

HCSD Board Members:

President Brian Lynch; Vice President Michael Buck, Ph.D.;
Mark Brinthaup; Warren Conklin; Mary Anne Holleran;
James Jacobus; John Lively; Ruth Miller; Pamela Strollo; and
Student Rep. Kaitlyn O'Malley or Alternate Claire Blaney

Central Administrative Team:

Ralph Marino, Jr., Ed.D., Superintendent and
Acting School Business Admin.
Alice Learn, Assistant Superintendent
Judy Christiansen, Human Resources, Dir.
Kim Williams, Student Servs. Director
Virginia Abrunzo, Elementary Ed. Director
Jay Hillman, Secondary Ed. Director

**HORSEHEADS CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION BUSINESS MEETING
MAY 31, 2012, AT 6 P.M.
MULTI-MEDIA CENTER (High School South Wing)**

AGENDA

PLEDGE OF ALLEGIANCE

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| 1. CALL TO ORDER | BRIAN LYNCH, BOE PRESIDENT |
| 2. MINUTES (Special Mtg. of April 18, 2012; Business Mtg. of April 26, 2012; and Public Hearing of May 3, 2012) | BOARD ACTION |
| 3. BOARD PRESIDENT'S REMARKS AND AGENDA CHANGES (if any) | BRIAN LYNCH |
| 4. QUESTIONS AND COMMENTS | COMMUNICATION FROM THE AUDIENCE |
| 5. AWARDS, HONORS, AND RECOGNITION | BOE, SUPT., AND/OR DISTRICT ADMINS. |
| 6. PRESENTATION
6.1 TECHNOLOGY UPDATE | GREGG MOYER |
| 7. SUPERINTENDENT'S REPORT
7.1 PROPOSED REVISIONS TO THE DISTRICT'S SHARED DECISION MAKING PLAN (Biennial Review) | RALPH MARINO, JR.
BOARD ACTION |
| 7.2 ATTENDANCE AT NYSCOSS RETREAT JUNE 27-29, 2012 | BOARD ACTION |
| 7.3 GIRLS' VARSITY VOLLEYBALL REQUEST FOR OVERNIGHT TRIP TO DELAWARE APPROX. AUG.22-24, 2012, FOR A MULTI-SCRIMMAGE | BOARD ACTION |
| 7.4 GIRLS' VARSITY VOLLEYBALL REQUEST FOR OVERNIGHT TRIP TO HAMBURG AND LANCASTER, NY, APPROX. AUG. 26-27, 2012, FOR MULTI-SCRIMMAGE | BOARD ACTION |
| 7.5 GIRLS' VARSITY VOLLEYBALL REQUEST FOR OVERNIGHT TRIP TO MONTROSE, NY, SEPT. 7-8, 2012, FOR TOURNAMENT | BOARD ACTION |
| 7.6 GIRLS' VARSITY VOLLEYBALL REQUEST FOR OVERNIGHT TRIP TO BURNT HILLS, NY, SEPT. 21-22, 2012, FOR TOURNAMENT | BOARD ACTION |
| 7.7 GIRLS' VARSITY VOLLEYBALL REQUEST FOR OVERNIGHT TRIP TO BALDWINSVILLE, NY, SEPT. 28-29, 2012, FOR TOURNAMENT | BOARD ACTION |

8. PRESIDENT'S REPORT	BRIAN LYNCH
8.1 PROPOSED 2012-13 BOARD OF EDUCATION MEETING DATES	BOARD ACTION
8.2 SUPERINTENDENT'S EMPLOYMENT AGREEMENT	BOARD ACTION
9. ASSISTANT SUPERINTENDENT'S REPORT	ALICE LEARN
9.1 2010-2011 DISTRICT REPORT CARD	INFORMATION ONLY
9.2 GLOBAL STUDIES TEXTBOOK RECOMMENDATION	BOARD ACTION
9.3 FOSS RESOLUTION	DISCUSSION ONLY
9.4 STRATEGIC PLAN UPDATE	INFORMATION ONLY
9.5 STRATEGIC PLAN RECOMMENDED REVISIONS	BOARD ACTION
10. ACTING SCHOOL BUSINESS ADMINISTRATOR'S REPORT	RALPH MARINO, JR.
10.1 DISPOSAL OF DISTRICT PROPERTY (district tech. equip. and HS pool equipment)	BOARD ACTION
10.2 INCREASE IN APPROPRIATIONS (from Time Warner)	BOARD ACTION
10.3 INCREASE IN APPROPRIATIONS (from GR PTO)	BOARD ACTION
10.4 INCREASE IN APPROPRIATIONS (from GR PTO)	BOARD ACTION
10.5 INCREASE IN APPROPRIATIONS (from OhioPhyle)	BOARD ACTION
10.6 CLAIMS AUDITOR REPORT (April 2012)	BOARD ACTION
10.7 TREASURER'S REPORT (March and April 2012)	BOARD ACTION
10.8 REVENUE & EXPENSE REPORTS (April 2012)	BOARD ACTION
10.9 ATHLETIC EXTRACLASSROOM TREASURER'S REPORT (March and April 2012)	BOARD ACTION
10.10 HS EXTRACLASSROOM TREASURER'S REPORT (March and April 2012)	BOARD ACTION
10.11 MS EXTRACLASSROOM TREASURER'S REPORT (March and April 2012)	BOARD ACTION
10.12 BUDGET TRANSFER REPORT (April. 2012)	BOARD ACTION
10.13 BUDGET TRANSFERS OVER \$10,000	BOARD ACTION
10.14 ACCEPTANCE OF OCM BOCES NATURAL GAS AND ELECTRICITY BID RESULTS	BOARD ACTION
10.15 2012-13 SCHOOL BUDGET VOTE RESULTS	BOARD ACTION
10.16 APPOINTMENT OF SENIOR PORTRAIT PHOTOGRAPHER FOR 2012-13, 2013-14, AND 2014-15 SCHOOL YEARS	BOARD ACTION
10.17 APPOINTMENT OF STUDENT ATHLETE PHOTOGRAPHER FOR 2012-13, 2013-14, AND 2014-15 SCHOOL YEARS	BOARD ACTION
10.18 GST BOCES 2012-13 FINAL REQUEST FOR BOCES SERVICES	BOARD ACTION
10.19 CORRECTIVE ACTION PLAN FOR 2011-12 INTERNAL AUDIT RISK ASSESSMENT UPDATE REPORT	BOARD ACTION
10.20 DCMO BOCES COOPERATIVE PURCHASING RESOLUTION FOR 2012-13	BOARD ACTION
10.21 EXCELLUS HEALTH CARE BENEFITS RENEWAL	BOARD ACTION
10.22 GST BOCES COPY PAPER BID FOR 2012	BOARD ACTION
10.23 HEALTH & WELFARE CONTRACT WITH ITHACA CITY SCHOOL DISTRICT	BOARD ACTION
10.24 PROPOSAL FROM EDUCATIONAL & MANAGEMENT SERVICES TO PROVIDE CONSULTATION SERVICES FOR STAC REVIEW	BOARD ACTION
10.25 2012 SUMMER CAPITAL CONSTRUCTION CONTRACT AWARDS	BOARD ACTION

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| <p>11. HUMAN RESOURCE DIRECTOR'S REPORT
 11.1 HR SUB-COMMITTEE RECOMMENDATIONS
 11.2 TENTATIVE CONFIDENTIAL/EXEMPT SECRETARIES CONTRACT
 11.3 TENTATIVE CUSTODIAL/MAINTENANCE CONTRACT
 11.4 TENTATIVE SECRETARIAL CONTRACT
 11.5 TENTATIVE TEACHING ASSISTANTS' CONTRACT
 11.6 TENTATIVE NURSES' CONTRACT</p> | <p>JUDY CHRISTIANSEN
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| <p>12. DIRECTOR OF STUDENT SERVICES REPORT</p> | <p>KIM WILLIAMS</p> |
| <p>13. STUDENT REPRESENTATIVE'S REPORT
 13.1 UPDATE ON HIGH SCHOOL ACTIVITIES</p> | <p>KAITLYN O'MALLEY
 INFORMATION ONLY</p> |
| <p>14. LEGISLATIVE LIAISON REPORT</p> | <p>WARREN CONKLIN, LIAISON</p> |
| <p>15. REPORT FROM THE VISITATION COMMITTEE</p> | <p>WARREN CONKLIN, CHAIR</p> |
| <p>16. REPORT FROM THE ATHLETIC & EXTRA-CURRICULAR COMMITTEE</p> | <p>MIKE BUCK, CHAIR</p> |
| <p>17. REPORT FROM THE AUDIT COMMITTEE
 17.1 MEETING MINUTES OF APRIL 24, 2012</p> | <p>PAM STROLLO, CHAIR
 INFORMATION ONLY</p> |
| <p>18. REPORT FROM THE FINANCE COMMITTEE
 18.1 MEETING MINUTES OF MAY 14, 2012</p> | <p>JIM JACOBUS, CHAIR
 INFORMATION ONLY</p> |
| <p>19. REPORT FROM THE OUTCOMES & ASSESSMENT COMMITTEE
 19.1 MEETING MINUTES OF MAY 1, 2012</p> | <p>MARY ANNE HOLLERAN, CHAIR

 INFORMATION ONLY</p> |
| <p>20. REPORT FROM THE PLANNING AND DEV. COMMITTEE
 20.1 MEETING MINUTES OF MAY 15, 2012</p> | <p>JOHN LIVELY, CHAIR
 INFORMATION ONLY</p> |
| <p>21. REPORT FROM THE HUMAN RESOURCES COMMITTEE
 21.1 MEETING MINUTES OF MAY 16, 2012</p> | <p>MARK BRINTHAUPT, CHAIR
 INFORMATION ONLY</p> |
| <p>22. REPORT FROM THE POLICY REFERRAL/REVIEW COMMITTEE
 22.1 MEETING MINUTES OF MAY 8, 2012
 22.2 PROPOSED CHANGE TO BOARD POLICY 4334:
 ADVANCED COLLEGE PLACEMENT
 22.3 PROPOSED CHANGE TO BOARD POLICY 4340:
 ADULT EDUCATION PROGRAMS
 22.4 PROPOSED CHANGES TO BOARD POLICY 4514:
 SHOWING OF VIDEO CASSETTES/DVDS IN THE CLASSROOM
 22.5 PROPOSED CHANGES TO PAGES 4 & 8 OF THE CODE OF CONDUCT
 22.6 PROPOSED CHANGE TO BOARD POLICY 5420:
 STUDENT HEALTH SERVICES</p> | <p>RUTH MILLER, CHAIR

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| <p>22. REPORT FROM THE POLICY REFERRAL/REVIEW COMMITTEE (CONTINUED)</p> <p>22.7 PROPOSED CHANGES TO BOARD POLICY 4712:
STUDENT AND PARENT CONFERENCES</p> <p>22.8 PROPOSED CHANGES TO BOARD POLICY 4721:</p> <p>22.9 PROPOSED CHANGE TO BOARD POLICY 4740:
HONOR ROLLS</p> <p>23. QUESTIONS/COMMENTS FROM BOARD MEMBERS</p> <p>24. MOTION TO ADJOURN TO EXECUTIVE SESSION</p> <p>24.1 CSE/CPSE/504 RECOMMENDATIONS</p> <p>25. RECONVENE TO PUBLIC SESSION</p> <p>26. ADJOURNMENT</p> | <p>RUTH MILLER, CHAIR</p> <p>DISCUSSION ONLY</p> <p>DISCUSSION ONLY</p> <p>DISCUSSION ONLY</p> |
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UPCOMING 2012 BOARD MEETINGS (6 p.m.):
June 21, 2012, Business Meeting, 6 p.m., MMC

UPCOMING 2012 BOARD COMMITTEE MEETINGS:
Athletic & Extra-Curricular, June 4, at 4 p.m., Supt's. Conf. Room
Audit (no meeting scheduled at this time)
Finance, June 11, at 5 p.m., Supt's. Conf. Room
Human Resources, June 13, at 4 p.m., Supt's. Conf. Room
Outcomes & Assessment, June 5, at 4 p.m., Ed Support Cntr.
Planning & Dev., June 19, 7:30 a.m., Supt's. Conf. Room
Policy, June 12, at 4 p.m., Supt's. Conf. Room

NOTE: These Board and Committee Meetings are subject to change

Our Mission

“Quality Education for All”

The Mission of the Horseheads Central School Community is to provide a quality education for all within a nurturing environment which promotes excellence, growth, and a sense of civic responsibility.

Our Vision

We, the Horseheads School Community, want a district that:

- is nurturing and responsive;
- strives for balance in a supportive, safe, encouraging environment;
- recognizes the need for continual improvement in an ever-changing world;
- has a clearly defined focus on learning outcomes, collaboration, and support systems; and
- creates an environment within which everyone can thrive and achieve his/her highest potential.

Our Beliefs

We believe:

- everyone can achieve his/her highest potential;
- trust is essential for growth;
- learning is cooperative;
- programs are inclusive;
- success will be nurtured and expected;
- learning is performance-based;
- decisions are data-based; and
- responsibility, respect and results guide our every effort.

Exit Outcomes

The Horseheads Central School graduate will be...

- a life-long learner;
- a caring, productive citizen;
- an effective communicator;
- a creative problem-solver;
- a quality decision-maker;
- a healthy, well-rounded person

HORSEHEADS CENTRAL SCHOOL DISTRICT
2011-2012 BOARD/DISTRICT GOALS

The Board of Education embraces the importance of short-term and long-term strategic planning in relation to Character Education/Wellness, Student Achievement, Community Relations/Partnerships, Buildings/Facilities, Financial Planning/Development, and Professional Development/District Culture. Our district has made a significant investment in this model of planning and development for all facets of the operation. We encourage our staff and community members to visit the district's website (www.horseheadsdistrict.com) for more information on the 10-Year Strategic Plan and Implementation Team. Below are the Board of Education's goals for the school district for the 2011 -2012 school year. Some of the goals may be specific to certain stakeholder groups.

GOAL #1

Strategic Plan

- Continued communication with the Strategic Plan Implementation Team via 2 members of the Planning and Development Committee.
 - Performance against Year One targets by September 30, 2011
 - Establishment of Year Two Targets by September 30, 2011
 - Report to the full Board of Education by committee representatives by January 31, 2012
 - Final Report on Year Two progress to the Board of Education by June 30, 2012

GOAL #2

Student Achievement

- Increase percentage of students who pass NYS Grade 3-8 student assessments by 2% over the previous year
- Increase percentage of students who pass NYS Regents exams, other than Physics (already achieving at least 98% passing rate), by 2% over previous year
- Increase percentage of students achieving mastery level in all NYS Regents exams by 2% over previous year

GOAL #3

Financial Planning and Development

- Short Term Planning
 - Maintain the financial soundness of the school district
 - Continue to update the district's five-year budget and reserve forecast by 10/31/11, 1/31/12, and 4/30/12
 - Develop a voter approved 2012-2013 budget that maintains quality programming, while being fiscally responsible to the community
 - Successfully negotiate 6 employee contracts that are fair and equitable to all stakeholders
- Long Range Planning
 - Explore opportunities to improve the District organizational structure, operation, and enhance capability/capacity

GOAL #4

Professional Development and District Culture

Board Development Plan—

- 100% Participation in Board Annual Retreat in July 2011
- 100% Participation in BOE Annual Mini-Retreat in January 2012
- 100% New Board Member Participation in “New School Board Member Academy” and mandated “Fiscal Oversight Training”
- 33% Participation in NYSSBA Workshops and Conferences
- 100% Participation in at least one Workshop, Conference, or on-line Training Session

Staff Development Plan—

- Research and develop, based upon identified needs, staff development plans for all personnel

Approved: August 11, 2011
Board of Education