

Encl. 11.8
Feb. 25, 2010

AGREEMENT

between

The HORSEHEADS CENTRAL SCHOOL DISTRICT

and

The WESTERN NEW YORK EDUCATIONAL SERVICE COUNCIL

The Horseheads Central School District, through the Superintendent of Schools, Ralph Marino, Jr., authorizes the Western New York Educational Service Council to provide training and facilitate discussion that encompasses team building, needs assessment, and identification of district priorities that will include district goals and objectives for the next three to five years. This work will result in the following outcomes:

1. Development of consensus-driven goals and objectives for the next 3-5 school years;
2. Team building activities that lead to a stronger and more effective Administrative Council;
3. Identification of district strengths/weaknesses and a plan to remedy weaknesses and validate strengths.

The cost of the project will be \$150.00 per hour, including travel expenses, and will be billed to the District by the Council at various times during the process.

The project will be conducted by Dr. Susan Gray, a consultant working with the Western New York Educational Service Council, which is located in the Graduate School of Education, University at Buffalo. This agreement is in effect from January 1, 2009 through June 30, 2010.

Bren T. Price, Sr.
Executive Director

Ralph Marino, Jr.
Superintendent of Schools

Date

Date

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HORSEHEADS CENTRAL SCHOOL DISTRICT

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The WESTERN NEW YORK EDUCATIONAL SERVICE COUNCIL

The Horseheads Central School District, through the Superintendent of Schools, Ralph Marino, Jr., authorizes the Western New York Educational Service Council to provide administrator job coaching and training as specified by the Superintendent. The cost of the project will be \$150.00 per hour, including travel expenses, and will be billed to the District by the Council at various times during the process.

The coaching will be conducted by Dr. Susan Gray, a consultant working with the Western New York Educational Service Council, which is located in the Graduate School of Education, University at Buffalo. This agreement is in effect from February 25, 2010 through June 30, 2010.

Bren T. Price, Sr.
Executive Director

Ralph Marino, Jr.
Superintendent of Schools

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The Horseheads Central School District, through the Superintendent of Schools, Ralph Marino, Jr., authorizes the Western New York Educational Service Council to provide a school culture and climate analysis, and the development and implementation of a school climate change action plan, for a school building as specified by the Superintendent of Schools. The cost of the project will be \$150.00 per hour, including travel expenses, and will be billed to the District by the Council at various times during the process.

The coaching will be conducted by Dr. Susan Gray, a consultant working with the Western New York Educational Service Council, which is located in the Graduate School of Education, University at Buffalo. This agreement is in effect from February 25, 2010 through June 30, 2010.

Bren T. Price, Sr.
Executive Director

Ralph Marino, Jr.
Superintendent of Schools

Date

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