

HCS D Board Members:

Brian Lynch, Pres., Michael Buck, VP, Rose Apgar,
Mark Brin thaupt, Mary Beth Frederick, Mary Anne Holleran,
James Jacobus, John Lively, Pamela Strollo,
and Student Rep. Nicole Gaylord

Central Administrative Team:

Ralph Marino, Jr., Ed.D., Superintendent
Alice Learn, Assistant Superintendent
Judy Christiansen, Human Resources, Dir.
Mike Stuart, School Business Admin.
Kim Williams, Student Servs. Director

**HORSEHEADS CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Community Budget Meeting
February 11, 2010
7:00 PM
Big Flats Community Center**

AGENDA

Pledge of Allegiance

- | | |
|---|-----------------------|
| 1. CALL TO ORDER | <u>Brian Lynch</u> |
| 2. ROLL CALL OF THOSE IN ATTENDANCE | <u>Brian Lynch</u> |
| 3. PRESENTATIONS | <u>Michael Stuart</u> |
| 3.1 Five Year Budget Forecast | |
| 3.2 District Reserves | |
| 4. DISCUSSION ITEMS | <u>Michael Stuart</u> |
| 4.1 Debt Service | |
| 4.2 Benefits | |
| 4.3 Special Items – Census | |
| 4.4 General Support – Transportation and Facilities | |
| 5. ADJOURNMENT | |

UPCOMING 2009-10 BOARD OF EDUCATION COMMUNITY BUDGET WORKSHOPS:

March 11, 2010 – Erin Town Hall
April 8, 2010 – Veteran Town Hall

**MS:hd
021110**

Our Mission

“Quality Education for All”

The Mission of the Horseheads Central School Community is to provide a quality education for all within a nurturing environment which promotes excellence, growth, and a sense of civic responsibility.

Our Vision

We, the Horseheads School Community, want a district that:

- is nurturing and responsive;
- strives for balance in a supportive, safe, encouraging environment;
- recognizes the need for continual improvement in an ever-changing world;
- has a clearly defined focus on learning outcomes, collaboration, and support systems; and
- creates an environment within which everyone can thrive and achieve his/her highest potential.

Our Beliefs

We believe:

- everyone can achieve his/her highest potential;
- trust is essential for growth;
- learning is cooperative;
- programs are inclusive;
- success will be nurtured and expected;
- learning is performance-based;
- decisions are data-based; and
- responsibility, respect and results guide our every effort.

Exit Outcomes

The Horseheads Central School graduate will be...

- a life-long learner;
- a caring, productive citizen;
- an effective communicator;
- a creative problem-solver;
- a quality decision-maker;
- a healthy, well-rounded person

HORSEHEADS CENTRAL SCHOOL DISTRICT
2009-10 BOARD/DISTRICT GOALS

GOAL #1

Complete 10-Year Strategic Planning Project

- Adopt Plan in December 2009
- Rollout to Community by March 31, 2010
- Develop an Implementation Calendar by June 30, 2010

GOAL #2

Board Development

- 100% Participation in Board Annual Retreat in August 2009
- 100% Participation in BOE Annual Mini-Retreat in January 2010
- 100% New Board Member Participation in “New School Board Member Academy” and mandated “Fiscal Oversight Training”
- 33% Participation in NYSSBA State Convention
- 33% Participation in NYSSBA Workshops and Conferences
- 100% Participation in at least one Workshop, Conference, or on-line Training Session

GOAL #3

Improve Communication Effectiveness

- On-line Board Meeting Documentation Software System
 - Success metrics defined by November 30, 2009
 - Pilot begins in January 2010
 - Assess pilot success and determine next steps (e.g., extend pilot, fully operational, stop) by June 30, 2010
- Data Dashboard
 - Pilot by January 1, 2010
 - Fully operational by June 30, 2010

GOAL #4

Maintain the Financial Soundness of the School District

- Develop a five-year budget plan by September 30, 2009
- A Voter Approved 2010-2011 Budget that Maintains Quality Programming while being Fiscally Responsible to the Community.
- Successfully Negotiate Nine Employment Contracts that are Fair and Equitable to All Stakeholders.

Planning & Development Committee

Cmk: 0910GoalsSmallVersion

Approved: August 6, 2009