

**HCSD Board Members:**

Brian Lynch, Pres., Michael Buck, VP, Rose Apgar,  
Mark Brinthead, Mary Beth Frederick, Mary Anne Holleran,  
James Jacobus, John Lively, Pamela Strollo,  
and Student Rep. Nicole Gaylord

**Central Administrative Team:**

Ralph Marino, Jr., Ed.D., Superintendent  
Alice Learn, Assistant Superintendent  
Judy Christiansen, Human Resources, Dir.  
Mike Stuart, School Business Admin.  
Kim Williams, Student Servs. Director

**HORSEHEADS CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING  
FEBRUARY 25, 2010  
AT 7 P.M.  
MULTI-MEDIA CENTER (HIGH SCHOOL S. WING)**

**AGENDA**

**Pledge of Allegiance**

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| 1. <b>CALL TO ORDER</b>  | <b>BRIAN LYNCH, PRES.</b>                       |
| 2. <b>MINUTES</b> (Regular Mtg., Feb. 4, 2010, and Budget Mtg.,<br>Feb. 11, 2010)  | BOARD ACTION                                    |
| 3. <b>AGENDA CHANGES</b> (if any)  | <b>BRIAN LYNCH</b>                              |
| 4. <b>BOARD PRESIDENT'S REMARKS</b>  | <b>BRIAN LYNCH</b>                              |
| 5. <b>QUESTIONS AND COMMENTS FROM PUBLIC</b>   |   |
| 6. <b>AWARDS, HONORS, AND RECOGNITION</b>  | <b>BOARD MEMBERS, SUPT.,<br/>AND/OR ADMINS.</b> |
| 7. <b>PRESENTATION</b><br>7.1 ENERGY MANAGEMENT PROGRAM<br>(including Tom Pollard, Rich Grafius, and Bob Merrow)         | <b>DAN DELORME</b>                              |
| 8. <b>SUPERINTENDENT'S REPORT</b><br>8.1 RESOLUTION FOR HIGH SCHOOL MARCHING BAND<br>TO GO TO DISNEY WORLD IN APRIL 2011 | <b>RALPH MARINO, JR.</b><br>BOARD ACTION        |
| 8.2 RESOLUTION FOR THE HIGH SCHOOL CHOIRS' TRIP<br>TO VIRGINIA BEACH AREA IN MAY 2010                                    | BOARD ACTION                                    |
| 8.3 DISTRICT'S STRATEGIC PLAN IMPLEMENTATION TEAM<br>ROSTER  | BOARD ACTION                                    |
| 8.4 UPDATE ON DISTRICT INITIATIVES   | INFORMATION ONLY                                |

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| <b>9. PRESIDENT'S REPORT</b>  | <b>BRIAN LYNCH</b>         |
| 9.1 SETTING DATE FOR BOE SUMMER RETREAT<br>(AUGUST 12, 2010)  | BOARD ACTION               |
| 9.2 RESOLUTION TO NOMINATE A HORSEHEADS<br>BOARD MEMBER TO SERVE ON THE BOARD OF<br>THE SCHUYLER-STEUBEN-CHEMUNG-TIOGA-<br>ALLEGANY BOARD OF COOPERATIVE EDUCATIONAL<br>SERVICES FOR A TERM BEGINNING JULY 1, 2010, AND<br>CONCLUDING ON JUNE 30, 2013. | BOARD ACTION               |
| 9.3 RESOLUTIONS TO DISSOLVE THE SCHUYLER, CHEMUNG,<br>TIOGA COUNTIES SCHOOL BOARDS ASSOCIATION AND<br>BECOME MEMBERS OF THE GREATER SOUTHERN TIER<br>SCHOOL BOARDS ASSOCIATION, INCLUDING THE<br>ACCEPTANCE OF THE PROPOSED BY-LAWS THEREOF             | BOARD ACTION               |
| <b>10. ASSISTANT SUPT.'S REPORT</b>   | <b>ALICE LEARN</b>         |
| 10.1 EDUCATIONAL SUPPORT CENTER INITIATIVES   | INFORMATION ONLY           |
| 10.2 DISTRICT REGISTRATION PROCESS UPDATE   | INFORMATION ONLY           |
| <b>11. SCHOOL BUSINESS ADMINISTRATOR'S REPORT</b>   | <b>MIKE STUART</b>         |
| 11.1 TREASURER'S REPORT FOR DEC. 2009 & JAN. 2010   | BOARD ACTION               |
| 11.2 CLAIMS AUDITOR REPORT FOR JAN. 2010  | BOARD ACTION               |
| 11.3 EXTRA-CURRICULAR AUDITOR REPORTS—HS<br>AND MS FOR JAN 2010   | BOARD ACTION               |
| 11.4 ATHLETIC ACCOUNTS REPORT FOR JAN. 2010   | BOARD ACTION               |
| 11.5 INCREASE IN APPROPRIATIONS (FROM<br>OHIOPLYE PRINTS TO HIGH SCHOOL)  | BOARD ACTION               |
| 11.6 SECOND-QUARTER BUDGET TRANSFERS  | BOARD ACTION               |
| 11.7 EXPENSE/REVENUE REPORT (AS OF JAN. 31, 2010)   | BOARD ACTION               |
| 11.8 CONTRACTS WITH WESTERN NY EDUCATIONAL<br>SERVICES COUNCIL (DEVELOPMENT OF DISTRICT<br>GOALS/OBJECTIVES; JOB COACHING AND TRAINING;<br>SCHOOL CULTURE AND CLIMATE ANALYSIS  | BOARD ACTION               |
| 11.9 RESOLUTION TO ACCEPT THE ENHANCED CLERK<br>OF THE WORKS PROPOSAL   | BOARD ACTION               |
| 11.10 RESOLUTION TO INCREASE SENIOR EXEMPTION<br>AS PER REAL PROPERTY TAX LAW   | BOARD ACTION               |
| <b>12. DIRECTOR OF HUMAN RESOURCES REPORT</b>   | <b>JUDY CHRISTIANSEN</b>   |
| <b>13. DIRECTOR OF STUDENT SERVICES REPORT</b>  | <b>KIM WILLIAMS</b>        |
| <b>14. STUDENT REPRESENTATIVE'S REPORT</b>  | <b>NICOLE GAYLORD</b>      |
| 14.1 UPDATE ON HIGH SCHOOL ACTIVITIES   | INFORMATION ONLY           |
| <b>15. LEGISLATIVE LIAISON REPORT</b>   | <b>ROSE APGAR, LIAISON</b> |
| <b>16. VISITATION COMMITTEE REPORT</b>  | <b>ROSE APGAR, CHAIR</b>   |

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| 17. <b>REPORT FROM THE ATHLETIC &amp; EXTRA-CURRICULAR COMMITTEE</b>                                | <b>MARK BRINTHAUPT, CHAIR</b>                     |
| 18. <b>REPORT FROM THE HUMAN RESOURCES COMMITTEE</b><br>18.1 UPDATE ON MEETING OF FEBRUARY 22, 2010 | <b>MARK BRINTHAUPT, CHAIR</b><br>INFORMATION ONLY |
| 19. <b>REPORT FROM THE AUDIT COMMITTEE</b>  | <b>MARY BETH FREDERICK, CHAIR</b>                 |
| 20. <b>REPORT FROM THE FINANCE COMMITTEE</b><br>20.1 MEETING OF FEB. 25, 2010                       | <b>JIM JACOBUS, CHAIR</b><br>INFORMATION ONLY     |
| 21. <b>REPORT FROM THE OUTCOMES &amp; ASSESSMENT COMMITTEE</b><br>21.1 MEETING OF FEB. 9, 2010      | <b>MIKE BUCK, CHAIR</b><br><br>INFORMATION ONLY   |
| 22. <b>REPORT FROM THE PLANNING AND DEV. COMMITTEE</b>  | <b>PAM STROLLO, CHAIR</b>                         |
| 23. <b>REPORT FROM THE POLICY REFERRAL/REVIEW COMMITTEE</b>   | <b>MARY BETH FREDERICK, CHAIR</b>                 |
| 24. <b>QUESTIONS/COMMENTS FROM BOARD MEMBERS</b>  |   |
| 25. <b>ADJOURN TO EXECUTIVE SESSION</b>   |   |
| 26. <b>RECONVENE TO PUBLIC SESSION</b>  |   |
| 27. <b>ADJOURNMENT</b>  |   |

**UPCOMING 2009-10 BOARD MEETINGS:**  
 Reg. Mtg., March 4, at 7 p.m., Center Street School  
 Budget Workshop, March 11, Erin Town Hall, 7 p.m.  
 Work Session, March 18, at 7 p.m., Multi-Media Cntr.

**UPCOMING 2009-10 BOARD COMMITTEE MEETINGS:**  
 O & A Com., March 9, 4 p.m., Ed. Support Center  
 Policy Com., March 10, 3 p.m., Supt's Office  
 Finance Com., March 18, 6 p.m., Supt's Office  
 HR Com., March 22, 3:30 p.m., Supt's Office

**NOTE: These board meetings and committee meetings are subject to change.**

## **Our Mission**

### **“Quality Education for All”**

The Mission of the Horseheads Central School Community is to provide a quality education for all within a nurturing environment which promotes excellence, growth, and a sense of civic responsibility.

## **Our Vision**

We, the Horseheads School Community, want a district that:

- is nurturing and responsive;
- strives for balance in a supportive, safe, encouraging environment;
- recognizes the need for continual improvement in an ever-changing world;
- has a clearly defined focus on learning outcomes, collaboration, and support systems; and
- creates an environment within which everyone can thrive and achieve his/her highest potential.

## **Our Beliefs**

We believe:

- everyone can achieve his/her highest potential;
- trust is essential for growth;
- learning is cooperative;
- programs are inclusive;
- success will be nurtured and expected;
- learning is performance-based;
- decisions are data-based; and
- responsibility, respect and results guide our every effort.

## **Exit Outcomes**

The Horseheads Central School graduate will be...

- a life-long learner;
- a caring, productive citizen;
- an effective communicator;
- a creative problem-solver;
- a quality decision-maker;
- a healthy, well-rounded person

**HORSEHEADS CENTRAL SCHOOL DISTRICT**  
**2009-10 BOARD/DISTRICT GOALS**

**GOAL #1**

Complete 10-Year Strategic Planning Project

- Adopt Plan in December 2009
- Rollout to Community by March 31, 2010
- Develop an Implementation Calendar by June 30, 2010

**GOAL #2**

Board Development

- 100% Participation in Board Annual Retreat in August 2009
- 100% Participation in BOE Annual Mini-Retreat in January 2010
- 100% New Board Member Participation in “New School Board Member Academy” and mandated “Fiscal Oversight Training”
- 33% Participation in NYSSBA State Convention
- 33% Participation in NYSSBA Workshops and Conferences
- 100% Participation in at least one Workshop, Conference, or on-line Training Session

**GOAL #3**

Improve Communication Effectiveness

- On-line Board Meeting Documentation Software System
  - Success metrics defined by November 30, 2009
  - Pilot begins in January 2010
  - Assess pilot success and determine next steps (e.g., extend pilot, fully operational, stop) by June 30, 2010
- Data Dashboard
  - Pilot by January 1, 2010
  - Fully operational by June 30, 2010

**GOAL #4**

Maintain the Financial Soundness of the School District

- Develop a five-year budget plan by September 30, 2009
- A Voter Approved 2010-2011 Budget that Maintains Quality Programming while being Fiscally Responsible to the Community.
- Successfully Negotiate Nine Employment Contracts that are Fair and Equitable to All Stakeholders.

Planning & Development Committee

Cmk: 0910GoalsSmallVersion

Approved: August 6, 2009