

End. 8.3
June 3, 2010

HORSEHEADS CENTRAL SCHOOL DISTRICT
2009-10 BOARD/DISTRICT GOALS

GOAL #1

Complete 10-Year Strategic Planning Project

- Adopt Plan in December 2009
- Rollout to Community by March 31, 2010
- Develop an Implementation Calendar by June 30, 2010

GOAL #2

Board Development

- 100% Participation in Board Annual Retreat in August 2009
- 100% Participation in BOE Annual Mini-Retreat in January 2010
- 100% New Board Member Participation in "New School Board Member Academy" and mandated "Fiscal Oversight Training"
- 33% Participation in NYSSBA State Convention
- 33% Participation in NYSSBA Workshops and Conferences
- 100% Participation in at least one Workshop, Conference, or on-line Training Session

GOAL #3

Improve Communication Effectiveness

- On-line Board Meeting Documentation Software System
 - Success metrics defined by November 30, 2009
 - Pilot begins in January 2010
 - Assess pilot success and determine next steps (e.g., extend pilot, fully operational, stop) by June 30, 2010
- Data Dashboard
 - Pilot by January 1, 2010
 - Fully operational by June 30, 2010

GOAL #4

Maintain the Financial Soundness of the School District

- Develop a five-year budget plan by September 30, 2009
- A Voter Approved 2010-2011 Budget that Maintains Quality Programming while being Fiscally Responsible to the Community.
- Successfully Negotiate Nine Employment Contracts that are Fair and Equitable to All Stakeholders.