

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS
Multi-Media Center
Board of Education Organizational Meeting
September 29, 2011

CIVIL SERVICE CLEARANCE FOR EMPLOYMENT (FINGERPRINTED):

	<u>STATUS/POSITION</u>
Ellis, Kay	Non-Instructional Substitute
Schrock, Aimee	Non-instructional Substitute

CIVIL SERVICE SUBSTITUTE/TEMPORARY APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Aikman, Dawn	Substitute Bus Driver (in-training)	08/08/11	\$9.56/hr.
Doolittle, Debra	Substitute Clerical	09/08/11	\$7.35/hr.
Ellis, Kay	Substitute Clerical, School Monitor	09/06/11	\$7.25-7.35/hr.
Keith, George W.	Substitute Bus Driver (call-in)	09/07/11	\$10.56/hr.
Lackey, Emily	Student Lifeguard	09/09/11	\$7.25/hr.
Schrock, Aimee	Sub clerical, teaching assistant, teacher aide School monitor, food service helper	09/12/11	\$7.25-7.35/hr.
Stephens, Cyril	Substitute Bus Driver (in-training)	08/08/11	\$9.56/hr.

CIVIL SERVICE APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Butler, Theresa	IS/Teacher Aide – 3 hr.	09/01/11	\$9.43/hr.
Stephens, Cyril	Transportation/Bus Driver (4 hr.)	09/01/11	\$10.76/hr.
Ungvarsky, James	Transportation/Bus Driver (re-hire)	10/27/11	\$12.60/hr.

CIVIL SERVICE LEAVES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Pearson, Carla	HS/School Monitor	09/06/11-11/30/11(medical)

CIVIL SERVICE RECALL:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Pearson, Carla	HS/School Monitor 3.5 hr.	09/06/11	\$9.60/hr.

CIVIL SERVICE CHANGE IN HOURS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Johns, Linda	HS/School Monitor – 3.5 hrs./day	09/01/11
Mattison, Jacqueline	GR/School Monitor – 2.75 hrs./day	09/01/11
Quick, Deborah	HS/School Monitor – 3.5 hrs./day	09/01/11
Reese, Julie	Transportation/Bus Driver – 2 hr./day	09/01/11

CIVIL SERVICE RESIGNATIONS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Fanelli, Christina	BF/Sr. Clerk Typist	10/3/11

CIVIL SERVICE RETIREMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Ungvarsky, James	Bus Driver/Transportation	10/25/11

WHEREAS, **Jean Sheahan** will retire as an Occupational Therapist, effective September 1, 2011; WHEREAS, Jean is in her 11th year with the District; WHEREAS, Jean will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Jean's retirement and hopes her future years are fulfilling.

CIVIL SERVICE SALARY ADJUSTMENT:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY ADJUSTMENT</u>
Park, Larry	Head Plumber/Facilities	10/01/11	Additional \$5,000

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CIVIL SERVICE TRANSFERS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Callahan, Carol	HS/Licensed Practical Nurse	09/01/11
Owen, Mary	HHC/TTC/Montessori/SMOM	09/01/11
Trojanowski, Carol	IS/MS-Registered Nurse	09/01/11

INSTRUCTIONAL LEAVES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Hennessey, Elizabeth	RR/Music	9/6/11 – 10/4/11	Maternity Ext. Unpaid
White, Kim	MS/FACS	9/20/11 – 11/3/11	Medical Paid

INSTRUCTIONAL RECALL:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Pribulick, Julie	HS/Teaching Assistant 1:1	09/01/11	\$13,921

INSTRUCTIONAL RESIGNATIONS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Clemons, Pamela	IS/Teaching Assistant	09/06/11
Daly, John (Jack)	HS/Social Studies	01/31/12

INSTRUCTIONAL TEMPORARY ASSIGNMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Buchanan, Lisa	GR/Teaching Assistant (class-size)	9/13/11-tbd	\$7.30/hr.
Davenport, Bonnie	CS/Teaching Assistant (class-size)	9/06/11-tbd	\$10.75/hr.
Hansell, Aimee	CS/Teaching Assistant (class-size)	9/06/11-tbd	\$10.75/hr.
Hess, Lisa	CS/Teaching Assistant (class-size)	9/06/11-tbd	\$10.75/hr.
Noe, Michele	GR/Teaching Assistant (class-size)	9/15/11-tbd	\$7.30/hr.

INSTRUCTIONAL TENURES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Howe, Deborah	MS/Teaching Assistant	12/15/11

INSTRUCTIONAL TRANSFERS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Close, Brenda	BF/Teaching Assistant 1:1	09/01/11
Stryker, Alicia	IS/Teaching Assistant	09/19/11
Whitson, Sarah	IS/Teaching Assistant 1:1	09/01/11

INSTRUCTIONAL NEW HIRES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Bratz, Tiffany	HS/French Teacher	9/1/11	\$40,344
McMillen, Joseph	HS/Social Studies	9/1/11	\$42,544

INSTRUCTIONAL LONG-TERM SUBSTITUTE TEACHERS/TEACHING ASSISTANTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Dolaway, Rebecca	IS/Teaching Assistant	9/6/11-12/9/11	\$7.30/hr.
Hamilton, Holly	RR/Music	9/6/11 – 10/5/11	\$44,333 (Prorated)
Licht, Elizabeth	MS/FACS	9/20/11 – 11/4/11	\$42,544 (Prorated)
McUmber, Tracy	RR/Special Education LTS	9/1/11 – 11/28/11	\$43,505 (Prorated)
Raymond, Abbe	HS/Art	9/12/11 – 1/27/12	\$82.50 / day
Yarrington, Bryan	HS/Social Studies LTS	9/1/11 – 1/31/12	\$41,549 (Prorated)

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INSTRUCTIONAL CONTRACT SUBSTITUTE TEACHERS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Canfield, Lindsey	HS/Contract Substitute	9/13/11 – 6/30/12	\$75/day
Cuer, Katie	HS/Contract Substitute	9/1/11 – 6/30/12	\$75/day
Kellogg, Rebecca	GR/Contract Substitute	9/1/11 – 6/30/12	\$75/day
Kramer, Barbara	CS/Contract Substitute	9/1/11 – 6/30/12	\$75/day
Licht, Elizabeth (Libby)	MS/Contract Substitute	9/1/11 – 6/30/12	\$75/day
McUmbert, Tracy	RR/Contract Substitute	11/29/11 – 6/30/12	\$75/day
Quagliana, Lisa	HS/Contract Substitute	9/1/11 – 6/30/12	\$75/day
Regan, Paul	MS/Contract Substitute	9/1/11 – 6/30/12	\$75/day
Sherwood, Naomi	IS/Contract Substitute	9/1/11 – 6/30/12	\$75/day
Sherwood, Marie	BF/Contract Substitute	9/1/11 – 6/30/12	\$75/day
Spallone, Liza	IS/Contract Substitute	9/1/11 – 6/30/12	\$75/day
Clearwater (Taylor), Melody	HS/Contract Substitute	9/1/11 – 6/30/12	\$75/day

INSTRUCTIONAL SUBSTITUTE TEACHERS:

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Amato, Melissa	Certified	Elementary/Secondary
Buck, Laura	Certified	Elementary/Secondary
Calla, Ashley	Certified	Elementary/Secondary
Carapella, Kara	Certified	Elementary/Secondary
Krotje, Carol	Certified	Elementary
Nosar, Alana	Certified	Elementary/Secondary
Spaziani, Lindsay	Degreed	Elementary
Springer, Kelli	Certified	Elementary
Walker, Kristal	Certified	Elementary/Secondary
Webert, Michael	Degreed	Secondary

INSTRUCTIONAL BENEFIT AMENDMENT:

	<u>STATUS/POSITION</u>	
Abrunzo, Virginia	Dir. Elementary Ed./ Physical Ed. Dir.	10 additional vacation days – can be used or paid out in the 2011-2012 school year.
Brock, Bobbi	IS/MS Principal	10 additional vacation days – can be used, converted or paid out in the 2011-2012 school year.
Hillman, Jay	Dir. Secondary Ed./ Facilities Dir.	10 additional vacation days – can be used or paid out in the 2011-2012 school year.
Holloway, Ron	GR Principal	10 additional vacation days – can be used or paid out in the 2011-2012 school year.
McCawley, Michael	HS Asst. Principal/ Dir. of Athletics	10 additional vacation days – can be used or paid out in the 2011-2012 school year.

COACHING APPOINTMENTS:

	<u>POSTION</u>	<u>EFFECTIVE</u>	<u>STIPEND</u>
Carapella, Kara	JV Girls Soccer Head Coach	Fall 2011	\$3,633
Gill, Teresa	Mod. Cross Country Head Coach	Fall 2011	\$2,635
Strong, Meghan	V Girls Soccer Head Coach	Fall 2011	\$4,706

COACHING RESIGNATIONS:

	<u>POSTION</u>	<u>EFFECTIVE</u>
Shane, Erin	V Girls Soccer Head Coach	9/1/11

EXTENDED SCHOOL YEAR SUBSTITUTE TEACHERS:

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	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Johnson, Suzette	Substitute Teacher	7/6/11 – 8/16/11	Reg. Base Rate / Hr.

STIPEND RESIGNATIONS:

	<u>POSITION</u>	<u>EFFECTIVE</u>
Anastasio, Melanie	HS/Interact Club Advisor	9/6/11
Anastasio, Melanie	HS/Science Club Advisor	9/6/11
Steigerwald, Mona	HS/Interact Club Advisor	9/6/11
Hunter, Terrie	HS/Interact Club Advisor	9/6/11

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Presenting.....

Tiffany Bratz
French Teacher – High School

Effective:

September 1, 2011

Salary:

*\$40,344
2 (B+11)*

Address:

*1835 Saint Paul St. Apt. 218
Rochester, NY 14621*

Education:

*Middlebury College, Vermont
Master's Degree
Anticipated 2014*

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*St. John Fisher College
Bachelor's Degree – 2009*

**Prior Educational
Experience:**

*French Teacher – Part-time
Rush-Henrietta Ninth Grade
Academy*

Feb. 2010 – June 2011

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*French Substitute Teacher
Fairport Central School District
Sept. 2010 – June 2011*

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*Quad A for Kids – Teacher
Rochester City School District
After School Program
Aug. 2010 – June 2011*

References:

*Tim Heaphy
Principal*

Rush-Henrietta High School

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*James Taylor
Supervisor
Quad A for Kids*

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*Debra K. Puccio
French Teacher
Rush-Henrietta High School*

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Presenting.....

Joseph McMillen
Social Studies Teacher – High School

Effective:

September 1, 2011

Salary:

*\$42,544
3 (M+3)*

Address:

*494 Pine Circle Ext.
Horseheads, NY 14845*

Education:

*Ithaca College
Master's Degree - 2008*

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*Colgate University
Bachelor's Degree – 2005*

Prior Educational Experience:

*Social Studies LEAP Teacher
Sky View Middle School
Leominster, MA
August 2009 – 06/30/11*

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*Ithaca City School District
Horseheads Central School District
Substitute Teacher
Sept. 2008 – June 2009*

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*Ithaca High School
AVID Tutor
March – May 2008*

References:

*Colleen LeClair
Asst. Principal
Sky View Middle School*

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*Ellen Campagna
Dean of Students
Sky View Middle School*