

**HCS D Board Members:**

Brian Lynch, Pres., Michael Buck, VP, Rose Apgar,  
Mark Brinthaupt, Mary Beth Frederick, Mary Anne Holleran,  
James Jacobus, John Lively, Pamela Strollo,  
and Student Rep. Nicole Gaylord

**Central Administrative Team:**

Ralph Marino, Jr., Ed.D., Superintendent  
Alice Learn, Assistant Superintendent  
Judy Christiansen, Human Resources, Dir.  
Mike Stuart, School Business Admin.  
Kim Williams, Student Servs. Director

**HORSEHEADS CENTRAL SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION BUSINESS MEETING  
MAY 6, 2010  
7 P.M.  
MULTI-MEDIA CENTER (HIGH SCHOOL SOUTH WING)**

**AGENDA**

**PLEDGE OF ALLEGIANCE**

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| <b>1. CALL TO ORDER</b>  | <b>BRIAN LYNCH, PRESIDENT</b>  |
| <b>2. MINUTES</b> (April 8 Budget Mtg., and April 15, 2010,<br>Work Session)   | <b>BOARD ACTION</b>  |
| <b>3. BOARD PRESIDENT'S REMARKS AND<br/>AGENDA CHANGES</b> (if any)  | <b>BRIAN LYNCH</b>   |
| <b>4. QUESTIONS AND COMMENTS</b>   | <b>COMMUNICATION FROM<br/>THE AUDIENCE</b>   |
| <b>5. AWARDS, HONORS, AND RECOGNITION</b>  | <b>BOE, SUPT., AND/OR<br/>DISTRICT ADMINS.</b>   |
| <b>6. PRESENTATIONS</b><br>(none at this time)   |  |
| <b>7. SUPERINTENDENT'S REPORT</b><br>7.1 UPDATED STRATEGIC PLAN IMPLEMENTATION<br>TEAM ROSTER<br>7.2 UPDATE ON NEW YORK STATE BUDGET   | <b>RALPH MARINO, JR.</b><br><b>BOARD ACTION</b><br><br><b>DISCUSSION ONLY</b>                      |
| <b>8. PRESIDENT'S REPORT</b>   | <b>BRIAN LYNCH</b>   |
| <b>9. ASSISTANT SUPERINTENDENT'S REPORT</b><br>9.1 RESPONSE TO INTERVENTION PLAN   | <b>ALICE LEARN</b><br><b>BOARD ACTION</b>  |
| <b>10. SCHOOL BUSINESS ADMINISTRATOR'S REPORT</b><br>10.1 INTERNAL AUDIT REPORT AND CORRECTIVE<br>ACTION PLAN (Jessica Lawrence, Internal Auditor)<br>10.2 CORRECTION OF APPROVE JULY 1, 2009, BOARD<br>AGENDA ITEM (BUS PURCHASES)<br>10.3 INCREASE IN APPROPRIATIONS (from Sophomore<br>and Freshmen Classes to the High School) | <b>MICHAEL STUART</b><br><b>BOARD ACTION</b><br><br><b>BOARD ACTION</b><br><br><b>BOARD ACTION</b> |

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| 11. <b>HUMAN RESOURCE DIRECTOR'S REPORT</b><br>11.1 HR SUB-COMMITTEE RECOMMENDATIONS  | <b>JUDY CHRISTIANSEN</b><br>BOARD ACTION   |
| 12. <b>DIRECTOR OF STUDENT SERVICES REPORT</b>  | <b>KIM WILLIAMS</b>  |
| 13. <b>LEGISLATIVE LIAISON REPORT</b>   | <b>ROSE APGAR, LIAISON</b>   |
| 14. <b>REPORT FROM THE VISITATION COMMITTEE</b>   | <b>ROSE APGAR, CHAIR</b>   |
| 15. <b>REPORT FROM THE ATHLETIC &amp; EXTRA-CURRICULAR COMMITTEE</b><br>15.1 REVISIONS TO THE CURRENT INTERSCHOLASTIC SPORTS ELIGIBILITY RULES AND CONSEQUENCES AND ATHLETIC CODE OF CONDUCT  | <b>MARK BRINTHAUPT, CHAIR</b><br>DISCUSSION ONLY   |
| 16. <b>REPORT FROM THE AUDIT COMMITTEE</b>  | <b>MARY BETH FREDERICK, CHAIR</b>  |
| 17. <b>REPORT FROM THE FINANCE COMMITTEE</b>  | <b>JIM JACOBUS, CHAIR</b>  |
| 18. <b>REPORT FROM THE OUTCOMES &amp; ASSESSMENT COMMITTEE</b>  | <b>MIKE BUCK, CHAIR</b>  |
| 19. <b>REPORT FROM THE PLANNING AND DEV. COMMITTEE</b>  | <b>PAM STROLLO, CHAIR</b>  |
| 20. <b>REPORT FROM THE POLICY REFERRAL/REVIEW COMMITTEE</b><br>20.1 CURRENT BOARD POLICY 5210 (Student Organizations) AND PROPOSED CHANGE<br>20.2 CURRENT BOARD POLICY 5252 (Student Activities Funds Management) AND PROPOSED REPLACEMENT POLICY<br>20.3 PROPOSED CHANGES TO CURRENT STUDENT CODE OF CONDUCT (pages 15, 16, 20, and 24 only) | <b>MARY BETH FREDERICK, CHAIR</b><br>DISCUSSION ONLY<br>DISCUSSION ONLY<br>DISCUSSION ONLY |
| 21. <b>REPORT FROM THE HUMAN RESOURCES COMMITTEE</b><br>21.1 MEETING OF APRIL 26, 2010  | <b>MARK BRINTHAUPT, CHAIR</b>  |
| 22. <b>QUESTIONS/COMMENTS FROM BOARD MEMBERS</b>  |  |
| 23. <b>ADJOURN TO EXECUTIVE SESSION</b><br>23.1 CSE/CPSE Recommendations  |  |
| 24. <b>RECONVENE TO PUBLIC SESSION</b>  |  |
| 25. <b>ADJOURNMENT</b>  |  |

**UPCOMING 2009 BOARD MEETINGS:**

Work Session and Supt.'s. Review/Contract (Exec. Session), May 20, 7 p.m., Multi-Media Cntr.  
Reg. Mtg., June 3, 7 p.m., Multi-Media Cntr.  
Work Session, June 17, 7 p.m., Multi-Media Cntr.

**UPCOMING 2009 BOARD COMMITTEE MEETINGS:**

Planning & Dev. Com., May 3, 3:30 p.m., Supt.'s. Office  
Outcomes & Assess. Com., May 11, 4 p.m., Ed. Support Cntr.  
Policy Com., May 12, 3 p.m., Supt.'s Office  
Finance Com., May 20, 6 p.m., Supt.'s Office  
Human Resources Com., May 24, 3:30 p.m., Supt.'s Office

**OTHER BOARD EVENTS:**

Board Candidates Forum, May 13, 7 p.m., Multi-Media Center

**NOTE: These board meetings and comm. meetings are subject to change.**

## **Our Mission**

### **“Quality Education for All”**

The Mission of the Horseheads Central School Community is to provide a quality education for all within a nurturing environment which promotes excellence, growth, and a sense of civic responsibility.

## **Our Vision**

We, the Horseheads School Community, want a district that:

- is nurturing and responsive;
- strives for balance in a supportive, safe, encouraging environment;
- recognizes the need for continual improvement in an ever-changing world;
- has a clearly defined focus on learning outcomes, collaboration, and support systems; and
- creates an environment within which everyone can thrive and achieve his/her highest potential.

## **Our Beliefs**

We believe:

- everyone can achieve his/her highest potential;
- trust is essential for growth;
- learning is cooperative;
- programs are inclusive;
- success will be nurtured and expected;
- learning is performance-based;
- decisions are data-based; and
- responsibility, respect and results guide our every effort.

## **Exit Outcomes**

The Horseheads Central School graduate will be...

- a life-long learner;
- a caring, productive citizen;
- an effective communicator;
- a creative problem-solver;
- a quality decision-maker;
- a healthy, well-rounded person

**HORSEHEADS CENTRAL SCHOOL DISTRICT**  
**2009-10 BOARD/DISTRICT GOALS**

**GOAL #1**

Complete 10-Year Strategic Planning Project

- Adopt Plan in December 2009
- Rollout to Community by March 31, 2010
- Develop an Implementation Calendar by June 30, 2010

**GOAL #2**

Board Development

- 100% Participation in Board Annual Retreat in August 2009
- 100% Participation in BOE Annual Mini-Retreat in January 2010
- 100% New Board Member Participation in “New School Board Member Academy” and mandated “Fiscal Oversight Training”
- 33% Participation in NYSSBA State Convention
- 33% Participation in NYSSBA Workshops and Conferences
- 100% Participation in at least one Workshop, Conference, or on-line Training Session

**GOAL #3**

Improve Communication Effectiveness

- On-line Board Meeting Documentation Software System
  - Success metrics defined by November 30, 2009
  - Pilot begins in January 2010
  - Assess pilot success and determine next steps (e.g., extend pilot, fully operational, stop) by June 30, 2010
- Data Dashboard
  - Pilot by January 1, 2010
  - Fully operational by June 30, 2010

**GOAL #4**

Maintain the Financial Soundness of the School District

- Develop a five-year budget plan by September 30, 2009
- A Voter Approved 2010-2011 Budget that Maintains Quality Programming while being Fiscally Responsible to the Community.
- Successfully Negotiate Nine Employment Contracts that are Fair and Equitable to All Stakeholders.

Planning & Development Committee

Cmk: 0910GoalsSmallVersion

Approved: August 6, 2009