

DRAFT

**Horseheads Central School District
Business Meeting of the Board of Education
Multi-Media Center(High School South Wing)
July 12, 2012**

Present: Apgar, Brinthumb, Buck, Conklin, Jacobus, Johnson, Lynch, Miller, Stollo

Also Present: Abrunzo, Bostwick, Bradley, Christiansen, Hillman, Marino, Morrell, Sechrist, Williams

Absent: Clark

Call to Order: Board President Brian Lynch stated the meeting was called to order earlier tonight at 6:00 PM at the beginning of the Annual Organizational Meeting.

Minutes

Moved by Brinthumb, seconded by Stollo.

RESOLVED, that the Horseheads Central School District Board of Education accepts the minutes of the Business Meeting of June 21, 2012, as amended.

Ayes	Noes	Abstained	Absent
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Apgar

Brinthumb

Buck

Conklin

Jacobus

Johnson

Lynch

Miller

Stollo

MOTION CARRIED

President's Remarks

Board President Brian Lynch thanked the Board for voting him back into the Office of President. Brian stated the Board had a good year last year, a lot was accomplished and he looks forwards to this year. Brian stated this year as a Board we will have a lot of challenges. Brian stated the Board is made up of a good, diverse group that will be able to handle them. Brian welcomed Doug Johnson to the Board and stated it is good to have Rose Apgar returning to the Board. Brian thanked Doug, Mark and Rose for choosing to become part of the Board of Education.

Agenda Changes

Board President Brian Lynch stated there will be an Executive Session directly after tonight's Regular Session to approve CSE/CPSE/504 recommendations and to discuss the Superintendent's Evaluation.

Cont'd

Questions and Comments from the Public

There were no Questions or Comments from the Public.

Awards, Honors and Recognition

Superintendent Dr. Ralph Marino recognized the following honors and achievements:

- Superintendent Dr. Ralph Marino stated he had the opportunity to attend the Grant Award Ceremony this afternoon that was held at the Wings of Eagles in honor of High School Teacher Brendan McCarthy, who received a grant of \$4,400.00, which he will use to further educate his students. Ralph is very proud of Brendan.
- High School Science Teacher and Energy Manager Dan Delorme who has the honor to work with Ithaca College on their Teacher Education Advisory Committee. Dan was invited to be a part of that Committee after being "nominated" by one of the Ithaca faculty members that came and observed the cooperating teacher and student teacher working together. Ralph stated this is very impressive.
- Assemblyman Christopher Friend who acknowledged the Horseheads Central School District for receiving the Safety and Education Award.

Presentations

There were no presentations at this time.

Superintendent's Report

Attendance at the New York State School Boards Association Convention, October 26 and 27, 2012, in Rochester, New York(Day Trips Only)

Moved by Miller, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education gives permission for the Superintendent of Schools to attend the New York State School Boards Association Convention, October 26 and 27, 2012, in Rochester, New York(Day Trips Only).

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar			
Brinthaup			
Buck			
Conklin			
Jacobus			
Johnson			
Lynch			
Miller			
Strollo			

MOTION CARRIED

Superintendent Dr. Ralph Marino brought a request for permission for him to attend the New York State School Boards Association Convention, October 26 and 27, 2012, in Rochester, New York, to the Board for Board action. Ralph stated these will be only day trips as he will commute to Rochester each day, therefore, there will be no hotel costs. Ralph stated there will be at least one or two Board members who will accompany him this year.

Cont'd

Attendance at the New York State Council of School Superintendents Fall Summit, September 23-25, 2012 and the 2013 Winter Institute, March 3-5, 2013, in Albany, New York

Moved by Miller, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education gives permission for the Superintendent of Schools to attend the New York State Council of School Superintendents Fall Summit, September 23-25, 2012, and the 2013 Winter Institute, March 3-5, 2013, in Albany, New York. The District will pay the registration fee for these events, but the Superintendent will be responsible for lodging and meals.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthaup

Buck

Conklin

Jacobus

Johnson

Lynch

Miller

Strollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought a request for permission for him to attend the New York State Council of School Superintendents Fall Summit, September 23-25, 2012, and the 2013 Winter Institute, March 3-5, 2013, in Albany, New York. Ralph stated he will pay for the hotel and meals.

Attendance at the American Association of School Administrators Conference, February 21-23, 2013, in Los Angeles, California

Moved by Strollo, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education gives permission for the Superintendent of Schools to attend the American Association of School Administrators Conference, February 21-23, 2013, in Los Angeles, California. The District will be responsible for the registration fee and accommodations. The Superintendent will be responsible for airfare, food and airport transfers.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthaup

Buck

Conklin

Jacobus

Johnson

Lynch

Miller

Strollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought a request for permission for him to attend the American Association of School Administrators Conference, February 21-23, 2013, in Los Angeles, California, to the Board for Board action. He stated the District will be responsible for the registration fee and accommodations and he will be responsible for airfare, food and airport transfers. Board President Brian Lynch thanked Dr. Marino for contributing towards the expenses of the conferences.

Report from the President

Proposed 2012-2013 Board of Education/District Goals

Moved by Miller, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education approves the Proposed 2012-2013 Board of Education/District Goals as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthaup
- Buck
- Conklin
- Jacobus
- Johnson
- Lynch
- Miller
- Strollo

MOTION CARRIED

Board President Brian Lynch brought the Proposed 2012-2013 Board of Education/District Goals to the Board for Board action. Brian stated the Board discussed these Proposed Goals at the June 21st Board meeting and that the same format was used for the 2012-2013 Goals as was used for the 2011-2012 Goals.

Board of Education Committee Assignments for 2012-2013

Moved by Brinthaup, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the Board of Education Committee Assignments for 2012-2013 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthaup
- Buck
- Conklin
- Jacobus
- Johnson
- Lynch
- Miller
- Strollo

MOTION CARRIED

Board President Brian Lynch brought the Board of Education Committee Assignments for 2012-2013 to the Board for Board action. Brian stated that we wanted to discuss and approve them early this year as there is a lot of work to do to get started and some Committees may want to start early.

Suggestions for Board of Education Meeting Presentations for 2012-2013, Including School Presentations

Board President Brian Lynch presented the Board with a list of Board of Education Meeting Presentations for 2012-2013, including School Presentations for discussion only. Brian stated upon Board approval, Superintendent Dr. Marino will take the ideas to the Principals so that they can share them with their Site Based Team.

Board Member Jim Jacobus would like to see under Goal #2 Student Achievement--how the schools intend to meet this Goal.

Board Member Ruth Miller stated she would like to see how the implementation of the new curriculum is working. Ruth also stated she still would like to see the special programs, such as school plays, etc., reported upon at the presentation as the information isn't always on the school calendar.

Board Member Pam Strollo stated she would like the schools to showcase best practices which is important for the Board to see and to spread the word of how they are being accomplished in the various schools.

Board Member Mark Brinthaup stated that he would like to hear an update on the implementation of the new Math Program at the Middle School.

Board Member Warren Conklin inquired if the Board had determined if we were going to accept some form of recommendations where we might be comfortable with cuts being brought up during the school's presentation. Board President Brian Lynch stated that the school presentation would not be the appropriate forum for this discussion. However, Dr. Marino's Superintendent Chats that he holds throughout the school district and the community is the appropriate forum where it will take place.

Superintendent Dr. Ralph Marino stated that we still need to have a presentation on the Professional Development Plan(PDP) for 2012-2013 and the Employee Performance and Evaluation Process. After a thorough discussion, it was decided that this topic will be presented in December. Dr. Marino stated that English as a Second Language Teacher Cynthia DeRichie would like to be added as a presenter during the month of October. Cynthia will host an educator from Thailand in October, showing the educator our educational system, community and points of interest across the region and would like to bring the educator and three other guests to the October Board meeting.

The Board agreed that they would like to continue to see the school presentations be made up of the uniqueness of their individual school(including reading, character education, etc.), how they are addressing the challenges that are being presented to them and best practices they use, showcase the technology they are using and how they tie their curriculum and activities in with the Exit Outcomes or 21st Century Learning. Board President Brian Lynch will finalize the 2012-2013 Board of Education Meeting Topics/Presentations to bring to the Board at its August Board Meeting for Board action.

Proposed Change in Hours for the Annual School Budget Vote and Election of Board of Education Members

Board President Brian Lynch and the Board discussed the proposed change in hours for the Annual School Budget Vote and Election of Board of Education Members. Brian stated that the Finance Committee previously looked into this topic. Horseheads is the last district to close its voting booth and Brian suggested that the Board consider cutting the timeframe back one hour which will mean the vote would be from 7:00 AM – 8:00 PM which means we would close at the same time as the other districts. Superintendent Dr. Ralph Marino stated that the number of people voting has dropped significantly since we no longer hold music concerts on the night of the vote. Also, there is not a high volume of people who vote during the 8:00 PM – 9:00 PM timeframe. Board Member Doug Johnson stated he is not in favor of reducing the amount of time that people can vote and is in favor of keeping the booths open until 9:00 PM.

Report from the Director of Elementary Education

Everyday English Summer Program

Moved by Strollo, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education approves the Everyday English Summer Program which is an eight-week program from July 10-August 2, 2012, from 1:00 PM – 3:00 PM at the Horseheads Intermediate School.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar			
Brinthaup			
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Miller			
Strollo			

MOTION CARRIED

Director of Elementary Education Virginia Abrunzo brought the request for approval for the Everyday English Summer Program which is an eight-week Program from July 10-August 2, 2012, from 1:00 PM–3:00 PM at the Horseheads Intermediate School to the Board for Board action. Virginia stated it will be a

Program that will be offered for the limited English speaking parents of our immigrant students which will be taught by English Language Arts Teachers Cynthia DeRichie and Melissa Squires. This Program will be free to the participants. At this time, it is not known how many are signed up for the Program, however; it did start this week. Superintendent Dr. Ralph Marino stated the Program is being paid through Title III which is a Federal Grant. He further stated that due to the District not having a huge influx of students who need ESL as we did two years ago, we are trying to use the funds before they are gone.

Report from the Director of Secondary Education

There wasn't a report.

Report from the School Business Executive

Disposal of District Property(Calculators from the Middle School, Kitchen Equipment, Technology Equipment)

Moved by Jacobus, seconded by Apgar.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Disposal of District Property(Calculators from the Middle School, Kitchen Equipment, Technology Equipment) as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthead
- Buck
- Conklin
- Jacobus
- Johnson
- Lynch
- Miller
- Stollo

MOTION CARRIED

School Business Executive Jane Bradley brought the approval of the Disposal of District Property(Calculators from the Middle School, Kitchen Equipment, Technology Equipment) to the Board for Board action.

Contract with the Western New York Educational Service Council for Consultant Services

Moved by Jacobus, seconded by Stollo.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Western New York Educational Service Council for Consultant Services as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthead
- Buck
- Conklin
- Jacobus

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Lynch
Miller
Strollo

MOTION CARRIED

School Business Executive Jane Bradley brought the approval of the Contract with Western New York Educational Service Council for Consultant Services to the Board for Board action. This will be for training and to facilitate discussion that encompasses team building, needs assessment and identification of district priorities that will include district goals and objectives for the next three to five years. The cost of the project will be \$150.00 per hour, including travel expenses and will be billed to the District by the Council at various times during the process. The project will be conducted by Dr. Susan Gray. This Agreement is in effect from July 1, 2012, through June 30, 2013. Superintendent Dr. Ralph Marino stated this is only for our three-day administrative retreat that will be held this summer plus any prep work that needs to be done. Ralph stated last year we had some job coaching which we will not have this year.

Transportation Safety Examiner Shared Service Agreement with the Elmira City School District

Moved by Jacobus, seconded by Brinthaup.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Transportation Safety Examiner Shared Service Agreement with the Elmira City School District as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>

Apgar
Brinthaup
Buck
Conklin
Jacobus
Johnson
Lynch
Miller
Strollo

MOTION CARRIED

School Business Executive Jane Bradley brought the approval of the Transportation Safety Examiner Shared Service Agreement with the Elmira City School District to the Board for Board action. Jane stated this agreement is effective from July 1, 2012 through June 30, 2013, with the Horseheads Central School District providing services of a Shared Transportation Safety Examiner to the Elmira City School District two days per week.

Director of Physical Education and Athletics Shared Service Agreement with the Elmira City School District

Moved by Jacobus, seconded by Strollo.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Director of Physical Education and Athletics Shared Service Agreement with the Elmira City School District as submitted.

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<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar
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 Jacobus
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 Lynch
 Miller
 Strollo

MOTION CARRIED

School Business Executive Jane Bradley brought the approval of the Director of Physical Education and Athletics Shared Service Agreement with the Elmira City School District to the Board for Board action. Board President Brian Lynch welcomed Tom Morrell to the Horseheads Central School District and thanked him for attending tonight's meeting.

Athletic Photography Agreement

Moved by Miller, seconded by Strollo.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Athletic Photography Agreement as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar
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 Conklin
 Jacobus
 Johnson
 Lynch
 Miller
 Strollo

MOTION CARRIED

School Business Executive Jane Bradley brought the approval of the Athletic Photography Agreement to the Board for Board action. This Agreement will be effective for the 2012-2013, 2013-2014 and 2014-2015 school years and shall expire June 30, 2015, unless sooner terminated.

Increase in Appropriations(From Intermediate School PTO)

Moved by Jacobus, seconded by Miller.

WHEREAS, the appropriation expenditure for fiscal year 2012-2013 was approved and set on May 15, 2012...AND....

WHEREAS, the Horseheads Central School District has insufficient appropriated expenditures for this service....THEREFORE.....

BE IT FURTHER RESOLVED, that the 2012-2013 budget be increased by \$3,200.00 and this increase be funded by the reimbursement to revenue code A980-2705.

The appropriation for the following codes should be increased:

A-2110-99-490	\$3,200.00	BOCES CoSer403 – Adventure Based Learning
A-980-2705	\$3,200.00	Revenue – Donation

BE IT FURTHER RESOLVED, that the Horseheads Central School District authorize the expenditure of the sums set forth in the budget in the total amount of \$69,514,871.00....AND.....

BE IT FURTHER RESOLVED, that such changes in appropriation become effective July 12, 2012.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar
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 Strollo

MOTION CARRIED

School Business Executive Jane Bradley stated the District received a donation of \$3,200.00 from the Intermediate School PTO. This donation will be used towards funding the Adventure Based Learning Ropes Course for the 6th Grade students.

Treasurer’s Report(May 2012)

Moved by Jacobus, seconded by Apgar.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the May 2012 Treasurer’s Report as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar
 Brinthead
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 Conklin
 Jacobus
 Johnson
 Lynch
 Miller
 Strollo

MOTION CARRIED

School Business Executive Jane Bradley brought the approval of the May 2012 Treasurer’s Report to the Board for Board action.

Cont’d

Agreement with Stafkings Healthcare Systems

Moved by Miller, seconded by Strollo.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Agreement with Stafkings Healthcare Systems as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Brinthaupt			
Buck			
Conklin			
Jacobus			
Johnson			
Lynch			
Miller			
Strollo			

MOTION CARRIED

School Business Executive Jane Bradley brought the approval of the Agreement with Stafkings Healthcare Systems to the Board for Board action. Board Member Jim Jacobus inquired if this is the first year the District has had to use Stafkings. Superintendent Dr. Ralph Marino stated we went in this direction because we were not able to hire a Nurse through Student Services so we had to contract out to fill the position.

Human Resources Director's Report

Human Resources Sub-Committee Recommendations

Moved by Miller, seconded by Strollo.

RESOLVED that the Horseheads Central School District Board of Education approves the Human Resources Sub-Committee Recommendations as submitted.

CIVIL SERVICE SUBSTITUTE SUBSTITUTE/TEMPORARY APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Rupert, Kathryn	Non-Instructional Substitute	06/20/12	\$7.25-7.35/hr.
Scaptura, Arianna	Student Lifeguard	06/08/12	\$7.25/hr.

Temporary Summer Laborers:

Bowman, Matt	Summer Laborer	06/25/12	\$7.25/hr.
Cassada, Sean	Summer Laborer	06/25/12	\$7.25/hr.
Christiansen, Samuel	Summer Laborer	06/25/12	\$7.25/hr.
Coats, Lisa	Summer Laborer	06/25/12	\$7.25/hr.
Connell, Joe	Summer Laborer	06/25/12	\$7.25/hr.
Davies, Brenda	Summer Laborer	06/25/12	\$7.25/hr.
Davis, Christine	Summer Laborer	06/25/12	\$7.25/hr.
Forsyth, Kelly	Summer Laborer	06/25/12	\$7.25/hr.
Gaylord, Andrea	Summer Laborer	06/25/12	\$7.25/hr.
German, Diane	Summer Laborer	06/25/12	\$7.25/hr.
Goldthwait, Cassie	Summer Laborer	06/25/12	\$7.25/hr.
Heck, Nathaniel	Summer Laborer	06/25/12	\$7.25/hr.

Cont'd

Horton, Linda	Summer Laborer	06/25/12	\$7.25/hr.
Hoyles, Donna	Summer Laborer	06/25/12	\$7.25/hr.
Kelly, Tricia	Summer Laborer	06/25/12	\$7.25/hr.
Kohler, Matt	Summer Laborer	06/25/12	\$7.25/hr.
Lepkowski, Alyssa	Summer Laborer	07/02/12	\$7.25/hr.
McNamara, Kelly	Summer Laborer	06/25/12	\$7.25/hr.
Mix, Benjamin	Summer Laborer	6/25/12	\$7.25/hr.
Potter, Michael	Summer Laborer	07/02/12	\$7.25/hr.
Terpolilli, Debra	Summer Laborer	06/25/12	\$7.25/hr.
Wheeler, Alexander	Summer Laborer	06/25/12	\$7.25/hr.
Wigsten, Bradley	Summer Laborer	06/25/12	\$7.25/hr.

CIVIL SERVICE APPOINTMENTS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Buchanan, Lisa	GR/Sr. Clerk Typist	07/02/12	\$22,265

CIVIL SERVICE TRANSFERS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Austin, Danny	Facilities/Head Cleaner	06/26/12	\$50,000
LaCorazza, Lori	CS/Food Service Helper – 4 hr. position	07/01/12	
Wiehe, Jennifer	GR/Food Service Helper – 4 hr. position	07/01/12	
Wigsten, Kathleen	CS/Clerk Typist (Attendance)	07/01/12	

INSTRUCTIONAL TRANSFERS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Durr, John	IS/Grade 6	9/1/12
Ike, Kerry Beth	IS/Grade 6	9/1/12
Johnson, Suzette	IS/Resource Room	9/1/12
Winderl, Jordan	IS/Music (Vocal)	9/1/12
Gorman, Kathy	CS/GR/Library	9/1/12
Cavanaugh-Wheeler, Jennifer	RR/Resource Room	9/1/12
Nelson, Jill	RR/Kindergarten	9/1/12

INSTRUCTIONAL LEAVES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Myers, Christine	IS/Teaching Assistant	9/1/12-12/31/12	Unpaid
Tremaine, Jennifer	BF/Speech	9/21/12 – 6/30/13	\$47,929 (partial paid)

INSTRUCTIONAL LONG-TERM SUBSTITUTES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Kramer, Barbara	CS/Grade 4		

INSTRUCTIONAL CONTRACT SUBSTITUTES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Spirawk, Tara	CS/Contract Substitute	1/12 – 6/30/12	\$75/day

INSTRUCTIONAL SUBSTITUTE TEACHERS:

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Brown, Rebecca	Certified	Secondary
Burger, Joan	Certified (Retiree)	Kindergarten Only
Forrest, Bonita (Bonnie)	Certified (Retiree)	Elementary/Secondary

Hugg, Megan	Certified	Elementary/Secondary
Valerio, Deidre	Non-Degreed	Elementary/Secondary
Zelko, Sarah	Non-Degreed	Elementary

INSTRUCTIONAL NEW HIRES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Smith, Paige	IS/MS Special Education	09/01/12	\$53,293

ADMINISTRATIVE CHANGE-IN-POSITIONS:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Dobrava, Robin	IS/Assistant Principal	7/1/12
McCawley, Mike	HS/Assistant Principal	7/1/12
Sechrist, Rance	MS/Assistant Principal	7/1/12

ADMINISTRATIVE NEW HIRES:

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Bostwick, Michael	IS/Principal	July 16, 2012	\$82,500

EXTENDED SCHOOL YEAR APPOINTMENTS:

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>RATE</u>
Love, Lois	Reg. Nurse Substitute	7/9/12 – 8/17/12	Reg. Hourly Rate
Rumpf, Jeri	Reg. Nurse Substitute	7/9/12-8/17/12	Reg. Hourly Rate

COACHING APPOINTMENTS:

	<u>POSTION</u>	<u>EFFECTIVE</u>	<u>STIPEND</u>
Strong, Mike	Girls Soccer	Fall 2012	Volunteer
Wood, Kara	Girls Soccer	Fall 2012	Volunteer
Gush, Jeff	Asst. Track Coach (5%)	Spring 2012	\$179.92
Malnoske, John	Asst. Track Coach (10%)	Spring 2012	\$359.84
Hillman, Kevin	Asst. Track Coach (40%)	Spring 2012	\$1,439.36
Jansen, Tom	Asst. Track Coach (45%)	Spring 2012	1,619.28

MARCHING BAND CONSULTANTS APPOINTMENTS:

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Smith, Collin	Percussion Instructor	7/10/12	\$1,250
McLoud, Kevin	Colorguard Instructor	7/10/12	\$1,500
Hendrickson, Ashley	Colorguard Instructor	7/10/12	\$ 100
Lewis, Jon	Band Camp Drill Designer & Instructor	8/14/12	\$2,000
Vaughn, Steve	Band Camp Brass Instructor	8/14/12	\$ 750
Jessick, Lindsay	Band Camp Brass Instructor	8/14/12	\$ 500
Scott, Allison	Band Camp Woodwind Instructor	8/14/12	\$ 750
Moore, Melissa	Band Camp Woodwind Instructor	8/14/12	\$ 500
Foster, Dan	Band Camp Brass Instructor	8/14/12	\$ 350
Strope, Dan	Band Camp	8/20-24/12	Volunteer
Myatt, Jack	Band Camp Drill Instructor	8/14/12	Volunteer

ELEMENTARY SUMMER LEARNING ACADEMY APPOINTMENTS:

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Aquilio, Julie Teacher -	64 hours	7/2/12 – 7/26/12	Reg. Hourly Rate
Davis, Kathleen Teacher -	64 hours	7/2/12 – 7/26/12	Reg. Hourly Rate
Henry, Heather Teacher -	64 hours	7/2/12 – 7/26/12	Reg. Hourly Rate

Johnson, Sue Teacher – 64 hours	7/2/12 – 7/26/12	Reg. Hourly Rate
Pica, Laurie Teacher – 64 hours	7/2/12 – 7/26/12	Reg. Hourly Rate
Spirawk, Tara Teacher – 64 hours	7/2/12 – 7/26/12	Reg. Hourly Rate
Tremblay, Carly Teacher – 64 hours	7/2/12 – 7/26/12	Reg. Hourly Rate
Wilson, Kris Teacher – 64 hours	7/2/12 – 7/26/12	Reg. Hourly Rate
Marcellus, Cindy Teacher – 64 hours	7/2/12 – 7/26/12	Reg. Hourly Rate
Kramer, Barbara Teacher – 64 hours	7/2/12 – 7/26/12	Reg. Hourly Rate
Hooper, Linda Teacher – 15 hours	7/2/12 – 7/26/12	Reg. Hourly Rate
Schirmer, Ginger Teacher – 15 hours	7/2/12 – 7/26/12	Reg. Hourly Rate
Woolhiser, Brenna Teacher – 15 hours	7/2/12 – 7/26/12	Reg. Hourly Rate
DeRichie, Cynthia Teacher – 12 hours	7/2/12 – 7/26/12	Reg. Hourly Rate
Squierys, Melissa Teacher – 12 hours	7/2/12 – 7/26/12	Reg. Hourly Rate

MENTORING APPOINTMENTS:

<u>MENTOR:</u>	<u>MENTEE:</u>	<u>EFFECTIVE</u>	<u>STIPEND</u>
DeRichie, Cynthia	Squierys, Melissa	9/1/12 – 10/31/12	\$300

EXTRA-CURRICULAR STIPEND APPOINTMENTS:

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>STIPEND</u>
Sisti, Kathy	Athletic Receipts Manager	2012-2013	\$2,076
<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>

- Apgar
- Brinthaup
- Buck
- Conklin
- Jacobus
- Johnson
- Lynch
- Miller
- Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought recommendations from the Human Resources Sub-Committee to the Board for Board action. Judy stated that one of our Administrative Hires Michael Bostwick is here tonight. Board President Brian Lynch welcomed Mr. Bostwick back to the District and stated the Board looks forwards to working with him.

Tentative Agreement with the Central Administrative Team Members

Moved by Miller, seconded by Apgar.

RESOLVED that the Horseheads Central School District Board of Education approve and ratify the Tentative Agreement with the following Central Office Staff Administrators: Virginia Abrunzo, Judith Christiansen, Jay Hillman and Kimberly Williams. The Tentative Agreement is as follows: 2012-2013 School Year – 2.5% increase over the previous year’s wages, 2013-2014 School Year – 2.5% increase over the previous year’s wages, No Changes to the 12% Health Insurance Contribution and No Changes to other terms and conditions found in the current Agreement.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthaup

Buck
Conklin
Jacobus
Johnson
Lynch
Miller
Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought the Tentative Agreement with the Central Office Staff Administrators to the Board for Board action. Judy stated this Tentative Agreement was reviewed and approved by the Human Resources Sub-Committee.

Report from the Director of Student Services

Purchasing Contract with Scientific Learning for Fast Forward Subscription

Moved by Miller, seconded by Strollo.

RESOLVED that the Horseheads Central School District Board of Education approve the Purchasing Contract with Scientific Learning for Fast Forward Subscription as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar
Brinthaup
Buck
Conklin
Jacobus
Johnson
Lynch
Miller
Strollo

MOTION CARRIED

Director of Student Services Kim Williams brought the approval of the Purchasing Contract with Scientific Learning for Fast Forward Subscription to the Board for Board action. Kim stated that this will be implemented in the Kindergarten classes at Center Street Elementary School. Kim stated it has worked at Gardner Road and Principal Patty Sotero is very excited to have it at her school. Board Member Jim Jacobus inquired as to where the funds are coming from for this. Kim stated that the funding will be from Student Services. Board Member Warren Conklin inquired if there are other student populations in the other elementary schools where this would be needed. Kim stated yes there is and that it is only a Pilot. Superintendent Dr. Ralph Marino stated this is a one-year pilot at Center Street to see where it goes. If it is successful, we will look at the other schools where it is needed.

Report from the Planning and Development Committee

Meeting Minutes of June 19, 2012

Board President Brian Lynch reported on the June 19, 2012, meeting of the Planning and Development Committee. Brian stated a draft of the Board of

Cont'd

Education Goals for 2012-2013 was finalized and presented earlier tonight to the Board.

Report from the Policy Referral/Review Committee

Proposed Revisions to the District-Wide Safety Plan

Moved by Jacobus, seconded by Miller.

RESOLVED that the Horseheads Central School District Board of Education approve the proposed revisions to the District-Wide Safety Plan as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthead
- Buck
- Conklin
- Jacobus
- Johnson
- Lynch
- Miller
- Stollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought proposed revisions to the District-Wide Safety Plan to the Board for Board action. Ruth stated the first reading of proposed revisions to the District-Wide Safety Plan were presented at the June 21st Board of Education meeting. Judy stated changes mainly focus on titles the District no longer has.

Proposed Revision to the Student Code of Conduct(Page 8)

Moved by Jacobus, seconded by Stollo.

RESOLVED that the Horseheads Central School District Board of Education approve the proposed revision to the Student Code of Conduct(Page 8) as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthead
- Buck
- Conklin
- Jacobus
- Johnson
- Lynch
- Miller
- Stollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought a proposed revision to the Student Code of Conduct(Page 8) to the Board for Board action. Judy stated the first reading of a proposed revision to the Student Code of Conduct(Page 8) was presented at the June 21st Board of Education meeting. Judy stated the addition of "including synthetic marijuana or cannabinoids" will be added to Item

11, under Section B. Board Member Doug Johnson inquired if the Committee has looked at the electronic cigarette as a potential drug. Board Member Ruth Miller stated that the Committee hasn't but it is a good idea. Board President Brian Lynch stated this will be included in a future discussion by members of the Policy Committee.

Proposed Revisions to the Athletic Code of Conduct(Pages 4, 5 and 7)

Moved by Strollo, seconded by Conklin.

RESOLVED that the Horseheads Central School District Board of Education approve the proposed revisions to the Athletic Code of Conduct(Pages 4, 5 and 7) as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar
 Brinthaupt
 Buck
 Conklin
 Jacobus
 Johnson
 Lynch
 Miller
 Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought proposed revisions to the Athletic Code of Conduct(Pages 4, 5 and 7) to the Board for Board action. Judy stated the first reading of proposed revisions to the Athletic Code of Conduct(Pages 4, 5 and 7) were presented at the June 21st Board of Education meeting. Judy stated these changes have been reviewed several times throughout the year by the Athletics Board Committee and also by the Policy Committee.

Proposed Revisions to Board Policy 1500 and Exhibit 1500: Public Use of School Facilities and Fee Schedule

Moved by Jacobus, seconded by Strollo.

RESOLVED that the Horseheads Central School District Board of Education approve the proposed revisions to Board Policy 1500 and Exhibit 1500: Public Use of School Facilities and Fee Schedule as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar
 Brinthaupt
 Buck
 Conklin
 Jacobus
 Johnson
 Lynch
 Miller
 Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought proposed revisions to Board Policy 1500 and Exhibit 1500: Public Use of School Facilities and Fee Schedule to the Board for Board action. Judy stated the first reading of proposed revisions(aligning the two policies) to Board Policy 1500 and Exhibit 1500: Public Use of School Facilities and Fee Schedule were presented at the June 21st Board meeting.

Current Board Policy 4770 and Proposed Replacement Policy: Graduation Requirements

Moved by Miller, seconded by Jacobus.

RESOLVED that the Horseheads Central School District Board of Education approve the Current Board Policy 4770 and Proposed Replacement Policy: Graduation Requirements as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar			
Brinthead			
Buck			
Conklin			
Jacobus			
Johnson			
Lynch			
Miller			
Strollo			

MOTION CARRIED

Director of Human Resources Judy Christiansen brought Current Board Policy 4770 and Proposed Replacement Policy: Graduation Requirements to the Board for Board action. Judy stated the first reading of Current Board Policy 4770 and Proposed Replacement Policy: Graduation Requirements were presented at the June 21st Board meeting. Board Member Warren Conklin inquired if the elective credits make up the difference so that the two columns add up. Superintendent Dr. Ralph Marino stated this is correct.

Newly Proposed Board Policy 5130: Compulsory Attendance Ages

Director of Human Resources Judy Christiansen stated the first reading of this Newly Proposed Board Policy 5130: Compulsory Attendance Ages to the Board was presented at the June 21st Board meeting. However, since that meeting, the Committee met again and noticed some confusion in the wording of the Policy. In order to be consistent with schools around us we want to bring the mandatory drop-out age to 17. Board Member Ruth Miller stated she is in favor of this. Board Member Mark Brinthead inquired if the primary intent is not to allow someone in a neighboring district to be able to transfer to Horseheads so that the student is able to drop out of school a year ahead of another district's policy. Superintendent Dr. Ralph Marino stated that we want our District to be consistent with the surrounding districts around us and move the drop-out age to 17. This will be brought to the Board at its August Board Meeting for Board action.

Questions and Comments from Board Members

There weren't any questions or comments from the Board Members.

Adjournment to Executive Session

Moved by Jacobus, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourned from its Regular Meeting of the Board of Education at 6:49 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar
 Brinhaupt
 Buck
 Conklin
 Jacobus
 Johnson
 Lynch
 Miller
 Strollo

MOTION CARRIED

Moved by Brinhaupt, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education go into Executive Session at 6:53 PM to approve CSE/CPSE/504 recommendations, and the Superintendent's Evaluation.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar
 Brinhaupt
 Buck
 Conklin
 Jacobus
 Johnson
 Lynch
 Miller
 Strollo

MOTION CARRIED

Moved by Brinhaupt, seconded by Jacobus

RESOLVED, that the Horseheads Central School District Board of Education approve the CPSE/CSE recommendations as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar
 Brinhaupt
 Buck
 Conklin
 Jacobus

Johnson

Lynch

Miller
Strollo
MOTION CARRIED

Moved by Jacobus, seconded by Brinthaup.
RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 7:08 PM and reconvene to its Regular Meeting of the Board of Education at 7:09 PM.

Ayes Noes Abstained Absent

Apgar
Brinthaup
Buck
Conklin
Jacobus
Johnson
Lynch
Miller
Strollo
MOTION CARRIED

Moved by Apgar, seconded by Strollo.
RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 7:10 PM.

Ayes Noes Abstained Absent

Apgar
Brinthaup
Buck
Conklin
Jacobus
Johnson
Lynch
Miller
Strollo
MOTION CARRIED

Respectfully Submitted By:

Candy L. Maine,
Candy L. Maine, District Clerk