

HCSD Board Members:

Brian Lynch, Pres., Michael Buck, VP, Rose Apgar,
Mark Brinthaup, Mary Anne Holleran,
James Jacobus, John Lively, Ruth Miller, Pamela Strollo,
and Student Rep. Daniel Strack

Central Administrative Team:

Ralph Marino, Jr., Ed.D., Superintendent
Alice Learn, Assistant Superintendent
Judy Christiansen, Human Resources, Dir.
Kim Williams, Student Services Director

**HORSEHEADS CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
H.R. Committee
February 9, 2011
3:30 p.m.
Superintendent's Conference room**

Minutes

Pledge of Allegiance

1. CALL TO ORDER

In the absence of Chair Mark Brinthaup, Mrs. Strollo called the meeting to order at 3:30 p.m.

2. ROLL CALL OF THOSE IN ATTENDANCE

The following committee members were present: Pam Strollo, Ralph Marino, Superintendent, Judith Christiansen, CO Rep.

3. DISCUSSION ITEMS

3.1 H.R. Recommendations for 2/24/11 BOE and Retirement Incentive

The Recommendations for the 2/24/11 BOE meeting were reviewed and the Retirement Incentive was discussed. The Recommendations will include all those employees who indicated an intent to retire under the incentive.

3.2 Review of Health Insurance Information

Health Insurance Information was reviewed. Claims are running slightly lower than last year at this time.

3.3 Tenure Reviews

Interim Gardner Road Principal Ron Holloway reviewed Christopher Bell and Kim Mallone. Both were recommended for tenure and will go before the Board for tenure appointments at its June, 2011 meeting.

3.4 PERB matter with CSEA

Settlement discussions are on-going.

3.5 Negotiation news

Mrs. Christiansen shared information about negotiations.

4. GOOD OF THE ORDER

There were no items raised.

5. EXECUTIVE SESSION (none needed)

6. ADJOURNMENT

There being no other items, the meeting adjourned at 3:50 p.m.