

## **HORSEHEADS CENTRAL SCHOOL DISTRICT** **2010-11 BOARD/DISTRICT GOALS**

The Board of Education embraces the importance and significance of short-term and long-term strategic planning in relation to Character Education/Wellness, Student Achievement, Community Relations/Partnerships, Buildings/Facilities, Financial Planning/Development, and Professional Development/District Culture. Our district has made a significant investment in this model of planning and development for all facets of the operation. We encourage our staff and community members to visit the district's website ([www.horseheadsdistrict.com](http://www.horseheadsdistrict.com)) for more information on the 10-Year Strategic Plan and Implementation Team. Below are the Board of Education's goals for the 2010-11 school year:

### **GOAL #1**

#### Character Education and Wellness

- Begin work on a district-wide character education program
  - Research new and updated tools by June 30, 2011
  - Identify other states and programs, that have successful outcomes, by June 30, 2011
  - Identify best practices within the district by June 30, 2011

### **GOAL #2**

#### Student Achievement

- Increase percentage of students who pass NYS Grade 3-8 student assessments by 2% over 2008-2009 baseline
- Increase percentage of students who pass NYS Regents exams in US History, Earth Science, and Chemistry by 2% over 2008-2009 baseline
- Increase percentage of students achieving mastery level in all NYS Regents exams by 2% over 2008-2009 baseline

### **GOAL #3**

#### Community Relations and Partnerships

- Update Data Center to include 2009-2010 student achievement data by June 30, 2011
- Identify other district data from demographic software that should be added to district Data Center by December 31, 2010
- Conduct Community and Student Voice surveys by March 31, 2011

## **GOAL #4**

### Buildings and Facilities

- Verify that all district sites are actively participating in a recycling program by December 31, 2010
- Ensure that all non-participating sites have an active recycling program in place by May 31, 2011

## **GOAL #5**

### Financial Planning and Development

- Maintain the financial soundness of the school district
- Continue to update the district's five-year budget and reserve forecast by 10/31/10, 1/31/11, and 4/30/11
- A voter approved 2011-12 budget that maintains quality programming, while being fiscally responsible to the community
- Successfully negotiate 10 employee contracts that are fair and equitable to all stakeholders

## **GOAL #6**

### Professional Development and District Culture

#### Board Development--

- 100% Participation in Board Annual Retreat in August 2010
- 100% Participation in BOE Annual Mini-Retreat in January 2011
- 100% New Board Member Participation in "New School Board Member Academy" and mandated "Fiscal Oversight Training"
- 33% Participation in NYSSBA Workshops and Conferences
- 100% Participation in at least one Workshop, Conference, or on-line Training Session