

HCSD Board Members:

President Brian Lynch; Vice President Michael Buck, Ph.D.;
Mark Brinthaupt; Warren Conklin; Mary Anne Holleran;
James Jacobus; John Lively; Ruth Miller; Pamela Stollo; and
Student Rep. Kaitlyn O'Malley or Alternate Claire Blaney

Central Administrative Team:

Ralph Marino, Jr., Ed.D., Superintendent and
Acting School Business Admin.
Alice Learn, Assistant Superintendent
Judy Christiansen, Human Resources, Dir.
Kim Williams, Student Servs. Director
Virginia Abrunzo, Elem. Ed. Director
Jay Hillman, Secondary Ed. Director

**HORSEHEADS CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
H.R. Committee
APRIL 4, 2012
1:30 p.m.
Superintendent's Conference room**

MINUTES

Pledge of Allegiance

1. CALL TO ORDER

Mr. Brinthaupt called the meeting to order at 1:33 p.m.

2. ROLL CALL OF THOSE IN ATTENDANCE

The following committee members were in attendance: Mark Brinthaupt, Chair, Pam Stollo, John Lively (via phone) Ralph Marino, and Judith Christiansen.

Excused: Brian Lynch

3. DISCUSSION ITEMS

- 3.1 H.R. Recommendations for 4/26/12 BOE Meeting – the recommendations were reviewed and approved to go to the full Board.
- 3.2 Negotiations Update – Mrs. Christiansen updated the committee on the open contracts and the negotiations with those groups.
- 3.3 Mid-Year Retirement Incentive – Mrs. Christiansen reviewed the list of employees who have indicated an interest in the mid-year incentive. Based upon the savings, the incentive will move forward.
- 3.4 Tenure Reviews were conducted on the following employees: Elizabeth Scaptura, Beth Bell and Jason Thompson. All were recommended for tenure.

4. GOOD OF THE ORDER

No items were presented for the good of the order.

5. EXECUTIVE SESSION

No executive session was needed.

6. ADJOURNMENT

Mr. Brinthaupt adjourned the meeting at 2:13 p.m.

UPCOMING 2011-12 H.R. Committee MEETINGS: May 9, June 13.

NOTE: These Committee meetings are subject to change. cc: Board President, Board Vice-President, Superintendent, Admin. Assistant to Supt., and Community Information Specialist