

**HCSD Board Members:**

Brian Lynch, Pres., Michael Buck, VP, Rose Apgar,  
Mark Brinthaup, Mary Beth Frederick, Mary Anne Holleran,  
James Jacobus, John Lively, Pamela Strollo,  
and Student Rep. Nicole Gaylord

**Central Administrative Team:**

Ralph Marino, Jr., Ed.D., Superintendent  
Alice Learn, Assistant Superintendent  
Judy Christiansen, Human Resources, Dir.  
Mike Stuart, School Business Admin.  
Kim Williams, Student Servs. Director

**HORSEHEADS CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
H.R. Committee  
October 13, 2010  
3:30 p.m.  
Conference Room A**

**Minutes**

**Pledge of Allegiance**

**1. CALL TO ORDER**

Mark Brinthaup called the meeting to order at 3:33 p.m.

**2. ROLL CALL OF THOSE IN ATTENDANCE**

The following committee members were in attendance:

Mark Brinthaup, Chair, Mike Buck (via telephone), Brian Lynch, Pam Strollo,  
Ralph Marino, Superintendent, Judith Christiansen, CO Rep.

**3. DISCUSSION ITEMS**

**3.1 H.R. Recommendations for 10/28/10 BOE**

The H.R. Recommendations for the October 28, 2010 meeting of the Board of Education were reviewed. No changes were made to the recommendations.

**3.2 Review of Health Insurance Information**

Current health insurance costs were reviewed.

**3.3 Negotiations news**

Mrs. Christiansen briefed the committee on negotiations throughout the District and shared settlement information from other school districts across the State.

**3.4 Evaluation of Probationary Staff (slight changes to the schedule)**

The original schedule had to be slightly amended to accommodate the Building Principals.

**4. GOOD OF THE ORDER**

Mrs. Christiansen updated the Committee on new grievances.

**5. EXECUTIVE SESSION (none needed)**

**6. ADJOURNMENT**

Mr. Brinthaup adjourned the meeting at 3:50 p.m.

**UPCOMING 2010-11 H.R. Committee MEETINGS:** November 10, 2010, December 1, 2010, January 12, 2011,  
February 9, 2011, March 16, 2011, April 13, 2011, May 11, 2011, June 8, 2011

**NOTE: These Committee meetings are subject to change.**

**(Please call 739-5601 ext. 4214 to be sure meeting is still scheduled to take place)**

**cc: Board President, Board Vice-President, Superintendent, Admin. Assistant to Supt., and  
Community Information Specialist**