

HCSD Board Members:

President Brian Lynch, V-P Michael Buck, Rose Apgar,
Mark Brinthead, Mary Anne Holleran, James Jacobus,
John Lively, Ruth Miller, Pamela Strollo
and Student Rep. Daniel Strack

Central Administrative Team:

Ralph Marino, Jr., Ed.D., Superintendent
Alice Learn, Assistant Superintendent
Judy Christiansen, Human Resources, Dir.
Kim Williams, Student Servs. Director

**HORSEHEADS CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION BUSINESS MEETING
FEBRUARY 24, 2011
6 P.M.
HIGH SCHOOL (MULTI-MEDIA CENTER)**

AGENDA

PLEDGE OF ALLEGIANCE

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| 1. CALL TO ORDER | BOARD PRESIDENT |
| 2. MINUTES (Business Meeting of Jan. 27, 2011) | BOARD ACTION |
| 3. BOARD PRESIDENT'S REMARKS AND AGENDA CHANGES (if any) | BOARD PRESIDENT |
| 4. QUESTIONS AND COMMENTS | COMMUNICATION FROM THE AUDIENCE |
| 5. AWARDS, HONORS, AND RECOGNITION 5.1 PRUDENTIAL SPIRIT OF COMMUNITY AWARD WINNER, PAARTH SHAH (High School Junior) | BOE, SUPT., AND/OR DISTRICT ADMINS. |
| 6. PRESENTATIONS 6.1 HIGH SCHOOL PRESENTATION: "STATE OF THE SCHOOL" | KAREN DONAHUE, DAN BUSECK, MICHAEL MCCAWLEY, AND MARY ANN SUGGS |
| 7. SUPERINTENDENT'S REPORT 7.1 2011-12 STATE AND SCHOOL BUDGET UPDATE | RALPH MARINO, JR. DISCUSSION ONLY |
| 8. PRESIDENT'S REPORT 8.1 BOARD'S ORGANIZATIONAL MTG., JULY 7, 2011 8.2 REVISIT PILOT OF ONE BOARD MEETING PER MONTH (AND 6 P.M. STARTING TIME) | BRIAN LYNCH BOARD ACTION DISCUSSION ONLY |
| 9. ASSISTANT SUPERINTENDENT'S REPORT 9.1 STUDENT VOICE SURVEY UPDATE 9.2 STUDENTS' BASIC SKILLS IN READING, WRITING, AND MATH (CURRENTLY BEING TAUGHT AND NEXT STEPS) | ALICE LEARN INFORMATION ONLY INFORMATION ONLY |

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| 10. ACTING SCHOOL BUSINESS ADMINISTRATOR'S REPORT | RALPH MARINO, JR. |
| 10.1 BUDGET TRANSFER REPORT (January 2011) | INFORMATION ONLY |
| 10.2 REVENUE AND EXPENSE REPORTS (January 2011) | BOARD ACTION |
| 10.3 INTERNAL CLAIMS AUDITOR REPORT (January 2011) | BOARD ACTION |
| 10.4 HS AND MS EXTRA-CURRICULAR TREASURER'S REPORT (January 2011) | BOARD ACTION |
| 10.5 TREASURER'S REPORT (January 2011) | BOARD ACTION |
| 10.6 ATHLETIC ACCOUNTS REPORT (January 2011) | BOARD ACTION |
| 10.7 INCREASE IN APPROPRIATIONS (E-RATE FROM VERIZON) | BOARD ACTION |
| 10.8 INCREASE IN APPROPRIATIONS (E-RATE FROM TIME WARNER) | BOARD ACTION |
| 10.9 INCREASE IN APPROPRIATIONS (DONATION FROM CS PTO FOR ARTS IN EDUCATION) | BOARD ACTION |
| 10.10 PURCHASE OF BUSES RESOLUTION | BOARD ACTION |
| 10.11 CAPITAL RESERVE FUND RESOLUTION | BOARD ACTION |
| 10.12 HEALTH AND WELFARE SERVICES CONTRACT WITH ELMIRA CITY SCHOOL DISTRICT | BOARD ACTION |
| 10.13 TRANSPORTATION AGREEMENT WITH ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT | BOARD ACTION |
| 10.14 CHEMUNG CANAL TRUST COMPANY CORPORATE AUTHORIZATION RESOLUTION | BOARD ACTION |
| 10.15 DISPOSAL OF DISTRICT PROPERTY | BOARD ACTION |
| 10.16 BUDGET TRANSFERS OVER \$10,000 | BOARD ACTION |
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| 11. HUMAN RESOURCE DIRECTOR'S REPORT | JUDY CHRISTIANSEN |
| 11.1 HR SUB-COMMITTEE RECOMMENDATIONS | BOARD ACTION |
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| 12. DIRECTOR OF STUDENT SERVICES REPORT | KIM WILLIAMS |
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| 13. STUDENT REPRESENTATIVE'S REPORT | DANIEL STRACK |
| 13.1 UPDATE ON HIGH SCHOOL ACTIVITIES | INFORMATION ONLY |
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| 14. LEGISLATIVE LIAISON REPORT | ROSE APGAR, LIAISON |
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| 15. REPORT FROM THE VISITATION COMMITTEE | ROSE APGAR, CHAIR |
| 15.1 TOUR OF THE HIGH SCHOOL ON FEB. 11, 2011 | INFORMATION ONLY |
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| 16. REPORT FROM THE ATHLETIC & EXTRA-CURRICULAR COMMITTEE | JOHN LIVELY, CHAIR |
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| 17. REPORT FROM THE AUDIT COMMITTEE | PAM STROLLO, CHAIR |
| 17.1 MTG. OF FEB. 17, 2011 | INFORMATION ONLY |
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| 18. REPORT FROM THE FINANCE COMMITTEE | JIM JACOBUS, CHAIR |
| 18.1 MTG. OF FEB. 15, 2011 | INFORMATION ONLY |
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| 19. REPORT FROM THE OUTCOMES & ASSESSMENT COMMITTEE | MIKE BUCK, CHAIR |
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| 20. REPORT FROM THE PLANNING AND DEV. COMMITTEE | MARY ANNE HOLLERAN, CHAIR |
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| 21. REPORT FROM THE HUMAN RESOURCES COMMITTEE | MARK BRINTHAUPT, CHAIR |
| 21.1 MTG. OF FEB. 9, 2011 | INFORMATION ONLY |

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| 22. REPORT FROM THE POLICY REFERRAL/REVIEW COMMITTEE | ROSE APGAR, CHAIR |
| 22.1 PROPOSED CHANGES TO CURRENT BOARD POLICY 6900 (DISPOSAL OF DISTRICT PROPERTY) | BOARD ACTION |
| 22.2 PROPOSED CHANGES TO CURRENT BOARD EXHIBIT 3230-E (ORGANIZATIONAL CHART) | BOARD ACTION |
| 22.3 PROPOSED CHANGES TO CURRENT BOARD POLICY 4850 (ANIMALS IN THE SCHOOLS) | BOARD ACTION |
| 22.4 PROPOSED CHANGES TO CURRENT BOARD POLICY 1050 (ANNUAL DISTRICT ELECTION AND BUDGET VOTE) | BOARD ACTION |
| 22.5 PROPOSED CHANGES TO CURRENT BOARD POLICY 2210 (BOARD ORGANIZATIONAL MEETING) | BOARD ACTION |
| 22.6 PROPOSED CHANGE TO CURRENT BOARD POLICY 2250 (BOARD COMMITTEES) | BOARD ACTION |
| 23. QUESTIONS/COMMENTS FROM BOARD MEMBERS | |
| 24. MOTION TO ADJOURN TO EXECUTIVE SESSION | |
| 24.1 CSE/CPSE RECOMMENDATIONS | |
| 24.2 COLLECTIVE NEGOTIATIONS UPDATE | |
| 24.3 THE EMPLOYMENT HISTORY AND JOB PERFORMANCE OF FOUR PARTICULAR EMPLOYEES | |
| 25. RECONVENE TO PUBLIC SESSION | |
| 26. ADJOURNMENT | |

UPCOMING 2011 BOARD MEETINGS:

Community Budget Mtg., March 10, 6 p.m., Erin Town Hall
 Business Mtg., March 31, 6 p.m., Middle School (LGI)
 Community Budget Mtg., April 14, 6 p.m., Veteran Town Hall
 Special Business Mtg., April 20, 6 p.m., Multi-Media Center
 Business Mtg., April 28, 6 p.m., Center St. Elem. School

UPCOMING 2011 BOARD COMMITTEE MEETINGS:

Policy Com., March 2, 3:15 p.m., Supt's. Conf. Room
 O & A Com., March 2, 4:15 p.m., Ed. Support Center
 HR Com., March 16, 3:30 p.m., Supt's. Conf. Room
 Finance Com., March 21, 5 p.m., Supt's. Conf. Room
 Planning & Dev. Com., March 8, 7:30 a.m., Supt's. Conf. Room
 Athletic & Extra-Curr., March 15, 5 p.m., Supt's. Conf. Room

NOTE: These board meetings and committee meetings are subject to change.

Our Mission

“Quality Education for All”

The Mission of the Horseheads Central School Community is to provide a quality education for all within a nurturing environment which promotes excellence, growth, and a sense of civic responsibility.

Our Vision

We, the Horseheads School Community, want a district that:

- is nurturing and responsive;
- strives for balance in a supportive, safe, encouraging environment;
- recognizes the need for continual improvement in an ever-changing world;
- has a clearly defined focus on learning outcomes, collaboration, and support systems; and
- creates an environment within which everyone can thrive and achieve his/her highest potential.

Our Beliefs

We believe:

- everyone can achieve his/her highest potential;
- trust is essential for growth;
- learning is cooperative;
- programs are inclusive;
- success will be nurtured and expected;
- learning is performance-based;
- decisions are data-based; and
- responsibility, respect and results guide our every effort.

Exit Outcomes

The Horseheads Central School graduate will be...

- a life-long learner;
- a caring, productive citizen;
- an effective communicator;
- a creative problem-solver;
- a quality decision-maker;
- a healthy, well-rounded person

HORSEHEADS CENTRAL SCHOOL DISTRICT
2010-11 BOARD/DISTRICT GOALS

The Board of Education embraces the importance of short-term and long-term strategic planning in relation to Character Education/Wellness, Student Achievement, Community Relations/Partnerships, Buildings/Facilities, Financial Planning/Development, and Professional Development/District Culture. Our district has made a significant investment in this model of planning and development for all facets of the operation. We encourage our staff and community members to visit the district's website (www.horseheadsdistrict.com) for more information on the 10-Year Strategic Plan and Implementation Team. Below are the Board of Education's goals for the school district for the 2010-11 school year. Some of the goals may be specific to certain stakeholder groups.

GOAL #1

Character Education and Wellness

- Begin work on a district-wide character education program
 - Research new and updated tools by June 30, 2011
 - Identify other states and programs, that have successful outcomes, by June 30, 2011
 - Identify best practices within the district by June 30, 2011

GOAL #2

Student Achievement

- Increase percentage of students who pass NYS Grade 3-8 student assessments by 2% over previous year
- Increase percentage of students who pass NYS Regents exams, other than Foreign Language and Physics (already achieving at least 98% passing rate), by 2% over previous year
- Increase percentage of students achieving mastery level in all NYS Regents exams by 2% over previous year

GOAL #3

Community Relations and Partnerships

- Update Data Center to include 2009-2010 student achievement data by June 30, 2011
- Identify other district data from demographic software that should be added to district Data Center by December 31, 2010
- Conduct Community, Staff, and Student Voice surveys by March 31, 2011

GOAL #4

Buildings and Facilities

- Verify that all district sites are actively participating in a recycling program by June 30, 2011
- Ensure that all non-participating sites have an active recycling program in place by June 30, 2011

GOAL #5

Financial Planning and Development

- Maintain the financial soundness of the school district
- Continue to update the district's five-year budget and reserve forecast by 10/31/10, 1/31/11, and 4/30/11
- A voter approved 2011-12 budget that maintains quality programming, while being fiscally responsible to the community
- Successfully negotiate 8 employee contracts that are fair and equitable to all stakeholders

GOAL #6

Professional Development and District Culture

Board Development Plan—

- 100% Participation in Board Annual Retreat in August 2010
- 100% Participation in BOE Annual Mini-Retreat in January 2011
- 100% New Board Member Participation in "New School Board Member Academy" and mandated "Fiscal Oversight Training"
- 33% Participation in NYSSBA Workshops and Conferences
- 100% Participation in at least one Workshop, Conference, or on-line Training Session

Staff Development Plan—

- Research and develop, based upon identified needs, staff development plans for all personnel

Approved: July 1, 2010
Board of Education