferences
- 100% Participation in at least one Workshop, Conference, or on-line Training Session

**GOAL #3**

Improve Communication Effectiveness

- On-line Board Meeting Documentation Software System
  - Success metrics defined by November 30, 2009
  - Pilot begins in January 2010
  - Assess pilot success and determine next steps (e.g., extend pilot, fully operational, stop) by June 30, 2010
- Data Dashboard
  - Pilot by January 1, 2010
  - Fully operational by June 30, 2010

**GOAL #4**

Maintain the Financial Soundness of the School District

- Develop a five-year budget plan by September 30, 2009
- A Voter Approved 2010-2011 Budget that Maintains Quality Programming while being Fiscally Responsible to the Community.
- Successfully Negotiate Nine Employment Contracts that are Fair and Equitable to All Stakeholders.

Planning & Development Committee

Cmk: 0910GoalsSmallVersion

Approved: August 6, 2009