

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS

Multi-Media Center
Board of Education Meeting
September 30, 2010

CIVIL SERVICE (NYS CLEARANCE FOR EMPLOYMENT RECEIVED)

	<u>STATUS/POSITION</u>
Canfield, Lindsey	Non-Instructional Substitute
Donahue, Kelly	Non-Instructional Substitute
Mucci, Emily	Non-Instructional Substitute
Park, Lawrence	Head Plumber/Facilities
Shope, Ashley	Clerk Typist/HS Library

CIVIL SERVICE SUBSTITUTE/TEMPORARY APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Canfield, Lindsey	Sub Clerk, Teaching Assistant	09/10/10	\$7.30-7.35
Donahue, Kelly	Sub Teacher Aide, Teaching Assistant	09/01/10	\$7.25-7.30
Mucci, Emily	Sub Teacher Aide, Teaching Assistant	09/08/10	\$7.25-7.30
Walton, Tiffany	Sub Food Service Helper	09/14/10	\$7.25/hr.

CIVIL SERVICE APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Close, Brenda	Provisional Sr. Clerk Typist/Athletics	08/23/10	\$21,451
Nemier, William	Cleaner/MS – 2 nd Shift	08/25/10	\$22,171
Park, Lawrence	Head Plumber/Facilities	09/13/10	\$48,000
Shope, Ashley	Clerk Typist/HS Library	09/07/10	\$10.40/hr.

CIVIL SERVICE RESIGNATIONS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Coats, Lisa	Cook/MS	08/31/10
Swank, Pamela	Clerk Typist/HS Library	08/23/10
Wade, Melissa	Food Service Helper/MS	09/24/10

CIVIL SERVICE TRANSFER:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Bennitt, Marcia	1:1 Registered Nurse/MS	09/01/10

INSTRUCTIONAL CONTRACT SUBSTITUTE TEACHERS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	
Spallone, Liza	IS/Contract Substitute	09/07/10-12/3/10	\$75/day
Taylor, Melody	HS/Contract Substitute	09/01/10 – 06/30/11	\$75/day

INSTRUCTIONAL CONTRACT SUBSTITUTE TEACHERS RESIGNATIONS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
McUmbur, Tracey	IS/Contract Substitute	12/1/10 – 6/30/10

INSTRUCTIONAL LONG-TERM SUBSTITUTES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Buchanan, Lisa	Montessori/LTS Teaching Assistant	09/08/10	\$10.11/hr.
* Kramer, Barb	CS/Grade 2	09/08/10 – 10/29/10	\$39,141 Prorated
Raymond, Abbe	HS/Art	10/1/10 – 11/15/10	\$250/day

*Dates revised.

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INSTRUCTIONAL EXTRA HOURS

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Fierro-Difasi, Susan	Teaching Assistant/MS (extra ½ hr. – student supv.)	09/01/10

INSTRUCTIONAL LEAVE OF ABSENCE

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Diane Berman	MS/Guidance Counselor	09/01/10 – 01/31/11 medical paid
Close, Brenda	Teaching Assistant/Montessori	09/01/10
Hart, Brian	HS/Art	10/01/10 – 11/15/10 medical paid
Tremaine, Jennifer	BF/Speech	11/2/10 – 1/21/11 maternity paid

INSTRUCTIONAL MINI-SABBATICAL LEAVE:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
* Aquilio, Julie	CS/Grade 2	09/07/10 – 10/29/10 paid

* Date revised

INSTRUCTIONAL RESIGNATIONS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Hrynkiw, Greg	Teaching Assistant 1:1/MS	09/09/10

INSTRUCTIONAL TRANSFERS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Keagle, Kelly	Teaching Assistant/Pre-K	09/01/10
Netherton, Wendy	Teaching Assistant 1:1/MS	09/01/10
Swimley, Kelly	Teaching Assistant/GR	09/01/10

INSTRUCTIONAL RETIREMENTS:

WHEREAS, **Larry Caldwell** will retire as a Technology teacher, effective September 9, 2010; WHEREAS, Larry is in his 15th year with the District; WHEREAS, Larry will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Larry's retirement and hopes his future years are fulfilling.

INSTRUCTIONAL SUBSTITUTE TEACHERS:

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Canfield, Lindsey	Certified	Elementary/Secondary
Carpenter, Gerald	Certified	Secondary
Clark, Samuel James	Certified	Secondary/Elementary
Dickinson, Pamela	Degreed	Elementary
Felsburg, Christine	Degreed	Elementary/Secondary
Ferguson, Samantha	Certified	Elementary
Gallagher, Timothy	Certified	Elementary/Secondary
Moag, Amie	Non-Degreed	Elementary
Montgomery, Paul	Non-Degreed	Elementary
Robinson, Melinda	Certified	Elementary
Smith, Christy	Degreed	Elementary/Secondary
Vischansky, Peter	Degreed	Elementary/Secondary

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COACHING & ATHLETIC SUPPORT STAFF APPOINTMENTS 2010-2011:

	<u>POSTION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
<u>Winter</u>			
Mathers, Jack	Asst. Coach Varsity Boys Swimming	09/08/10	\$4,280
Miles, Mark	Head Coach Modified Boys Swimming	09/08/10	\$1,938
<u>Spring</u>			
Cook, Peter	Head Coach Varsity Boys Lacrosse	09/08/10	\$5,014
Neubauer, Jason	Asst. Varsity Boys Lacrosse	09/08/10	\$3,910

Extracurricular Stipends 2010-2011

<u>School</u>	<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Big Flats	Williams Amy	Tech Support Coordinator	\$ 1,830.00
	Cavanaugh-Wheeler Jennifer	Building Facilitator-LRE	\$ 1,500.00
Center St.	Howe Patty	Tech Support Coordinator	\$ 1,561.50
	Benton Elaine	WCSN Faculty Advisor	\$ 1,730.00
	Aquilio Julie	Building Facilitator-LRE	\$ 1,500.00
Gardner Rd.	Munson Lynne	Tech Support Coordinator	\$ 1,647.00
	Griffith-Schirmer Virginia	T V Station Coordinator	\$ 1,830.00
Ridge Rd.	Houck Gennie	Tech Support Coordinator	\$ 1,647.00
	Conklin Kim	Building Facilitator-LRE	\$ 1,500.00
Intermediate	Imbt John	Tech Support Coordinator	\$ 794.25
	Lewis Stephanie	Tech Support Coordinator	\$ 794.25
	Marcellus Cindy	WISH TV Advisor (split)	\$ 865.00
	Lewis Stephanie	WISH TV Advisor (split)	\$ 865.00
	Stewart Kay	6th Gr. Show Choir Director	\$ 348.00
	O'Connell Lisa	Building Facilitator-LRE	\$ 1,000.00
	Fluman Abby	Building Facilitator-LRE	\$ 1,000.00
	Blitz Megan	Building Facilitator-LRE	\$ 1,000.00
	Stoltzfus Jay	Band Director	\$ 520.50
	High School		
Department Chairs			
	Hynes William	English	\$ 5,490.00
	Saks Damian	Science	\$ 5,856.00
	Browning Amy	Math	\$ 4,589.00
	Ryan Cindy	Business	\$ 1,098.00
	Malloy Christine	Applied Arts	\$ 1,464.00
	Lese Shane	Physical Education (split)	\$ 1,372.50
	Gilbert George	Physical Education (split)	\$ 1,372.50
	Collier Danielle	Central Treasurer	\$ 3,480.00
	Malloy Terry	Computer Coordinator	\$ 4,026.00
	Milliken Joseph	AV Coordinator (split)	\$ 1,392.00
	Weidemann Margaret	AV Coordinator (split)	\$ 1,464.00
	Russen Georgeanna	Bookstore Advisor	\$ 2,082.00
	Lane Deborah	Student Council Advisor	\$ 1,830.00
	Doren Pamela	Student Council Advisor	\$ 1,730.00
	Carichner Art	Wind Ensemble Director	\$ 2,928.00

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HS Cont.	Matejka	Tina	Marching Band Dir.	\$	4,392.00
	Shelton	Anne	Asst Marching Band Dir.	\$	3,480.00
	Carichner	Art	Symphonic Band Dir.	\$	457.50
	Matejka	Tina	Symphonic Band Dir.	\$	1,372.50
	Matejka	Tina	Concert Band Dir.	\$	2,196.00
	Miller	Audrey	Orchestra Director	\$	2,082.00
	Milliken	Joseph	Vocal Music Director	\$	2,928.00
	Milliken	Joseph	Choral Advisor (9th Grade)	\$	1,041.00
	Kisloski	Deborah	Yearbook Gen. Adv.	\$	3,114.00
	Kisloski	Deborah	Yearbook Literary Adv	\$	1,038.00
	Kisloski	Deborah	Yearbook Photo Adv.	\$	1,730.00
	Kisloski	Deborah	Yearbook Subscription Adv.	\$	1,557.00
	Deiseroth	Sandra	Yearbook Advertising Adv.	\$	1,038.00
	Hurd	Danielle	9th Grade Advisor	\$	1,412.00
	Nichols	Susan	10th Grade Advisor	\$	1,464.00
	Hugg	Justin	11th Grade Advisor	\$	1,388.00
	Lenhardt	Britt	12th Grade Advisor	\$	4,152.00
	Hamula	Michael	12th Grade Advisor	\$	4,164.00
	Carichner	Art	Nat. Honor Society Advisor	\$	1,038.00
	Doren	Pamela	Academic Challenge Advisor	\$	1,412.00
	Hynes	William	Drama Advisor	\$	3,460.00
	Thompson	Darby	Asst. Drama Advisor	\$	2,076.00
	Milliken	Joseph	Asst. Drama Advisor	\$	2,076.00
	Steigerwald	Mona	Science Club (split)	\$	229.68
	Hunter	Terrie	Science Club (split)	\$	229.68
	Anastasio	Melanie	Science Club (split)	\$	228.36
	Brice-Hyde	Jamy	Mock Trial Club Advisor	\$	915.00
	Hillman	Kevin	Varsity H Advisor	\$	6,209.00
	Carpenter	Brian	Varsity H Advisor Asst.	\$	1,096.00
	Fesetch	Kelly	Varsity H Advisor (summer camps)	\$	4,350.00
	Affeldt	Patricia	Athletic Receipts Manager	\$	2,076.00
	Hartman	Jason	Athletic Manager	\$	6,920.00
	Zembek	Jared	Aquatics Director	\$	7,320.00
	Malloy	Christine	Northlight Art Club Advisor (split)	\$	520.50
	Hart	Brian	Northlight Art Club Advisor (split)	\$	520.50
	Hunter	Terrie	Interact Club Advisor	\$	574.36
	Steigerwald	Mona	Interact Club Advisor	\$	574.36
	Anastasio	Melanie	Interact Club Advisor	\$	574.36
	Malloy	Terry	Multimedia Advisor	\$	2,562.00
	Brice-Hyde	Jamy	Debate Club Advisor	\$	1,098.00

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**Middle
School**

		Department Chairs			
	Scott	Andrew	English	\$	2,196.00
	Leland	Dora	Social Studies	\$	2,196.00
	Ross	Rebecca	Science	\$	2,196.00
	Gillette	Hether	Math	\$	2,824.00
		Team Leaders			
	Hartman	Jason	7W	\$	1,921.50
	Carpenter	Brian	7R	\$	1,921.50
	Porter	Michael	7B	\$	1,921.50
	Schrage	Jason	8R	\$	2,196.00
	Simons	Nancy	8W	\$	2,196.00
	Laney	Jerome	8B	\$	2,088.00
	Hartman	Jason	AV Coordinator	\$	2,928.00
	Simons	Nancy	Central Treasurer	\$	1,740.00
	Clark	Martha	Data Process Liaison	\$	2,088.00
	Ross	Rebecca	SC Bookstore Manager	\$	1,730.00
	Johnson	Brandon	Computer Coordinator	\$	2,196.00
	Leland	Dora	Student Council Advisor	\$	1,561.50
	Stratton	Julie	Student Council Advisor	\$	1,561.50
	Allen	Yvonne	Band Director	\$	3,111.00
	Miller	Audrey	Orchestra Director	\$	1,041.00
	Yvonne	Allen	Solo & Ensemble	\$	549.00
	Palmer	Dan	Vocal Music Director	\$	3,111.00
	Palmer	Dan	Variety Show Advisor (split)	\$	457.50
	Stratton	Julie	Variety Show Advisor (split)	\$	457.50
	O'Brian	Kevin	Yearbook Advisor	\$	1,730.00
	Palmer	Dan	HMS Live (split)	\$	1,830.00
	Donovan	Charles	HMS Live (split)	\$	1,830.00
	Palmer	Dan	Musical (split)	\$	1,464.00
	Stratton	Julie	Musical (split)	\$	1,464.00
	Schultz	Melissa	Photography Club	\$	692.00
	Steele	Brian	Technology Club Advisor	\$	2,030.00
	Schrage	Jason	Scholastic Challenge	\$	457.50
	Johnson	Brandon	Scholastic Challenge	\$	457.50
	Schrage	Jason	Quiz Bowl	\$	457.50
	Johnson	Brandon	Quiz Bowl	\$	457.50
	Simons	Nancy	Math Olympiad (Split)	\$	348.00
	Gillette	Hether	Math Olympiad (Split)	\$	348.00
	Ross	Rebecca	Science Olympiad (split)	\$	1,098.00
	Steele	Brian	Science Olympiad (split)	\$	1,098.00
	Schrage	Jason	Science Fair Coach	\$	345.00

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MS Cont.	Menechella	Lynne Menechella	Science Fair Coach	\$	345.00	
	Seifert	Timothy	National Junior Honor Society	\$	867.50	
	Donovan	Charles	Newspaper Advisor (split)	\$	1,281.00	
District-Wide	Nicolae	Kimberly	Newspaper Advisor (split)	\$	1,218.00	
	Carney	Susan	Home Economics Dept. Chair	\$	1,730.00	
	Malloy	Terry	Technology Dept. Chair (split)	\$	915.00	
	Steele	Brian	Technology Dept. Chair (split)	\$	882.50	
	Carichner	Art	Director of Music K-12 (1)	\$	6,222.00	
	Malloy	Christine	Art Coordinator	\$	4,392.00	
	Vieselmeier	Barbara	Special Ed Dept. Coordinator K-4	\$	4,392.00	
	Schoonover	Rebecca	Special Ed Dept. Coordinator 5-8	\$	5,490.00	
	Lane	Deborah	Special Ed Dept. Coordinator 9-12	\$	4,026.00	
	Lenhardt	Britt	Health Coordinator	\$	2,013.00	
	Gush	Jeffrey	Physical Education Coordinator	\$	6,039.00	
	Hynes	William	Mentor Facilitator	\$	2,471.00	
	Seifert	Timothy	Central Treasurer Athletics	\$	2,824.00	
	Cratsley-Harrington	Cynthia	Visions and Voices	\$	1,059.00	
	Robinson	Jennifer	Pre-K Chairperson	\$	2,776.00	
	Scanlon	Elizabeth	Kindergarten Chairperson (split)	\$	2,562.00	
	Stoltzfus	Kimberly	Kindergarten Chairperson (split)	\$	2,562.00	
	Potter	Sarah	Grade 1 Chairperson	\$	5,490.00	
	Harris	Christel	Grade 2 Chairperson	\$	5,490.00	
	Stevenson	Patricia	Grade 4 Chairperson	\$	5,124.00	
	O'Connell	Lisa	Grade 6 Chairperson	\$	4,844.00	
	Kelly	Amy	Inst. Strategy Co-Implementation Facilitators Split	\$	3,000.00	
	Mryglot	Kimberly	Inst. Strategy Co-Implementation Facilitators Split	\$	3,000.00	
	May	Stephanie	Instructional Strategy Coach	\$	1,500.00	
	McCarthy	Brendan	Transition Coordinator	\$	4,872.00	
	<u>ADMINISTRATIVE MENTORS</u>					
		Bailey	Anne Marie	Mentor Administrator	\$	1,000.00
	Brock	Bobbi	Mentor Administrator	\$	1,000.00	
	Schmidt	Robert	Mentor Administrator	\$	1,000.00	
	Schmidt	Robert	Mentor Administrator	\$	1,000.00	

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NEW MENTOR PAIRS BEGINNING 2010-2011:

<u>Mentee</u>		<u>Mentor</u>		<u>Rate</u>
Whitney Fland	CS/Music	Betsy Hennessy	RR/Music	\$1,500
Shavon Schrock	IS/6	Cindy Marcellus	IS/6	\$1,500
Madeline Hartman	IS/6	Lisa O'Connell	IS/6	\$1,500
Paige Smith	IS/6	Stephanie May	IS/5	\$1,500
(LTS 9/1/10-6/30/11)				
Dawn Johnson	MS/Sp. Ed.	Gretchen Blowers	MS/Sp. Ed.	\$750
(LTS 9/1/10-1/31/11)				
Melissa Giblin	HS/Sp. Ed.	Brendan McCarthy	HS/Sp. Ed.	\$1,500
Beth Bell	HS/English	Darby Thompson	HS/English	\$1,500
Kelly Chilson	HS/French	Kelli Fesetch	HS/Spanish	\$1,500
Maureen Frei	HS/Librarian	Peg Weidemann	HS/Librarian	\$1,500
Jason Neubauer	HS/Soc. Studies	Jamy Brice-Hyde	HS/Soc. Studies	\$1,500
Heather Kogut	HS/Sp. Ed.	Brendan McCarthy	HS/Soc. Studies	\$1,500

CONTINUING MENTOR PAIRS BEGUN 2009-2010:

<u>Mentee</u>		<u>Mentor</u>		
Lindsay Hyer	CS/Sp Therapist	Kim Mryglot	IS&MS/Sp Therapist	\$750
Patty Howe	CS/Librarian	Lynne Munson	GR/Librarian	\$750
Tracy McUmbert	RR/4	Patty Stevenson	RR/4	\$750
Kirsten Mucci	RR/3	Kathy Gorman	RR/3	\$750
Audrey Miller	IS/Inst. Music	Yvonne Allen	MS/Inst. Music	\$750
Kim White	MS/FACS	Susan Carney	MS/FACS	\$750
Sandra Deiseroth	HS/Business	Terry Malloy	HS/Tech	\$750
Skip Strobel	HS/Soc Studies	Jeff Van Zile	HS/Soc. Studies	\$750
Jason Thompson	HS/English	William Hynes	HS/English	\$750

Continuing Pairs Begun in 2008-09:

<u>Mentee</u>		<u>Mentor</u>		
Kelly Murray	RR/1	Molly Romanski	RR/1	\$500
Anna Fuksman	CS/Pre-K	Jennifer Krebs	BF/Pre-K	\$500
Bell, Christopher	GR/Art	Betsy Scanlon	GR/K	\$500
Kim Malone	GR/1	Laurie Pica	GR/1	\$500
Adam Vasquez	GR/Sp. Ed.	Verena Rattray	GR/Sp. Ed.	\$500
Lael Van De Water	IS/Vocal Music	Betsy Hennessy	RR/Music	\$750
Patricia Affeldt	HS/Sp. Ed.	Deb Lane	HS/Sp. Ed.	\$500
Melanie Anastasio	HS/Science	Terrie Hunter	HS/Science	\$500

Continuing Pairs Begun in 2007-08:

<u>Mentee</u>		<u>Mentor</u>		
Kristen Miller	CS/Sp. Ed.	Deb Lane	HS/Sp. Ed.	\$250
(Tenure anticipated 1/31/11)				