

**HUMAN RESOURCES COMMITTEE RECOMMENDATIONS**

Multi-Media Room  
Board of Education Meeting  
February 24, 2011

**CIVIL SERVICE (NYS CLEARANCE FOR EMPLOYMENT RECEIVED)**

	<u>STATUS/POSITION</u>
Badman, Barbara	Non-Instructional Substitute
Clement, Brenda	Non-Instructional Substitute

**CIVIL SERVICE SUBSTITUTE/TEMPORARY APPOINTMENTS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Badman, Barbara	Substitute Clerk Typist, Teaching Assistant, Teacher Aide, Door Monitor	02/0311	\$7.25-7.35/hr.
Baker, Samantha	Student Lifeguard	02/08/11	\$7.25/hr.
Clement, Brenda	Substitute Clerk Typist, School Monitor, Teacher Aide	01/31/11	\$7.25-7.35/hr.
Dietterich, Wendy	Substitute Licensed Practical Nurse	01/18/11	\$9.00/hr.
Layton, Deborah	LTS Sr. Clerk Typist/RR	01/24/11	\$7.35/hr
Ramsey, Dillon	Student Lifeguard	01/24/11	\$7.25/hr.

**CIVIL SERVICE APPOINTMENTS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Kicak, Bonnie	Food Service Helper/RR	01/21/11	\$8.50/hr.

**CIVIL SERVICE LEAVES:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Lutomski, Sandi	Sr. Clerk Typist/RR	1/24/11 (paid leave)
Wilson, Kristen	Teaching Assistant/IS	Revised return date 4/1/11

**CIVIL SERVICE RESIGNATIONS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Grover, Glenn	Cleaner/ Big Flats	06/30/11
Hayes, Dawn	Assistant Cook/HS	01/20/11

**CIVIL SERVICE RETIREMENTS:**

WHEREAS, **Robert Allen** will retire as a Bus Driver, effective June 30, 2011; WHEREAS, Robert is in his 15th year with the District; WHEREAS, Robert will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Robert's retirement and hopes his future years are fulfilling.

WHEREAS, **Susan Belosky** will retire as a Bus Driver, effective June 30, 2011; WHEREAS, Susan is in her 15th year with the District; WHEREAS, Susan will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Susan's retirement and hopes her future years are fulfilling.

WHEREAS, **Donna Bliss** will retire as an Assistant Cook/Food Service Helper, effective June 30, 2011; WHEREAS, Donna is in her 30th year with the District; WHEREAS, Donna will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Donna's retirement and hopes her future years are fulfilling.

WHEREAS, **Barbara Campbell** will retire as a School Monitor, effective June 30, 2011; WHEREAS, Barbara is in her 14th year with the District; WHEREAS, Barbara will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Barbara's retirement and hopes her future years are fulfilling.

WHEREAS, **Susan Cecchini** will retire as a Senior Clerk Typist, effective June 30, 2011; WHEREAS, Susan is in her 11th year with the District; WHEREAS, Susan will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Susan's retirement and hopes her future years are fulfilling.

WHEREAS, **Sheila Comfort** will retire as a Bus Driver, effective June 30, 2011; WHEREAS, Sheila is in her 28th year with the District; WHEREAS, Sheila will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Sheila's retirement and hopes her future years are fulfilling.

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**CIVIL SERVICE RETIREMENTS: (cont'd.)**

WHEREAS, **Denise Crooker** will retire as a Senior Food Service Helper, effective June 30, 2011; WHEREAS, Denise is in her 25th year with the District; WHEREAS, Denise will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Denise's retirement and hopes her future years are fulfilling.

WHEREAS, **Amy Evans** will retire as a Senior Clerk Typist, effective June 30, 2011; WHEREAS, Amy is in her 15th year with the District; WHEREAS, Amy will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Amy's retirement and hopes her future years are fulfilling.

WHEREAS, **Donna Gliha** will retire as a Food Service Helper, effective June 30, 2011; WHEREAS, Donna is in her 15th year with the District; WHEREAS, Donna will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Donna's retirement and hopes her future years are fulfilling.

WHEREAS, **Margo Jensen** will retire as a Licensed Practical Nurse, effective June 30, 2011; WHEREAS, Margo is in her 40th year with the District; WHEREAS, Margo will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Margo's retirement and hopes her future years are fulfilling.

WHEREAS, **George Keith** will retire as a Bus Driver, effective June 30, 2011; WHEREAS, George is in his 11th year with the District; WHEREAS, George will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts George's retirement and hopes his future years are fulfilling.

WHEREAS, **Sheryl Kondrach** will retire as a Bus Driver, effective June 30, 2011; WHEREAS, Sheryl is in her 22nd year with the District; WHEREAS, Sheryl will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Sheryl's retirement and hopes her future years are fulfilling.

WHEREAS, **Thomas Lynch** will retire as a Bus Driver, effective June 30, 2011; WHEREAS, Thomas is in his 14th year with the District; WHEREAS, Thomas will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Thomas' retirement and hopes his future years are fulfilling.

WHEREAS, **Robert Merrow** will retire as a Electrician, effective June 30, 2011; WHEREAS, Robert is in his 18th year with the District; WHEREAS, Robert will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Robert's retirement and hopes his future years are fulfilling.

WHEREAS, **Thomas Pollard** will retire as a Supervisor of Buildings & Grounds, effective September 2, 2011; WHEREAS, Thomas will be in his 16th year with the District; WHEREAS, Thomas will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Thomas' retirement and hopes his future years are fulfilling.

WHEREAS, **Billie Jo Raducz** will retire as a Bus Driver, effective June 30, 2011; WHEREAS, Billie Jo is in her 10th year with the District; WHEREAS, Billie Jo will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Billie Jo's retirement and hopes her future years are fulfilling.

WHEREAS, **Jeannine Sessler** will retire as a Food Service Helper, effective June 30, 2011; WHEREAS, Jeannine is in her 12th year with the District; WHEREAS, Jeannine will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Jeannine's retirement and hopes her future years are fulfilling.

WHEREAS, **Marjorie Spaulding** will retire as a Food Service Helper, effective June 30, 2011; WHEREAS, Marjorie is in her 12th year with the District; WHEREAS, Marjorie will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Marjorie's retirement and hopes her future years are fulfilling.

WHEREAS, **Dian Spencer** will retire as a Food Service Helper, effective June 30, 2011; WHEREAS, Dian is in her 16th year with the District; WHEREAS, Dian will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Dian's retirement and hopes her future years are fulfilling.

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### CIVIL SERVICE RETIREMENTS: (cont'd.)

WHEREAS, **Charles Taylor** will retire as a Bus Driver, effective June 30, 2011; WHEREAS, Charles is in his 32nd year with the District; WHEREAS, Charles will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Charles' retirement and hopes his future years are fulfilling.

WHEREAS, **Eldon VanAlstine** will retire as a Cleaner, effective June 30, 2011; WHEREAS, Eldon is in his 23rd year with the District; WHEREAS, Eldon will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Eldon's retirement and hopes his future years are fulfilling.

WHEREAS, **Garth Wade** will retire as a Bus Driver, effective June 30, 2011; WHEREAS, Garth is in his 10th year with the District; WHEREAS, Garth will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Garth's retirement and hopes his future years are fulfilling.

WHEREAS, **Sandra Wardwell** will retire as a School Monitor, effective June 30, 2011; WHEREAS, Sandra is in her 34th year with the District; WHEREAS, Sandra will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Sandra's retirement and hopes her future years are fulfilling.

WHEREAS, **William Whalen** will retire as a Cleaner, effective June 30, 2011; WHEREAS, William is in his 35th year with the District; WHEREAS, William will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts William's retirement and hopes his future years are fulfilling.

WHEREAS, **Kathie Wood** will retire as a Food Service Helper, effective June 30, 2011; WHEREAS, Kathie is in her 28th year with the District; WHEREAS, Kathie will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Kathie's retirement and hopes her future years are fulfilling.

### INSTRUCTIONAL RETIREMENTS:

WHEREAS, **Marilyn Abbott** will retire as a Home Economics Teacher, effective June 30, 2011; WHEREAS, Marilyn is in her 22nd year with the District; WHEREAS, Marilyn will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Marilyn's retirement and hopes her future years are fulfilling.

WHEREAS, **Constance Black** will retire as a Resource Room Teacher, effective June 30, 2011; WHEREAS, Constance is in her 24th year with the District; WHEREAS, Constance will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Constance's retirement and hopes her future years are fulfilling.

WHEREAS, **Art Carichner** will retire as a Music Teacher, effective June 30, 2011; WHEREAS, Art is in his 33rd year with the District; WHEREAS, Art will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Art's retirement and hopes his future years are fulfilling.

WHEREAS, **Garry Douglas** will retire as an Art Teacher, effective June 30, 2011; WHEREAS, Garry is in his 31st year with the District; WHEREAS, Garry will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Garry's retirement and hopes his future years are fulfilling.

WHEREAS, **John Mathers** will retire as a teaching assistant, effective June 30, 2011; WHEREAS, John is in his 14th year with the District; WHEREAS, John will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts John's retirement and hopes his future years are fulfilling.

WHEREAS, **Paula Miles** will retire as a teaching assistant, effective June 30, 2011; WHEREAS, Paula is in her 22nd year with the District; WHEREAS, Paula will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Paula's retirement and hopes her future years are fulfilling.

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**INSTRUCTIONAL RETIREMENTS (Continued):**

WHEREAS, **Verena Rattray** will retire as a Resource Room Teacher, effective June 30, 2011; WHEREAS, Verena is in her 33rd year with the District; WHEREAS, Verena will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Verena's retirement and hopes her future years are fulfilling.

WHEREAS, **Cynthia Ryan** will retire as a Business Teacher, effective June 30, 2011; WHEREAS, Cynthia is in her 32nd year with the District; WHEREAS, Cynthia will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Cynthia's retirement and hopes her future years are fulfilling.

WHEREAS, **Margaret Smith** will retire as a teaching assistant, effective June 30, 2011; WHEREAS, Margaret is in her 25th year with the District; WHEREAS, Margaret will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Margaret's retirement and hopes her future years are fulfilling.

**ADMINISTRATIVE RETIREMENTS:**

WHEREAS, **Alice Learn** will retire as the Assistant Superintendent, effective January 1, 2012; WHEREAS, Alice will be in her 5<sup>th</sup> year with the District; WHEREAS, Alice will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Alice's retirement and hopes her future years are fulfilling.

**ADMINISTRATIVE RESIGNATIONS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Guidotti, Carl	MS/Principal	8/31/11
Williams, Scott	Director of Physical Education & Athletics	6/30/11

**INSTRUCTIONAL LEAVES:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Gordon, Peter	Earth Science/HS	Revised end date 3/1/11
Winderl, Jordan	Music/BF	4/13/11 – 5/26/11 Maternity paid

**INSTRUCTIONAL SUBSTITUTE TEACHERS:**

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Chungla, Stephen	Degreed	Secondary
Dildine, Keegan	Degreed	Elementary/Secondary
Fieno, Christopher	Degreed	Secondary
Koehler, Michael	Degreed	Secondary
Makin, William	Degreed	Elementary/Secondary
Panosian, Rachel	Degreed	Elementary
Woodard, Shea	Degreed	Elementary/Secondary

**INSTRUCTIONAL LONG-TERM SUBSTITUTES:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Barron, Mina	LTS Guidance Counselor/MS	Revised end date 6/30/11	\$49,410 (Prorated)
Beeman, Robert (Pat)	LTS Social Studies/HS	Revised begin date 1/25/11	\$41,919
Sherwood, Marie	LTS Grade 2/BF	1/13/11 – 6/30/11	\$39,141 (Prorated)
Spirawk, Tara	LTS Grade 1/CS	2/3/11-3/31/11	\$40,251 (Revised)
Winkky, Tanya	Teaching Assistant/IS	Revised end date 3/31/11	

**INSTRUCTIONAL CONTRACT SUBSTITUTES:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Cuer, Katie	HS/Contract Substitute	2/2/11 – 6/30/11	\$75/day

**INSTRUCTIONAL CONTRACT SUBSTITUTE RESIGNATIONS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Chrisler, Tina	MS/Contract Substitute	2/1/11

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**INSTRUCTIONAL – EXTRA TIME**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>ADD. SALARY</u>
Delorme, Dan	Science/HS (one additional full class)	2/1/11	\$20,240.67
Mucci, Mark	Science/HS (one extra lab every other day)	2/1/11	\$8,399.50
Reese, Dianna	Teaching Assistant/HS	9/8/10-6/30/11 extra 15 mins./day	

**INSTRUCTIONAL TENURE RECOMMENDATIONS:**

	<u>STATUS/POSITION</u>	<u>CERTIFICATION AREA</u>	<u>EFFECTIVE</u>
Kamas, Kelly	Teaching Assistant/HS	Teaching Assistant	06/02/11

**INSTRUCTIONAL TRANSFERS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Rice, Jesse	Teaching Assistant/GR	01/24/11

**TEACHER MENTORS:**

<u>Mentor</u>	<u>Mentee</u>	<u>Rate</u>
VanZile, Jeffrey	Beeman, Robert (Pat) LTS	\$750 (Prorated)
Buckley, Kathryn	Sherwood, Marie LTS	\$750 (Prorated)

**SPRING COACHING & ATHLETIC SUPPORT STAFF APPOINTMENTS 2010-2011:**

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
Regan, Paul	Modified Wrestling Head Coach	1/10/11	\$3,668

**HOMEBOUND TUTORS:**

	<u>STATUS/POSITION</u>	<u>RATE</u>
Giblin, Melissa	Special Education/HS	\$18/hr.