

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS

Middle School
Board of Education Meeting
February 4, 2010

NYS CLEARANCE FOR EMPLOYMENT RECEIVED

| | <u>STATUS/POSITION</u> |
|--------------------|------------------------|
| McCarthy, Mitchell | Substitute |
| Ostrum, James | Substitute |
| Plumley, Melinda | Substitute |
| Wesneski, Deborah | Substitute |
| Whiting, Joan | Substitute |

CIVIL SERVICE SUBSTITUTE SUBSTITUTE/TEMPORARY APPOINTMENTS:

| | <u>STATUS/POSITION</u> | <u>EFFECTIVE</u> | <u>SALARY</u> |
|-------------------|--|------------------|-----------------|
| Bedford, Linda | Substitute teacher aide, assistant, school monitor | 01/05/10 | \$7.25-7.35/hr. |
| Ostrum, James | Substitute cleaner | 01/04/10 | \$7.25/hr. |
| Plumley, Melinda | Substitute LPN | 01/22/10 | \$9.00/hr. |
| Strong, Kurtis | Temp. Laborer (network tech.) | 12/23/09 | \$7.25/hr. |
| Wesneski, Deborah | Substitute cleaner | 01/04/10 | \$7.25/hr. |
| Whiting, Joan | Substitute clerk typist, school monitor, teacher aide | 12/22/09 | \$7.25-7.35/hr. |

CIVIL SERVICE LEAVE OF ABSENCE:

| | <u>STATUS/POSITION</u> | <u>EFFECTIVE</u> |
|-------------------|------------------------|-------------------------------------|
| McCarthy, Cindy | Bus Driver/Transp. | 12/28/09-01/15/10 (maternity leave) |
| VanAlstine, Eldon | Cleaner/HS | 12/18/09-2/1/10 (medical leave) |

CIVIL SERVICE RESIGNATIONS:

| | <u>STATUS/POSITION</u> | <u>EFFECTIVE</u> |
|--------------|------------------------|------------------|
| Rogers, Phil | Painter/Facilities | 01/14/10 |

CIVIL SERVICE RETIREMENTS:

WHEREAS, **Beverly Cooper** will retire as a Cleaner, effective January 12, 2010; WHEREAS, Beverly is in her 8th year with the District; WHEREAS, Beverly will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Beverly's retirement and hopes her future years are fulfilling.

WHEREAS, **Martha Heater** will retire as a Cleaner, effective July 30, 2010; WHEREAS, Martha is in her 20th year with the District; WHEREAS, Martha will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Martha's retirement and hopes her future years are fulfilling.

WHEREAS, **Sharon Tompkins** will retire as an Attendance Clerk (Clerk Typist), effective June 30, 2010; WHEREAS, Sharon is in her 31st year with the District; WHEREAS, Sharon will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Sharon's retirement and hopes her future years are fulfilling.

WHEREAS, **Virginia Wiggins** will retire as a Bus Driver, effective January 14, 2010; WHEREAS, Virginia is in her 39th year with the District; WHEREAS, Virginia will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Virginia's retirement and hopes her future years are fulfilling.

CIVIL SERVICE TERMINATIONS:

| | <u>STATUS/POSITION</u> | <u>EFFECTIVE</u> |
|------------------|---------------------------|------------------|
| Frycek, Paulette | Bus Driver/Transportation | 01/19/10 |
| Ostrum, James | Substitute Cleaner | 01/11/10 |

CIVIL SERVICE TRANSFERS:

| | <u>STATUS/POSITION</u> | <u>EFFECTIVE</u> |
|------------------|---|------------------|
| Swartwood, David | Bus Driver/Transportation (transfer from part-time to full-time) | 01/14/10 |

INSTRUCTIONAL NEW HIRES:

| | <u>STATUS/POSITION</u> | <u>EFFECTIVE</u> | <u>SALARY</u> |
|------------------|---------------------------|------------------|---------------|
| * Hyer, Lindsay | Speech/CS | 02/09/10 | \$43,157 |
| Pribulick, Julie | Teaching Assistant 1:1/MS | 01/19/10 | \$9.91/hr. |

- New Hire Announcement attached.

INSTRUCTIONAL NEW MENTOR PAIRS FOR 2009-2010:

| <u>Mentee</u> | | <u>Mentor</u> | |
|---------------|-----------|---------------|-----------------|
| Hyer, Lindsay | CS/Speech | Mryglot, Kim | GR/IS/MS/Speech |

INSTRUCTIONAL INCREASE IN HOURS:

| | <u>STATUS/POSITION</u> | <u>EFFECTIVE</u> |
|------------------|---|------------------|
| Hrynkiw, Gregory | Teaching Assistant 1:1/MS (increase in hrs. from 7 to 7.5/day) | 12/7/09 (retro) |

INSTRUCTIONAL RETIREMENT:

WHEREAS, **Marlene Cieri** will retire as a Vocal Music Teacher, effective June 30, 2010; WHEREAS, Marlene is in her 22nd year with the District; WHEREAS, Marlene will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Marlene's retirement and hopes her future years are fulfilling.

WHEREAS, **Carolyn Clack** will retire as a Librarian, effective June 30, 2010; WHEREAS, Carolyn is in her 29th year with the District; WHEREAS, Carolyn will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Carolyn's retirement and hopes her future years are fulfilling.

WHEREAS, **Judy Clark** will retire as a Grade 3 Teacher, effective June 30, 2010; WHEREAS, Judy is in her 20th year with the District; WHEREAS, Judy will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Judy's retirement and hopes her future years are fulfilling.

WHEREAS, **Warren Conklin** will retire as a Social Studies Teacher, effective June 30, 2010; WHEREAS, Warren is in his 34th year with the District; WHEREAS, Warren will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Warren's retirement and hopes his future years are fulfilling.

WHEREAS, **John Gagliardo** will retire as a Technology Teacher, effective June 30, 2010; WHEREAS, John is in his 37th year with the District; WHEREAS, John will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts John's retirement and hopes his future years are fulfilling.

WHEREAS, **Barbara Kurcoba** will retire as a Social Studies Teacher, effective June 30, 2010; WHEREAS, Barbara is in her 25th year with the District; WHEREAS, Barbara will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Barbara's retirement and hopes her future years are fulfilling.

WHEREAS, **Maria L'Amoreaux** will retire as a French Teacher, effective June 30, 2010; WHEREAS, Maria is in her 27th year with the District; WHEREAS, Maria will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Maria's retirement and hopes her future years are fulfilling.

WHEREAS, **Alan Lefkowitz** will retire as a Music Teacher, effective June 30, 2010; WHEREAS, Alan is in his 39th year with the District; WHEREAS, Alan will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Alan's retirement and hopes his future years are fulfilling.

WHEREAS, **Thomas Love, II** will retire as a Social Studies Teacher, effective June 30, 2010; WHEREAS, Thomas is in his 31st year with the District; WHEREAS, Thomas will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Thomas' retirement and hopes his future years are fulfilling.

WHEREAS, **Cindy McCluskey** will retire as a Special Education Teacher, effective June 30, 2010; WHEREAS, Cindy is in her 31st year with the District; WHEREAS, Cindy will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Cindy's retirement and hopes her future years are fulfilling.

WHEREAS, **Nancy Mickelburgh** will retire as a Grade 6 Teacher, effective June 30, 2010; WHEREAS, Nancy is in her 25th year with the District; WHEREAS, Nancy will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts+ Nancy's retirement and hopes her future years are fulfilling.

WHEREAS, **Melody Spencer** will retire as a Vocal Music Teacher, effective June 30, 2010; WHEREAS, Melody is in her 33rd year with the District; WHEREAS, Melody will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Melody's retirement and hopes her future years are fulfilling.

WHEREAS, **Annette Stevens** will retire as a Music Teacher, effective June 30, 2010; WHEREAS, Annette is in her 38th year with the District; WHEREAS, Annette will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Annette's retirement and hopes her future years are fulfilling.

WHEREAS, **Martin Strong** will retire as a Grade 5 Teacher, effective June 30, 2010; WHEREAS, Martin is in his 19th year with the District; WHEREAS, Martin will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Martin's retirement and hopes his future years are fulfilling.

WHEREAS, **Margaret Sweeney** will retire as a Special Education Teacher, effective June 30, 2010; WHEREAS, Margaret is in her 32nd year with the District; WHEREAS, Margaret will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Margaret's retirement and hopes her future years are fulfilling.

WHEREAS, **Timothy Wade, Sr.** will retire as a Social Studies Teacher, effective June 30, 2010; WHEREAS, Timothy is in his 18th year with the District; WHEREAS, Timothy will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Timothy's retirement and hopes his future years are fulfilling.

WHEREAS, **Peter Warren** will retire as a Grade 5 Teacher, effective June 30, 2010; WHEREAS, Peter is in his 40th year with the District; WHEREAS, Peter will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Peter's retirement and hopes his future years are fulfilling.

WHEREAS, **Mary Lee Williams** will retire as a Teaching Assistant, effective June 30, 2010; WHEREAS, Mary Lee is in her 18th year with the District as a teaching assistant; WHEREAS, Mary Lee will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Mary Lee's retirement and hopes her future years are fulfilling

WHEREAS, **James Williams** will retire as a Technology Teacher, effective June 30, 2010; WHEREAS, James is in his 23rd year with the District as a teacher; WHEREAS, James will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts James' retirement and hopes his future years are fulfilling.

INSTRUCTIONAL LEAVE OF ABSENCE:

| | <u>STATUS/POSITION</u> | <u>EFFECTIVE</u> |
|---------------------|------------------------|------------------------------------|
| *Caldwell, Larry | MS/Technology | 11/11/09 – 2/1/10 (Medical) |
| Howard, Melinda | HS/Math | 2/1 – 6/30/10 (Unpaid - Childcare) |
| Leon-Molina, Daniel | HS/Spanish | 12/17/09 – 3/15/10 |
| *McCarthy, Killeen | HS/Math | 1/7/09 – 6/30/10 (Maternity) |
| Sloan, Yvonne | MS/Music (Band) | 1/13 – 2/19/10 (Medical) |

* Initial leave extended.

INSTRUCTIONAL RESIGNATIONS:

| | <u>STATUS/POSITION</u> | <u>EFFECTIVE</u> |
|--------------------|------------------------|------------------|
| Daniel Leon-Molina | HS/Spanish | 3/15/10 |

INSTRUCTIONAL TRANSFER:

| | <u>STATUS/POSITION</u> |
|--------------|-----------------------------|
| Wahl, LouAnn | Teaching Assistant 8:1:1/MS |

INSTRUCTIONAL SUBSTITUTES:

| | <u>STATUS/POSITION</u> | <u>PREFERENCE</u> |
|--------------------|------------------------|---------------------------|
| Azzarelli, Vincent | Degreed | Secondary History |
| Bedford, Linda | Certified | Elementary RR |
| Bennett, Jessica | Degreed | Elementary/Secondary |
| Campbell, Heather | Non-Degreed | Elementary 1-4 |
| D'Angelo, Kelly | Certified | Elementary/Middle School |
| Fish, Shelly | Degreed | Elementary/Secondary |
| Grinnell, Katy | Degreed | Elementary/Secondary |
| Heun, Michelle | Non-Degreed | Elementary/Secondary |
| Heywood, Valerie | Degreed | Elementary/Secondary |
| Hughes, Jeremy | Certified | Elementary/Secondary P.E. |
| Nichols, Rebekah | Certified | Elementary/Secondary |
| McGinnis, Megan | Non-Degreed | Elementary/Secondary |

INSTRUCTIONAL SUBSTITUTES PENDING NYS CLEARANCE FOR EMPLOYMENT:

| | <u>STATUS/POSITION</u> | <u>PREFERENCE</u> |
|------------------|------------------------|----------------------|
| Carl, Jamie | Degreed | Elementary/Secondary |
| Cuer, Katie | Non-Degreed | Elementary/Secondary |
| Graham, Nicole | Certified | Elementary/Secondary |
| Gustin, Steven | Certified | Elementary/Secondary |
| Harkness, Lydia | Certified | Elementary |
| McGannon, Shawn | Degreed | Elementary/Secondary |
| Sabatini, Meagan | Degreed | Elementary |
| Thompson, Robert | Certified | Secondary |

INSTRUCTIONAL CONTRACT SUBSTITUTES:

| | <u>STATUS/POSITION</u> | <u>EFFECTIVE</u> | <u>CERTIFICATION</u> | <u>SALARY</u> |
|-----------------|------------------------|------------------|----------------------|---------------|
| Quagliana, Lisa | High School | 2/2/10 – 6/30/10 | PE/Health | \$75/Day |

INSTRUCTIONAL LONG-TERM SUBSTITUTES:

| | <u>STATUS/POSITION</u> | <u>EFFECTIVE</u> | <u>CERTIFICATION</u> | <u>SALARY</u> |
|------------------|------------------------|-------------------|----------------------|---------------------|
| Bankaitis, Ellen | Math/HS | 2/1/10 – 6/30/10 | Math | \$39,511 (Prorated) |
| Chilson, Patrick | Math/HS | 1/29/10 – 6/30/10 | Math | \$39,141 (Prorated) |
| Wagner, Heather | ASD/BF | 1/4/10 – 3/5/10 | Special Education | \$40,809 (Prorated) |

HOMEBOUND TUTOR:

| | <u>RATE</u> |
|-------------------|-------------|
| Sechrist, Annette | \$18.00 |
| Vazquez, Adam | \$18.00 |
| Licht, Elizabeth | \$16.00 |

EXTRA-CURRICULAR STIPENDS RESIGNATION:

| | <u>STATUS/POSITION</u> | <u>EFFECTIVE</u> |
|----------------|------------------------|------------------|
| Russo, Crissie | Rowdy Raiders Advisor | 12/22/09 |

TENURE APPOINTMENTS:

| | <u>STATUS/POSITION</u> | <u>EFFECTIVE</u> |
|------------------|------------------------|------------------|
| Netherton, Wendy | Teaching Assistant/IS | 04/02/10 |

***P*resenting.....**

Lindsay R. Hyer

Speech Therapist – Center Street Elementary

Effective:

February 9, 2010

Salary:

*\$43,157
2(M+24)*

Address:

*3742 South Hill Rd.
Burdett, NY 14818*

Education:

*Ithaca College
Masters Degree – 2009*

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*Ithaca College
Bachelor's Degree – 2004*

Prior Educational Experience:

*Speech –Language Pathologist
Watkins Glen CSD
May 2009 - Present*

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*Graduate Teaching Asst.
Speech Language/Audiology Dept.
Ithaca College
Sept. 2007 – Sept. 2008*

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*Long-Term Speech Therapist
Big Flats Elementary
Jan. – June 2007*

References:

*Virginia Abrunzo
Dir. of Elementary Education
Horseheads CSD*

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*Nan Woodworth-Shaw
Speech Director
Watkins Glen CSD*

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*Mary Pitti
Asst. Professor
Ithaca College*