

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS

Multi-Media Center

Board of Education Organizational Meeting

July 1, 2010

CIVIL SERVICE (NYS CLEARANCE FOR EMPLOYMENT RECEIVED)*

	<u>STATUS/POSITION</u>
Capek, Sarah	Summer Laborer/Facilities

CIVIL SERVICE SUBSTITUTE SUBSTITUTE/TEMPORARY APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Benkelman, Corey	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Capek, Sarah	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Carlyle, Judy	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Christiansen, Sam	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Coats, Lisa	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Cooper, Shelby	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Cuer, Katie	LTS Teaching Assistant/HS	04/26-6/14/10	\$9.91/hr.
Cuer, Katie	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Goldthwait, Cassie	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Jago, Christle	Summer Laborer/Sub Cleaner/Facilities	07/06/10	\$7.25/hr.
Kelly, Tricia	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Kirkwood, Tricia	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Kramer, Barbara	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Kramer, Tim	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Horton, Linda	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Mattison, Jackie	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
McCawley, Joette	LTS Physical Therapist/CS	09/08/10-9/24/10	\$30.00/hr.
Munson, Brian	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Schuld, Michelle	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Shepard, Abigail	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Snowman, Teresa	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Wade, Alexandria	Summer Laborer/Facilities	07/06/10	\$7.25/hr.

CIVIL SERVICE APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Cowl, Nancy	Bus Driver/Transportation	06/01/10	\$10.56/hr.
Reese, Julie	Bus Driver/Transportation	06/01/10	\$10.56/hr.
Welch, Michael	Cleaner/HS (filling vacancy)	06/11/10	\$22,171 (pro-rated)

CIVIL SERVICE RESIGNATIONS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Overacker, Nicole	Sr. Clerk Typist/Athletic Office	06/25/10

CIVIL SERVICE RETIREMENTS:

WHEREAS, **Alice Seymour** will retire as a cleaner, effective July 1, 2010; WHEREAS, Alice will be in her 8th year with the District; WHEREAS, Alice will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Alice's retirement and hopes her future years are fulfilling.

CIVIL SERVICE LEAVES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Lathrop, Andrea	School Monitor/MS	06/16/10-6/24/10 (unpaid)
Tenbus, Alisha	Physical Therapist/CS	09/07/10-9/24/10 (maternity leave)

INSTRUCTIONAL APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>RATE</u>	<u>EFFECTIVE</u>
O'Connor, Lael	GR/Music	\$40,806	09/01/10

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INSTRUCTIONAL RESIGNATION

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Gryska, Michelle	GR/Special Education	06/10/10
Imbt, Nicole	IS/Grade 6	06/30/10

INSTRUCTIONAL LEAVE OF ABSENCE

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Close, Abigail	GR/Speech	4/30/10 – 6/30/10 (Medical Paid – Revised Date)
Johnson, Deborah	MS/Resource Room	9/1/10 – 1/31/11 (Maternity Unpaid)

INSTRUCTIONAL RETIREMENTS:

WHEREAS, **Karen Vogler** will retire as a teaching assistant, effective January 1, 2011; WHEREAS, Karen will be in her 25th year with the District; WHEREAS, Karen will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Karen's retirement and hopes her future years are fulfilling.

INSTRUCTIONAL TRANSFERS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Affeldt, Patricia	MS/Special Education 12:1:1	09/01/10
Fazzary, Susan	RR/Pre-K	09/01/10
Frei, Maureen	HS/Library Media Specialist	09/01/10
French, Kelli	CS/Grade 3	09/01/10
Hartman, Madeline	IS/Grade 6	09/01/10
Hurd, Danielle	HS/Resource Room	09/01/10

INSTRUCTIONAL MINI-SABBATICAL LEAVE:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Hamula, Michael	HS/English	10/25/10 – 11/12/10 (see attached)

INSTRUCTIONAL SUBSTITUTE TEACHERS:

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Clack, Carolyn	Certified	High School Library Only
Hanlon, Neil	Non-Degreed	Elementary/Secondary

ELEMENTARY SUMMER LEARNING ACADEMY APPOINTMENTS:

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
Aquilio, Julie	Grades 2 & 3	7/6/10 – 7/29/10	Reg. Base Rate/Hr.
Bostwick, Michael	Teacher Coordinator	7/6/10 – 7/29/10	1-1/4 Reg. Base Rate/Hr.
Cavanaugh-Wheeler, Jennifer	Grades 1 & 2	7/6/10 – 7/29/10	Reg. Base Rate/Hr.
Conklin, Kim	Grades 3 & 4	7/6/10 – 7/29/10	Reg. Base Rate/Hr.
Davis, Kathleen	Grade 1	7/6/10 – 7/29/10	Reg. Base Rate/Hr.
Gee, Ann	Nurse	7/6/10 – 7/29/10	Reg. Base Rate/Hr.
Henry, Heather	Grades 1 & 2	7/6/10 – 7/29/10	Reg. Base Rate/Hr.
Moritz, Teena	Grades 3 & 4	7/6/10 – 7/29/10	Reg. Base Rate/Hr.
Pica, Laurie	Grades 1 & 2	7/6/10 – 7/29/10	Reg. Base Rate/Hr.
Scanlon, Betsy	Kindergarten	7/6/10 – 7/29/10	Reg. Base Rate/Hr.
Sekella, Jillian	Kindergarten	7/6/10 – 7/29/10	Reg. Base Rate/Hr.
Snyder, Pam	Grades 5 & 6	7/6/10 – 7/29/10	Reg. Base Rate/Hr.
Tremblay, Carly	Grades 4 & 5	7/6/10 – 7/29/10	Reg. Base Rate/Hr.

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COACHING APPOINTMENTS 2010-2011:

	<u>POSTION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
Reed, Katelyn	JV Girls Volleyball Head Coach	Fall 2010	\$3,633
Strong, Meghan	JV Girls Soccer Head Coach	Fall 2010	\$3,633

2010 ESY STAFF RECOMMENDATIONS:

	<u>POSTION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
Mathers, Meghan	Elem. ASD 6:1:1 Lead Teacher	7/6/10 – 8/19/10	\$39,141 (Prorated)
Rice, Jesse	MS/12:1:1 Lead Teacher	7/6/10 – 8/19/10	\$39,141 (Prorated)

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Presenting.....

Lael O'Connor

Music Teacher – Gardner Road Elementary

Effective:

September 1, 2010

Salary:

*\$40,806
3(B)*

Address:

*184 W. Pulteney St. Apt. 303.
Corning, NY 14830*

Education:

*Ithaca College
Bachelors Degree – 2008*

**Prior Educational
Experience:**

*Long-Term Substitute
Horseheads CSD
Feb. 2009 - Present*

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*Summer Camp Instructor/Volunteer
Urban Promise
Wilmington, DE
Summer 2009*

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*Student Teacher
New Hartford Jr./Sr. High
Immaculate Conception Elementary
Aug. 2006 – May. 2008*

References:

*Patrice Pastore
Professor of Voice & Diction
Ithaca College*

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*Stephen A. Paparo
Former Choral Director
New Hartford Jr./Sr. HS*

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*Jennifer Haywood
Asst. Professor of Music Education
Ithaca College*

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REQUEST FOR MINI-SABBATICAL LEAVE

I hereby request that sabbatical leave be granted to me in accordance with the stated policies. My request is for the period beginning Oct. 25, 2010 through Nov. 19, 2010. I have read and understand the regulations addressed in Article VII.I of the Horseheads Teachers' Association contract and agree to abide by the stipulations.

Date of original appointment in the district December 1, 1997

Date of last sabbatical leave, if any NONE

Leave is requested for the following purpose or purposes: To complete 100 hours in library for my masters in library.

Monetary compensation will be received as follows: Regular pay and benefits from the district. There is no outside compensation.

Special comments: My classes will be in the library doing their research paper while I am there doing my 100 hours

Respectfully submitted, [Signature]
Date _____

Accepted by: _____
Principal
(or Coordinator of Pupil Services)

Recommended by: _____
HTA Representative

Recommended by: _____
Asst. Superintendent for
Curriculum & Instruction

Approved by: _____
Superintendent of Schools