

HCS D Board Members:

Brian Lynch, Pres.; Mike Buck, VP;
Rose Apgar, Mark Brinthaupt, Mary Beth Frederick,
Mary Anne Holleran, James Jacobus, John Lively,
Pam Strollo, and Student Rep. Nicole Gaylord

Central Administrative Team:

Ralph Marino, Jr., Ed.D., Superintendent
Alice Learn, Assistant Superintendent
Judy Christiansen, Human Resources Dir.
Mike Stuart, School Business Admin.
Kim Williams, Student Servs. Dir.

**HORSEHEADS CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
SPECIAL BOARD MEETING
APRIL 28, 2010, 8 A.M.
SUPERINTENDENT'S OFFICE CONFERENCE ROOM**

AGENDA

PLEDGE OF ALLEGIANCE

- | | |
|---|---|
| 1. CALL TO ORDER | BRIAN LYNCH, BOARD
PRESIDENT |
| 2. AGENDA CHANGES (if any) | BRIAN LYNCH |
| 3. QUESTIONS/COMMENTS FROM THE
PUBLIC | |
| 4. RESOLUTION CASTING ONE BALLOT FOR
EACH CANDIDATE NOMINATED TO
SERVE ON THE SCHUYLER-STEUBEN-
CHEMUNG-TIOGA-ALLEGANY BOCES
BOARD OF COOPERATIVE EDUCATIONAL
SERVICES | BOARD ACTION |
| 5. RESOLUTION APPROVING THE 2010-11
SCHUYLER-STEUBEN-CHEMUNG-TIOGA-
ALLEGANY BOCES BOARD OF
COOPERATIVE EDUCATIONAL SERVICES
ADMINISTRATIVE BUDGET AS PROPOSED | BOARD ACTION |
| 6. QUESTIONS/COMMENTS FROM BOARD
MEMBERS | |
| 7. ADJOURNMENT | |

Our Mission

“Quality Education for All”

The Mission of the Horseheads Central School Community is to provide a quality education for all within a nurturing environment which promotes excellence, growth, and a sense of civic responsibility.

Our Vision

We, the Horseheads School Community, want a district that:

- is nurturing and responsive;
- strives for balance in a supportive, safe, encouraging environment;
- recognizes the need for continual improvement in an ever-changing world;
- has a clearly defined focus on learning outcomes, collaboration, and support systems; and
- creates an environment within which everyone can thrive and achieve his/her highest potential.

Our Beliefs

We believe:

- everyone can achieve his/her highest potential;
- trust is essential for growth;
- learning is cooperative;
- programs are inclusive;
- success will be nurtured and expected;
- learning is performance-based;
- decisions are data-based; and
- responsibility, respect and results guide our every effort.

Exit Outcomes

The Horseheads Central School graduate will be...

- a life-long learner;
- a caring, productive citizen;
- an effective communicator;
- a creative problem-solver;
- a quality decision-maker;
- a healthy, well-rounded person

HORSEHEADS CENTRAL SCHOOL DISTRICT
2009-10 BOARD/DISTRICT GOALS

GOAL #1

Complete 10-Year Strategic Planning Project

- Adopt Plan in December 2009
- Rollout to Community by March 31, 2010
- Develop an Implementation Calendar by June 30, 2010

GOAL #2

Board Development

- 100% Participation in Board Annual Retreat in August 2009
- 100% Participation in BOE Annual Mini-Retreat in January 2010
- 100% New Board Member Participation in “New School Board Member Academy” and mandated “Fiscal Oversight Training”
- 33% Participation in NYSSBA State Convention
- 33% Participation in NYSSBA Workshops and Conferences
- 100% Participation in at least one Workshop, Conference, or on-line Training Session

GOAL #3

Improve Communication Effectiveness

- On-line Board Meeting Documentation Software System
 - Success metrics defined by November 30, 2009
 - Pilot begins in January 2010
 - Assess pilot success and determine next steps (e.g., extend pilot, fully operational, stop) by June 30, 2010
- Data Dashboard
 - Pilot by January 1, 2010
 - Fully operational by June 30, 2010

GOAL #4

Maintain the Financial Soundness of the School District

- Develop a five-year budget plan by September 30, 2009
- A Voter Approved 2010-2011 Budget that Maintains Quality Programming while being Fiscally Responsible to the Community.
- Successfully Negotiate Nine Employment Contracts that are Fair and Equitable to All Stakeholders.

Planning & Development Committee

Cmk: 0910GoalsSmallVersion

Approved: August 6, 2009