

**HUMAN RESOURCES COMMITTEE RECOMMENDATIONS**

Big Flats Elementary  
Board of Education Meeting  
October 28, 2010

**CIVIL SERVICE (NYS CLEARANCE FOR EMPLOYMENT RECEIVED)**

	<u>STATUS/POSITION</u>
Geter, Bertha	Non-Instructional Substitute
Hart, Nicholas	Teaching Assistant/MS
Knowles, Christina	Non-Instructional Substitute
Leonard, Cynthia	Non-Instructional Substitute
Rinebold, Teresa	Non-Instructional Substitute
Shaddock, Hazel	Non-Instructional Substitute
Testa, Kelly	Non-Instructional Substitute

**CIVIL SERVICE SUBSTITUTE/TEMPORARY APPOINTMENTS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Clark, Cynthia	Sub bus driver	09/20/10	\$9.56/hr.
Dubots, Melissa	Student lifeguard	10/03/10	\$7.25/hr.
Firlik Jackson	Student lifeguard	10/03/10	\$7.25/hr.
Geinitz, Jenifer	Sub bus driver	09/20/10	\$9.56/hr.
Geter, Bertha	Sub teaching assistant/t-aide	10/14/10	\$7.25-7.30/hr.
Kicak, Bonnie	Sub food service helper	10/05/10	\$7.25/hr.
Leonard, Cynthia	Sub teaching assistant	10/04/10	\$7.30/hr.
Moag, Amie	Sub clerical, teaching assistant	09/13/10	\$7.30-7.35/hr.
Myers, Adam	Student lifeguard	10/03/10	\$7.25/hr.
Rinebold, Teresa	Sub school monitor, teaching assistant	10/06/10	\$7.25-7.30/hr.
Shaddock, Hazel	Sub clerical, teaching assistant	09/27/10	\$7.30-7.35/hr.
Share, Janet	Sub clerical (retired district secretary)	10/04/10	\$19.44/hr.
Smith, Glenn	Sub bus driver	09/20/10	\$9.56/hr.
Testa, Kelly	Sub clerk typist, teacher aide	10/18/10	\$7.25-7.35/hr.
VanBrunt, Jillian	Student lifeguard	10/03/10	\$7.25/hr.
Zhang, Tianyi	Student lifeguard	10/03/10	\$7.25/hr.

**CIVIL SERVICE APPOINTMENTS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Martin, Anne	Bus Driver/Transportation	09/30/10	\$10.56/hr.

**CIVIL SERVICE RESIGNATIONS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Davies, Carolyn	Registered Nurse/IS-MS	10/22/10

**CIVIL SERVICE TRANSFER:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Guns-Baker, Michelle	Cook/MS	09/15/10	\$11.95/hr.
Schnautz, Donna	Sr. Clerk Typist/Student Services	10/06/10	no change
Soper, Yvonne	Assistant Cook/MS	10/14/10	\$11.12/hr.

**INSTRUCTIONAL APPOINTMENTS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Hart, Nicholas	MS/1:1 Teaching Assistant	09/27/10	\$10.11/hr.

**INSTRUCTIONAL CONTRACT SUBSTITUTE TEACHERS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	
Greer, Erica	IS/Contract Substitute	09/01/10 – 06/30/11	\$75/day
Kellogg, Rebekah	GR/Contract Substitute	10/12/10 – 06/30/11	\$75/day
Kujawski, Kristie	IS/Contract Substitute	10/6/10 – 12/3/10	\$75/day

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**INSTRUCTIONAL LONG-TERM SUBSTITUTES:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Barron, Mina	MS/Guidance Counselor	9/26/10 – 2/1/11	\$49,040 Prorated
Grinnell, Katy	HS/Resource Room	12/6/10 – 2/28/11	\$39,141 Prorated
Lant, Rhonda	RR/Teaching Assistant	9/20/10-10/29/10	\$10.11/hr.
Licht, Elizabeth	MS/Technology	9/8/10 - ?	\$42,544 Prorated
McUmbert, Tracy	IS/Special Education 15:1	12/15/10 – 1/10/11	\$42,656 Prorated
Parker, Tara	CS/Grade 1	11/22/10 – 2/12/11	\$39,141 Prorated
Sonnefeld, Pamela	BF/Speech	10/20/10 – 2/14/11	\$44,333 Prorated
Suffern, Mary	HS/Earth Science	10/25/10 – 1/28/11	\$250/day

**INSTRUCTIONAL LEAVE OF ABSENCE**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Archambeault, Alecia	RR/Teaching Assistant	9/20/10-10/29/10 Medical Paid
Gordon, Peter	HS/Earth Science	10/18/10 – 1/28/11 Medical Partial Paid
Harris, Christel	BF/Grade 2	12/3/10 – 06/30/11 Personal Unpaid
Hartman, Madeline	IS/Grade 6	10/13/10 – 12/31/10 Maternity Paid
Hess, Lisa	MS/Teaching Assistant	9/20/10-03/20/11 Medical Partial Paid
Howard, Melinda	HS/Math	9/1/10 – 1/31/11 Childcare Unpaid
L'Amoreaux, Julie	IS/Special Education 15:1	12/15/10 – 1/10/11 Medical Paid
Potter, Sarah	CS/Grade 1	11/22/10 – 2/12/11 Maternity Paid
Tremaine, Jennifer	BF/Speech	11/2/10 – 2/14/10 Maternity Paid

**ADMINISTRATIVE RETIREMENT:**

WHEREAS, **Michael Stuart** will retire as the School Business Administrator, effective December 31, 2010; WHEREAS, Mike is in his 6th year with the District; WHEREAS, Mike will be sorely missed by staff; BE IT RESOLVED, that the Board accepts Mike's retirement and hopes his future years are fulfilling.

**INSTRUCTIONAL TENURE RECOMMENDATIONS:**

	<u>STATUS/POSITION</u>	<u>CERTIFICATION</u>	<u>EFFECTIVE</u>
Myers, Christine	Teaching Assistant/IS	Level III Teaching Assistant	11/01/10

**INSTRUCTIONAL SUBSTITUTE TEACHERS:**

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Allard, Cynthia	Certified	Elementary/Secondary
Howell, Donna	Degreed	Elementary/Secondary
Kracht, Kimberly	Certified	Elementary
Miles, Mark	Certified	Elementary/Middle School
Munson, Brion	Certified	Secondary
Pfeffer Rose, Donna	Degreed	Elementary/Secondary

**EXTRA-CURRICULAR STIPENDS 2010-2011:**

<u>SCHOOL</u>	<u>NAME</u>	<u>POSITION</u>	<u>STIPEND</u>
Gardner Road	Darmstadt, Jill	Building Facilitator-LRE	\$1,500
Intermediate	Stoltzfus, Jay	Co-Band Director	\$260 *
	Hughes, Tabitha	Co-Band Director	\$260
Middle School	Scott, Andrew	Co-Newspaper Advisor	\$1,211
	Allen, Yvonne	Solo & Ensemble	\$519

\* Stipend Revised.

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**HOMEBOUND TUTORS:**

	<u>STATUS/POSITION</u>	<u>RATE</u>
Norton, Michelle	GR/Social Work Assistant	\$18/Hr.
Cornacchio, Mick	Retiree/Special Education	\$50/Hr.
* Owen, Trudy	Substitute/Special Education	\$50/Hr. (Rate revised)

**COACHING & ATHLETIC SUPPORT STAFF APPOINTMENTS 2010-2011:**

	<u>POSTION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
Blauvelt, Sara	Softball Head Junior Varsity Coach	Spring 2011	\$3,910
Rijo, Audrey	Softball Head Varsity Coach	Spring 2011	\$4,567