

**DRAFT**

**Horseheads Central School District  
Business Meeting of the Board of Education  
Multi-Media Center(High School South Wing)  
August 30, 2012**

**Present:** Apgar, Brinthaup, Buck, Conklin, Jacobus, Johnson, Lynch, Miller, Strollo

**Also Present:** Christiansen, Hillman, Marino, Williams, Woodworth

**Absent:** Clark

**Call to Order:** President Brian Lynch called the meeting to order at 6:00 PM.

**Minutes**

Moved by Brinthaup, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education accepts the minutes of the Special Board Meeting of July 9, 2012, Organizational Meeting and Business Meeting of July 12, 2012 and Special Business Meeting of August 13, 2012 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthaup

Buck

Conklin

Jacobus

Johnson

Lynch

Miller

Strollo

MOTION CARRIED

**President's Remarks**

Board President Brian Lynch welcomed everyone to tonight's meeting. Brian reviewed the procedures for the Questions and Comments Section which is next on the agenda. Brain reminded those present to please state their name and address before they speak.

**Agenda Changes**

Board President Brian Lynch stated there will be an Executive Session directly after tonight's Regular Session to approve CSE/CPSE/504 recommendations and to discuss the employment history of two particular individuals.

**Questions and Comments from the Public**

Mary Ann Lamont, 76 Veteran Hill Road, thanked the Superintendent and the Board for their continual support of the Cheerleading Program. Mary Ann stated that they have faced many challenges, yet still remain very positive and are looking forwards to another successful year. Mary Ann stated this is her third year as the Coach and it has been a privilege to work with Kim and Scott Williams and Mike McCawley who did an outstanding job while Interim Athletic Director. Mary Ann stated that she is available at any time if the Superintendent or the Board has any questions or concerns. Board President Brian Lynch thanked Mary Ann for her commitment to the cheerleaders and stated he is looking forwards to attending the home games.

**Awards, Honors and Recognition**

**Superintendent Dr. Ralph Marino recognized the following honors and achievements:**

- Superintendent Dr. Ralph Marino stated he had the opportunity early in the week to take a tour of all of the buildings. They look absolutely awesome and are ready for when the students return on September 5<sup>th</sup>. Dr. Marino stated that the facilities crew has worked very, very hard and that the Director of Facilities Mike Coghlin and Head Cleaner Danny Austin have done a wonderful job in leadership of their staff. Ralph is very proud of their effort.
- Superintendent Dr. Ralph Marino complimented the Transportation Department and its staff for the extremely high, almost perfect pass rate they received for their fleet of vehicles. They received a 99.4% pass rate from the New York State Department of Transportation which is the highest he has ever seen. This breaks down to 177 busses out of 178 passing inspection. Dr. Marino thanked Rick for his work and once again stated he has never seen such a high percentage before and is very thankful for the crew that we have.

**Presentations**

There were no Presentations at this time.

**Report From The Superintendent**

**Attendance at the American Association of School Administrators Conference, February 19-23, 2013, in Los Angeles, CA(Revised)**

Moved by Apgar, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education approves Superintendent Dr. Ralph Marino's attendance at the American Association of School Administrators Conference, February 19-23, 2013, in Los Angeles, California, as revised.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Brinthaup			
Buck			

Conklin  
Jacobus  
Johnson  
Lynch  
Miller  
Strollo

**MOTION CARRIED**

Superintendent Dr. Ralph Marino brought a request for permission for him to attend the American Association of School Administrators Conference, February 19-23, 2013, in Los Angeles, California, to the Board for Board action. Dr. Marino stated the dates of this conference have been revised.

**2012-2013 District Strategic Plan Implementation Team Membership List**

Moved by Miller, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education approves the 2012-2013 District Strategic Plan Implementation Team Membership List as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar  
Brinthaup  
Buck  
Conklin  
Jacobus  
Johnson  
Lynch  
Miller  
Strollo

**MOTION CARRIED**

Superintendent Dr. Ralph Marino brought the 2012-2013 Strategic Plan Implementation Team Membership List to the Board for Board action. Dr. Marino stated he is waiting for a few more spots to be filled and as soon as they are he will bring those names to the Board for Board approval. Dr. Marino stated that he brought the partial membership for Board approval tonight due to an IT meeting that is scheduled to be held in September.

**Superintendent's 2012-2013 Employment Goals and Objectives**

Moved by Miller, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the Superintendent's 2012-2013 Employment Goals and Objectives as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar  
Brinthaup  
Buck  
Conklin  
Jacobus

Johnson  
Lynch  
Miller  
Strollo

**MOTION CARRIED**

Superintendent Dr. Ralph Marino brought his 2012-2013 Employment Goals and Objectives to the Board for Board action. Dr. Marino reviewed his short-term and long-term(on-going) goals and objectives with the Board. He stated that these goals and objectives align with the Board's goals and objectives.

**Report from the President**

**Board of Education Retreat Reflection**

Board President Brian Lynch and members of the Board reported on the Board Retreat that was held a couple of weeks ago at which time long-term budget planning was discussed. Some possible directions the District could go in are 1) There could be a school merger with a joining district, 2) Re-Configuration of our Buildings or 3) Stay idle and follow the path that we are doing at this point in time.

Board Member Doug Johnson suggested that a Facilities Study should be completed. We need to look at what we have and how we are using what we have to our full advantage. Board President Brian Lynch agreed that we need to analyze our seven buildings to see what we have and how are we utilizing what we have.

Board Member Rose Apgar suggested that if possible we should look at those teachers who travel and see if it is possible to bring those students together instead of teachers traveling from building to building to service a few students. Board President Brian Lynch stated that we want to maintain as many programs as possible.

Board Vice-President Pam Strollo stated that she is also in support of a Facility Utilization Study. Let's get the analysis completed, engage the community with the results and move forwards if there is something that looks possible. We want to get to a more efficient place if this study were to help support our needs before we even consider a merger with another district.

Board Member Mark Brinthaup stated that we need to look around at our neighboring districts and see what they are doing. We also need to look at our enrollment which will in turn force us to look at facility utilization. We do not know what the enrollment will look like in five years, but we need to plan based on what our present enrollment is along with what our budget is.

Board Member Warren Conklin stated at the end of the Board Retreat he thought that it was decided the Board would put together a timeline to do this. Board President Brian Lynch stated we wanted to bring this to the Board tonight because not all the members were present at the Board Retreat during the discussion.

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Board Member Ruth Miller stated she is in support of the Facilities Study being done before other options are looked at.

Board Member Jim Jacobus stated that since he was not present at the Board Retreat while this discussion was taking place, he would rather listen tonight than make a comment.

Board Member Michael Buck stated he would like to see a more expeditious plan than three years out. Looking at enrollment seems like we are pretty full at capacity in all the schools except for the High School and that a plan needs to be in place within a year due to enrollment at the elementary level. He also inquired if a Curriculum Audit will be performed at the High School level to make the teacher/student ratio more efficient. We need to match curriculum courses to student enrollment. He stated he is more in favor of a one-year time frame of a Facilities Study with recommendations ready to go to the Board in June. Board Member Doug Johnson stated he is also in favor of Board Member Buck's recommendation.

Board President Brian Lynch stated he is also in favor of a Facilities Study being done. As a Board we need to move forward and look at efficiencies within our buildings and maintain as much as we can. In order to do this, we need to work with those people who are experts in this area and have the knowledge that will lead us in the right direction. During the Board Retreat, we heard from a couple of consultants that three groups would be needed in the process in order to gather information on prices and direction. Superintendent Dr. Ralph Marino needs the Board to provide him with a timeframe so that the consultants will be charged with the task to get back to the Board next summer, form committees, inform the community and get back to the Board the following summer.

Board Member Jim Jacobus inquired as to what were the thoughts in regards to a timeline. Brian stated it was undecided at this time because there were members not in attendance during the discussion. Brian further stated the timeline can be modified as needed. Due to the budget ever changing, we want to take our time so that it is done properly.

Board Member Michael Buck stated even with the discussion that has taken place tonight, he is still struggling with the three years to do this if there is not an impending need to balance the budget but feel if there is a cause and things change with this year's budget we will accelerate it.

**Board of Education 2012-2013 Meeting Dates(Revised)**

Moved by Brinthaup, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education approves the revised Board of Education 2012-2013 Meeting Dates as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar  
 Brinthaup  
 Buck  
 Conklin  
 Jacobus  
 Johnson  
 Lynch  
 Miller  
 Strollo

MOTION CARRIED

Board President Brian Lynch brought the revised Board of Education 2012-2013 Meeting Dates to the Board for Board action. Brian stated the Public Hearing on the Budget was changed from May 2<sup>nd</sup> to May 9<sup>th</sup>.

**Board of Education Meeting Presentations for 2012-2013, Including School Presentations**

Moved by Brinthaup, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education approves the Board of Education Meeting Presentations for 2012-2013, including School Presentations as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar  
 Brinthaup  
 Buck  
 Conklin  
 Jacobus  
 Johnson  
 Lynch  
 Miller  
 Strollo

MOTION CARRIED

Board President Brian Lynch brought the Board of Education Meeting Presentations for 2012-2013, including School Presentations to the Board for Board action

**Proposed Change in Hours for the Annual School Budget Vote and Election of Board of Education Members**

Moved by Jacobus, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the Proposed Change in Hours for the Annual School Budget Vote and Election of Board of Education Members as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar  
 Brinthaup  
 Buck  
 Conklin

Jacobus

Johnson

Lynch

Miller

Strollo

**MOTION CARRIED**

Board President Brian Lynch brought the Proposed Change in Hours for the Annual School Budget Vote and Election of Board of Education Members to the Board for Board action. Brian stated that this change would be more closely matched to the neighboring districts around us. Presently, our District is the last District to close its polls.

Board Member Michael Buck inquired as to how many residents typically vote between the hours of 8:00 PM and 9:00 PM. Superintendent Dr. Ralph Marino stated the number has dropped significantly since we no longer hold music concerts the night of the vote. Dr. Marino stated that he will obtain the number and follow-up with the Board at a later date.

Board Member Warren Conklin inquired if there is any possibility the concerts may be held on the date of a budget vote again. Dr. Marino stated no this will remain as it with concerts no longer being held the night of a budget vote.

Board Member Doug Johnson stated that he still is not in favor of this change.

**Report from the Director of Elementary Education**

**Tutoring Agreement Between the District and St. Mary Our Mother School**

Moved by Jacobus, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education approves the Tutoring Agreement between the District and St. Mary Our Mother School as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthaup

Buck

Conklin

Jacobus

Johnson

Lynch

Miller

Strollo

**MOTION CARRIED**

Director of Student Services Kim Williams brought the Tutoring Agreement between the District and St. Mary Our Mother School to the Board for Board action. Kim stated it is basically an AIS service which is funded through the Title 1 Grant. Superintendent Dr. Ralph Marino stated we use the free/reduced information to see who qualifies for this Title 1 service.

**Tutoring Agreement Between the District and the Horseheads Christian School**

Moved by Jacobus, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the Tutoring Agreement between the District and the Horseheads Christian School as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinhaupt
- Buck
- Conklin
- Jacobus
- Johnson
- Lynch
- Miller
- Stollo

MOTION CARRIED

Director of Student Services Kim Williams brought the Tutoring Agreement between the District and the Horseheads Christian School to the Board for Board action.

**Report from the Director of Secondary Education**

There wasn't a report.

**Report from School Business Executive**

**Disposals of District Property**

Moved by Miller, seconded by Jacobus.

RESOLVED, that the Horseheads Central School District Board of Education approves the Disposals of District Property as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinhaupt
- Buck
- Conklin
- Jacobus
- Johnson
- Lynch
- Miller
- Stollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought the approval of the Disposals of District Property to the Board for Board action. Board Member Rose Apgar inquired if we still send books to Africa. Dr. Marino stated that often our books are out of date and the other countries will not take them. Also, we will not pay the shipping price to send them.



**Revised 2012-2013 Property Tax Warrant**

Moved by Jacobus, seconded by Apgar.

The Tax Collector received information from the Chemung County and Schuylar County Office of Real Property Tax Services stating the total taxable assessed values for several towns within the District were calculated incorrectly. The original tax warrant, which the Board of Education adopted at the meeting of August 13, 2012, contained these incorrect calculations.

THEREFORE BE IT RESOLVED, the appendix to the tax warrant showing the tax rates in the various towns shall be amended to show the correct full value tax rate of \$18,260097 per \$1,000 assessed valuation.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar  
 Brinthaup  
 Buck  
 Conklin  
 Jacobus  
 Johnson  
 Lynch  
 Miller  
 Strollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought the revised 2012-2013 Property Tax Warrant to the Board for Board action. Dr. Marino stated that we look at this every year. Some of the information the towns provides needs to be adjusted and we still have the 0.19% increase in the tax rate of 18% for the current year.

**GST BOCES 2012-2013 Student Transportation Cooperative Agreement**

Moved by Jacobus, seconded by Brinthaup.

RESOLVED, that the Horseheads Central School District Board of Education approves the GST BOCES 2012-2013 Student Transportation Cooperative Agreement as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar  
 Brinthaup  
 Buck  
 Conklin  
 Jacobus  
 Johnson  
 Lynch  
 Miller  
 Strollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought the GST BOCES 2012-2013 Student Transportation Cooperative Agreement to the Board for Board action.

**GST BOCES 2012-2013 Contract for Services**

Moved by Miller, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the GST BOCES 2012-2013 Contract for Services as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthead

Buck

Conklin

Jacobus

Johnson

Lynch

Miller

Strollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought the GST BOCES 2012-2013 Contract for Services to the Board for Board action.

**Memo of Understanding Between Chemung County Head Start and the District**

Moved by Jacobus, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education approves the Memo of Understanding between Chemung County Head Start and the District as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthead

Buck

Conklin

Jacobus

Johnson

Lynch

Miller

Strollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought the Memo of Understanding between Chemung County Head Start and the District to the Board for Board action. Dr. Marino stated this is approved on an annual basis.

**Transportation Contract with Elmira Heights Central School District**

Moved by Jacobus, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education approves the Transportation Contract with the Elmira Heights Central School District as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthead

Buck  
Conklin  
Jacobus  
Johnson  
Lynch  
Miller  
Strollo

**MOTION CARRIED**

Superintendent Dr. Ralph Marino brought the Transportation Contract with the Elmira Heights Central School District to the Board for Board action. Dr. Marino stated this is a contract with the Elmira Heights School District in the amount of \$42,000 a year.

**2012-2013 Universal Pre-K Agreement with the YMCA**

Moved by Jacobus, seconded by Brinthaup.

RESOLVED, that the Horseheads Central School District Board of Education approves the 2012-2013 Universal Pre-K Agreement with the YMCA as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar  
Brinthaup  
Buck  
Conklin  
Jacobus  
Johnson  
Lynch  
Miller  
Strollo

**MOTION CARRIED**

Superintendent Dr. Ralph Marino brought the 2012-2013 Universal Pre-K Agreement with the YMCA to the Board for Board action. Board Member Mark Brinthaup inquired if the providers attend the District Pre-Kindergarten Grade Level Meetings that are mentioned in Statement No. 4. Dr. Marino stated that they do attend the meetings and we are also sharing the new Treasures' materials with them for consistency when the children enter Kindergarten which has worked out very well.

**2012-2013 Universal Pre-K Agreement with Sue Ungvarsky**

Moved by Jacobus, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the 2012-2013 Universal Pre-K Agreement with Sue Ungvarsky as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar  
Brinthaup  
Buck  
Conklin  
Jacobus

Johnson  
Lynch  
Miller  
Strollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought the 2012-2013 Universal Pre-K Agreement with Sue Ungvarsky to the Board for Board action.

**Increase in Appropriations(Sprint E-Rate Reimbursement)**

Moved by Jacobus, seconded by Warren.

WHEREAS, the appropriation expenditure for fiscal year 2012-2013 was approved and set on May 15, 2012...AND....

WHEREAS, the Horseheads Central School District has insufficient appropriated expenditures for this service....THEREFORE.....

BE IT FURTHER RESOLVED, that the 2012-2013 budget be increased by \$2,108.63 and this increase be funded by the reimbursement to revenue code A980-2770-200.

The appropriation for the following codes should be increased:

A-1680-99-30-39-219	\$2,108.63	Computer Hardware
A-980-2770-200	\$2,108.63	Misc Revenue – E-Rate

BE IT FURTHER RESOLVED, that the Horseheads Central School District authorize the expenditure of the sums set forth in the budget in the total amount of \$69,516,979.63....AND.....

BE IT FURTHER RESOLVED, that such changes in appropriation become effective August 30, 2012.

BE IT FURTHER RESOLVED, that the Horseheads Central School District Board of Education authorizes the transfer of funds from code A1680-99-30-219 to various equipment and contractual codes such as A1680-14-490, A2110-99-490 or other codes that are eligible for E-Rate reimbursement.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar  
Brinthead  
Buck  
Conklin  
Jacobus  
Johnson  
Lynch  
Miller  
Strollo

MOTION CARRIED

Cont'd

Superintendent Dr. Ralph Marino stated the District received \$2,108.63 from Sprint Nextel E-Rate reimbursement on phone services from prior year. This money is to be used towards purchasing district-wide computer equipment through BOCES.

**Increase in Appropriations(Verizon Wireless E-Rate Reimbursement)**

Moved by Miller, seconded by Apgar.

WHEREAS, the appropriation expenditure for fiscal year 2012-2013 was approved and set on May 15, 2012...AND....

WHEREAS, the Horseheads Central School District has insufficient appropriated expenditures for this service....THEREFORE.....

BE IT FURTHER RESOLVED, that the 2012-2013 budget be increased by \$173.95 and this increase be funded by the reimbursement to revenue code A980-2770-200.

The appropriation for the following codes should be increased:

A-1680-99-30-39-219	\$173.95	Computer Hardware
A-980-2770-200	\$173.95	Misc Revenue – E-Rate

BE IT FURTHER RESOLVED, that the Horseheads Central School District authorize the expenditure of the sums set forth in the budget in the total amount of \$69,517,153.58....AND.....

BE IT FURTHER RESOLVED, that such changes in appropriation become effective August 30, 2012.

BE IT FURTHER RESOLVED, that the Horseheads Central School District Board of Education authorizes the transfer of funds from code A1680-99-30-219 to various equipment and contractual codes such as A1680-14-490, A2110-99-490 or other codes that are eligible for E-Rate reimbursement.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthaup
- Buck
- Conklin
- Jacobus
- Johnson
- Lynch
- Miller
- Strollo

**MOTION CARRIED**

Superintendent Dr. Ralph Marino stated the District received \$173.95 from Verizon Wireless for E-Rate reimbursement on phone services from prior year. This money is to be used towards purchasing district-wide computer equipment through BOCES.

**Increase in Appropriations(Verizon New York, Inc. E-Rate Reimbursement)**

Moved by Brinthaupt, seconded by Miller.

WHEREAS, the appropriation expenditure for fiscal year 2012-2013 was approved and set on May 15, 2012...AND....

WHEREAS, the Horseheads Central School District has insufficient appropriated expenditures for this service....THEREFORE.....

BE IT FURTHER RESOLVED, that the 2012-2013 budget be increased by \$14,586.92 and this increase be funded by the reimbursement to revenue code A980-2770-200.

The appropriation for the following codes should be increased:

A-1680-99-30-39-219            \$14,586.92    Computer Hardware

A-980-2770-200                \$14,586.92    Misc Revenue – E-Rate

BE IT FURTHER RESOLVED, that the Horseheads Central School District authorize the expenditure of the sums set forth in the budget in the total amount of \$69,531,740.92....AND.....

BE IT FURTHER RESOLVED, that such changes in appropriation become effective August 30, 2012.

BE IT FURTHER RESOLVED, that the Horseheads Central School District Board of Education authorizes the transfer of funds from code A1680-99-30-219 to various equipment and contractual codes such as A1680-14-490, A2110-99-490 or other codes that are eligible for E-Rate reimbursement.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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| Apgar      |  |  |  |
| Brinthaupt |  |  |  |
| Buck       |  |  |  |
| Conklin    |  |  |  |
| Jacobus    |  |  |  |
| Johnson    |  |  |  |
| Lynch      |  |  |  |
| Miller     |  |  |  |
| Strollo    |  |  |  |

**MOTION CARRIED**

Superintendent Dr. Ralph Marino stated the District received \$14,586.92 from Verizon New York, Inc. E-Rate reimbursement on phone services from prior year. This money is to be used towards purchasing district-wide computer equipment through BOCES.

**Budget Transfers Over \$10,000**

Moved by Jacobus, seconded by Apgar.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves budget transfers request totaling \$200,773.82, which exceeds the Superintendent's \$10,000 approval limit. These transfers are required to cover contractual costs of the part-time Director of Facilities and Physical Education and Athletics, cover CoSer Increases, cover textbook purchases and cover a rental agreement for five copiers.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthead
- Buck
- Conklin
- Jacobus
- Johnson
- Lynch
- Miller
- Strollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought the approval of budget transfer requests totaling \$200,773.82 which exceeds his \$10,000 approval limit to the Board for Board action. These transfers are required to cover contractual costs of the part-time Director of Facilities and Physical Education and Athletics, cover CoSer Increases, cover textbook purchases and cover a rental agreement for five copiers.

Board Member Michael Buck inquired as to when these transfers occur will there be another authorization for the Board President to sign it. Dr. Marino stated according to Board Policy the full Board approves it. When this occurs, Mary Ann Bly in the Horseheads Business Office will contact the Superintendent for his approval.

**Claims Auditor Report(June and July 2012)**

Moved by Jacobus, seconded by Miller.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Claims Auditor Report for June and July 2012 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthead
- Buck
- Conklin
- Jacobus
- Johnson
- Lynch
- Miller
- Strollo

MOTION CARRIED

Cont'd

Superintendent Dr. Ralph Marino brought the approval of the Claims Auditor Report for June and July 2012 to the Board for Board action.

**High School Athletic Extra-Classroom Treasurer’s Report(June and July 2012)**

Moved by Miller, seconded by Jacobus.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the High School Athletic Extra-Classroom Treasurer’s Report(June and July 2012) as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthead
- Buck
- Conklin
- Jacobus
- Johnson
- Lynch
- Miller
- Strollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought the approval of the High School Athletic Extra-Classroom Treasurer’s Report for June and July 2012 to the Board for Board action. Board Member Michael Buck inquired as to why is the yearbook amount so high, was there a rollover of funds? Dr. Marino stated he will look into this and will follow up with the Board at a later date.

**Middle School Athletic Extra-Classroom Treasurer’s Report(June and July 2012)**

Moved by Apgar, seconded by Jacobus.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Middle School Athletic Extra-Classroom Treasurer’s Report(June and July 2012) as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthead
- Buck
- Conklin
- Jacobus
- Johnson
- Lynch
- Miller
- Strollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought the approval of the Middle School Athletic Extra-Classroom Treasurer’s Report for June and July 2012 to the Board



for Board action. Board Member Warren Conklin inquired if there was some sort of Resolution to provide the Social Security numbers. Dr. Marino stated it is a requirement for any renewals from the State.

**Athletic Extra-Classroom Treasurer’s Report(June and July 2012)**

Moved by Jacobus, seconded by Miller.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Athletic Extra-Classroom Treasurer’s Report(June and July 2012) as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Apgar
- Brinthaupt
- Buck
- Conklin
- Jacobus
- Johnson
- Lynch
- Miller
- Strollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought the approval of the Athletic Extra-Classroom Treasurer’s Report for June and July 2012 to the Board for Board action. Board Member Michael Buck stated he thought that a lot of this money was shifted to pay the coaches. Dr. Marino stated this is correct.

**Treasurer’s Report(June and July 2012)**

Moved by Jacobus, seconded by Apgar.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Treasurer’s Reports(June and July 2012) as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Brinthaupt
- Buck
- Conklin
- Jacobus
- Lively
- Lynch
- Miller
- Strollo

MOTION CARRIED

Superintendent Dr. Ralph Marino brought the approval of the Treasurer’s Reports for June and July 2012 to the Board for Board action. Board Member Michael Buck stated this is the first time he has seen so few adjustments which is really nice.

**Human Resources Director’s Report**

**Human Resources Sub-Committee Recommendations**

Moved by Miller, seconded by Johnson.

RESOLVED that the Horseheads Central School District Board of Education approves the Human Resources Sub-Committee Recommendations as submitted.

**CIVIL SERVICE SUBSTITUTE SUBSTITUTE/TEMPORARY APPOINTMENTS:**

	<b><u>STATUS/POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SALARY</u></b>
Andreacchio, Jill-Leigh	Substitute (various)	09/01/12	\$7.25-7.35/hr.
Brown, Patrick	Substitute Cleaner	07/10/12	\$10.92/hr.
Clark, Kevin	Substitute Cleaner	08/24/12	\$10.92/hr.
Darmstadt, Erica	Substitute Registered Nurse	09/01/12	\$16.00/hr.
Hess, Lisa	Substitute Teaching Assistant/Aide	09/01/12	\$7.25-7.35/hr.
Matison, Donna	Substitute School Monitor	09/01/12	\$7.25/hr.
Smith, Joseph	Substitute Cleaner	09/05/12	\$10.92/hr.

**Temporary Summer Laborers:**

Rodabaugh, Daniel	Summer Laborer	07/05/12	\$7.25/hr.
Wade, Alexandria	Summer Laborer	07/05/12	\$7.25/hr.

**CIVIL SERVICE APPOINTMENTS:**

	<b><u>STATUS/POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SALARY</u></b>
Bauer, Diane	MS/Clerk Typist (Library Clerk)	09/01/12	\$10.79/hr.
Ceiri, Brian	Facilities/Bldg. Maint. Mech. (Plumber)	07/16/12	\$24,418
Coolbaugh, Patricia	Student Services/Sr. Clerk Typist	08/06/12	\$22,265
Cuer, Katie	MS/Cleaner	08/06/12	\$23,005
Layton, Deborah	Athletic Dept./Sr. Clerk Typist (provisional)	09/02/12	\$22,265
Matthews, Rhonda	Transportation/Sr. Clerk Typist	08/06/12	\$22,265
Reed, Timothy	MS/Cleaner	08/06/12	\$23,005
Tournour, Carrie	HS/Registered Nurse (1:1)	09/01/12	\$24,973

**CIVIL SERVICE LEAVE OF ABSENCE:**

	<b><u>STATUS/POSITION</u></b>	<b><u>EFFECTIVE</u></b>
Austin, Dan	Facilities/Cleaner	06/26/12-5/1/13

**CIVIL SERVICE RESIGNATIONS:**

	<b><u>STATUS/POSITION</u></b>	<b><u>EFFECTIVE</u></b>
Baker, Barbara	BF/School Monitor	08/07/12
Cook, Niki	Athletic Dept./Sr. Clerk Typist	08/01/12
Wolcott, Wendy	Transportation Dept./Sr. Clerk Typist	07/13/12

**CIVIL SERVICE TERMINATION:**

	<b><u>STATUS/POSITION</u></b>	<b><u>EFFECTIVE</u></b>
Ceiri, Brian	Facilities/Bldg. Maint. Mech. (Plumber)	08/09/12

**CIVIL SERVICE TRANSFER:**

	<b><u>STATUS/POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SALARY</u></b>
McCarthy, Mitchell	Facilities/Bldg. Maint. Mech.	07/09/12	\$24,418

**INSTRUCTIONAL RESIGNATIONS:**

	<b><u>STATUS/POSITION</u></b>	<b><u>EFFECTIVE</u></b>
Netherton, Wendy	GR/Teaching Assistant	07/24/12
Thompson, Jason	HS/English	08/30/12

**INSTRUCTIONAL RETIREMENTS:**

	<b><u>STATUS/POSITION</u></b>	<b><u>EFFECTIVE</u></b>
Gibson, Ann Marie	CS/Teaching Assistant	02/01/13 (revised date)

**INSTRUCTIONAL TRANSFERS:**

	<b><u>STATUS/POSITION</u></b>	<b><u>EFFECTIVE</u></b>
Adams, Jackie	HS/12:1:1 Classroom Teaching Assistant	09/01/12
Alexander, Karen	RR/Grade 2	09/01/12
Arnold, Kim	BF/Grade 4	09/01/12
Benton, Elaine	RR/Grade 4	09/01/12
Bostwick, Elisabeth	BF/Grade 2	09/01/12
Davenport, Bonnie	MS/1:1 Teaching Assistant	09/01/12
DeGraw, Barbara	IS/1:1 Teaching Assistant (504)	09/01/12
Fleming, Beth	IS/12:1:1 Classroom Teaching Assistant	09/01/12
Harris, Christel	BF/Reading	09/01/12
Kamas, Kelly	BF/Teaching Assistant (Computer Lab)	09/01/12
McCarthy, Leslie	GR/1:1 Teaching Assistant	09/01/12
Manchester, Amanda	IS/15:1 Grade 6	09/01/12
Martin, Patricia	BF/1:1 Teaching Assistant (K)	09/01/12
O'Connell, Lisa	IS/Resource Room	09/01/12
Packard, Lorraine	CS/Grade 4	09/01/12
Scherer, Carole	RR/1:1 Teaching Assistant	09/01/12
Setzer, Melanie	GR/Grade 2	09/01/12
Steinhilper, Donna	GR/1:1 Teaching Assistant	09/01/12
Vondracek, Sara	Psychologist/Aimsweb Support	08/01/12
Wahl, LouAnn	MS/Teaching Assistant 12:1:1	09/01/12
Wallisky, Julie	BF/Teaching Assistant (ASD)	09/01/12
Wolf, Kelly	RR/Grade 3	09/01/12

**INSTRUCTIONAL LEAVES:**

	<b><u>STATUS/POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SALARY</u></b>
Bower, Megan	RR/Grade 2	09/01/12 – 12/04/12	\$55,419 (Paid Maternity)
Karastury, Amy	CS/Grade 4	09/10/12 – 12/06/12	\$56,614 (Paid Maternity)
Keenan, Patricia	GR/Resource Room	09/01/12 – 12/17/12	\$48,303 (Partial Paid Maternity)
Lewis, Stephanie	IS/Grade 5	09/24/12 – 11/19/12	\$59,233 (Paid Medical)
*Nicolae, Kim	MS/Spanish	09/04/12 – 11/20/12	\$48,913 (Paid Maternity)
Robinson, Jennifer	BF/Pre-K	09/01/12 – 01/11/12	\$51,101 (Paid Maternity)
Swartwood, Heather	GR/Grade 3	09/01/12 – 11/27/12	\$50,171 (Partial Paid Maternity)
*Tremaine, Jennifer	BF/Speech	09/21/12 – 06/30/13	\$47,929 (Partial Paid Maternity)

\* Revised dates.

**INSTRUCTIONAL LONG-TERM SUBSTITUTES:**

	<b><u>STATUS/POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SALARY</u></b>
Buchanan, Amy	BF/Pre-K	09/01/12 – 01/15/13	\$40,627 Prorated
Kramer, Barb	CS/Grade 4	09/01/12 – 12/06/12	\$40,627 Prorated
Licht, Libby	MS/Spanish	09/04/12 – 11/20/12	\$44,025 Prorated
Muth, Deborah	HS/English	09/04/12 – 01/25/13	\$47,384 Prorated
Sabatini, Meagan	GR/Resource Room	09/01/12 – 12/17/12	\$41,666 Prorated
Saunders, Justine	GR/Grade 3	09/01/12 – 11/27/13	\$40,627 Prorated
Siglin, Sara	BF/Speech	09/21/12 - 06/30/13	\$40,627 Prorated

Cont'd

**INSTRUCTIONAL CONTRACT SUBSTITUTES:**

	<b><u>STATUS/POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SALARY</u></b>
Johnston, Naomi	IS/Contract Substitute	09/01/12 – 06/30/13	\$75/day
Muehl, Sara	GR/Contract Substitute	09/01/12 – 01/22/13	\$75/day
Spallone, Liza	IS/Contract Substitute	09/01/12 – 06/30/13	\$75/day
*Kramer, Barb	CS/Contract Substitute	12/7/12 – 06/30/13	\$75/day
*Spirawk, Tara	CS/Contract Substitute	09/01/12 – 12/06/12	\$75/day
Saunders, Justine	GR/Contract Substitute	01/23/12 – 06/30/12	\$75/day
Muehl, Sara Grace	GR/Contract Substitute	09/01/12 - 01/22/12	\$75/day
Johnston, Eric	MS/Contract Substitute	09/01/12 – 06/30/13	\$75/day
Licht, Elizabeth (Libby)	MS/Contract Substitute	11/26/12 – 06/30/13	\$75/day
Clearwater, Melody	HS/Contract Substitute	09/01/12 – 06/30/13	\$75/day
Quagliana, Lisa	HS/Contract Substitute	09/01/12 – 06/30/13	\$75/day
Scherer, Echo	HS/Contract Substitute	09/01/12 – 06/30/13	\$75/day

\* Revised dates.

**INSTRUCTIONAL SUBSTITUTE TEACHERS:**

	<b><u>STATUS/POSITION</u></b>	<b><u>PREFERENCE</u></b>
Brown, Carolyn	Certified	Elementary/Secondary
Canfield, Jessica	Certified	Elementary
Hager, Colleen	Certified	Elementary/Secondary
Heinig, Janelle	Degreed	Elementary
Hinman, Teri	Certified	Elementary
Jordan, Carly	Degreed	Elementary/Secondary
Muehl, Sara	Certified	Elementary/Secondary
Neubauer, Laura	Degreed	Elementary
Rimbey, Charles	Certified	Secondary
Simmons-Rosen, Mel	Degreed	Elementary
Swartout, Beverly	Non-Degreed	Elementary/Secondary
Vernadakis, Jennifer	Certified	Elementary
Woodworth, Jennifer	Certified	Elementary/Secondary
Woolgar, Tammy	Certified	Elementary/Secondary

**INSTRUCTIONAL RETIREMENT:**

	<b><u>STATUS/POSITION</u></b>	<b><u>EFFECTIVE</u></b>
Gibson, Ann Marie	CS/Teaching Assistant	02/01/13 (revised date)

**INSTRUCTIONAL LAY-OFF:**

	<b><u>STATUS/POSITION</u></b>	<b><u>EFFECTIVE</u></b>
Kogut, Heather	MS/Special Education 8:1:1	09/01/12

**INSTRUCTIONAL NEW HIRES:**

	<b><u>STATUS/POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SALARY</u></b>
Abernatha, Patricia	MS/FACS	01/29/13	
Amato, Melissa	IS/Grade 6	09/01/12	\$42,358
Ayers, Ana	MS/IS Teaching Assistant (Spec. Educ./Gen. Supv.)	09/01/12	\$12,554
Dalton, Julian	HS/English	09/01/12	\$42,358
Dauphinet, Jamie	GR/Kindergarten	09/17/12	\$44,380 Prorated
Dolaway, Rebecca	HS/Teaching Assistant 1:1	09/01/12	\$13,520
Horton, Wayne	MS/IS-Teaching Assistant (SST/Gen. Supv.)	09/01/12	\$12,554

Cont'd

Jones, Sarah	MS/Library	09/01/12	\$48,748
Mashanic, Elisha	MS/FACS	09/01/12	\$52,230
McUmbert, Tracy	IS/MS/12:1:1	09/01/12	\$45,497
Rennie, Carolyn	HS/English	09/01/12	\$43,051
Schiavone, Christopher	BF/Music Vocal	09/01/12	\$50,702
Schoonover, Rachel	IS/Grade 6	09/01/12	\$42,358
Smith, Paige	IS/Grade 6	09/01/12	\$53,293

**ADMINISTRATIVE CHANGE-IN-POSITION:**

	<b><u>STATUS/POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SALARY</u></b>
McDonough, Shawn	Education Support/ Asst. Director of Secondary & Elementary Education	07/01/12	No Change
Squires, Kelly	CSE Chair Grades 6-12 From 11 months to 12 months	07/01/12	\$77,066
Woodworth, Theresa	CSE Chair Grades Pre-K – 5 From 11 months to 12 months	07/01/12	\$86,464

**ADMINISTRATIVE MENTORING APPOINTMENTS:**

<b><u>MENTOR</u></b>	<b><u>MENTEE</u></b>	<b><u>STATUS</u></b>	<b><u>STIPEND</u></b>
Donahue, Karen	Holloway, Jr., Ron	MS/Principal	\$2,000
Bailey, Anne Marie	Patterson, Patrick	GR/Principal	\$2,000
Sotero, Patti	Bostwick, Michael	IS/Principal	\$2,000

**EXTENDED SCHOOL YEAR APPOINTMENTS:**

	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>RATE</u></b>
Lane, Deborah	Teacher	7/9/12 - 8/16/12	Reg. Hourly Rate
McUmbert, Tracy	Teacher	7/9/12 – 8/16/12	Reg. Hourly Rate
Pariso, Doris	Teacher	7/9/12 - 8/16/12	Reg. Hourly Rate
Schoonover, Rebecca	Teacher	7/9/12 – 8/16/12	Reg. Hourly Rate
Warham, Diana	Teacher	7/9/12 – 8/16/12	Reg. Hourly Rate

**COACHING APPOINTMENTS:**

	<b><u>POSTION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>STIPEND</u></b>
Heinig, Janelle	JV Girls Volleyball Head Coach	Fall 2012	\$3,944
Vicioso-Aragones, Anselmo	JV Boys Soccer Head Coach	Fall 2012	\$3,633

**COACHING RESIGNATIONS:**

	<b><u>POSTION</u></b>	<b><u>EFFECTIVE</u></b>
Robinson, Adam	JV Boys Soccer Coach	Fall 2012

**COACHING VOLUNTEERS:**

**Football:**

Joe Davis

Jim Russ

**Soccer:**

Kara Wood

Michael Strong

Lee Spencer

**Swimming:**

Billy Gilbert

Lisa Quagliana

Cheerleading:

Alexandra Lamont  
 Laurie Sherman  
 Haley Thomas

**EXTRA-CURRICULAR STIPEND APPOINTMENTS:**

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>STIPEND</u>
Harkness, Christine	ASD District Consultant	09/01/12	\$4,900 (grand funded)

**EXTRA-CURRICULAR STIPEND RESIGNATIONS:**

	<u>POSITION</u>	<u>EFFECTIVE</u>	
Benton, Elaine	CS/WCSN Faculty Advisor	07/25/12	
	<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u> <u>Absent</u>

Apgar  
 Brinthaup  
 Buck  
 Conklin  
 Jacobus  
 Johnson  
 Lynch  
 Miller  
 Strollo

**MOTION CARRIED**

Director of Human Resources Judy Christiansen brought recommendations from the Human Resources Sub-Committee to the Board for Board action. Judy stated that our hiring process is almost done and that the Office processed over 500 applications this summer, all of our employees are in place and ready to go including some long-term substitutes that were just hired.

**Report from the Director of Student Services**

**District Plan for Special Education**

Moved by Miller, seconded by Apgar.

RESOLVED that the Horseheads Central School District Board of Education approves the District Plan for Special Education as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar  
 Brinthaup  
 Buck  
 Conklin  
 Jacobus  
 Johnson  
 Lynch  
 Miller  
 Strollo

**MOTION CARRIED**

Director of Student Services Kim Williams brought the District Plan for Special Education to the Board for Board action. Kim stated this Plan is required by the State and needs Board approval every two years. However, Kim stated since she has been in this position this is the first time the State has asked for it.

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**Medicaid Update**

Director of Student Services Kim Williams presented the Board with an update on Medicaid in response to the Internal Audit that was completed on April 26, 2012. Kim stated that the report indicated that the District should consider requesting providers take electronic session notes in order to more easily and efficiently review and maintain the session notes for Medicaid documentation purposes. Kim stated the District has been working with Medicaid Direct since April 2012 and that training was provided, and a follow-up Webinar was also provided on May 29<sup>th</sup> with full implementation taking place in September 2012. Kim stated the implementation will also encompass the BOCES related service providers. With this implementation the District will be in compliance with the suggestions set forth by the Internal Auditors.

**Special Education Update**

Director of Student Services Kim Williams presented the Board with a Special Education Update. Kim stated there has been some restructuring in Student Services with job responsibilities since Shawn McDonough is no longer in their department. Kim stated as of June 2012, 550 students have been classified which has come down 100 since the inception of Theresa Woodworth and Kelly Squires into the Department. Last year there were 150 Special Education referrals. The year before there was 50 Early Intervention. Kim was happy to state that the process is working. The total number of CSE meetings is between 997 to 1000 with 131 of those meetings chaired by Shawn. Kim also stated it takes the secretaries approximately 1 hour to complete the paperwork on a case. The support for staff and the number of conversations held with parents to build relationships is countless. Board President Brian Lynch thanked Kim for a very thorough report and for providing the Board with the specific numbers in relationship to the CSE process.

**Report from the Athletic and Extra-Curricular Committee**

There wasn't a Report.

**Report from the Audit Committee**

There wasn't a Report.

**Review of the Finance Committee**

Chair Jim Jacobus reported on the August 20, 2012, meeting of the Finance Committee. He stated all of the items that were presented earlier tonight under the School Business Executive's Report was discussed. Jim also stated the Committee discussed the Board of Education Retreat, the 2012-2013 Finance Committee Goals and the 2012-2013 Budget Planning and Development Process. Jim stated the Committee is getting an early start on the budget. The Committee also discussed the issue with the Extra-Curricular Treasurers having to provide the State of New York with their Social Security number. The Committee felt the State will not back down on this and it will have to be done

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**Report from the Human Resources Committee**

There wasn't a report.

**Report from the Outcomes and Assessment Committee**

There wasn't a report.

**Report from the Planning and Development Committee**

There wasn't a report.

**Report from the Policy Referral/Review Committee**

**Newly Proposed Board Policy 5130: Compulsory Attendance Ages**

Moved by Brinthaupt, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education approves the Newly Proposed Board Policy 5130: Compulsory Attendance Ages as proposed.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Apgar			
Brinthaupt			
		Buck	
Conklin			
Jacobus			
Johnson			
Lynch			
Miller			
Strollo			

MOTION CARRIED

Chair Ruth Miller brought the Newly Proposed Board Policy 5130: Compulsory Attendance Ages to the Board for Board action. Ruth stated the first reading of this Policy was presented at the June 21<sup>st</sup> Board meeting. However, since that meeting, the Committee met again and noticed some confusion in the wording of the Policy and it was brought back to the Board at its July meeting for further discussion. Ruth stated this Policy is being created in order for our District to be consistent with schools around us we want to bring the mandatory drop-out age to 17.

Board Member Michael Buck stated this Policy is very confusing to him. Does it say that students who turn 16 in January will have to continue to finish the school year in which they turn 17? Mike stated it seems to be a Policy that contradicts itself. Superintendent Dr. Ralph Marino stated this has always been New York State law that the student has to finish the school year in which he/she turns 16. Director of Human Resources Judy Christiansen stated the first paragraph of the Policy is New York State Law, the second paragraph is what we are modifying to make the Policy more rigid. Board President Brian Lynch stated the first paragraph was set up by the State and the second by us so that it is specific to our District.

Board Member Warren Conklin inquired if there was a specific incident that prompted us to change our Policy. Dr. Marino stated that yes there were some

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students who were trying to take advantage of our lower drop-out rate so that they could drop out of school a year earlier than their District allowed. We want our graduation rate to be higher and lower our GED rates. Often these students are completing tenth grade and we are not able to get them to a CTE Program at BOCES. We are trying to keep them in school as long as we can so that we can introduce them to the BOCES Program. We will monitor this to make sure it is doing what it is supposed to be doing. Once we can offer a BOCES Program to these students, we feel we have more of a chance to keep them in school long enough to graduation and become successful.

Board Member Mark Brinthaup stated there is also a minor financial impact on the District. If these kids are dropping out, the numbers go down and there is a financial implication.

Board Member Warren Conklin inquired as to what if a student chooses not to go to school. Dr. Marino stated we will deal with truancy at that time. However, he is hoping that this will be an incentive to the students that if he/she completes tenth grade in decent standing, he/she will want to go on to eleventh grade for a full day in the BOCES Program.

Board Member Rose Apgar stated that at Girls State a law was passed that the girls have to be 18 before they can drop out.

Superintendent Dr. Ralph Marino stated the school attorney also felt that this was a good Policy.

**Questions and Comments from Board Members**

There were no Questions or Comments from Board Members.

**Adjournment to Executive Session**

Moved by Jacobus, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourned from its Regular Meeting of the Board of Education at 6:57 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthaup

Buck

Conklin

Jacobus

Johnson

Lynch

Miller

Strollo

MOTION CARRIED

Moved by Jacobus, seconded by Apgar.

RESOLVED, that the Horseheads Central School District Board of Education go into Executive Session at 7:01 PM to approve CSE/CPSE/504 recommendations, negotiations and the employment history of two particular individuals.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthead

Buck

Conklin

Jacobus

Johnson

Lynch

Miller

Strollo

MOTION CARRIED

Moved by Jacobus, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education approve the CPSE/CSE recommendations as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthead

Buck

Conklin

Jacobus

Johnson

Lynch

Miller

Strollo

MOTION CARRIED

Moved by Conklin, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 7:59 PM and reconvene to its Regular Meeting of the Board of Education at 8:00 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthead

Buck

Conklin

Jacobus

Johnson

Lynch

Miller

Strollo

MOTION CARRIED

Moved by Jacobus, seconded by Miller.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 8:01 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Apgar

Brinthaupt

Buck

Conklin

Jacobus

Johnson

Lynch

Miller

Strollo

MOTION CARRIED

Respectfully Submitted By:

*Candy L. Maine,*

Candy L. Maine, District Clerk