

DRAFT

**Horseheads Central School District
Business Meeting of the Board of Education
Multi-Media Center(High School South Wing)
May 31, 2012**

Present: Brinthaup, Buck, Conklin, Holleran, Jacobus, Lively, Lynch, Miller, O'Malley, Strollo

Also Present: Christiansen, Holloway, Learn, Marino, McCawley, Sechrist, Williams

Absent:

Call to Order: President Brian Lynch called the meeting to order at 6:02 PM.

Minutes

Moved by Brinthaup, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education accepts the minutes of the Special Board Meeting of April 18, 2012, Business Meeting of April 26, 2012, and the Public Hearing of May 3, 2012, as amended.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup

Buck

Conklin

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

President's Remarks

Board President Brian Lynch welcomed everyone to tonight's meeting. Brian congratulated and welcomed Rose Apgar to returning to the Board and Doug Johnson as a newly elected Board member. Brian also congratulated incumbent Mark on also being elected to retain his seat on the Board. Brian thanked them for agreeing to serve on the Board for the next three years and looks forwards to working with them.

Agenda Changes

Board President Brian Lynch stated there will be an Executive Session directly after tonight's Regular Session to approve CSE/CPSE/504 recommendations, negotiations and the employment history of a particular person. Brian explained the process for the Questions and Comments section from the Public which is next on the agenda. Brian stated that it is not permissible for any complaints against personnel or the school district be brought up during the Questions and Comments Section of the agenda.

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Questions and Comments from the Public

There were no Questions or Comments from the Public.

Awards, Honors and Recognition

Superintendent Dr. Ralph Marino recognized the following honors and achievements:

- Senior Antonio McLaurin's artwork was chosen as a District winner in Congressman Tom Reed's 29th District art contest. His work will be displayed in the Congressman's Office in Washington, D.C. Ralph stated this is outstanding.
- Horseheads students in the GST BOCES Conservation Program competed at the New York State Conservation Competition in May:
 - o Andrew Miller, John McCracken and Sam Roorda were members of the third place Forestry team.
 - o Dylan Margeit – first place, Fish and Wildlife Identification.
 - o Kyle Evans – third place, Fish and Wildlife Identification.
 - o Tyler Noll – fourth place, Fish and Wildlife Identification, seventh place, Tree Scaling, tenth place, Compass and Pace.
 - o Matthew Mayhood – third place, Bulldozer Trenching.
 - o Ryan Osgood – ninth place Bulldozer Backfill.

Ralph is very proud of these students. Ralph stated it is nice to see the High School get recognized at the college level.

- Molly Hazen has earned a spot at the National Skills USA Competition in Kansas City in June. She won first place in the Dental Assisting event at the State Competition in April. Also, at the State Meet, Samantha Carrigan was part of the second place team in Crime Scene Investigation and Chris Reed won third place in Extemporaneous Speaking. Ralph is very proud of these students.
- Seniors Claire Blaney and Ashley Gangon earned spots at the National Health Occupations Students of America(HOSA) in Florida in June by winning first place in their events at the State Competition in April. Claire won third place in Researched Persuasive Speaking. Ralph is very proud of these students.
- Claire Blaney, Cameron Frisbie and Emily Jacque won the Horseheads Kiwanis Club's Inaugural Earle Catlin/Roger Cooper Scholarship. Claire earned the \$1,000 award and Cameron and Emily each earned \$500. They were honored at the Club's May 9th meeting. This is very impressive.
- Ridge Road fourth graders raised nearly \$1,700 at their May 19th Car Wash. With help from their parents and staff, they washed 157 vehicles. All proceeds go to the Wellness Crowther Trust. Crowther was the "man in the red bandana" who went into the World Trade Center buildings on September 2011, saving many lives. Ralph is very proud of the staff, students and parents.
- The Girls Lacrosse, Boys Lacrosse, Girls Outdoor Track and Boys Outdoor Track teams earned the Scholar Athlete Team award through the New York State Public High School Athletic Association. This is amazing.

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- Student Athletes Mike Arnold, Connor Jansen and Mike Westrick were named to the First Team All-League Lacrosse Team. Nate Travis was named to the Second Team. Guidance Counselor April Cook was named "Man of the Year" for Section IV. Ralph is very proud of these athletes.
- Senior Sean Lehmann earned the rank of Eagle Scout. He coordinated the construction of ten birdhouses and ten suet feeders for patients of Southern Tier Hospice and Palliative Care.
- A large group of High School students, members and parents of Boy Scout Troop #3097 and members of the Horseheads American Legion placed flags at the graves of veterans on May 26th to commemorate Memorial Day. The event was organized by High School Social Studies Teacher Pam Doren.
- The High School Academic Challenge Team took on members of the High School faculty on May 24th for a friendly competition. The teachers won by one point, 471-470.
- Seventh-graders Cameron Murray and Conner Youmans received a letter of honor for the Central South Zone from the New York State Association for Health, Physical Education, Recreation and Dance for being physically active healthy students. They received a certificate, t-shirt and two tickets to a Binghamton Mets game.
- The High School's National Honor Society chapter raised \$1,250 for the Neonatal Intensive Care Unit at Arnot Ogden Medical Center through their Children's Miracle Network fundraiser. A representative from Arnot said this is the highest amount they've received from a school.
- The Varsity H Club donated \$500 to the JDRF and Team Snazzy DB(graduate Alyssa DeRichie's team, made up of many Horseheads graduates, students, families and friends, raising a total of \$3,380 for JDRF).
- Middle School students raised \$1,220 for the JDRF through their spring fundraiser.
- Fifth Grader Hayden Robinson, the 2011 BMX 10-Year-Old National Champion, traveled to the United Kingdom this month for the national championships. He earned sixth place in the boy's 11-year-old division.
- Brendan Hatlee, 2008 graduate, a senior offensive lineman at Hobart College, has been named to the 2012 National Football Foundation Hampshire Honor Society. The award goes to a football player nationwide who has maintained a GPA of 3.2 or higher throughout their college careers.

Board Member Pam Stollo stated that she attended the National Honor Society Induction last week which was very impressive. She congratulated all of the inductees.

Presentations

Technology Update

Technology Coordinator Gregg Moyer updated the Board on the current state and future of technology in the District, outlining goals and challenges. Gregg reviewed the Technology Plan Organization, Relationship to the Strategic Plan, A Few Facts and Absolutes regarding District Technology, Network Convergence/

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Reliance and Challenges for the Future. Gregg stated that Technology is related to the Strategic Plan in the areas of Character and Wellness, Student Achievement, Community Relations and Partnerships, Buildings and Facilities, Financial Planning and Development and Professional Development and District Culture. Technology supports student outcomes, staff development, workstation access, peripheral access software/data access, connectivity, policy, support, communication/cooperation, funding, and implementation and plan assessment. Currently, the Technology Department manages approximately 6,000 devices district-wide, 1,250 computers, 1,020 laptops and netbooks, 22 Mobile Laptop/Notebook Carts, 203 Interactive Whiteboards and 53 Interactive Panels, 316 Projectors, 55 Activslates, 85 Responder Systems, 200 Cameras and Camcorders and 46 Document Cameras with a staff of four Full Time Employees Onsite Desktop/Network Support Technicians and 1.4 FTE Onsite Instructional Technology Specialists.

Gregg stated that the Absolutes focuses on information that is expected to be accessed electronically, via a network, quickly, from anywhere, available, to be in varying formats and to be protected. Gregg emphasized you must expect the unexpected is expected. Gregg reviewed the Network Convergence/Reliance of Technology district-wide. Gregg stated it affects internal information involving student, financial and instructional whereas external information includes web sources.

Network Convergence includes telephony, faxing, printing, video and video streaming, video conferencing, cable television, media projection, security systems and cameras and HVAC. Gregg stated the more we put on our network, the more reliance we have to have for it to be running properly.

Challenges for the future include On-Line Assessment – Partnership for Assessment of Readiness for College and Careers, On-line Coursework, On-Line Staff Development, Funding, Management, Support and Delivery. Gregg stated that there has to be a process to identify quality programs to offer to staff based on District priorities. A process needs to be developed as a way to utilize the support to its fullest and how to help in the classroom to best fit the students' needs.

Challenges for Future Funding includes Uncertain Budgets, Long-Range Planning is difficult to be precise, Identify Cost Saving Efforts and Aid Increasing Efforts, Pace of Technological Innovation, Doing more with less and Maximize E-Rate. Things have to be done smarter and differently in order to conserve costs—do the same thing in less time. Examples of cost-savings currently and in the future consists of consolidated printing-duplex printing, consolidate phone circuits, regional software licensing, regional maintenance contract, auto computer shutdown at 9:00 PM and auction old technology equipment, multi-year contracts, no monitor replacement, extend computer warranties to five years, scan/email versus faxing and BOCES pricing, aid on printing consumables, Homepage set to HCSD Intranet to reduce advertisement “hits,” Computer Center services to outside—create revenue and Evaluate expensive repairs.

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Challenges for future management includes manage more devices with the same staff, maintain standards, remote management, ensuring security, new technology trials, improve infrastructure, what is design that best supports desired “environment: of the next five to ten years” and 1:1 Technology Access—mobile devices, desktop, laptop, netbook, tablet, smartphone, etc.

Challenges for future support includes greater reliance implies increased support, minimal response time, timely solutions, relationship between instructional integration and support, required technical knowledge increasing, best fit for support and teaching staff and students, strengthen through appropriate training and flexible training models to suit all needs. Challenges for future delivery includes speed, coverage and security which are critical and must be reliable.

Board President Brian Lynch thanked Gregg for providing the Board with a very thorough and informative presentation and for keeping the District’s Technology Plan updated. Brian stated it is nice to know that there is a lot of support and involvement with the Strategic Plan. He stated the future on-line assessments are incredible, however, Horseheads is far ahead of most schools and we will be successful with future challenges. Brian stated the cost-savings and the absolutes are an excellent way to sum up the District’s technology needs.

Superintendent’s Report

Dr. Marino introduced the new Director of Facilities, Michael Coghlan, who will be sharing his services with Horseheads and the Elmira Heights School District.

Proposed Revisions to the District’s Shared Decision Making Plan (Biennial Review)

Moved by Lively, seconded by Stollo.

RESOLVED, that the Horseheads Central School District Board of Education approves the proposed revisions to the District’s Shared Decision Making Plan as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup

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Miller

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MOTION CARRIED

Superintendent Dr. Ralph Marino brought a request for the approval of proposed revisions to the District’s Shared Decision Making Plan to the Board for Board action. Ralph stated that minor changes to terminology were made on Page 6 of the Plan, deleting the former language, “The New Compact for Learning,” and

replacing it with Section 100.11 of the Commissioner’s Regulations. Ralph stated that the original list of the people who served in the Planning is included in the Plan due to the fact the State likes to see the original list of members. However, Ralph will provide the Board with an updated membership list.

Attendance at NYSCOSS Retreat from June 27-29, 2012

Moved by Miller, seconded by Holleran.

RESOLVED, that the Horseheads Central School District Board of Education gives permission for the Superintendent of Schools to attend the New York State Council of School Superintendent’s Summer Retreat, June 27-29, 2012, in Lake Placid. There will be no cost to the District.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Brinthaup
- Buck
- Conklin
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought a request for permission for him to attend the New York State Council of School Superintendent’s Summer Retreat, June 27-29, 2012, in Lake Placid to the Board for Board action. Ralph stated there will be no cost to the District.

Girls’ Varsity Volleyball Request for Overnight Trip to Delaware, approximately August 22-24, 2012, for a Multi-Scrimmage

Moved by Holleran, seconded by Jacobus.

RESOLVED, that the Horseheads Central School District Board of Education approves the Girls’ Varsity Volleyball Request for an Overnight Trip to Delaware, approximately August 22-24, 2012, for a Multi-Scrimmage.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Brinthaup
- Buck
- Conklin
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought the Girls’ Varsity Volleyball request for an Overnight Trip to Delaware, approximately August 22-24, 2012, for a Multi-Scrimmage to the Board for Board action.

Girls' Varsity Volleyball Request for Overnight Trip to Hamburg and Lancaster, New York, approximately August 26-27, 2012, for a Multi-Scrimmage

Moved by Lively, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education approves the Girls' Varsity Volleyball Request for an Overnight Trip to Hamburg and Lancaster, New York, approximately August 26-27, 2012, for a Multi-Scrimmage.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Brinthaup
- Buck
- Conklin
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Stollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought the Girls' Varsity Volleyball request for an Overnight Trip to Hamburg and Lancaster, New York, approximately August 26-27, 2012, for a Multi-Scrimmage to the Board for Board action.

Girls' Varsity Volleyball Request for Overnight Trip to Montrose, New York, September 7-8, 2012, for a Tournament

Moved by Lively, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education approves the Girls' Varsity Volleyball Request for an Overnight Trip to Montrose, New York, September 7-8, 2012, for a Tournament.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Brinthaup
- Buck
- Conklin
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Stollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought the Girls' Varsity Volleyball Request for an Overnight Trip to Montrose, New York, September 7-8, 2012, for a Tournament to the Board for Board action.

Girls' Varsity Volleyball Request for Overnight Trip to Burnt Hills, New York, September 21-22, 2012, for a Tournament

Moved by Miller, seconded by Lively.

RESOLVED, that the Horseheads Central School District Board of Education approves the Girls' Varsity Volleyball Request for an Overnight Trip to Burnt Hills, New York, September 21-22, 2012, for a Tournament.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthead			
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Holleran			
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MOTION CARRIED

Superintendent Dr. Ralph Marino brought the Girls' Varsity Volleyball Request for Overnight Trip to Burnt Hills, New York, September 21-22, 2012, for a Tournament to the Board for Board action.

Girls' Varsity Volleyball Request for Overnight Trip to Baldwinsville, New York, September 28-29, 2012, for a Tournament

Moved by Brinthead, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education approves the Girls' Varsity Volleyball Request for an Overnight Trip to Baldwinsville, New York, September 28-29, 2012, for a Tournament.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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MOTION CARRIED

Superintendent Dr. Ralph Marino brought the Girls' Varsity Volleyball Request for an Overnight Trip to Baldwinsville, New York, September 28-29, 2012, for a Tournament to the Board for Board action.

President's Report

Proposed 2012-2013 Board of Education Meeting Dates

Moved by Lively, seconded by Holleran.

RESOLVED, that the Horseheads Central School District Board of Education approves the proposed 2012-2013 Board of Education Meeting Dates as submitted.

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<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinhaupt
 Buck
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MOTION CARRIED

Board President Brian Lynch brought the proposed 2012-2013 Board of Education Meeting Dates to the Board for Board action. Brian stated that due to a conflict with some of the Elementary Principals School events, some dates had to be changed.

Superintendent’s Employment Agreement

Moved by Brinhaupt, seconded by Holleran.

RESOLVED, that the Horseheads Central School District Board of Education hereby appoints and employs Dr. Ralph Marino, Jr., as Superintendent of Schools, for the period of five(5) years—May 31, 2012 to May 30, 2017—and further approves the Employment Agreement dated May 31, 2012, setting forth the terms and conditions of such appointment and employment.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinhaupt
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MOTION CARRIED

Board President Brian Lynch brought the Superintendent’s Employment Agreement to the Board for Board action.

Assistant Superintendent’s Report

2010-2011 District Report Card

Assistant Superintendent Alice Learn updated the Board on the recently released 2010-2011 District Report Card from the New York State Education Department. Alice reviewed the Report Card, noting that the State applied for and received a waiver from the federal government to change the way they measure accountability. Alice stated the District Report Card is an overview of our accountability status with state guidelines and student performance. It showed that the District has been identified as a District in need of improvement. However, as of yesterday, the State was granted a waiver from the federal government to change the way they measure accountability, so we are no longer

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a District in need of improvement. This means that Gardner Road, the Intermediate School and Middle School are no longer classified as Schools In Need Of Improvement. Alice reviewed Page 4 – Teacher Qualifications and the Science, Math and Graduation statistics of the report. Board President Brian Lynch stated that the Board needs to realize that on Page 11 of the Report, the Performance Index of all students is 165 out of a range score of 200. Board Member John Lively inquired as to why is the number of decline so high in the area of 4's. Alice stated it is due to the bar being changed by the State. Brian stated that we are still at a ratio of 3 to 1.

Global Studies Textbook Recommendation

Moved by Miller, seconded by Jacobus.

RESOLVED, that the Horseheads Central School District Board of Education approves the textbook adoption of "World History 2011" as recommended.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinhaupt

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MOTION CARRIED

Assistant Superintendent Alice Learn brought the approval of the Global Studies Textbook Recommendation, the adoption of the textbook, "World History 2011", to the Board for Board action. Alice stated on February 1, 2012, the High School Social Studies Department started the process of adopting a new Global Studies textbook that would replace the current textbook that was adopted in 2005. After the Committee looked at three major textbook companies to evaluate which textbook package best met the needs of our high school students, they chose, "World History 2011." This recommendation has been reviewed and supported by the Outcomes and Assessments Committee. Director of Secondary Education/Facilities Jay Hillman stated there is a one-time fee associated with internet support for this textbook.

FOSS Resolution

Director of Secondary Education/Facilities Jay Hillman presented the Board with information on the Full Option Science System(FOSS), which has been piloted in several grades and classrooms for the past three years. Jay stated that it is currently being taught in seven second grade classrooms, three third grade classrooms, seven fourth grade classrooms and five six grade classrooms. Jay stated FOSS is a regionally supported program that is a researched based model where students learn science by doing science. It is an inquiry-based Program that integrates reading, writing and mathematics. It aligns with the Common

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Cores which ensures learning in all content areas. Jay shared research on the effectiveness of the Program, explained the regional STEM (Science, Technology, Engineering, Math) effort and the professional development available to support teachers. He also shared the number of schools using the Program. The Board began the discussion of fully implementing the Program in Grades K-8 in 2014.

Board President Brian Lynch thanked Jay for a very thorough and comprehensive presentation. Brian stated the Board will vote on the resolution for full implementation of FOSS at the June Board meeting.

Dr. Marino thanked Jay for a wonderful presentation. Ralph stated that FOSS was discussed at several meetings of the Outcomes and Assessment Committee. Ralph stated the Committee is very supportive of it. It is true regional collaboration, one that he has never seen before. Ralph stated that Corning is very supportive of this program and we have lost two outstanding teachers, Jeremy Wheeler and Michael Bostwick, to it. As a result of it becoming known throughout the District, we now have more teachers who want to pilot it. We keep expanding the Pilot and have not decided the direction we want to go with it. We need to either have an ending date for the Pilot or implement the Program in its entirety. Ralph stated that for the purpose of continuity and equity, it is in the best interest of our students to fully implement FOSS across all grade levels and classrooms. All teachers using FOSS will participate in BOCES provided professional development. This has been brought in front of the Outcomes and Assessment Committee with a timeline of full implementation in 2014. Ralph stated that we want to still encourage piloting but he is concerned as there are more students in the FOSS Program than are out of it. Dr. Marino recommended that the Board consider this resolution and act upon at the June Board meeting.

Board Member Jim Jacobus inquired as to what the problem is with following the current Board Policy and if it could be limited to Inquiry-Based only? Dr. Marino stated there is the possibility another recommendation could come in the future for a different Program other than FOSS, that could put the District without funding for the Program. However, the FOSS Program is BOCES aidable and has Corning funding. Ralph stated that we could limit FOSS to inquiry-based only; however, the reality is we could not pull it off right now on our own. The Professional Development Component is very costly and is very important to ensure the effectiveness of the Program, therefore, we do not want to rush it. It goes in the order with what the State is doing.

Board Member Mary Anne Holleran stated the integration of the Program is exciting. Mary Ann stated she has seen it in use many times at the Corning-Painted Post School District. It is fully in use and the students are very excited about science and very engaging. Mary Anne stated she is very excited that this Program is integrated with ELA and journal writing. She stated there are just so many positive components as it relates to the 21st Century Learning. The

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aspects with BOCES taking care of the kits and financing Professional Development are a plus for the District. We have lots of positive learning aspects coming out of FOSS. It is fascinating to watch the children interact. Board President Brian Lynch thanked Mary Anne for sharing her insight.

Board Member Mark Brinthaup stated he sees the only real problem involves the services and the fact that we are afraid we are going to break the Policy as it is currently stated. If the Board Policy is nothing more than a guideline and it is preventing us from providing the proper tools to learning, than we need to change the Policy.

Board Member Warren Conklin inquired as to why are we waiting two years to implement it if there is ultimate consensus we want to do so, why not in 2013. Dr. Marino stated the ELA and the Math Program are being implemented which are huge curriculum changes for the teachers. Dr. Marino stated he is worried about overloading the system and putting too much on the PreK-6 Teaching Staff. As a result the administrators thought we would implement one each year. This year we focused on a lot of Professional Development on "Treasures", Math and then next year Science. Also, arrangements will have to be made with BOCES to provide the professional development piece. Board Member Conklin stated if BOCES can only provide training for twenty teachers to pilot it and there are more who want to pilot it, can Horseheads pay for the other? Dr. Marino stated we have not thought that far ahead. This is something we would look at the Board has given approval at the June Board meeting.

Board Member Pam Strollo stated anything we can do to get the kids excited about teaching math and science we need to do to support and enable it to happen. We should advocate whenever the appropriate time is to do so, the sooner the better. Strategically can we accelerate FOSS so the students won't have to wait. This would be a way to keep the continuity with the students throughout the District, so that as they move to the next grade level they will still be experiencing the FOSS Program and not have to skip a year if a grade level isn't currently teaching it. Board President Brian Lynch stated he is in agreement with Pam. Currently, FOSS is not being taught in fifth grade, but it is in fourth and sixth grade which results with the students being introduced to it in fourth grade and then waiting another full year to experience it again upon entering sixth grade.

Board Member Jim Jacobus stated we need to be very sensitive with the time line simply because we are asking the elementary teachers to go through a lot of training. If we, as a Board, approve this then we are asking them to train in three new programs at one time. This is very exciting as a person who loved teaching science and the opportunities this present to the students is amazing. Jim stated he has no problem with suspending the words in the current Board Policy as long as we are sensitive to the teachers needs. He is also concerned about the APPR and how this is affecting the teachers. Board Member Mary Anne

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Holleran stated she understands Jim’s concern and agrees that we need to be very sensitive to the teachers and their needs. Dr. Marino stated there is a lot of Professional Development currently taking place for math teachers at the Intermediate School.

Board President Brian Lynch stated it sounds as though the Board is in full agreement to go forwards at the June Board Meeting with the following resolution:

“Be it resolved that the Board of Education will suspend Policy 4511 to fully adopt FOSS. Starting September 1, 2014, all grades Pre-K–8 will use the FOSS. All teachers using FOSS will participate in the BOCES provided professional development. Should individual teachers choose to implement FOSS prior to the 2014 school year, they will need to work with administration to secure materials and professional development. “

Strategic Plan Update

Assistant Superintendent Alice Learn presented the Board with an update of the Strategic Plan. Alice stated the Implementation Team has finished their work for the year. All of their targeted Strategic Intents and Key Initiatives have been reviewed to make sure they are still appropriate and the Team created a three-year calendar to map out when each of the initiatives will be worked on by the District.

Strategic Plan Recommended Revisions

Moved by Lively, seconded by Brinthaup.

RESOLVED, that the Horseheads Central School District Board of Education approves the Strategic Plan Recommended Revisions as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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MOTION CARRIED

Assistant Superintendent Alice Learn brought recommended revisions of the Strategic Plan to the Board for Board action. Alice stated on behalf of the Implementation Team, the following recommended revisions to the Strategic Plan/Financial Planning and Development.

Strategic Intent #1 – Through 2015, and annually thereafter, with the guidance of the Board of Education the annual budget planning and development process will consider the following:

- Provide a quality education to all students;

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- o The given economic conditions within the community;
- o Limit the increase in spending to the CPI so long as it is positive; and
Not exceed the legally permissive property tax levy cap for a simple majority vote.

Alice stated on behalf of the Implementation Team, the following recommended revisions to the Strategic Plan/Student Achievement.

Strategic Achievement – Strategic Intent #1 – Key Initiative #1

“We will develop and implement a cycle to revise curriculum maps based on state and district benchmark assessment results, Common Core State Standards, New York State and/or National standards, to ensure consistent programming Pre-K through 12.”

Strategic Achievement – Strategic Intent #1 – Key Initiative #4

“By the end of Grade 3, we will ensure that all students will be on grade level or have demonstrated significant literacy and written expression gains as supported by the data.”(Source: Regents Regulatory Relief Request of the Council of School Superintendents)

Board Member Warren Conklin inquired as to when the teachers will have time to complete the revisions on the curriculum mapping. Alice stated this is part of the work that they have currently been doing and will be completed during the summer. They are currently mapping out aspects of the new “Treasures” program that is being taught.

Board Vice-President Michael Buck inquired as to how you define, “significant” and what the data is. Alice stated the significance is that part of the 10% higher than the state average which will stand for a year. It is a work in progress. The key initiative is how we are going to get there in significant years. We want to show significant gains at that level even if there are delays from some students. It is not meant to be measured. Alice stated she will look into this further and report back to the Board at a later date.

Acting School Business Administrator’s Report

Disposal of District Property(District Technology Equipment and High School Pool Equipment)

Moved by Miller, seconded by Holleran.

Resolved, that the Horseheads Central School District Board of Education approves the Disposal of District Property(District Technology Equipment and High School Pool Equipment) as submitted.

Ayes	Noes	Abstained	Absent
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Lynch
Miller
Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the Disposal of District Property(District Technology Equipment and High School Pool Equipment) to the Board for Board action.

Increase in Appropriations(from Time Warner)

Moved by Lively, seconded by Miller.

WHEREAS, the appropriation expenditure for fiscal year 2011-2012 was approved and set on May 17, 2011...AND....

WHEREAS, the Horseheads Central School District has insufficient appropriated expenditures for this service....THEREFORE.....

BE IT FURTHER RESOLVED, that the 2011-2012 budget be increased by \$6,988.15 and this increase be funded by the reimbursement to revenue code A980-2770.

The appropriation for the following codes should be increased:

A-1680-99-30-39-219	\$6,988.15	Computer Hardware
A-980-2770	\$6,988.15	Revenue – Prior Year

BE IT FURTHER RESOLVED, that the Horseheads Central School District authorize the expenditure of the sums set forth in the budget in the total amount of \$71,034,418.75....AND.....

BE IT FURTHER RESOLVED, that such changes in appropriation become effective May 31, 2012.

BE IT FURTHER RESOLVED, that the Horseheads Central School District Board of Education authorizes the transfer of funds from code A1680-99-30-219 to various equipment and contractual codes such as A1680-14-490, A2110-99-490 or other codes that are eligible for E-Rate reimbursement.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup
Buck
Conklin
Holleran
Jacobus
Lively
Lynch
Miller
Strollo

MOTION CARRIED

Cont'd

Acting School Business Administrator Dr. Ralph Marino stated the District received \$6,988.15 from GST BOCES on behalf of Time Warner ISP for E-Rate reimbursement for prior year services. This money is to be used towards purchasing district-wide computer equipment through BOCES.

Increase in Appropriations(from Gardner Road Elementary School PTO)

Moved by Miller, seconded by Holleran.

WHEREAS, the appropriation expenditure for fiscal year 2011-2012 was approved and set on May 17, 2011...AND....

WHEREAS, the Horseheads Central School District has insufficient appropriated expenditures for this service....THEREFORE.....

BE IT FURTHER RESOLVED, that the 2011-2012 budget be increased by \$93.84 and this increase be funded by the reimbursement to revenue code A980-2705.

The appropriation for the following codes should be increased:

A-2110-99-490	\$93.84	BOCES CoSer 401 – Arts in Education
A-980-2705	\$93.84	Revenue – Donation

BE IT FURTHER RESOLVED, that the Horseheads Central School District authorize the expenditure of the sums set forth in the budget in the total amount of \$71,034,512.59....AND.....

BE IT FURTHER RESOLVED, that such changes in appropriation become effective May 31, 2012.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Brinthaup
- Buck
- Conklin
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino stated the District received a donation of \$93.84 from Gardner Road Elementary PTO. This donation will go towards funding, "The Ugly Duckling," performance that was held at the Clemons Center on March 30, 2012.

Increase in Appropriations(From Gardner Road Elementary PTO)

Moved by Brinthead, seconded by Miller.

WHEREAS, the appropriation expenditure for fiscal year 2011-2012 was approved and set on May 17, 2011...AND....

WHEREAS, the Horseheads Central School District has insufficient appropriated expenditures for this service....THEREFORE.....

BE IT FURTHER RESOLVED, that the 2011-2012 budget be increased by \$86.70 and this increase be funded by the reimbursement to revenue code A980-2705.

The appropriation for the following codes should be increased:

A-2110-99-490	\$86.70	BOCES CoSer401 – Arts in Education
A-980-2705	\$86.70	Revenue – Donation

BE IT FURTHER RESOLVED, that the Horseheads Central School District authorize the expenditure of the sums set forth in the budget in the total amount of \$71,034,599.29....AND.....

BE IT FURTHER RESOLVED, that such changes in appropriation become effective May 31, 2012.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthead
 Buck
 Conklin
 Holleran
 Jacobus
 Lynch
 Miller
 Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino stated the District received a donation of \$86.70 from Gardner Road Elementary PTO. This donation will go towards funding, "The Ugly Duckling," performance that was held at the Clemons Center on March 30, 2012.

Increase in Appropriations(From Ohiohyle)

Moved by Lively, seconded by Holleran.

WHEREAS, the appropriation expenditure for fiscal year 2011-2012 was approved and set on May 17, 2011...AND....

WHEREAS, the Horseheads Central School District has insufficient appropriated expenditures for this service....THEREFORE.....

BE IT FURTHER RESOLVED, that the 2011-2012 budget be increased by \$20.14 and this increase be funded by the reimbursement to revenue code A980-2705.

Cont'd

The appropriation for the following codes should be increased:

A-2110-12-450	\$20.14	High School Supplies
A-980-2705	\$20.14	Revenue – Donation

BE IT FURTHER RESOLVED, that the Horseheads Central School District authorize the expenditure of the sums set forth in the budget in the total amount of \$71,034,619.43....AND.....

BE IT FURTHER RESOLVED, that such changes in appropriation become effective May 31, 2012.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Brinthead
- Buck
- Conklin
- Holleran
- Jacobus
- Lynch
- Miller
- Stollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino stated the District received a donation of \$20.14 from Ohiopyle Prints, Inc. This donation will go towards funding High School supplies.

Claims Auditor Report(April 2012)

Moved by Jacobus, seconded by Stollo.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Claims Auditor Report for April 2012 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Brinthead
- Buck
- Conklin
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Stollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the Claims Auditor Report for April 2012 to the Board for Board action.

Treasurer’s Report(March and April 2012)

Moved by Brinthead, seconded by Jacobus.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Treasurer’s Report for March and April 2012 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup
 Buck
 Conklin
 Holleran
 Jacobus
 Lively
 Lynch
 Miller
 Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the Treasurer's Report for March and April 2012 to the Board for Board action.

Revenue & Expense Report(March and April 2012)

Moved by Jacobus, seconded by Holleran.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Revenue and Expense Report for March and April 2012 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup
 Buck
 Conklin
 Holleran
 Jacobus
 Lively
 Lynch
 Miller
 Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the Revenue and Expense Report for March and April 2012 to the Board for Board action.

Athletic Extra-Classroom Treasurer's Report(March and April 2012)

Moved by Jacobus, seconded by Miller.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Athletic Extra-Classroom Treasurer's Report(March and April 2012) as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup
 Buck
 Conklin
 Holleran
 Jacobus
 Lively
 Lynch

Miller
Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the Athletic Extra-Classroom Treasurer’s Report for March and April 2012 to the Board for Board action. Board Member Warren Conklin asked for clarification regarding the softball scholarship. Dr. Marino stated we had a student academic scholarship that was liquidated into the program and an anonymous donation which helped us with the upgrade of the field.

High School Athletic Extra-Classroom Treasurer’s Report(March and April 2012)

Moved by Jacobus , seconded by Miller.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the High School Athletic Extra-Classroom Treasurer’s Report(March and April 2012) as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup
Buck
Conklin
Holleran
Jacobus
Lively
Lynch
Miller
Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the High School Athletic Extra-Classroom Treasurer’s Report for March and April 2012 to the Board for Board action.

Middle School Athletic Extra-Classroom Treasurer’s Report(March and April 2012)

Moved by Jacobus, seconded by Lively.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Middle School Athletic Extra-Classroom Treasurer’s Report(March and April 2012) as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup
Buck
Conklin
Holleran
Jacobus
Lively
Lynch
Miller
Strollo

MOTION CARRIED

Cont'd

Acting School Business Administrator Dr. Ralph Marino brought the approval of the Middle School Athletic Extra-Classroom Treasurer's Report for March and April 2012 to the Board for Board action.

Budget Transfer Report(April 2012)

Moved by Brinthead, seconded by Jacobus.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Budget Transfer Report for April 2012 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Brinthead
- Buck
- Conklin
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Stollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the Budget Transfer Report for April 2012 to the Board for Board action.

Budget Transfers Over \$10,000

Moved by Jacobus, seconded by Holleran.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves budget transfers totaling \$497,035.26, which exceeds the Superintendent's \$10,000 approval limit.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Brinthead
- Buck
- Conklin
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Stollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of budget transfers totaling \$497,035.26 which exceeds the Superintendent's \$10,000 approval limit to the Board for Board action. Dr. Marino stated these transfers are required to cover the costs of the General Fund portion of July and August 2011 Section 4408 Summer School, General Fund Section 4408 expenses for August 2009, September 2010 and October 2011, computer technology purchases Co-Ser 512, computer technology purchases Co-Ser 605, cover cost of L.E.D. light upgrades for Center Street and the High School and cover district-wide textbook purchases.

Board Member Warren Conklin asked for clarification regarding why the transfers are being done now when they are for the years August 2009, September 2010 and October 2011. Dr. Marino stated it is reconciliation that we owe money for that we were short on when the original information was received by the District.

Acceptance of OCM BOCES Natural Gas and Electricity Bid Results

Moved by Jacobus, seconded by Lively.

BE IT RESOLVED, that the Horseheads Central School District Board of Education accept OCM BOCES Natural Gas and Electricity Bid Results as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Brinthaup
- Buck
- Conklin
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the acceptance of OCM BOCES Natural Gas and Electricity Bid Results to the Board for Board action.

2012-2013 School Budget Vote Results

Moved by Miller, seconded by Strollo.

BE IT RESOLVED, that the Horseheads Central School District Board of Education accept the 2012-2013 School Budget Vote Results as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Brinthaup
- Buck
- Conklin
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the acceptance of the 2012-2013 School Budget Vote Results to the Board for Board action. Dr. Marino stated this is for the three Propositions and the Board Election results that went to the public vote on May 15th.

Board Member Mary Anne Holleran stated she was very disheartened that there are people in our community who think it is humorous to write in names of

Cont'd

various cartoon characters. The reality is it is very offensive. The position we hold as a Board member is a very important one that takes a lot of time, knowledge, experience and commitment to the Horseheads community. It should not be taken lightly.

Appointment of Senior Portrait Photographer for 2012-2013, 2013-2014 and 2014-2015 School Years

Moved by Lively, seconded by Miller.

It is recommended that Life Touch National School Studios, Inc. provide Senior Portrait Services for the Horseheads Central School District for the years of 2012-2013, 2013-2014 and 2014-2015.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup
 Buck
 Conklin
 Holleran
 Jacobus
 Lively
 Lynch
 Miller
 Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval the recommendation that Life Touch National School Studios, Inc. provide Senior Portrait Services for the Horseheads Central School District for the years of 2012-2013, 2013-2014 and 2014-2015 to the Board for Board action.

Appointment of Student Athlete Photographer for 2012-2013, 2013-2014 and 2014-2015 School Years

Moved by Lively, seconded by Miller.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the recommendation that Gary Sempler Photograhly to provide Student Athlete Photo Services for the Horseheads Central School District for the years 2012-2013, 2013-2014 and 2014-2015.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup
 Buck
 Conklin
 Holleran
 Jacobus
 Lively
 Lynch
 Miller
 Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval the appointment of Gary Sempler Photography to provide Student Athlete Photo Services for the Horseheads Central School District for the years 2012-2013, 2013-2014 and 2014-2015 to the Board for Board action.

GST BOCES 2012-2013 Final Request for BOCES Services

Moved by Jacobus, seconded by Miller.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve GST BOCES 2012-2013 Final Request for BOCES Services as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Brinthaup
- Buck
- Conklin
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the GST BOCES 2012-2013 Final Request for BOCES Services to the Board for Board action.

Corrective Action Plan for 2011-2012 Internal Audit Risk Assessment Update Report

Moved by Jacobus, seconded by Miller.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Corrective Action Plan for 2011-2012 Internal Audit Risk Assessment Update Report as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Brinthaup
- Buck
- Conklin
- Holleran
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the Corrective Action Plan for 2011-2012 Internal Audit Risk Assessment Update Report to the Board for Board action. Dr. Marino stated the Corrective Action Plan for 2011-2012 was reviewed by the Audit Committee.

DCMO BOCES Cooperative Purchasing Resolution for 2012-2013

Moved by Jacobus, seconded by Holleran.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the DCMO BOCES Cooperative Purchasing Resolution for 2012-2013 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthead

Buck

Conklin

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the DCMO BOCES Cooperative Purchasing Resolution for 2012-2013 to the Board for Board action. Board Member Warren Conklin inquired if the District has multiple ones of these. Dr. Marino stated that, "Yes, this is a very strong program, one that we capitalize on."

Excellus Health Care Benefits Renewal

Moved by Miller, seconded by Holleran.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Excellus Health Care Benefits Renewal as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthead

Buck

Conklin

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the Excellus Health Care Benefits Renewal to the Board for Board action.

GST BOCES Copy Paper Bid for 2012

Moved by Jacobus, seconded by Holleran.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the GST BOCES Copy Paper Bid for 2012 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthead

Buck

Conklin
Holleran
Jacobus
Lively
Lynch
Miller
Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the GST BOCES Copy Paper Bid for 2012 to the Board for Board action.

Health and Welfare Contract with Ithaca City School District

Moved by Miller, seconded by Strollo.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Health and Welfare Contract with Ithaca City School District as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup			
Buck			
Conklin			
Holleran			
Jacobus			
Lively			
Lynch			
Miller			
Strollo			

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the Health and Welfare Contract with the Ithaca City School District to the Board for Board action. Dr. Marino stated this is a contract for a student who lives in our District but attends school in Ithaca.

Proposal From Educational and Management Services to Provide Consultation Services for STAC Review

Moved by Brinthaup, seconded by Holleran.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Proposal from Educational and Management Services to provide Consultation Services for STAC Review as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup			
Buck			
Conklin			
Holleran			
Jacobus			
Lively			
Lynch			
Miller			

Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the proposal from Educational and Management Services to provide Consultation Services for STAC Review to the Board for Board action. Dr. Marino stated this is an annual contract which helps the District in the completion of information that is required for the STAC Review. We have used him for several years now. He is a brilliant man who can capitalize on our State Aid.

2012 Summer Capital Construction Contract Awards

Moved by Jacobus, seconded by Holleran.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the 2012 Summer Capital Construction Contract Awards as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthead

Buck

Conklin

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Acting School Business Administrator Dr. Ralph Marino brought the approval of the 2012 Summer Capital Construction Contract Awards to the Board for Board action.

Human Resources Director's Report

Human Resources Sub-Committee Recommendations

Moved by Brinthead, seconded by Holleran.

RESOLVED that the Horseheads Central School District Board of Education approves the Human Resources Sub-Committee Recommendations as submitted.

CIVIL SERVICE CLEARANCE FOR EMPLOYMENT (FINGERPRINTED):

STATUS/POSITION

Bennett, Jaclyn	Substitute
Hatch, Shirley	Substitute (Conditional Clearance)
Hoxha, Teuta	Substitute

CIVIL SERVICE SUBSTITUTE/TEMPORARY APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Bennett, Jaclyn	Substitute Teaching Assistant	09/01/12	\$7.30/hr.
Hatch, Shirley	Substitute Food Service Helper	05/08/12	\$7.25/hr.
Hooper, Maureen	Transportation/Call-in Bus Driver	04/16/12	\$10.83/hr.
Hoxha, Teuta Sub	Substitute Food Service Helper	04/24/12	\$7.25/hr.
Fallis, Gary	Transportation/Call-in Bus Driver	04/16/12	\$10.83/hr.
Lackey, Emily	Lifeguard	07/01/12	\$7.25/hr.

Cont'd

Perez, Richard	Transportation/Call-in Bus Driver	04/16/12	\$10.83/hr.
Ungvarsky, Katrina	Transportation/Call-in Bus Driver	04/17/12	\$10.83/hr.

NON-INSTRUCTIONAL RETIREMENTS:

WHEREAS, **Arlene Boulas** will retire as a Sr. Clerk Typist, effective February 1, 2013; WHEREAS, Arlene is in her 21st year with the District; WHEREAS, Arlene will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Arlene's retirement and hopes her future years are fulfilling.

WHEREAS, **Charlotte Cavaluzzi** will retire as a Sr. Food Service Helper, effective July 1, 2012; WHEREAS, Charlotte is in her 32nd year with the District; WHEREAS, Charlotte will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Charlotte's retirement and hopes her future years are fulfilling.

WHEREAS, **Darlene Walrath** will retire as a Sr. Clerk Typist, effective July 2, 2012; WHEREAS, Darlene is in her 14th year with the District; WHEREAS, Darlene will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Darlene's retirement and hopes her future years are fulfilling.

WHEREAS, **Raymond Giammichele** will retire as a Bus Driver, effective October 18, 2012; WHEREAS, Raymond is in his 10th year with the District; WHEREAS, Raymond will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Raymond's retirement and hopes his future years are fulfilling.

WHEREAS, **Edward Ungvarsky** will retire as a Bus Driver, effective September 4, 2012; WHEREAS, Edward is in his 12th year with the District; WHEREAS, Edward will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Edwards's retirement and hopes his future years are fulfilling.

WHEREAS, **Joseph Smith** will retire as a Courier, effective September 3, 2012; WHEREAS, Joseph is in his 26th year with the District; WHEREAS, Joseph will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Joseph's retirement and hopes his future years are fulfilling.

INSTRUCTIONAL RETIREMENTS:

WHEREAS, **Margaret Butler** will retire as a Teaching Assistant, effective January 31, 2013; WHEREAS, Margaret is in her 34th year with the District; WHEREAS, Margaret will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Margaret's retirement and hopes her future years are fulfilling.

WHEREAS, **Susan Carney** will retire as a FACS Teacher, effective January 28, 2013; WHEREAS, Susan will be in her 31st year with the District; WHEREAS, Susan will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Susan's retirement and hopes her future years are fulfilling.

WHEREAS, **Pamela Cavaluzzi** will retire as a Teaching Assistant, effective February 1, 2013; WHEREAS, Pamela is in her 21st year with the District; WHEREAS, Pamela will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Pamela's retirement and hopes her future years are fulfilling.

WHEREAS, **Bonita Forrest** will retire as an English Teacher, effective July 1, 2012; WHEREAS, Bonita is in her 12th year with the District; WHEREAS, Bonita will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Bonita's retirement and hopes her future years are fulfilling.

WHEREAS, **Linda Strobe** will retire as a Teaching Assistant, effective February 1, 2013; WHEREAS, Linda is in her 29th year with the District; WHEREAS, Linda will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Linda's retirement and hopes her future years are fulfilling.

INSTRUCTIONAL POSITIONS ABOLISHED:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Gaydos, David	HS/German	July 1, 2012

INSTRUCTIONAL LEAVE OF ABSENCE:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
McCarthy, Killeen	HS/Math	6/6/12 – 6/30/12	\$52,884 Partial Paid
Zembek, Jared	HS/PE	5/14/12 – 6/30/12	\$51,911 Paid

INSTRUCTIONAL LONG-TERM SUBSTITUTES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Hayner, Ann Marie	IS/LTS Teaching Assistant	05/23/12-6/21/12	\$7.30/hr.
Quagliana, Lisa	HS/LTS Physical Education	05/14/12-6/30/12	\$41,122 prorated
Trank, Mary Jane	IS/LTS Teaching Assistant	04/30/12-5/28/12	\$7.30/hr.

INSTRUCTIONAL SUBSTITUTE TEACHERS:

	<u>STATUS</u>	<u>POSITION</u>	<u>PREFERENCE</u>
Abbott, Marilyn	Certified	Secondary	Proctor
Andrake, Nancy	Certified	Secondary	Proctor
Bennett, Jaclyn	Non-Degreed	Elementary	
Besley, Crysta	Non-Degreed	Elementary	
Riegel, Katrina	Non-Degreed	Elementary/Secondary	
Wilson, Victoria	Certified	Elementary	

ADMINISTRATIVE RETIREMENTS:

WHEREAS, **Bobbi Brock** will retire as Principal at the Middle School, effective June 30, 2012; WHEREAS, Bobbi is in her 11th year with the District; WHEREAS, Bobbi will be sorely missed by staff and students; BE IT RESOLVED, that the Board accepts Bobbi's retirement and hopes her future years are fulfilling.

ADMINISTRATIVE NEW HIRES:

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Holloway, Ron	MS/Principal	07/01/12	\$92,500
Patterson, Patrick	GR/Principal	7/01/12	\$82,500

COACHING APPOINTMENTS:

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>STIPEND</u>
Clearwater, Melody	Head JV Cheerleading Coach	Fall 2012	\$3,967
Miles, Mark	Head Varsity Swimming/Diving Coach	Fall 2012	\$5,116
Porter, Kailea	Asst. Varsity Swimming/Diving Coach	Fall 2012	\$4,268
Robinson, Adam	Head JV Boys Soccer Coach	Fall 2012	\$3,633

HOMEBOUND INSTRUCTION:

	<u>RATE</u>
Brown, Rebecca	\$16/Hr.

Cont'd

Nugent, Megan \$18/Hr.

SUMMER LEARNING ACADEMY APPOINTMENT:

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Scanlon, Betsy	Teacher Coordinator	07/02/12 – 07/27/12 1-1/4	Reg. Base Rate/Hr. (up to 100 hours)

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Human Resources Committee Recommendations District as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup

Buck

Conklin

Holleran

Jacobus

Lively

Lynch

Miller

Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought recommendations from the Human Resources Sub-Committee to the Board for Board action. Judy stated this report and the tentative agreements were reviewed and approved by the Human Resources Sub-Committee. Judy stated that it should be noted we are at a real milestones in the retirements as eleven employees accepted the mid-year incentive which totals 242 years of collective service to the District. Judy also noted that Ronald Holloway, Jr., who is present tonight, has been appointed to the position of Principal at the Middle School and Patrick Patterson to the position of Principal at Gardner Road Elementary School. Judy stated Patrick was unable to attend tonight’s meeting due to a coaching conflict, however, he will be in the District throughout the next couple of weeks to meet the staff and students at Gardner Road Elementary School. Both appointments are effective July 1st.

Tentative Confidential/Exempt Secretaries Contract

Moved by Brinthaup, seconded by Jacobus.

RESOLVED that the Horseheads Central School District Board of Education approve and ratify the tentative agreement with the Horseheads Exempt Clerical Staff as follows:

2012-2013 School Year – 2.5% increase over the previous year’s wages

2013-2014 School Year – 2.5% increase over the previous year’s wages

No changes to the 12% health insurance contribution.

No changes to other terms and conditions found in the current Agreement.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup

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MOTION CARRIED

Director of Human Resources Judy Christiansen brought the tentative agreement with the Horseheads Exempt Clerical Staff to the Board for Board action. Judy stated this tentative agreement was reviewed and approved by the Human Resources Sub-Committee.

Tentative Custodial/Maintenance Contract

Moved by Miller, seconded by Holleran.

RESOLVED that the Horseheads Central School District Board of Education affirm and ratify the tentative agreement between the Horseheads Central School District(the "District"), the Horseheads Central School District Custodial, Maintenance, Food Service and Monitors CSEA Unit #6355-00 and CSEA Local 1000 AFSCME(the "CSEA") as submitted.

Ayes _____ Noes _____ Abstained _____ Absent _____

Brinthead
Buck
Conklin
Holleran
Jacobus
Lively
Lynch
Miller
Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought the tentative agreement between the Horseheads Central School District(the "District"), the Horseheads Central School District Custodial, Maintenance, Food Service and Monitors CSEA Unit #6355-00 and CSEA Local 1000 AFSCME(the "CSEA") to the Board for Board action. Judy stated this tentative agreement was reviewed and approved by the Human Resources Sub-Committee.

Tentative Secretarial Contract

Moved by Jacobus, seconded by Holleran.

RESOLVED that the Horseheads Central School District Board of Education approve the tentative agreement between the Horseheads Central School District(the "District"), the Civil Service Employees' Association, Local 1000 AFSCME, AFLCIO, Horseheads Central School District Secretarial Unit(the "Association") to amend the current Agreement between the parties(dated July 1, 2005 – June 30, 2010) as submitted

Ayes _____ Noes _____ Abstained _____ Absent _____

Brinthead
Buck

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Conklin
Holleran
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Miller
Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought the tentative agreement with the Horseheads Central School District(the "District"), the Civil Service Employees' Association, Local 1000 AFSCME, AFLCIO, Horseheads Central School District Secretarial Unit(the "Association") to amend the current Agreement between the parties(dated July 1, 2005 – June 30, 2010) to the Board for Board action. Judy stated this tentative agreement was reviewed and approved by the Human Resources Sub-Committee. Judy stated it is retro back to the 2010-2011 school year due to being at an impasse. Monies were also added to the base of the salaries due to the Secretaries offering to give up some money items in the Contract in order to increase base salaries.

Tentative Teaching Assistant's Contract

Moved by Jacobus, seconded by Miller.

RESOLVED that the Horseheads Central School District Board of Education approve and ratify the Tentative Agreement between the Horseheads Central School District and the Horseheads School Services Association as submitted

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Brinthaup			
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Conklin			
Holleran			
Jacobus			
Lively			
Lynch			
Miller			
Strollo			

Brinthaup
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Conklin
Holleran
Jacobus
Lively
Lynch
Miller
Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought the tentative agreement between the Horseheads Central School District and the Horseheads School Services Association to the Board for Board action. Judy stated this tentative agreement was reviewed and approved by the Human Resources Sub-Committee

Tentative Nurse's Contract

Moved by Jacobus, seconded by Strollo.

RESOLVED that the Horseheads Central School District Board of Education affirm and ratify the Tentative Agreement between the Horseheads Central School District and the New York State Nurse's Association, Local Bargaining Unit of Registered Nurses as submitted

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Jacobus

Lively

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Miller

Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought the tentative agreement between the Horseheads Central School District and the New York State Nurse's Association, Local Bargaining Unit of Registered Nurses to the Board for Board action. Judy stated this tentative agreement was reviewed and approved by the Human Resources Sub-Committee

Director of Student Services Report

There wasn't a report.

Student Representative's Report

Update on High School Activities

Student Representative Senior Kaitlyn O'Malley reported on events/activities occurring in the High School including the Sports Tribute which will be held on June 5th, Senior Honor Assembly on June 6th, POPS Concert on June 9th, the last day of regular classes and Senior Celebration on June 12. Regents exams are scheduled for June 13th-22nd, Graduation Rehearsal on June 22nd and Graduation on June 23rd. Board President Brian Lynch thanked Kaitlyn for providing the Board with a very thorough report.

Legislative Liaison Report

There wasn't a report.

Report from the Visitation Committee

There wasn't a report.

Report from the Athletic and Extra-Curricular Committee

There wasn't a report.

Report from the Audit Committee

Chair Pam Strollo reported on the April 24, 2012, meeting of the Audit Committee. Pam stated that the Committee reviewed the plan for the upcoming 2011-2012 External Audit and Dr. Marino reviewed the Internal Risk Assessment Audit Correction Plan which was approved earlier tonight.

Review of the Finance Committee

Chair Jim Jacobus reported on the May 14, 2012, meeting of the Finance Committee. He stated all of the items that were presented earlier tonight under

Cont'd

the Acting School Business Administrator's Report were discussed. Jim also stated the Committee reviewed an updated Request for the RFP Calendar, Year-to-Date Expense and Revenue Comparison, the Five-Year Capital Plan/Future Capital Project, Technology Purchase, the Tax Certiorari Reserve Fund(June 21st Transfer), Employee Benefit Accrued Liability Reserve Fund(June 21st Transfer) and the Reserve Fund Report. Jim thanked Superintendent Dr. Marino for all the time, effort and work he put into assisting and working with the Finance Committee in preparation of the 2012-2013 Budget. Jim stated the success of the budget percentage really surprised him and shows him the confidence the taxpayers have in us. Jim thanked the Finance Committee and the Board as a whole for their part in the success of the budget vote.

Report from the Outcomes and Assessment Committee

Chair Mary Anne Holleran stated the Committee met on May 1, 2012, and most of the items that were discussed were approved earlier this evening such as High School Global Studies Textbook Selection, 7th – 8th Grade Math Adoption, FOSS Board of Education Resolution, the 2010-2011 School Report Card and Textbook Policy 4511. The Committee also heard updates on the Special Supplemental Program, APPR, RTTT, RTI and "Treasures". Summer Curriculum Work was also discussed.

Report from the Planning and Development Committee

Chair John Lively stated the Committee met on May 15, 2012., and stated that Dr. Marino has secured Speakers for the Summer Board Retreat. Penny Ciaburri, Steve Goals, Dr. Paul Seversky and Dan Bower will address some aspect of long-range planning. The Strategic Plan Implementation Team Activities were discussed with the transition of leadership from Alice Learn to Shawn McDonough. John stated Goals for 2011-2012 relating to the Strategic Plan Implementation Team and Retreat Planning were deemed complete. However, the goal on demographics was deferred given lack of progress on approval of gas drilling regulations by the State. Goals for 2012-2013 were discussed.

Report from the Human Resources Committee

Chair Mark Brinthaupt stated the Human Resources Recommendations that were presented to the Board for approval tonight were discussed at the May 16, 2012, meeting. The Committee also discussed the five tentative agreements that were approved earlier tonight.

Report from the Policy Referral/Review Committee

Proposed Changes to Current Board Policy 4334: Advanced College Placement

Moved by Jacobus, seconded by Holleran.

RESOLVED, that the Horseheads Central School District Board of Education approves proposed changes to Current Board Policy 4334: Advanced College Placement as proposed.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup
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MOTION CARRIED

Chair Ruth Miller brought proposed changes to Current Board Policy 4334: Advanced College Placement to the Board for Board action. Ruth stated the first reading of proposed changes to this policy was brought to the Board at its May meeting.

Proposed Changes to Current Board Policy 4340: Adult Education Programs

Moved by Jacobus, seconded by Holleran.

RESOLVED, that the Horseheads Central School District Board of Education approves proposed changes to Current Board Policy 4340: Adult Education Programs as proposed.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup
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MOTION CARRIED

Chair Ruth Miller brought proposed changes to Current Board Policy 4340: Adult Education Programs. Ruth stated the first reading of proposed changes to this policy was brought to the Board at its May meeting.

Proposed Changes to Current Board Policy 4514: Showing of Video Cassettes/DVDs in the Classroom

Moved by Brinthaup, seconded by Jacobus.

RESOLVED, that the Horseheads Central School District Board of Education approves proposed changes to Current Board Policy 4514: Showing of Video Cassettes/DVDs in the Classroom as proposed.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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MOTION CARRIED

Chair Ruth Miller brought proposed changes to Current Board Policy 4514: Showing of Video Cassettes/DVDs in the Classroom to the Board for Board action. Ruth stated the first reading of proposed changes to this policy was brought to the Board at its May meeting.

Proposed Changes to Pages 4 and 8 of the Code of Conduct

Moved by Jacobus, seconded by Holleran.

RESOLVED, that the Horseheads Central School District Board of Education approves proposed changes to Pages 4 and 8 of the Code of Conduct as proposed.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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MOTION CARRIED

Chair Ruth Miller brought proposed changes to Pages 4 and 8 of the Code of Conduct to the Board for Board action. Ruth stated the first reading of proposed changes to this policy was brought to the Board at its May meeting.

Proposed Change to Current Board Policy 5420: Student Health Services

Moved by Brinthaup, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education approves proposed changes to Current Board Policy 5420: Student Health Services as proposed.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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MOTION CARRIED

Cont'd

Chair Ruth Miller brought proposed changes to Current Board Policy 5420: Student Health Services to the Board for Board action. Ruth stated the first reading of proposed changes to this policy was brought to the Board at its May meeting.

Proposed Change to Board Policy 4712: Student and Parent Conferences

Chair Ruth Miller stated this is the first reading of a proposed change to Board Policy 4712: Student and Parent Conferences. In the third and fourth paragraphs, the word, "SEN will be removed and replaced with Title 1. Ruth stated this policy will be brought to the Board at its June meeting for Board action.

Proposed Change to Board Policy 4721: Test Selection and Adoption

Chair Ruth Miller stated this is the first reading of a proposed change to Board Policy 4721: Test Selection and Adoption. Ruth stated the words, "the Director of Curriculum and Instruction," will be replaced with the "Superintendent of Schools." Ruth stated this policy will be brought to the Board at its June meeting for Board action.

Proposed Change to Board Policy 4740: Honor Rolls

Chair Ruth Miller stated this is the first reading of a proposed change to Board Policy 4740: Honor Rolls. Ruth stated the change is in paragraph two, "Grades 7-12," is changed to "Grades 5-12." Ruth stated this policy will be brought to the Board at its June meeting for Board action.

Questions and Comments from Board Members

There weren't any Questions or Comments from the Board Members.

Adjournment to Executive Session

Moved by Jacobus, seconded by Holleran.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourned from its Regular Meeting of the Board of Education at 8:17 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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MOTION CARRIED

Moved by Jacobus, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education go into Executive Session at 8:27 PM to approve CSE/CPSE/504 recommendations, negotiations and the employment history of a particular person.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Brinthaup

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MOTION CARRIED

Moved by Brinthaup, seconded by Holleran

RESOLVED, that the Horseheads Central School District Board of Education approve the CPSE/CSE recommendations as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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MOTION CARRIED

Moved by Brinthaup, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 8:59 PM and reconvene to its Regular Meeting of the Board of Education at 9:00 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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MOTION CARRIED

Moved by Brinthaup, seconded by Jacobus.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 9:01 PM.

Ayes _____ Noes _____ Abstained _____ Absent _____

Brinthaup

Buck

Conklin

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MOTION CARRIED

Respectfully Submitted By:

Candy L. Maine,

Candy L. Maine, District Clerk