

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS

Multi-Media Center
 Board of Education Meeting
 June 3, 2010

CIVIL SERVICE (NYS CLEARANCE FOR EMPLOYMENT RECEIVED)*

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Benkelmann, Corey	Non-Instructional Substitute	05/04/10
Cornfield, Judith	Translator/IS	04/28/10
Gilbert, Nicholas	Summer Laborer	05/23/10
Nemier, William	Substitute Cleaner	05/14/10
Strack, Andrew	Summer Laborer	05/23/10

CIVIL SERVICE SUBSTITUTE SUBSTITUTE/TEMPORARY APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Benkelmann, Corey	Sub Clerical, School Monitor, Teacher Aide Teaching Assistant	05/04/10	\$7.25-7.35/hr.
Cornfield, Judith	Temporary Translator/IS (translate NYS test to student)	05/05/10	\$25.00/hr.
Johnson, Judith	LTS Teaching Assistant/BF	03/01/10	\$9.91/hr.
Nemier, Williams	Sub Cleaner	05/17/10	\$7.25/hr.
Welch, Michael	LTS Cleaner/HS	05/05/10	\$10.45/hr.

Temporary Summer Laborers:

Little, Ben	Laborer	05/24/10	\$7.25/hr.
Little, Jared	Laborer	06/21/10	\$7.25/hr.
Nordin, Chad	Laborer	05/24/10	\$7.25/hr.
Gilbert, Nick	Laborer	05/24/10	\$7.25/hr.
Rodabaugh, Cory	Laborer	05/24/10	\$7.25/hr.
Strack, Andrew	Laborer	05/24/10	\$7.25/hr.
Wiggins, Heather	Laborer	05/24/10	\$7.25/hr.

CIVIL SERVICE NEW HIRES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Crooker, Lisa	School Monitor/BF (filling vacancy left by resignation)	05/24/10	\$8.50/hr.

CIVIL SERVICE POSITION ABOLISHED:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Cobb, Annette	Position Abolished/1:1 RN/IS	09/01/10

CIVIL SERVICE POSITION EXCESSED:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Davies, Carolyn	Registered Nurse/CS (position exceeded due to seniority)	09/01/10

CIVIL SERVICE RESIGNATIONS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Coulson, Valerie	Teacher Aide/IS	06/24/10

CIVIL SERVICE TERMINATIONS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Hodge, Timothy	Bus Driver (in training)/Transp.	05/07/10
Jessup, Jean	Teaching Assistant (Section 73 of Civil Service Law)	06/30/10

CIVIL SERVICE TRANSFERS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Cobb, Annette	Registered Nurse/CS	09/01/10	\$21,897
Murray, Janice	Attendance Clerk/HS	06/29/10	no change

* Previous BOE approval.

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NON-INSTRUCTIONAL RETIREMENT:

WHEREAS, **John House** will retire as a Plumber, effective October 28, 2010; WHEREAS, John is in his 15th year with the District; WHEREAS, John will be sorely missed by staff; BE IT RESOLVED, that the Board accepts John’s retirement and hopes his future years are fulfilling.

INSTRUCTIONAL RETIREMENTS:

WHEREAS, **Michael (Mick) Cornacchio** will retire as a Special Education teacher, effective June 30, 2010; WHEREAS, Mick is in his 5th year with the District; WHEREAS, Mick will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Mick’s retirement and hopes his future years are fulfilling.

WHEREAS, **Mary Frances Baker** will retire as an English Teacher, effective June 30, 2010; WHEREAS, Mary Frances is in her 37th year with the District; WHEREAS, Mary Frances will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Mary Frances’ retirement and hopes her future years are fulfilling.

WHEREAS, **Collette Roberts** will retire as a Reading Teacher, effective June 30, 2010; WHEREAS, Collette is in her 32nd year with the District; WHEREAS, Collette will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Collette’s retirement and hopes her future years are fulfilling.

WHEREAS, **Mary Ann Schmitt** will retire as a Guidance Counselor, effective June 30, 2010; WHEREAS, Mary Ann is in her 19th year with the District; WHEREAS, Mary Ann will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Mary Ann’s retirement and hopes her future years are fulfilling.

INSTRUCTIONAL LEAVE OF ABSENCE

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Close, Abigail	GR/Speech	April 30, 2010 - TBD
*Rial, Amy	Grade 5/IS	May 3, 2010 – June 30, 2010 (Revised date)
*Wilson, Kristen	Teaching Assistant/IS	April 26, 2010-June 1, 2010 (Revised date)

INSTRUCTIONAL TRANSFERS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Howell, Katie	Vocal Music/HS/IS to IS only	09/01/10

INSTRUCTIONAL LONG-TERM SUBSTITUTE APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
*Sherwood, Naomi	Certified	May 4, 2010 – June 30, 2010 (Revised date)

INSTRUCTIONAL SUBSTITUTE APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Allis, Byron	Degreed	IS/Secondary
Caffo, Kathleen	Certified	Secondary
Elwell, Cody	Certified	Elementary/Secondary
Finefrock, Ryan	Non-Degreed	Secondary
Hand, Stephen	Degreed	Secondary
Hurley, Michael	Degreed	Elementary
Kessler, Bailey	Non-Degreed	Elementary/Secondary
Lewis, Holly	Degreed	Elementary
McKay, Gwendolyn	Certified	Elementary

INSTRUCTIONAL SUBSTITUTE APPOINTMENTS (CONTINUED):

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Pikula, Nina	Non-Degreed	Elementary/Secondary
Regan, Paul	Degreed	Secondary

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Rutherford, Samantha	Non-Degreed	Elementary/Secondary
Sims, Ashley	Degreed	Elementary/Secondary

TENURE RECOMMENDATIONS:

	<u>STATUS/POSITION</u>	<u>CERTIFICATION AREA</u>	<u>EFFECTIVE</u>
Hubbard, Lisa	HS/Special Education	Special Education	5/8/10
Pratt, Christy	HS/Science	Science	5/7/10
Murphy, Christine	MS/LOTE	LOTE	9/1/10
Wheeler, Amanda	MS/Special Education	Special Education	9/1/10
Herman, Patrick	IS/Elementary	Elementary	9/1/10
Austin, Andrea	IS/Special Education	Special Education	9/1/10
Spencer, Lee	MS/BF/GR/RR/Phys. Ed.	Physical Education	9/1/10
Dunn, Danielle	HS/Special Class ASD	Special Education	9/1/10
George, Nancy	HS/Social Studies	Social Studies	9/1/10
Hugg, Justin	HS/English	English	9/1/10
McLaughlin, Kenneth	HS/Science	Science	9/1/10
Benton, Elaine	CS/Elementary	Elementary	9/1/10
Fazzary, Susan	CS/Elementary	Elementary	9/1/10
Ike, Kerry	CS/Elementary	Elementary	9/1/10
Tremaine, Jennifer	BF/Speech	Elementary Speech	9/1/10
Packard, Lorraine	GR/Elementary	Elementary	9/1/10
Cain, Trudy	GR/Special Education	Special Education	9/29/10
Vondracek, Sara	MS/School Psychologist	School Psychologist	8/27/10
Mawhir, Morgan	HS/Special Education 12:1:1	Special Education	9/1/10
Wheeler, Jennifer	BF/Special Education	Special Education	9/1/10
Kamas, Shannah	BF/Elementary	Elementary	9/1/10
Sekella, Jillian	BF/Elementary	Elementary	9/1/10
Sumner, Gregory	BF/Grade 2	Elementary	9/1/10
Yorio, Monti Jean	BF/Kindergarten	Elementary	9/1/10
Apgar, Tonya	BF/School Psychologist	School Psychologist	10/17/10
Balliet, Kimberly	RR/Grade 3	Elementary	9/1/10
Wolf, Kelly	RR/Grade 4	Elementary	9/1/10
Stoltzfus, Jay	IS/Music	Music	10/23/10
Hooper, Linda	RR/Reading	Reading	9/1/10
McDonough, Shawn	Student Services	Assistant Dir. of Student Services	7/1/10

INSTRUCTIONAL MINI-SABBATICAL LEAVE:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Donovan, Charles	MS/English	2/11/11 – 2/28/11 (Paid)
See attached request.		

COACHING RESIGNATIONS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Jacobs, Doug	Varsity Boys Lacrosse Head Coach	4/30/10

COACHING APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>STIPEND</u>
Cook, Peter	Interim Varsity Boys Lacrosse Head Coach	4/30/10	\$1,994.30

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2010 ESY Staff Recommendations

The following staff will receive their normal 2010-2011 salaries.

Elementary (early primary) 12:1:1 9 students

Diana Warham	lead teacher
Kathie Telehany	classroom assistant
Donna Steinhilper	1:1 aide

Elementary ASD 6:1:1 5 students

TBD	lead teacher
Leslie McCarthy	classroom assistant
Lori Satterlee	1:1 aide
Danielle Manning	1:1 aide

Elementary (upper primary) 12:1:1 10 students

Adam Vasquez	lead teacher
Kathy VanDeventer	classroom assistant
Mary Eck	1:1 aide

Intermediate School 12:1:1 5 students

Rebecca Schoonover	lead teacher
Debra VanOstrand	classroom assistant
Marcia Bennitt	1:1 nurse aide
Christine Myers	1:1 aide

Middle School 12:1:1 4 students

TBD	lead teacher
Susan DiFasi	classroom assistant

High School 12:1:1 4 students

Debbie Lane	lead teacher
Rebecca Dobson	classroom assistant
Patricia Clark	classroom assistant

Related/Support Services

Abbie Close	Speech Therapist
Kim Mryglot	Speech Therapist
Jennifer Tremaine	Speech Therapist
Lindsay Hyer	Speech Therapist
Mitzi DiPetta	Speech Therapist
Jean Sheahan	Occupational Therapist
Marcia Dickinson	Physical Therapist
Ann Gee	ESY Nurse

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MAY 14 2010

REQUEST FOR MINI-SABBATICAL LEAVE

I hereby request that sabbatical leave be granted to me in accordance with the stated policies. My request is for the period beginning February 11, 2011 through February 28, 2011. I have read and understand the regulations addressed in Article VII.I of the Horseheads Teachers' Association contract and agree to abide by the stipulations.

Date of original appointment in the district September 1, 2004

Date of last sabbatical leave, if any None

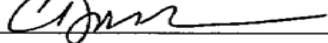
Leave is requested for the following purpose or purposes: I am planning to travel to Greece, where I will be 1) creating a unit on classical literature for my seventh graders; 2) visiting a US Military middle school classroom, to learn what their standards and practices are, and; 3) to establish a relationship with the students in that classroom to create a working relationship with my own class. This will enable the kids in Greece to have a connection with their home (they are all American children of Military parents), and will help to teach both groups how to work with others via technologies such as webconferencing, collaborating via wikis and blogs, as well as traditional methods such as letter writing (part of the 7th Grade curriculum). The students will gain an appreciation of another culture from their peers – this is an invaluable opportunity for them.

As the paradigms for collaboration in the workplace and in education change due to emerging technologies, this will give my students an opportunity to begin developing 21st century skills that will aid them throughout their adult lives.

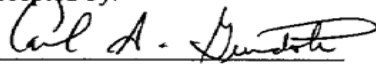
I plan on keeping a web diary in the form of a video/written blog, and plan on using webconferencing to continue to collaborate with my class, and have real-time conversations with my students. This will not only illustrate for them the capabilities of the technology, but also enable me to share my learning experience with them.

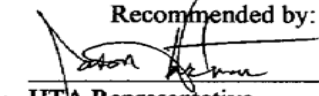
Monetary compensation will be received as follows: Leave with pay for nine (9) days; all other expenses (excluding substitute pay) to be paid by me.

Special comments: This is an incredible opportunity for both myself and my students – it is a way to actually put into practice things that I can now only discuss with my class theoretically.

Respectfully submitted, Charles Donovan 

Date May 13, 2010

Accepted by: 
Principal
(or Coordinator of Pupil Services)

Recommended by: 
HTA Representative

Recommended by: _____
Asst. Superintendent for
Curriculum & Instruction

Approved by: _____
Superintendent of Schools