

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS

Multi-Media Center

Board of Education Organizational Meeting

August 26, 2010

CIVIL SERVICE (NYS CLEARANCE FOR EMPLOYMENT RECEIVED)

	<u>STATUS/POSITION</u>
Gaylord, Kyle	Summer Laborer
Jago, Christle	Summer Laborer/Substitute Cleaner
Munson, Bryan	Summer Laborer
Sempler, Jacqueline	Non-Instructional Substitute
Skroskznik, Jodi	Non-Instructional Substitute
Walton, Tiffany	Non-Instructional Substitute

CIVIL SERVICE SUBSTITUTE/TEMPORARY APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Bowman, Emily	Summer Laborer/Facilities	07/08/10	\$7.25/hr.
Ciccotti, Laura	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Drake, Maryanne	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Gaylord, Kyle	Summer Laborer/Computer Services	07/06/10	\$7.25/hr.
German, Diane	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Lepkowski, Alyssa	Summer Laborer/Computer Services	07/06/10	\$7.25/hr.
Palmer, Yvonne	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Sempler, Jacqueline	Sub Teaching Assistant/Aide/Monitor	09/01/10	\$7.25-\$7.30/hr.
Skroskznik, Jodi	Sub Clerical/Aide/Monitor	09/01/10	\$7.25-\$7.35/hr.
Walton, Tiffany	Sub Teaching Assistant/Aide/Monitor	07/14/10	\$7.25-\$7.30/hr.

CIVIL SERVICE APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Clark, Terri	Clerk Typist (p/t)/Business Office/HR (from temporary to permanent)	07/01/10	\$10.40/hr.
Davies, Carolyn	Reinstated as RN – IS/MS	09/01/10	\$20,654
Layton, Deborah	Provisional Sr. Clerk Typist/BF	08/02/10	\$21,451
Swan, Sandra	Teacher Aide/IS	09/07/10	\$8.74/hr.

CIVIL SERVICE RESIGNATIONS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Salisbury, Jennifer	LPN/Intermediate	08/30/10

CIVIL SERVICE RETIREMENTS:

WHEREAS, **Janet Share** will retire as a Sr. Clerk Typist for the Student Services Dept., effective October 2, 2010; WHEREAS, Janet will be in her 25th year with the District; WHEREAS, Janet will be sorely missed by staff ; BE IT RESOLVED, that the Board accepts Janet’s retirement and hopes her future years are fulfilling.

WHEREAS, **Richard Grafius** will retire as head plumber for the Facilities Dept., effective August 30, 2010; WHEREAS, Richard will be in his 33rd year with the District; WHEREAS, Richard will be sorely missed by staff ; BE IT RESOLVED, that the Board accepts Richard’s retirement and hopes his future years are fulfilling

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INSTRUCTIONAL APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>RATE</u>	<u>EFFECTIVE</u>
Bavaria, Melissa	HS/8:1:1 Special Education	\$40,809	09/01/10
Bell, Beth	HS/English	\$46,511	09/01/10
Chilson, Kelly	HS/French	\$43,800	09/01/10
Fland, Whitney	CS/Vocal Music	\$39,141	09/01/10
Neubauer, Jason	HS/Social Studies	\$39,974	09/01/10
Schrock, Shavon	IS/Grade 6	\$41,677	09/01/10
Spalik-Kogut, Heather	HS/15:1 Special Education	\$40,809	09/01/10

INSTRUCTIONAL RESIGNATION

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Confer, Christina	HS/Spanish	06/30/10

INSTRUCTIONAL LEAVE OF ABSENCE

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Amey, Susan	MS/Math	09/08/10 – 11/29/10 (Paid Maternity)
Boyle, Stephanie	GR/12:1:1 Spec. Ed.	09/01/10 – 11/8/10 (Partly Paid Maternity)
Caldwell, Larry	MS/Technology	09/01/10 – Indefinite (Medical Unpaid)
Hurd, Danielle	HS/Resource Room	12/06/10 – 02/28/11 (Paid Maternity)
Rial, Amy	IS/Grade 5	09/01/10 – 12/6/10 (Paid Maternity)
Wheeler, Jeremy	IS/Grade 6	07/15/10 – 07/15/11 (Professional Growth)

INSTRUCTIONAL MINI-SABBATICAL LEAVE:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Aquilio, Julie	CS/Grade 2	09/01/10 – 10/22/10 paid

INSTRUCTIONAL TRANSFERS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Cavanagh-Wheeler, Jennifer	BF/Special Education ASD	09/01/10
Fierro-Difasi, Susan	MS/Teaching Assistant Gen. Supervision	09/01/10
Fleming, Beth	IS/Teaching Assistant 1:1	09/01/10
Grover, Sandra	MS/Library Media Specialist	09/01/10
Pribulick, Julie	HS/Teaching Assistant 1:1	09/01/10
Salisbury, Tamara	MS/Teaching Assistant ASD	09/01/10
Weber, Donna	MS/Teaching Assistant 12:1:1	09/01/10

INSTRUCTIONAL TENURE RECOMMENDATIONS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Scherer, Carole	Teaching Assistant/IS-RR	03/06/11

INSTRUCTIONAL SUBSTITUTE TEACHERS:

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Baker, Mary Frances	Certified	English
Becker, Ryan	Certified	Elementary/Secondary
Bohman, Frans	Degreed	Elementary/Secondary
Eilers-Lloyd, John	Certified	Elementary/Secondary
Rose, Vicky	Certified	Elementary
Stiles, Dawn	Degreed	Elementary/Secondary
Stivers, Sheena	Certified	Elementary
Warren, Peter	Certified	Intermediate Gr. 5

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INSTRUCTIONAL LONG-TERM SUBSTITUTE TEACHERS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
Bankaitis, Ellen	MS/Math	09/01/10 – 11/26/10	\$40,344 (prorated)
Johnson, Dawn	MS/Resource Room	09/01/10 – 01/31/11	\$39,141 (prorated)
Kramer, Barb	CS/Grade 2	09/01/10 – 10/22/10	\$39,141 (prorated)
McUumber, Tracey	GR/Special Ed. 12:1:1	09/01/10 – 11/5/10	\$42,656 (prorated)
Sherwood, Naomi	IS/Grade 5	09/01/10 – 12/06/10	\$39,141 (prorated)
Smith, Page	IS/Grade 6	09/01/10 – 6/30/10	\$45,647

INSTRUCTIONAL CONTRACT SUBSTITUTE TEACHERS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
Beeman, Robert "Pat"	HS/Contract Substitute	09/01/10 – 06/30/11	\$75/day
Chilson, Patrick	HS/Contract Substitute	09/01/10 – 06/30/11	\$75/day
Chrisler, Tina	MS/Contract Substitute	09/01/10 – 06/30/11	\$75/day
Jessup, Kristine	HS/Contract Substitute	09/01/10 – 06/30/11	\$75/day
Kramer, Barbara	CS/Contract Substitute	09/01/10 – 06/30/11	\$75/day
Licht, Elizabeth	MS/Contract Substitute	09/01/10 – 06/30/11	\$75/day
McUumber, Tracey	RR/Contract Substitute	12/1/10 – 06/30/11	\$75/day
Newell, Christina	GR/Contract Substitute	09/01/10 – 06/30/11	\$75/day
Quagliana, Lisa	HS/Contract Substitute	09/01/10 – 06/30/11	\$75/day
Parker, Tara	CS/Contract Substitute	09/01/10 – 10/22/10	\$75/day
Sherwood, Marie	BF/Contract Substitute	09/01/10-06/30/11	\$75/day
Sherwood, Naomi	IS/Contract Substitute	12/07/10 – 06/30/11	\$75/day

2010 ELEMENTARY SUMMER LEARNING ACADEMY SUBSTITUTES:

	<u>POSTION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
Ann Gee	Nurse	7/6/10 – 8/19/10	\$20.15/hr.
Megan Blitz	Teacher	7/6/10 – 8/19/10	\$38.70/hr.
Shavon Schrock	Teacher	7/6/10 – 8/19/10	\$75/day
Amanda Wheeler	Teacher	7/6/10 – 8/19/10	\$33.51/hr.

2010 ELEMENTARY SUMMER LEARNING ACADEMY SUBSTITUTES:

	<u>POSTION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
Ann Gee	Nurse	7/6/10 – 8/19/10	\$20.15/hr.
Megan Blitz	Teacher	7/6/10 – 8/19/10	\$38.70/hr.
Shavon Schrock	Teacher	7/6/10 – 8/19/10	\$75/day
Amanda Wheeler	Teacher	7/6/10 – 8/19/10	\$33.51/hr.

2010 ESY SUBSTITUTE STAFF RECOMMENDATIONS:

<u>POSTION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
<u>Teachers</u>		
Julie L'Amoreaux	7/6/10 – 8/19/10	\$40.84/hr.
Amanda Wheeler	7/6/10 – 8/19/10	\$33.51/hr.
Melody Taylor	7/6/10 – 8/19/10	\$70/day
<u>Teaching Assistants</u>		
Jackie Adams	7/6/10 – 8/19/10	\$11.80/hr.
Jessica Warham	7/6/10 – 8/19/10	\$10.48/hr.
Trish Brock	7/6/10 – 8/19/10	\$7.30/hr.
Melody Taylor	7/6/10 – 8/19/10	\$7.30/hr.
<u>Nurses</u>		
Erica Darmstadt	7/6/10 – 8/19/10	\$11.00/hr.
Bernice Elchengreen	7/6/10 – 8/19/10	\$11.00/hr.
Marian Kwasnowski	7/6/10 – 8/19/10	\$19.13/hr.
Kathleen Shull	7/6/10 – 8/19/10	\$11.00/hr.

COACHING & ATHLETIC SUPPORT STAFF APPOINTMENTS 2010-2011:

<u>POSTION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
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Bennett, Melinda	Head Coach 7 & 8 Girls Volleyball	08/12/10	\$2,050
Brooks, Morgan	Head Coach 7 & 8 Girls Volleyball	08/12/10	\$1,949
Browning, Ed	Head Coach Varsity Golf	08/12/10	\$4,172
Cook, Todd	Head Coach 7 & 8 Golf	08/12/10	\$1,464
Daly, Jack	Head Coach 7 & 8 Cross Country	08/12/10	\$2,635
Davis, Joe	Asst. Coach Jr. Varsity Football	08/12/10	\$4,831
Fesetch, Kelli	Athletic Study Hall Administrator	07/27/10	\$500/Yr.
Fesetch, Kelli	Athletic Study Hall Proctor	07/27/10	\$16.50/Session
Gilbert, George	Asst. Coach Varsity Football	08/12/10	\$4,831
Grottenthaler, Curt	Head Coach Varsity Boys Soccer	08/12/10	\$4,575
Hartman, Jason	Athletic Manager	07/27/10	\$6,920
Hillman, Kevin	Asst. Coach Varsity Football	08/12/10	\$4,831
Hollar, Randy	Head Coach Girls 7 & 8 Soccer	08/12/10	2,050
Honness, Chris	Head Coach Boys 7 & 8 Soccer	08/12/10	\$2,050
Jansen, Tom	Head Coach Varsity Cross Country	08/12/10	\$5,380
Johnson, Brandon	Asst. Coach Modified Football	08/12/10	\$2,498
Keenan, Patti	Athletic Receipts Manager	07/27/10	\$2,076
Lamont, Mary Anne	Head Coach Varsity Fall Cheerleading	08/12/10	\$4,732
Mathers, Jack	Asst. Coach Varsity Girls Swimming	08/12/10	\$4,280
McClain, Mike	Head Coach Jr. Varsity Football	08/12/10	\$4,831
Miles, Mark	Head Coach Varsity Girls Swimming	08/12/10	\$5,086
Palmer, Dan	Head Coach Girls Tennis	08/12/10	\$4,172
Perone, Patti	Head Coach Varsity Girls Volleyball	08/12/10	\$4,978
Saks, Damian	Head Coach Varsity Football	08/12/10	\$5,577
Seifert, Tim	Head Coach Modified Boys Soccer	07/27/10	\$1,938
Shane, Erin	Head Coach Varsity Girls Soccer	08/12/10	\$4,350
Spencer, Lee	Head Coach Jr. Varsity Boys Soccer	08/12/10	\$3,654
Steele, Brian	Head Coach Modified Football	08/12/10	\$2,635
Reed, Katelynn	Head Coach Jr. Varsity Girls Volleyball	08/12/10	\$3,944*
Russo, Crissie	Head Coach Varsity Boys Volleyball	08/12/10	\$4,559
Taylor, Melody	Head Coach Jr. Varsity Fall Cheerleading	08/24/10	\$3,944
Zembek, Jared	Head Coach 7 & 8 Girls Swimming	08/12/10	\$2,050

COACHING VOLUNTEER APPOINTMENTS 2010-2011:

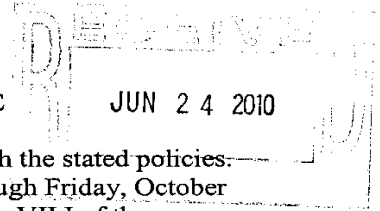
	<u>POSITION</u>	<u>EFFECTIVE</u>
Malloy, Terry	Asst. Coach Jr. Varsity Football	07/27/10
Mucci, Mark	Asst. Coach Varsity Soccer	07/27/10
Russ, Jim	Asst. Coach Jr. Varsity Football	07/27/10

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REQUEST FOR MINI-SABBATICAL LEAVE

I hereby request that sabbatical leave be granted to me in accordance with the stated policies. My request is for the period beginning Tuesday, September 7, 2010 through Friday, October 29, 2010. I have read and understand the regulations addressed in Article VII.I of the Horseheads Teachers' Association contract and agree to abide by the stipulations.

Date of original appointment in the district July 1997

Date of last sabbatical leave, if any n/a

Leave is requested for the following purpose or purposes:

I am requesting this Mini- Sabbatical to complete an administrative internship. This internship is a requirement in earning my Certificate of Advanced Study through SUNY Brockport. Upon completing my internship I will be eligible for my NYS certification as a School Building Leader and School District Leader. I will report to Jackie Spencer, Director of School Improvement Services at GST BOCES during this time. I will be working with Jackie and her staff in various buildings as assigned. The focus of my internship will be curriculum.

Monetary compensation will be received as follows:

I will receive monetary compensation and benefits for step 14 as indicated in the current Horseheads Teachers Association contract.

Special comments: none

Respectfully submitted, Julie A. Aquilio
Julie A. Aquilio

Date : June 14, 2010

Accepted by: [Signature]
Principal
(or Coordinator of Pupil Services)

Recommended by: [Signature]
HTA Representative

Recommended by: [Signature]
Asst. Superintendent for
Curriculum & Instruction

Approved by: [Signature] 7/26/10
Superintendent of Schools

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Presenting.....

Melissa Bavaria

8:1:1 Special Education Teacher – High School

Effective:

09/01/10

Salary:

*\$40,809
Step 1 (M)*

Address:

*12 Catherine Drive
Corning, NY 14830*

Education:

*SUNY Oswego
Masters Degree - 2009*

*Nazareth College
Bachelors Degree - 2008*

**Prior Educational
Experience:**

*Horseheads Middle School
Long-Term Substitute
March 2010 - Present*

*SUNY Oswego
Graduate Assistant
2008-2009*

*Nazareth College
Resident Assistant
2006 - 2007*

References:

*Amanda Wheeler
8:1:1 Teacher
Horseheads Middle School*

*Rance Sechrist
Asst. Principal
Horseheads Middle School*

*Deborah Johnson
Resource Room Teacher
Horseheads Middle School*

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Presenting.....

Beth Bell

English Teacher – High School

Effective:

09/01/10

Salary:

*\$46,511
Step 7 (M+8)*

**Prior Educational
Experience:**

*Corning Painted-Post SD
Secondary English Teacher
2004 - Present*

Address:

*121 Morningside Drive
Elmira, NY 14905*

References:

*Joseph Tobia
Principal
Corning East High School*

*Kristie Gates - Radford
International Baccalaureate Coord.
Corning East High School*

*Michele Cross
Special Education Teacher
Corning East High School*

Education:

*Binghamton University
Masters Degree - 2008*

*Santa Reparata Int. School of Art
2006*

*Elmira College
Bachelors Degree - 2004*

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Presenting.....

Kelly Chilson

French Teacher – High School

Effective:

09/01/10

Salary:

*\$43,800
Step 4 (M+6)*

Address:

*82 Holland St.
Binghamton, NY 13905*

Education:

*Elmira College
Masters Degree - 2008*

*SUNY Binghamton
Bachelors Degree - 2006*

*Broom Community College
2006*

*SUNY Oneonta
2001*

**Prior Educational
Experience:**

*Afton Central School District
French Teacher
2007 – Present*

*French Tutor
2003 – 2006*

*Philosophy Dept. – SUNY Oneonta
Teaching Assistant
2001-2002*

References:

*Kim Sanford
Special Education Teacher
Afton School District*

*Doug Jacobs
Summer School Principal
Horseheads Central School District*

*Cathy Politano
Parent/Friend*

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Presenting.....

Heather Spalik-Kogut
15:1 Special Education – High School

Effective:

09/01/10

Salary:

*\$40,809
Step 1 M+5*

**Prior Educational
Experience:**

*Home School Teacher
2010 - Present*

*Binghamton City School District
Long Term Substitute
2007 – 2009*

*Gear Up 2002
Tutor and Mentor to Students
2002 - Present*

Address:

*#3 Circle Drive
Endwell, NY 13760*

Education:

*SUNY Cortland
Masters Degree - 2009
Bachelors Degree - 2006*

*Broom Community College
2003*

References:

*Daniel Miller
Asst. Principal
Binghamton East Middle School*

*Suzanne Lachman
Adjunct Lecturer/Spec. Ed. Supv.
Binghamton University*

*Tia Rodriguez
9th Grade Inclusion Teacher
Binghamton High School*

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Presenting.....

Shavon Schrock
Grade 6 Teacher – Intermediate School

Effective:

09/01/10

Salary:

*\$41,677
Step 2 M*

Address:

*109 Orchard Street, Apt. B
Horseheads, NY 14845*

Education:

*Walden University
Masters Degree - 2010*

*Mansfield University
Bachelors Degree - 2006*

*Corning Community College
2002*

**Prior Educational
Experience:**

*Horseheads Central School
District
Contract Substitute -
Intermediate
2007 - 2009*

*Corning Painted Post School
District
Substitute Teacher
2007*

References:

*Mandy Fravel
Grade 6 Teacher
Horseheads Intermediate School*

*Jeremy Wheeler
Grade 6 Teacher
Horseheads Intermediate School*

*Shalane Gee
Teacher
Corning-Painted Post School
District*

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Presenting.....

Whitney K. Fland

Vocal Music Teacher – Center Street

Effective:

September 1, 2010

Salary:

*\$39,141
Step 1 B*

**Prior Educational
Experience:**

*Skaneateles Middle School
Student Teaching
Oct. – Dec. '09*

*Immaculate Conception School
Student Teaching
Sept. '08 – May '09*

*Community School of Music & Art
Classroom Teacher
Summer '09*

Address:

*22 Park Street
Moravia, NY 13118*

References:

*Colleen C. Anna
Drama Choral Director
Skaneateles School District*

*Dr. Barry Peters
Lecturer/Supervisor Student Teachers
Ithaca College*

*Richard Johns
Retired Teacher and Friend*

Education:

*Ithaca College
Bachelors Degree – May 2010*

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Presenting.....

Jason Neubauer

Social Studies Teacher – High School

Effective:

09/01/10

Salary:

*\$39,974
Step 2 B*

Address:

*15 Stoneybrook Rd. East
Horseheads, NY 14845*

Education:

*SUNY Oswego
Bachelors Degree - 2008*

**Prior Educational
Experience:**

*Social Studies Teacher
Hannibal Central School
2009 – 2010*

*Social Studies Student Teacher
Fulton Junior High School &
Hannibal Central School
2008*

References:

*Brian Schmitt
Principal
Hannibal High School*

*Michael Caldwell
Student Teacher Supervisor
SUNY Oswego*

*Eric Koproski
Teacher / Co-Op
Fulton Junior High School*