

**DRAFT**

**Horseheads Central School District  
Business Meeting of the Board of Education  
Mult-Media Center, High School South Wing  
August 26, 2010**

**Present:** Apgar, Brinthead, Buck, Jacobus, Lively, Lynch, Miller, Stollo

**Also Present:** Abrunzo, Brock, Christiansen, Hillman, Learn, Marino, Scaptura, Stuart, Sotero, Suggs, K. Williams and S. Williams

**Absent:** Holleran

**Call to Order:** The President called the meeting to order at 7:01 PM.

**Minutes**

Moved by Brinthead, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education accepts the minutes of the Regular July 1, 2010 and Special Meeting of August 12, 2010 Board of Education as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Brinthead			
Buck			
			Holleran
Jacobus			
Lively			
Lynch			
Miller			
Stollo			

MOTION CARRIED

**President's Remarks**

President Brian Lynch welcomed everyone to tonight's meeting. He stated that Board Member Mary Anne Holleran was unable to attend tonight's meeting but will be in attendance at the September meeting.

**Agenda Changes**

President Brian Lynch stated that the Student Representative Report will be presented between Agenda Items 13 and 14 and that an Executive Session will be held directly after this meeting to review Contract Negotiations, act upon CSE/CPSE recommendations and to review the employment history for some specific people.

**Questions and Comments from the Public**

There were no questions or comments from the public.

### **Awards, Honors and Recognition**

Superintendent Ralph Marino recognized the following honors and achievements:

- Rose Apgar for being honored in the “Corning Leader” for receiving the Leadership in Governance Award and Master of Boardmanship Award from NYSSBA. Ralph is very proud of Rose for obtaining such a prestigious award and for her dedication to the students, staff and the Horseheads community.
- The Transportation Department that met the goal of having at least 90% of our vehicles pass NYSDOT’s semi-annual bus safety inspections during the 2009-2010 fiscal year. The New York State DOT recognized our Department’s good performance and expressed their appreciation. This is a very high rate and Ralph is very proud of the mechanics and drivers who take care of these busses on a daily basis.
- Middle School Teacher Jason Schrage was the featured member in the August edition of the magazine, “Learning and Leading with Technology.” It is the official magazine for the International Society of Technology in Education members. Only approximately six out of 100,000 members each year receive this title. Ralph is very proud of Jason.
- Horseheads Graduate Christian Li who recently played at one of the largest stages of his career—the Newport Jazz Festival. He performed as a member of the prestigious Berklee Global Jazz Institute. Christian attends Berklee on a full-tuition scholarship and majors in jazz compositional and music synthesis. Ralph is very proud of Christian.
- High School Junior(in September of 2010) Paarth Shah who is a local winner of the Kohl’s Kids Who Care Program for his volunteer service. Paarth was nominated by April Cook his guidance counselor. Ralph is very proud of Paarth.
- Our High School Senior Class of 2010 who received approximately \$4 million in scholarship awards. This is very, very impressive.
- The Custodial/Maintenance Staff(full time and temporary workers) for the work and time they took to get the buildings ready for the start of school. He is very appreciative of their hard work.

### **Presentations**

#### **Athletic Program(Scott Williams)**

Director of Athletics Scott Williams gave an update on his goals this year which consist of completing the Coaches’ Handbook(which is complete), finishing the District Physical Education Plan by September 30th and designing and implementing a Professional Development Plan by June 30<sup>th</sup> for the coaches. Scott acknowledged Jeanette Ciccotti and Brenda Klose for all of their hard work and dedication in the completion of the Coach’s Handbook. Scott stated all of the coaches will receive the new handbook. Scott gave an overview of our District athletes’ academic achievement this past school year along with how the teams rated in their specific sport. Scott stated twenty-two out of twenty-four teams scored ninety percent or higher this past year. Scott is going to put a plaque in the Lobby of the South Wing of the High School to acknowledge this

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accomplishment. He stated five students made All State this past year, four students participated in the Empire States Team and that over five hundred kids have signed up for the fall sports. Scott stated that Jason Hartman is the new Athletic Manager and Brenda Klose is the new Athletic Secretary. Scott is very excited to report that typically in the Winter the Coaches vs. the Cancer Foundation is held in Elmira, but this year it will be held in Horseheads at the Middle School. He stated Varsity H Summer Camps had 723 kids participating which is the highest total Horseheads has ever had. Scott has developed a plan this year where once a month he will hold an Athletic Parent Chat, twice a day on Mondays, Scott will be available to meet with the coaches and one Monday a month he will hold meetings with the Superintendent, the High School and Middle School Principals and Tom Pollard.

Vice-President Michael Buck inquired if Scott could provide the Board with a report on any injuries that occurred this past school year and also what is being done to help those students who are not academically in the 75% or achieving 85 or higher. Scott stated this is a very good point and he will look into it and put a plan together. Scott stated that he will not stop challenging those who have achieved 85 or higher or encourage those who are not yet there to arrive at that level of success.

Board President Brian Lynch thanked Scott for presenting the Board with a very thorough report and stated that the communication that Scott is forming with the parents, coaches and administrators is excellent.

**Superintendent’s Report**

**Updated Strategic Plan Implementation Team 2010-2011 Roster**

Moved by Jacobus, seconded by Brinthaup.

RESOLVED, that the Horseheads Central School District Board of Education approves the updated Strategic Plan Implementation Team 2010-2011 Roster as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Brinthaup			
Buck			
			Holleran

- Jacobus
- Lively
- Lynch
- Miller
- Strollo

**MOTION CARRIED**

Superintendent Ralph Marino presented the Board with an updated Strategic Plan Implementation Team 2010-2011 Roster for Board action. Ralph stated this will be updated again in September due to retirements. Board Member Strollo stated that her name should be changed from being the “Chair” to being a “member” as she is no longer the Chair.

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**Superintendent’s 2010-2011 Employment Goals**

Moved by Jacobus, seconded by Brinthaup.

RESOLVED, that the Horseheads Central School District Board of Education approves the Superintendent’s 2010-2011 Employment Goals as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthaup

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MOTION CARRIED

Superintendent Ralph Marino presented the Board with his 2010-2011 Employment Goals for Board action.

**President’s Report**

**2010-2011 List of Board of Education Sub-Committee/Liasion**

Moved by Apgar, seconded by Brinthaup.

RESOLVED, that the Horseheads Central School District Board of Education approves the 2010-2011 list of Board of Education Sub-Committee/Liaison as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

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Holleran

Jacobus

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Miller

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MOTION CARRIED

Board President Brian Lynch brought the 2010-2011 list of Board of Education Sub-Committee/Liaison to the Board for Board action. Brian stated as he received the preferences from the Board members he tried to honor them as best as he could.

**Revision to the List of 2010-2011 Board of Education Meeting Topics/Presentations**

Moved by Lively, seconded by Miller

RESOLVED, that the Horseheads Central School District Board of Education approves the revision to the list of 2010-2011 Board of Education Meeting Topics/Presentations as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Brinthaup			
Buck			Holleran
Jacobus			
Lively			
Lynch			
Miller			
Strollo			

**MOTION CARRIED**

Board President Brian Lynch brought the list of 2010-2011 Board of Education Meeting Topics/Presentations to the Board for Board action. Brian stated there was one revision to the June 23<sup>rd</sup> list of topics.

**School Visitation Topics**

Board President Brian Lynch stated that early in August the Board tries to have a framework of what topics/presentations members would like to have the schools present throughout the year.

Board Member John Lively stated he would like to have the different schools talk about not only the positive side of the students' achievement but also about the challenges that students face and what is being done to help them succeed.

Board Member Jim Jacobus stated he would like to know how the schools work on parental involvement in the child's education throughout the school not just as a volunteer with the PTO.

Board President Brian Lynch stated he would like to see a presentation on what is in place to improve student achievement and what may be needed from the Board to help the student achieve in a higher bracket.

Vice-President Michael Buck stated he would like to know what were the results of programs that were instituted and parent involvement in helping the student to become successful.

**Board Member Rose Apgar's Continuation as the Horseheads Representative to the GST School Boards Executive Committee**

Moved by Lively, seconded by Strollo

RESOLVED, that the Horseheads Central School District Board of Education approves Board Member Rose Apgar's continued service on the GST School Boards Executive Committee for the 2010-2011 school year.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Brinthaup			
Buck			Holleran

Jacobus  
Lively  
Lynch  
Miller  
Strollo

**MOTION CARRIED**

Board President Brian Lynch brought the recommendation of Board Member Rose Apgar's continued service on the GST School Boards Executive Committee for the 2010-2011 school year to the Board for Board action. Rose stated this is her 10<sup>th</sup> year in this position.

**Assistant Superintendent's Report**

Assistant Superintendent Alice Learn stated there isn't a report tonight, however, a full report will be given at the September meeting.

**School Business Administrator's Report**

**Tax Collection Legal Notice**

Moved by Brinthaup, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the Tax Collection Legal Notice as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Brinthaup			
Buck			Holleran

Jacobus  
Lively  
Lynch  
Miller  
Strollo

**MOTION CARRIED**

Business Administrator Michael Stuart brought the Tax Collection Legal Notice to the Board for Board Action. Mike stated this will be in the September 1<sup>st</sup> and 5<sup>th</sup> edition of the newspaper. This notice explains the process of the collection of the 2010-2011 taxes.

**Athletics Accounts Report(June and July)**

Moved by Brinthaup, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the Athletics Accounts Report for June and July as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Brinthaup			
Buck			Holleran

Jacobus  
Lively

Cont'd

Lynch  
Miller  
Strollo

**MOTION CARRIED**

Business Administrator Michael Stuart brought the Athletics Accounts Report for June and July to the Board for Board action.

**High School and Middle School Extra-Curricular Treasurer's Reports (June and July)**

Moved by Jacobus, seconded by Brinthaup.

RESOLVED, that the Horseheads Central School District Board of Education approves the High School and Middle School Extra-Curricular Treasurer's Report for June and July as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthaup

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Holleran

Jacobus

Lively

Lynch

Miller

Strollo

**MOTION CARRIED**

Business Administrator Michael Stuart brought the High School and Middle School Extra-Curricular Treasurer's Report for June and July to the Board for Board action. Vice-President Michael Buck stated it should be noted that the Class of 2010's balance is significantly lower which is nice to see.

**Treasurer's Report(June)**

Moved by Jacobus, seconded by Brinthaup.

RESOLVED, that the Horseheads Central School District Board of Education approves the Treasurer's Report for June as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

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Holleran

Jacobus

Lively

Lynch

Miller

Strollo

**MOTION CARRIED**

Business Administrator Michael Stuart brought the Treasurer's Report for June to the Board for Board action.

**Day Automation Contract**

Moved by Jacobus, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education approves the contract with Day Automation beginning July 1, 2010 and ending June 30, 2011 as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthead

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Business Administrator Michael Stuart brought the contract with Day Automation beginning July 1, 2010 and ending June 30, 2011 to the Board for Board action.

**Universal Pre-K Contract**

Moved by Jacobus, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education approves the Universal Pre-K Contract as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthead

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Business Administrator Michael Stuart brought the Universal Pre-K Contract to the Board for Board action.

**Contracts with Western New York Educational Service Council for Training/Coaching Services**

Moved by Brinthead, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the contracts with Western New York Educational Service Council for Training/Coaching Services as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthead

Buck

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Holleran

Jacobus  
Lively  
Lynch  
Miller  
Strollo

**MOTION CARRIED**

Business Administrator Michael Stuart brought the contracts with Western New York Educational Service to the Board for Board action. Board Vice-President Michael Buck inquired if in the contract there is in place a maximum funding amount. Superintendent Ralph Marino stated this contract is monitored very closely. The contract provides training and facilitates discussion that encompassed team building, needs assessment and identification of District priorities that will include District goals and objectives for the next three to five years. It also includes some coaching and training along with three days of Administrative training.

**GST BOCES 2010-2011 Contract for Services**

Moved by Jacobus, seconded by Brinthead.

RESOLVED, that the Horseheads Central School District Board of Education approves the GST BOCES 2010-2011 Contract for Services as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Brinthead			
Buck			

Apgar  
Brinthead  
Buck

Holleran

Jacobus  
Lively  
Lynch  
Miller  
Strollo

**MOTION CARRIED**

Business Administrator Michael Stuart brought the GST BOCES 2010-2011 Contract for Services to the Board for Board action. Board Vice-President Michael Buck inquired if this is the most efficient and lean program that can operate well enough to encourage more Districts to be part of it so that the costs would be lower to the District or is this Cadillac program? Mike Stuart stated that based on the number of districts that purchase a particular program defines the cost of a program. BOCES consolidates them the best they can. Superintendent Ralph Marino stated it is a natural occurrence as Districts pull out the costs will increase. Board Member Rose Apgar stated that this is explained in the COSERs that are presented to the Board. BOCES is encouraging school district to purchase through BOCES as it is cheaper. Assistant Superintendent Alice Learn stated BOCES also does an annual survey check to see the statistics of the programs and seeking feedback for the districts.

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**MOU Between the District and EOP Headstart**

Moved by Brinthead, seconded by Jacobus.

RESOLVED, that the Horseheads Central School District Board of Education approves the MOU between the District and EOP Headstart as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthead

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Stollo

MOTION CARRIED

Business Administrator Michael Stuart brought the MOU between the District and EOP Headstart to the Board for Board action.

**2010-2011 Tax Warrant Amendment**

Moved by Jacobus, seconded by Stollo.

BE IT RESOLVED, that the appendix to the tax warrant showing the tax rates in the various towns shall be amended to show the correct full value tax rate of \$17,635142 per \$1,000 of assessed valuation be approved by the Horseheads Central School District Board of Education.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

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Holleran

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Stollo

MOTION CARRIED

Business Administrator Michael Stuart brought the 2010-2011 Tax Warrant Amendment to the Board for Board action. Mike stated the Superintendent received information from the Chemung County Office of Real Property Services stating the total taxable assessed value for the Town of Big Flats was calculated incorrectly. Therefore the 2010-2011 Tax Warrant had to be amended.

**Human Resources Director's Report**

**Human Resources Sub-Committee Recommendations**

Moved by Brinthead, seconded by Miller.

RESOLVED that the Horseheads Central School District Board of Education approves the Human Resources Sub-Committee Recommendations as submitted.

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**CIVIL SERVICE (NYS CLEARANCE FOR EMPLOYMENT RECEIVED)**

	<u>STATUS/POSITION</u>
Gaylord, Kyle	Summer Laborer
Jago, Christie	Summer Laborer/Substitute Cleaner
Munson, Bryan	Summer Laborer
Sempler, Jacqueline	Non-Instructional Substitute
Skroskznik, Jodi	Non-Instructional Substitute
Walton, Tiffany	Non-Instructional Substitute

**CIVIL SERVICE SUBSTITUTE/TEMPORARY APPOINTMENTS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Bowman, Emily	Summer Laborer/Facilities	07/08/10	\$7.25/hr.
Ciccotti, Laura	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Drake, Maryanne	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Gaylord, Kyle	Summer Laborer/Computer Services	07/06/10	\$7.25/hr.
German, Diane	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Lepkowski, Alyssa	Summer Laborer/Computer Services	07/06/10	\$7.25/hr.
Palmer, Yvonne	Summer Laborer/Facilities	07/06/10	\$7.25/hr.
Sempler, Jacqueline	Sub Teaching Assistant/Aide/Monitor	09/01/10	\$7.25-\$7.30/hr.
Skroskznik, Jodi	Sub Clerical/Aide/Monitor	09/01/10	\$7.25-\$7.35/hr.
Walton, Tiffany	Sub Teaching Assistant/Aide/Monitor	07/14/10	\$7.25-\$7.30/hr.

**CIVIL SERVICE APPOINTMENTS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Clark, Terri	Clerk Typist (p/t)/Business Office/HR (from temporary to permanent)	07/01/10	\$10.40/hr.
Davies, Carolyn	Reinstated as RN – IS/MS	09/01/10	\$20,654
Layton, Deborah	Provisional Sr. Clerk Typist/BF	08/02/10	\$21,451
Swan, Sandra	Teacher Aide/IS	09/07/10	\$8.74/hr.

**CIVIL SERVICE RESIGNATIONS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Salisbury, Jennifer	LPN/Intermediate	08/30/10

**CIVIL SERVICE RETIREMENTS:**

**WHEREAS, Janet Share will retire as a Sr. Clerk Typist for the Student Services Dept., effective October 2, 2010; WHEREAS, Janet will be in her 25th year with the District; WHEREAS, Janet will be sorely missed by staff ; BE IT RESOLVED, that the Board accepts Janet’s retirement and hopes her future years are fulfilling.**

**WHEREAS, Richard Grafius will retire as head plumber for the Facilities Dept., effective August 30, 2010; WHEREAS, Richard will be in his 33rd year with the District; WHEREAS, Richard will be sorely missed by staff ; BE IT RESOLVED, that the Board accepts Richard’s retirement and hopes his future years are fulfilling**

**INSTRUCTIONAL APPOINTMENTS:**

	<u>STATUS/POSITION</u>	<u>RATE</u>	<u>EFFECTIVE</u>
Bavaria, Melissa	HS/8:1:1 Special Education	\$40,809	09/01/10
Bell, Beth	HS/English	\$46,511	09/01/10
Chilson, Kelly	HS/French	\$43,800	09/01/10

Fland, Whitney	CS/Vocal Music	\$39,141	09/01/10
Neubauer, Jason	HS/Social Studies	\$39,974	09/01/10
Schrock, Shavon	IS/Grade 6	\$41,677	09/01/10
Spalik-Kogut, Heather	HS/15:1 Special Education	\$40,809	09/01/10

**INSTRUCTIONAL RESIGNATION**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Confer, Christina	HS/Spanish	06/30/10

**INSTRUCTIONAL LEAVE OF ABSENCE**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Amey, Susan	MS/Math	09/08/10 – 11/29/10 (Paid Maternity)
Boyle, Stephanie	GR/12:1:1 Spec. Ed.	09/01/10 – 11/8/10 (Partly Paid Maternity)
Caldwell, Larry	MS/Technology	09/01/10 – Indefinite (Medical Unpaid)
Hurd, Danielle	HS/Resource Room	12/06/10 – 02/28/11 (Paid Maternity)
Rial, Amy	IS/Grade 5	09/01/10 – 12/6/10 (Paid Maternity)
Wheeler, Jeremy	IS/Grade 6	07/15/10 – 07/15/11 (Professional Growth)

**INSTRUCTIONAL MINI-SABBATICAL LEAVE:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Aquilio, Julie	CS/Grade 2	09/01/10 – 10/22/10 paid

**INSTRUCTIONAL TRANSFERS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Cavanagh-Wheeler, Jennifer	BF/Special Education ASD	09/01/10
Fierro-Difasi, Susan	MS/Teaching Assistant Gen. Supervision	09/01/10
Fleming, Beth	IS/Teaching Assistant 1:1	09/01/10
Grover, Sandra	MS/Library Media Specialist	09/01/10
Pribulick, Julie	HS/Teaching Assistant 1:1	09/01/10
Salisbury, Tamara	MS/Teaching Assistant ASD	09/01/10
Weber, Donna	MS/Teaching Assistant 12:1:1	09/01/10

**INSTRUCTIONAL TENURE RECOMMENDATIONS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Scherer, Carole	Teaching Assistant/IS-RR	03/06/11

**INSTRUCTIONAL SUBSTITUTE TEACHERS:**

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Baker, Mary Frances	Certified	English
Becker, Ryan	Certified	Elementary/Secondary
Bohman, Frans	Degreed	Elementary/Secondary
Eilers-Lloyd, John	Certified	Elementary/Secondary
Rose, Vicky	Certified	Elementary
Stiles, Dawn	Degreed	Elementary/Secondary
Stivers, Sheena	Certified	Elementary

Warren, Peter

Certified

Intermediate Gr. 5

**INSTRUCTIONAL LONG-TERM SUBSTITUTE TEACHERS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
Bankaitis, Ellen	MS/Math	09/01/10 – 11/26/10	\$40,344 (prorated)
Johnson, Dawn	MS/Resource Room	09/01/10 – 01/31/11	\$39,141 (prorated)
Kramer, Barb	CS/Grade 2	09/01/10 – 10/22/10	\$39,141 (prorated)
McUmbert, Tracey	GR/Special Ed. 12:1:1	09/01/10 – 11/5/10	\$42,656 (prorated)
Sherwood, Naomi	IS/Grade 5	09/01/10 – 12/06/10	\$39,141 (prorated)
Smith, Page	IS/Grade 6	09/01/10 – 6/30/10	\$45,647

**INSTRUCTIONAL CONTRACT SUBSTITUTE TEACHERS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
Beeman, Robert “Pat”	HS/Contract Substitute	09/01/10 – 06/30/11	\$75/day
Chilson, Patrick	HS/Contract Substitute	09/01/10 – 06/30/11	\$75/day
Chrisler, Tina	MS/Contract Substitute	09/01/10 – 06/30/11	\$75/day
Jessup, Kristine	HS/Contract Substitute	09/01/10 – 06/30/11	\$75/day
Kramer, Barbara	CS/Contract Substitute	09/01/10 – 06/30/11	\$75/day
Licht, Elizabeth	MS/Contract Substitute	09/01/10 – 06/30/11	\$75/day
McUmbert, Tracey	RR/Contract Substitute	12/1/10 – 06/30/11	\$75/day
Newell, Christina	GR/Contract Substitute	09/01/10 – 06/30/11	\$75/day
Quagliana, Lisa	HS/Contract Substitute	09/01/10 - 06/30/11	\$75/day
Parker, Tara	CS/Contract Substitute	09/01/10 – 10/22/10	\$75/day
Sherwood, Marie	BF/Contract Substitute	09/01/10-06/30/11	\$75/day
Sherwood, Naomi	IS/Contract Substitute	12/07/10 - 06/30/11	\$75/day

**2010 ELEMENTARY SUMMER LEARNING ACADEMY SUBSTITUTES:**

	<u>POSTION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
Ann Gee	Nurse	7/6/10 – 8/19/10	\$20.15/hr.
Megan Blitz	Teacher	7/6/10 – 8/19/10	\$38.70/hr.
Shavon Schrock	Teacher	7/6/10 – 8/19/10	\$75/day
Amanda Wheeler	Teacher	7/6/10 – 8/19/10	\$33.51/hr.

**2010 ELEMENTARY SUMMER LEARNING ACADEMY SUBSTITUTES:**

	<u>POSTION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
Ann Gee	Nurse	7/6/10 – 8/19/10	\$20.15/hr.
Megan Blitz	Teacher	7/6/10 – 8/19/10	\$38.70/hr.
Shavon Schrock	Teacher	7/6/10 – 8/19/10	\$75/day
Amanda Wheeler	Teacher	7/6/10 – 8/19/10	\$33.51/hr.

**2010 ESY SUBSTITUTE STAFF RECOMMENDATIONS:**

<u>POSTION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
<b><u>Teachers</u></b>		
Julie L’ Amoreaux	7/6/10 – 8/19/10	\$40.84/hr.
Amanda Wheeler	7/6/10 – 8/19/10	\$33.51/hr.

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Melody Taylor 7/6/10 – 8/19/10 \$70/day

**Teaching Assistants**

Jackie Adams	7/6/10 – 8/19/10	\$11.80/hr.
Jessica Warham	7/6/10 – 8/19/10	\$10.48/hr.
Trish Brock	7/6/10 – 8/19/10	\$7.30/hr.
Melody Taylor	7/6/10 – 8/19/10	\$7.30/hr.
<b><u>Nurses</u></b>		
Erica Darmstadt	7/6/10 – 8/19/10	\$11.00/hr.
Bernice Elchengreen	7/6/10 – 8/19/10	\$11.00/hr.
Marian Kwasnowski	7/6/10 – 8/19/10	\$19.13/hr.
Kathleen Shull	7/6/10 – 8/19/10	\$11.00/hr.

**COACHING & ATHLETIC SUPPORT STAFF APPOINTMENTS 2010-2011:**

	<u>POSTION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
Bennett, Melinda	Head Coach 7 & 8 Girls Volleyball	08/12/10	\$2,050
Brooks, Morgan	Head Coach 7 & 8 Girls Volleyball	08/12/10	\$1,949
Browning, Ed	Head Coach Varsity Golf	08/12/10	\$4,172
Cook, Todd	Head Coach 7 & 8 Golf	08/12/10	\$1,464
Daly, Jack	Head Coach 7 & 8 Cross Country	08/12/10	\$2,635
Davis, Joe	Asst. Coach Jr. Varsity Football	08/12/10	\$4,831
Fesetch, Kelli	Athletic Study Hall Administrator	07/27/10	\$500/Yr.
Fesetch, Kelli	Athletic Study Hall Proctor	07/27/10	\$16.50/Session
Gilbert, George	Asst. Coach Varsity Football	08/12/10	\$4,831
Grottenthaler, Curt	Head Coach Varsity Boys Soccer	08/12/10	\$4,575
Hartman, Jason	Athletic Manager	07/27/10	\$6,920
Hillman, Kevin	Asst. Coach Varsity Football	08/12/10	\$4,831
Hollar, Randy	Head Coach Girls 7 & 8 Soccer	08/12/10	2,050
Honness, Chris	Head Coach Boys 7 & 8 Soccer	08/12/10	\$2,050
Jansen, Tom	Head Coach Varsity Cross Country	08/12/10	\$5,380
Johnson, Brandon	Asst. Coach Modified Football	08/12/10	\$2,498
Keenan, Patti	Athletic Receipts Manager	07/27/10	\$2,076
Lamont, Mary Anne	Head Coach Varsity Fall Cheerleading	08/12/10	\$4,732
Mathers, Jack	Asst. Coach Varsity Girls Swimming	08/12/10	\$4,280
McClain, Mike	Head Coach Jr. Varsity Football	08/12/10	\$4,831
Miles, Mark	Head Coach Varsity Girls Swimming	08/12/10	\$5,086
Palmer, Dan	Head Coach Girls Tennis	08/12/10	\$4,172
Perone, Patti	Head Coach Varsity Girls Volleyball	08/12/10	\$4,978
Saks, Damian	Head Coach Varsity Football	08/12/10	\$5,577
Seifert, Tim	Head Coach Modified Boys Soccer	07/27/10	\$1,938
Shane, Erin	Head Coach Varsity Girls Soccer	08/12/10	\$4,350
Spencer, Lee	Head Coach Jr. Varsity Boys Soccer	08/12/10	\$3,654
Steele, Brian	Head Coach Modified Football	08/12/10	\$2,635
Reed, Katelynn	Head Coach Jr. Varsity Girls Volleyball	08/12/10	\$3,944*
Russo, Crissie	Head Coach Varsity Boys Volleyball	08/12/10	\$4,559
Taylor, Melody	Head Coach Jr. Varsity Fall Cheerleading	08/24/10	\$3,944
Zembek, Jared	Head Coach 7 & 8 Girls Swimming	0812/10	\$2,050

**COACHING VOLUNTEER APPOINTMENTS 2010-2011:**

	<u>POSITION</u>	<u>EFFECTIVE</u>
Malloy, Terry	Asst. Coach Jr. Varsity Football	07/27/10
Mucci, Mark	Asst. Coach Varsity Soccer	07/27/10
Russ, Jim	Asst. Coach Jr. Varsity Football	07/27/10

Business Meeting of the Board of Education August 26, 2010

Cont'd  
Page 15

Ayes                      Noes                      Abstained                      Absent  
Apgar

Brinthaupt  
Buck

Holleran

Jacobus  
Lively  
Lynch  
Miller  
Strollo

**MOTION CARRIED**

Human Resources Director Judy Christiansen brought recommendations from the Human Resources Sub-Committee to the Board for Board action. Judy stated it should be noted that Janet Share, will retire as a Sr. Clerk Typist from the Student Services Department, effective October 2, 2010, and that Richard Grafius will retire as Head Plumber for the Facilities Department effective August, 30, 2010. Janet will be in her 25<sup>th</sup> year in the District and Richard will be in his 33<sup>rd</sup> year. Judy wished them well and stated they will truly be missed.

**Contract Ratifications**

Moved by Lively, seconded by Apgar.

RESOLVED that the Horseheads Central School District Board of Education ratify and affirm the Tentative Agreement between the Horseheads Central School District and the Association of Administrators. This will be a two year agreement effective July 1, 2010 and running through June 30, 2012.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Brinthaupt			
Buck			
			Holleran
			Jacobus
			Lively
			Lynch
			Miller
			Strollo

Apgar  
Brinthaupt  
Buck

Holleran

Jacobus  
Lively  
Lynch  
Miller  
Strollo

**MOTION CARRIED**

Human Resources Director Judy Christiansen brought the Tentative Agreement between the Horseheads Central School District and the Association of Administrators to the Board for Board ratification. She stated this is a two year contract that will become effective July 1, 2010 and will run through June 30, 2012. It was noted that on Pages 3 of the Contract regarding retirement, there is a typo. Judy will correct this.

**Director of Student Services Report**

**CSE/CPSE 2010-2011 Membership List**

Moved by Jacobus, seconded by Apgar.

RESOLVED that the Horseheads Central School District Board of Education

approves the CSE/CPSE 2010-2011 Membership List as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar  
Brinthaup  
Buck

Holleran

Jacobus  
Lively  
Lynch  
Miller  
Stollo

**MOTION CARRIED**

Director of Student Services Kim Williams stated that the CSE/CPSE membership list is brought to the Board on an annual basis for Board action. It provides the Board with an updated list of the membership.

**Special Education Summer Update**

Director of Student Services Kim Williams provided the Board with a Special Education Summer update. Kim provided the Board with an overview of summer trainings that were held with administrators and teachers during the past couple of months. She stated that Sue Carney and Kim White(Family and Consumer Science Teachers at the Middle School) created curriculum maps for 12:1 students at the Middle School. Kim reported that there were about 100 participants over six districts who participated in "How Does Your Engine Run" workshop this summer. There were two AIM Trainings held in July with two more coming up next week. Kim will provide the Board with a comprehensive summer follow-up report in September.

**Report from the Policy Referral/Review Committee**

**Newly Required Board Policy 4321.9: Availability of Alternative Format Instructional Materials for Students with Disabilities**

Board Member Rose Apgar provided the Board with the first reading of the newly required Board Policy 4321.9: Availability of Alternative Format Instructional Materials for Students with Disabilities for discussion only. Rose stated that most of these revisions come from NYSBBA. Vice-President Michael Buck inquired if there is a way to try and project what the cost may be and if the Board will have to put this in the budget as a line item. If there are items that need to be purchased in formats other than the normal textbook, will this need to go through the adoption process? What happens if the material is not available on audio? Superintendent Ralph Marino will ask NYSBBA for guidance and clarification as to where the money comes from. Director of Student Services Kim Williams stated in the past she has been able to obtain all the Book Share materials that the District needed without an issue. Kim also stated that this material could be funded through the Special Education grant. Kim will look into this and will report back to the Board.



**Newly Required Board Policy 4321.12: Public Report on Revisions to District Policies, Practices and Procedures upon a finding of Significant Disproportionality**

Board Member Rose Apgar presented the Board with the first reading of the Newly Required Board Policy 4321.12: Public Report on Revisions to District Policies, Practices and Procedures upon a finding of Significant Disproportionality for discussion only. Vice-President Michael Buck inquired regarding the second paragraph, "Who is going to monitor this and who will receive the report." Superintendent Ralph Marino stated he will look into this and will report back to the Board.

**Proposed Changes to Current Board Policy 5312.3: Use of Tobacco Products by Students**

Board Member Rose Apgar presented the Board with the first reading of the Proposed Changes to Current Board Policy 5312.3: Use of Tobacco Products by Students for discussion only. Rose stated the change is highlighted in the second paragraph in bold print and is underlined.

**Current Board Policy 5313.4 and Proposed Replacement Policy: Discipline of Students with Disabilities**

Board Member Rose Apgar presented the Board with the first reading of the current Board Policy 5313.4 and Proposed Replacement Policy: Discipline of Students with Disabilities for discussion only. Vice-President Michael Buck inquired if it would be valuable if this were to be cross-referenced with the other Board Policy relating to students being disciplined without disabilities. Superintendent Ralph Marino stated these are two different policies that have different principles. This policy is for students under the IDEA and Article 89.

**Current Board Policy 6650 and Proposed Replacement Policy: Internal Auditor**

Board Member Rose Apgar presented the Board with the first reading of the current Board Policy 6650 and Proposed Replacement Policy: Internal Auditor for discussion only.

**Newly Proposed Board Policy 6655: Claims Auditor**

Board Member Rose Apgar presented the Board with the first reading of the newly proposed Board Policy 6655: Claims Auditor to the Board for discussion only.

**Current Board Policy 6660 and Proposed Replacement Policy: Independent Auditor**

Board Member Rose Apgar presented the Board with the first reading of the current Board Policy 6660 and Proposed Replacement Policy: Independent Auditor to the Board for discussion only.

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### **Proposed Changes to Current Board Policy 9330: Smoking on School Premises by Staff**

Board Member Rose Apgar presented the Board with the first reading of the proposed changes to Current Board Policy 9330: Smoking on School Premises by Staff to the Board for discussion only.

### **Current Board Policy 1900 and Proposed Replacement Policy: Parental Involvement**

Board Member Rose Apgar presented the Board with the first reading of the current Board Policy 1900 and Proposed Replacement Policy: Parental Involvement to the Board for discussion only.

### **Student Representative's Report**

#### **Update on High School Activities**

Senior Daniel Strack, this year's student representative on the Board, gave a report on events that are occurring at the High School. Daniel noted that Freshman First Day will be held on September 8<sup>th</sup> with only incoming freshmen and new students attending school from 7:50 AM - 3:02 PM. He stated school pictures will be taken on September 13<sup>th</sup> and 14<sup>th</sup> with make-ups being done on October 22<sup>nd</sup>. Spirit Week will be the week of September 13<sup>th</sup> – 17<sup>th</sup> with the Football Game and Dance being held on the 18<sup>th</sup>. Parents' Night will be held on September 15<sup>th</sup> from 7:00 PM – 8:15 PM. Parents' Night will be held a little different this year as the Guidance Counselors will put on presentations before it starts. Senior Magazine Sales will begin on September 15<sup>th</sup> and end on October 1<sup>st</sup>.

### **Questions/Comments from Board Members**

#### **Rural School Conference Update**

President Brian Lynch and Board Member Rose Apgar provided the Board with an update on the Rural School Conference that Mary Anne and Rose attended. Brian stated that Mary Anne attended a variety of different sessions such as Proficiently in New York State where there were a lot of interesting and positive comments from people who attended this workshop. Discussions were held regarding the consolidating/merging of districts into one, role models that were successful were presented. Data Tools to support the planning in Rural schools was a good tie-in with our demographics. Student Achievement was geared towards the most important factor in increasing outcome and achievement was through professional development for teachers.

Board Member Rose Apgar reported on "Race to the Top." Four reform areas were involved that discussed how this money can be earned. There is a shared curriculum through the state. Currently, there are 160 charter schools in New York State. Rose attended a session on how to maximize State aid. It was stated the school should be the "Walmart" or "Focal Point" of the community. It should be opened to everyone including the Boy Scouts, etc. The Pipeline Organization was discussed and how students obtain their degree and leave the area. It was also discussed that school districts with an enrollment of 500 or less should eliminate administrators.

Board Member John Lively inquired as to the anticipated money to come to the District now that the Federal aid has been restored to some degree and how much money the District received from Race to the Top. Superintendent Ralph Marino stated the District did receive the rest of the money that the State owed us on June 30<sup>th</sup>. However, the other money we will not know about until September. The \$1.7 million could be our allotment, however, we really don't know until it is enacted upon. Also, Ralph doesn't know if we can exceed the money the voters approved in May. Our September 1<sup>st</sup> State aid package will not be received until the end of September.

**Adjournment**

Moved by Jacobus, seconded by Brinthaup.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourned from its Regular Meeting of the Board of Education at 7:00 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Brinthaup			
Buck			
			Holleran
Jacobus			
Lively			
Lynch			
Miller			
Strollo			

MOTION CARRIED

Moved by Jacobus, seconded by Lively.

RESOLVED, that the Horseheads Central School District go into Executive at 7:01 PM to review Contract Negotiations, act upon CSE/CPSE recommendations and to review the employment history for some specific people.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Brinthaup			
Buck			
			Holleran
Jacobus			
Lively			
Lynch			
Miller			
Strollo			

MOTION CARRIED

Moved by Jacobus, seconded by Apgar

RESOLVED, that the Horseheads Central School District Board of Education approve the CPSE/CSE recommendations as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Brinthaup			

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Moved by Jacobus, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourned from Executive Session at 8:56 PM and convene to its Regular Meeting of the Board of Education at 8:57 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthead

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Moved by Apgar, seconded by Brinthead.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourned from its Regular Meeting of the Board of Education at 8:58 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthead

Buck

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Respectfully Submitted By:

***Candy L. Maine,***

Candy L. Maine, District Clerk

