

HCSD Board Members:

President Brian Lynch; Vice President Michael Buck, Ph.D.;
Mark Brinthaupt; Warren Conklin; Mary Anne Holleran;
James Jacobus; John Lively; Ruth Miller; Pamela Strollo; and
Student Rep. Kaitlyn O'Malley or Alternate Claire Blaney

Central Administrative Team:

Ralph Marino, Jr., Ed.D., Superintendent and
Acting School Business Admin.
Alice Learn, Assistant Superintendent
Judy Christiansen, Human Resources, Dir.
Kim Williams, Student Servs. Director
Virginia Abrunzo, Elem. Ed. Director
Jay Hillman, Secondary Ed. Director

**HORSEHEADS CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**

H.R. Committee

March 14, 2012

3:30 p.m.

Superintendent's Conference room

MINUTES

Pledge of Allegiance

1. CALL TO ORDER

Mark Brinthaupt

2. ROLL CALL OF THOSE IN ATTENDANCE

Mark Brinthaupt

Mark Brinthaupt, Chair X
Brian Lynch (Called in)
Pam Strollo X
John Lively (Called in)
Ralph Marino X
Judith Christiansen Excused

3. DISCUSSION ITEMS

3.1 H.R. Recommendations for 3/29/12 BOE Meeting

The committee was in support of the recommendations.

3.2 Health Insurance Buy-out for Retirees

The committee was in support of the proposal, but asked for a legal opinion. If okay with the school attorney, it will be added to the March 29, 2012, BOE agenda.

3.3 Possible July-February 1, 2013 retirement incentive

The committee was in support of the incentive and recommends it being added to the March 29, 2012, BOE agenda.

4. GOOD OF THE ORDER

5. ADJOURNMENT

UPCOMING 2011-12 H.R. Committee MEETINGS: April 4 at 4:00 (NOTE change), May 9, June 13.