

HCSD Board Members:

President Brian Lynch, V-P Michael Buck, Rose Apgar,
Mark Brinthead, Mary Anne Holleran, James Jacobus,
John Lively, Ruth Miller, Pamela Strollo
and Student Rep. Daniel Strack

Central Administrative Team:

Ralph Marino, Jr., Ed.D., Superintendent
Alice Learn, Assistant Superintendent
Judy Christiansen, Human Resources, Dir.
Kim Williams, Student Servs. Director

**HORSEHEADS CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION BUSINESS MEETING
JANUARY 27, 2011
6 P.M.
INTERMEDIATE SCHOOL (LGI)**

AGENDA

PLEDGE OF ALLEGIANCE

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| 1. CALL TO ORDER | BOARD PRESIDENT |
| 2. MINUTES (Business Meeting of Dec. 16, 2010) | BOARD ACTION |
| 3. BOARD PRESIDENT'S REMARKS AND
AGENDA CHANGES (if any) | BOARD PRESIDENT |
| 4. QUESTIONS AND COMMENTS | COMMUNICATION FROM
THE AUDIENCE |
| 5. AWARDS, HONORS, AND RECOGNITION | BOE, SUPT., AND/OR
DISTRICT ADMINS. |
| 6. PRESENTATIONS | |
| 6.1 INTERMEDIATE SCHOOL PTO UPDATE | SHARON ELSISI AND
JOETTE MCCAWLEY |
| 6.2 INTERMEDIATE SCHOOL PRESENTATION:
"INNOVATIVE IGUANAS" | BOBBI BROCK, ROBIN
DOUBRAVA, AND SITE
TEAM MEMBERS |
| 7. SUPERINTENDENT'S REPORT | RALPH MARINO, JR. |
| 7.1 BOYS' VARSITY BASEBALL TEAM'S REQUEST FOR
A TRIP TO MYRTLE BEACH, SC (April 3-8, 2011) | BOARD ACTION |
| 7.2 WINTER VARSITY CHEERLEADING TEAM'S
REQUEST TO ATTEND A NATIONAL COMPETITION IN
ATLANTIC CITY, NJ (Feb. 4-6, 2011) | BOARD ACTION |
| 7.3 UPDATE ON DISTRICT INITIATIVES | INFORMATION ONLY |
| 7.4 2011-12 STATE BUDGET UPDATE | INFORMATION ONLY |
| 8. PRESIDENT'S REPORT | BRIAN LYNCH |
| 8.1 SELECTION OF DATE FOR BOARD'S ORGANIZATIONAL
MEETING IN JULY 2011 (POSSIBLY JULY 7) | DISCUSSION ONLY |
| 8.2 MINI-RETREAT (Jan. 13, 2011—Cancelled) | |

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| 18. REPORT FROM THE FINANCE COMMITTEE
18.1 MTG. OF JAN. 18, 2011 | JIM JACOBUS, CHAIR
INFORMATION ONLY |
| 19. REPORT FROM THE OUTCOMES & ASSESSMENT COMMITTEE
19.1 MTG. OF JAN. 4, 2011 | MIKE BUCK, CHAIR
INFORMATION ONLY |
| 20. REPORT FROM THE PLANNING AND DEV. COMMITTEE | MARY ANNE HOLLERAN, CHAIR |
| 21. REPORT FROM THE HUMAN RESOURCES COMMITTEE
21.1 MTG. OF JAN. 12, 2011 | MARK BRINTHAUPT, CHAIR
INFORMATION ONLY |
| 22. REPORT FROM THE POLICY REFERRAL/REVIEW COMMITTEE
22.1 MTG. JAN 5, 2011
22.2 PROPOSED REPLACEMENT POLICY 5405 (STUDENT WELLNESS)—REPLACING CURRENT BOARD POLICY 4318
22.3 PROPOSED CHANGE TO CURRENT BOARD POLICY 8500 (FOOD SERVICE MANAGEMENT)
22.4 PROPOSED CHANGE TO CURRENT BOARD POLICY 1400 (PUBLIC COMPLAINTS)
22.5 PROPOSED CHANGES TO CURRENT BOARD POLICY 6900 (DISPOSAL OF DISTRICT PROPERTY)
22.6 PROPOSED CHANGES TO CURRENT BOARD EXHIBIT 3230-E (ORGANIZATIONAL CHART)
22.7 PROPOSED CHANGES TO CURRENT BOARD POLICY 4850 (ANIMALS IN THE SCHOOLS)
22.8 PROPOSED CHANGES TO CURRENT BOARD POLICY 1050 (ANNUAL DISTRICT ELECTION AND BUDGET VOTE)
22.9 PROPOSED CHANGES TO CURRENT BOARD POLICY 2210 (BOARD ORGANIZATIONAL MEETING)
22.10 PROPOSED CHANGES TO CURRENT BOARD POLICY 2250 (BOARD COMMITTEES) | ROSE APGAR, CHAIR
INFORMATION ONLY
BOARD ACTION
BOARD ACTION
DISCUSSION ONLY
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DISCUSSION ONLY
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DISCUSSION ONLY
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DISCUSSION ONLY |
| 23. QUESTIONS/COMMENTS FROM BOARD MEMBERS | |
| 24. MOTION TO ADJOURN TO EXECUTIVE SESSION
24.1 CSE/CPSE RECOMMENDATIONS
24.2 THE EMPLOYMENT HISTORY AND JOB PERFORMANCE OF A PARTICULAR EMPLOYEE | |
| 25. RECONVENE TO PUBLIC SESSION | |
| 26. ADJOURNMENT | |

UPCOMING 2011 BOARD MEETINGS:

Business Mtg., Jan. 27, 6 p.m., Intermediate School
Community Budget Mtg., Feb. 10, 6 p.m., Big Flats Community Center
Business Mtg., Feb. 24, 6 p.m., High School (Multi-Media Center)

UPCOMING 2011 BOARD COMMITTEE MEETINGS:

Policy Com., Feb. 2, 3:15 p.m., Supt's. Conf. Room
O & A Com., Feb. 2, 4:15 p.m., Ed. Support Center
HR Com., Feb. 9, 3:30 p.m., Supt's. Conf. Room
Finance Com., Feb. 15, 5 p.m., Supt's. Conf. Room
Audit Com., Feb. 17, 4 p.m., Supt's. Conf. Room
Planning & Dev. Com., March 8, 7:30 a.m., Supt's. Conf. Room
Athletic & Extra-Curr., March 15, 5 p.m., Supt's. Conf. Room

NOTE: These board meetings and committee meetings are subject to change.

Our Mission

“Quality Education for All”

The Mission of the Horseheads Central School Community is to provide a quality education for all within a nurturing environment which promotes excellence, growth, and a sense of civic responsibility.

Our Vision

We, the Horseheads School Community, want a district that:

- is nurturing and responsive;
- strives for balance in a supportive, safe, encouraging environment;
- recognizes the need for continual improvement in an ever-changing world;
- has a clearly defined focus on learning outcomes, collaboration, and support systems; and
- creates an environment within which everyone can thrive and achieve his/her highest potential.

Our Beliefs

We believe:

- everyone can achieve his/her highest potential;
- trust is essential for growth;
- learning is cooperative;
- programs are inclusive;
- success will be nurtured and expected;
- learning is performance-based;
- decisions are data-based; and
- responsibility, respect and results guide our every effort.

Exit Outcomes

The Horseheads Central School graduate will be...

- a life-long learner;
- a caring, productive citizen;
- an effective communicator;
- a creative problem-solver;
- a quality decision-maker;
- a healthy, well-rounded person

HORSEHEADS CENTRAL SCHOOL DISTRICT
2010-11 BOARD/DISTRICT GOALS

The Board of Education embraces the importance of short-term and long-term strategic planning in relation to Character Education/Wellness, Student Achievement, Community Relations/Partnerships, Buildings/Facilities, Financial Planning/Development, and Professional Development/District Culture. Our district has made a significant investment in this model of planning and development for all facets of the operation. We encourage our staff and community members to visit the district's website (www.horseheadsdistrict.com) for more information on the 10-Year Strategic Plan and Implementation Team. Below are the Board of Education's goals for the school district for the 2010-11 school year. Some of the goals may be specific to certain stakeholder groups.

GOAL #1

Character Education and Wellness

- Begin work on a district-wide character education program
 - Research new and updated tools by June 30, 2011
 - Identify other states and programs, that have successful outcomes, by June 30, 2011
 - Identify best practices within the district by June 30, 2011

GOAL #2

Student Achievement

- Increase percentage of students who pass NYS Grade 3-8 student assessments by 2% over previous year
- Increase percentage of students who pass NYS Regents exams, other than Foreign Language and Physics (already achieving at least 98% passing rate), by 2% over previous year
- Increase percentage of students achieving mastery level in all NYS Regents exams by 2% over previous year

GOAL #3

Community Relations and Partnerships

- Update Data Center to include 2009-2010 student achievement data by June 30, 2011
- Identify other district data from demographic software that should be added to district Data Center by December 31, 2010
- Conduct Community, Staff, and Student Voice surveys by March 31, 2011

GOAL #4

Buildings and Facilities

- Verify that all district sites are actively participating in a recycling program by June 30, 2011
- Ensure that all non-participating sites have an active recycling program in place by June 30, 2011

GOAL #5

Financial Planning and Development

- Maintain the financial soundness of the school district
- Continue to update the district's five-year budget and reserve forecast by 10/31/10, 1/31/11, and 4/30/11
- A voter approved 2011-12 budget that maintains quality programming, while being fiscally responsible to the community
- Successfully negotiate 8 employee contracts that are fair and equitable to all stakeholders

GOAL #6

Professional Development and District Culture

Board Development Plan—

- 100% Participation in Board Annual Retreat in August 2010
- 100% Participation in BOE Annual Mini-Retreat in January 2011
- 100% New Board Member Participation in "New School Board Member Academy" and mandated "Fiscal Oversight Training"
- 33% Participation in NYSSBA Workshops and Conferences
- 100% Participation in at least one Workshop, Conference, or on-line Training Session

Staff Development Plan—

- Research and develop, based upon identified needs, staff development plans for all personnel

Approved: July 1, 2010
Board of Education