

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS

Big Flats Elementary
Board of Education
November 17, 2011

CIVIL SERVICE CLEARANCE FOR EMPLOYMENT (FINGERPRINTED):

	<u>STATUS/POSITION</u>
Doty, Kimberly	Occupational Therapist
Drew, Brenda	Non-Instructional Substitute

CIVIL SERVICE SUBSTITUTE/TEMPORARY APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Davis, Christine	Sub Teacher Aide	10/27/11	\$7.25/hr.
Drew, Brenda	Sub Food Service Helper	11/01/11	\$7.25/hr.
Farnham, Lucinda	Sub Monitor/Teacher Aide/T-Assistant	10/13/11	\$7.25-7.30/hr.
Hoeffler, Lynne	Sub Clerical/Teaching Assistant	10/19/11	\$7.30-7.35/hr.
Kearney, Allisyn	Student Lifeguard/Aquatic Aide	10/24/11	\$7.25/hr.
Leonard, Emma	Student Lifeguard/Aquatic Aide	11/03/11	\$7.25/hr.
Mathews, Alice	Substitute Teacher Aide/T-Assistant	11/08/11	\$7.25-7.30/hr.
Micelotta, Richard	Substitute Call-in Bus Driver	10/26/11	\$10.56/hr.

CIVIL SERVICE APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Doty, Kimberly	Occupational Therapist	11/07/11	\$53,000 (pro-rated)
Ruggiero, Beth	Bus Driver/Transportation – 4 hr.	10/13/11	\$10.56/hr.

CIVIL SERVICE TRANSFER:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Kicak, Bonnie	MS/Food Service Helper – 4 hr.	10/18/11

INSTRUCTIONAL NEW HIRES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Squiers, Melissa	District/ESL Teacher .80 FTE	10/31/11	\$33,831 Prorated

INSTRUCTIONAL LEAVES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
White, Kim	MS/FACS	9/20/11 – 12/7/11 Extended Medical

INSTRUCTIONAL LONG-TERM SUBSTITUTES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Ayers, Ana	MS/IS – Temp. TA - Spec. Educ./Gen. Supv.	10/31/11-6/30/12	\$7.30/hr.
Buchanan, Lisa	GR-Temp. TA (revised rate)	09/13/11 (retro)	\$10.31/hr.
Horton, Wayne	MS/IS – LTS TA - SST/Gen. Supv.	10/31/11-6/30/12	\$7.30/hr.
Licht, Elizabeth	MS/FACS	9/20/11 – 12/7/11	Extended
McUmber, Tracy	RR/Grade 3	11/21/11 – 12/21/11	Extended
Smith, Paige	MS/CS / Special Education	10/19/11-6/30/12	\$50,705 (Prorated)

INSTRUCTIONAL TENURE APPOINTMENT:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Deiseroth, Sandra	HS/Business	2/1/2012
Swimley, Kelly	CS/Teaching Assistant	10/15/11

INSTRUCTIONAL TRANSFERS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Keenan, Patricia	GR/Resource Room	10/18/11

INSTRUCTIONAL CONTRACT SUBSTITUTES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Kujawski, Kristie	MS/IS – Floating Contract Substitute	10/18/11 – 6/30/12	\$75/day

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INSTRUCTIONAL SUBSTITUTE TEACHERS:

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Argyriou, Christos	Certified	Secondary
Bergmeier, Elisha	Certified	Elementary/Middle
Cepeda, Elizabeth	Degreed	Elementary/Secondary
Chaney, Adam	Degreed	Secondary
Martin, Ian	Degreed	Secondary
Wilson, Kelly	Non-Degreed	Elementary/Secondary

ADMINISTRATIVE TENURE APPOINTMENT:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Holloway, Ron	Secondary Asst. Principal	03/02/12

ADMINISTRATIVE POSITION CHANGE APPOINTMENT:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Brock, Bobbi	MS/Principal	12/1/11 – 6/30/12	No Change
Doubrava, Robin	IS/Interim Principal	12/1/11 – 6/30/12	No Change
McDonough, Shawn	IS/Interim Asst. Principal & Asst. Director of Student Services	12/1/11 – 6/30/12	7 Additional Vacation days No Change

COACHING APPOINTMENTS:

	<u>POSTION</u>	<u>EFFECTIVE</u>	<u>STIPEND</u>
Hillman, Kevin	Asst. Coach Varsity Indoor Track	Winter 2011/2012	\$5,190
Micknich, Jami	Head Coach Girls Varsity Cheerleading	Winter 2011/2012	\$6,609
Quagliana, Lisa	Asst. Coach Boys Varsity Swimming	Winter 2011/2012	\$5,190
Regan, Paul	Modified Wrestling Coach	Winter 2011/2012	\$3,678

HOMEBOUND INSTRUCTION:

	<u>POSITION</u>	<u>SALARY</u>
Cosgrove, Mary	Tutor	\$18/Hr.
Hubbard, Lisa	Tutor	\$18/Hr.
Lane, Deborah	Tutor	\$18/Hr.
McGee, JoAnn	Tutor	\$50/Hr. (Medically Fragile Child)
Whitson, Sarah	Tutor	\$18/Hr.

INSTRUCTIONAL MENTOR APPOINTMENT:

<u>MENTOR</u>	<u>MENTEE</u>	<u>EFFECTIVE</u>	<u>STIPEND</u>
DeRichie, Cindi	Squiers, Melissa	10/31/11	\$1,200 (Prorated)

EXTRA-CURRICULAR STIPENDS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>STIPEND</u>
*Collier, Danielle	HS/Central Treasurer	2011/2012	\$3,530.00
*Weidemann, Margaret	HS/AV Coordinator	Not Approved 11/12	\$ 0
<u>Music Stipends:</u>			
Allen, Yvonne	MS Band Director	2011/2012	\$1,142.93
Allen, Yvonne	MS Solo & Ensemble	2011/2012	\$ 201.69
Palmer, Dan	MS Vocal Music Director	2011/2012	\$1,142.93
Miller, Audrey	MS Orchestra Director	2011/2012	\$1,210.16
Matejka, Tina	HS Wind Ensemble	2011/2012	\$1,882.47
Milliken, Joseph	HS Vocal Music Director	2011/2012	\$1,075.70
Milliken, Joseph	HS Choral Advisor	2011/2012	\$ 403.39
Stoltzfus, Jay	HS Jazz Band Director	2011/2012	\$ 672.31
Stoltzfus, Jay	IS Band Director (Split)	2011/2012	\$ 100.85
Hughes, Tabitha	IS Band Director (Split)	2011/2012	\$ 100.85
Matthews, Margaret	IS Orchestra Director	2011/2012	\$ 67.23

*Revised from 10/27/11 BOE HR Committee Recommendations.

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Presenting.....

Melissa Squiers
ESL Teacher – District-Wide

Effective:

March 31, 2011

Salary:

*\$33,831
.80 FTE
1 (M+24)*

**Prior Educational
Experience:**

*Summer Instructor
Northern Arizona University
Flagstaff, AZ
Summers 2010 & 2011
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Teaching Assistant
Northern Arizona University
2009 - 2011*

Address:

*740 Chemung St. Apt. 1
Horseheads, NY 14845*

References:

*Jaqueline Evans
Asst. Director Intensive English Program
Northern Arizona University
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Angela Alessandro
ESL Teacher
Syracuse City Schools
~
Mary McGroarty, PhD
Professor, English Dept.
Northern Arizona University*

Education:

*Northern Arizona University
Master's Degree - 2011
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SUNY Cortland
Bachelor's Degree – 2008
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SUNY Plattsburgh
Bachelor's Degree - 1999*