

**HUMAN RESOURCES COMMITTEE RECOMMENDATIONS**

Multi-Media Center

Board of Education

September 27, 2012

**NON-INSTRUCTIONAL SUBSTITUTE/TEMPORARY APPOINTMENTS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Gruters, Angela	HS/LTS School Monitor	09/19/12
Kapushinski, Jillian	Substitute (TA)	09/01/12
Matsch, Donna	Substitute (Monitor/Teacher Aide)	09/01/12
Simmons-Rosen, Mel	Substitute (TA)	09/01/12
Swartout, Beverly	Substitute (TA)	09/01/12
Ungvarsky, Edward	Substitute Call-in Bus Driver	09/05/12

**CIVIL SERVICE APPOINTMENTS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Clark, Kevin	Facilities/Bldg. Maint. Mech. (Plumber)	09/11/12	\$24,418
DeLano, Karen	MS/School Monitor (3.5 hr.)	09/01/12	\$8.71/hr.
French, Scott	Transportation/Bus Driver (4 hr.)	09/05/12	\$10.96/hr.
Panaccion, Jonathan	Facilities/Bldg. Maint. Mech. (Grounds)	09/03/12	\$24,418
Perez, Richard	Transportation/Bus Driver (4 hr.)	09/05/12	\$10.96/hr.
Stansfield, Charles	Transportation/Bus Driver (4 hr.)	09/05/12	\$10.96/hr.

**CIVIL SERVICE LEAVE OF ABSENCE:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Quick, Deborah	HS/School Monitor	09/05/12-02/01/13 (unpaid)

**CIVIL SERVICE RESIGNATIONS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Zummak, Terri	Transportation/Bus Driver	09/21/12

**CIVIL SERVICE TRANSFER:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Cain, Donald	Facilities/Bldg. Maint. Mech. (Courier duties)	09/11/12
Trojanowski, Carol	GR/Registered Nurse (1:1)	09/01/12

**INSTRUCTIONAL RESIGNATIONS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Hansell, Aimee	GR/Teaching Assistant	08/27/12

**INSTRUCTIONAL LEAVES:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
*Kamas, Shannah	BF/Kindergarten	09/10/12 – 12/21/12	\$54,621 (Partial Paid)
Saks, Damian	HS/Science	09/01/12 – 10/19/12	\$55,419 (Medical Paid)

\*Half days only until further notice.

**INSTRUCTIONAL LONG-TERM SUBSTITUTES:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
McLaughlin, Kenneth	HS/Science	09/01/12 – 10/19/12	\$48,748 Prorated
Muehl, Sara Grace	GR/Grade 3	09/01/12 – 11/27/12	\$43,051 Prorated
*Siglin, Sarah	BF/Speech	09/07/12 – 06/30/13	\$40,627 Prorated
Sherwood, Marie	BF/Kindergarten	09/06/12 – 12/21/12	\$41,743 Prorated
*Spallone, Liza	RR/Grade 2	09/01/12 - 01/09/13	\$42,704 Prorated
Trank, Mary Jane	IS/Teaching Assistant	09/01/12-12/31/12	\$10.44/hr.

\* Effective date revised.

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**INSTRUCTIONAL CONTRACT SUBSTITUTES:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Besley, Crysta	GR/Contract Substitute	09/01/12 – 11/27/12	\$75/day
Buchanan, Amy	BF/Contract Substitute	12/03/12 – 06/30/13	\$75/day
Dawson, Tara	HS/Contract Substitue	10/22/12 – 06/30/13	\$75/day
Muehl, Sara Grace	GR/Contract Substitute	11/28/12 - 06/30/13	\$75/day
Preston, Laura	RR/Contract Substitute	09/04/12 – 01/09/13	\$75/day
*Spallone, Liza	RR/Contract Substitute	01/10/13 – 06/30/13	\$75/day
Wales, Laura	IS/Contract Substitute	09/07/12 – 06/30/13	\$75/day

\* Revised dates

**INSTRUCTIONAL CONTRACT SUBSTITUTES RESIGNATIONS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Clearwater, Melody	HS/Contract Substitute	08/27/12

**INSTRUCTIONAL SUBSTITUTE TEACHERS:**

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Abernatha, Patricia	Certified	Secondary
Baker, Stephanie	Certified	Elementary/Secondary
Barrale, Joann	Degreed	Elementary/Secondary
Bolt, Tara	Certified	Secondary
Davis, Hope	Certified	Elementary/Secondary
Ferguson, Peter	Degreed	Elementary/Secondary
Green, Amy	Certified	Elementary
Gruters, Angela	Degreed	Elementary
Kapushinski, Jillian	Certified	Elementary/Secondary
Martinec, Joanna	Certified	Elementary
Prutsman, Tonia	Certified	Elementary
Simmons-Rosen, Mel	Degreed	Elementary
Talada, Allison	Certified	Elementary
White, Jill	Degreed	Elementary/Secondary
Zilla, Marisa	Certified	Elementary/Secondary

**INSTRUCTIONAL NEW HIRES:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Andrus, Stephanie	GR/Grade 4	09/01/12	\$44,025
Grinnell, Katy	IS/MS – Special Education	09/01/12	\$42,358
Jones, Sarah	MS/Library Media Specialist	09/01/12	\$49,772 *
Lawas, Christine	GR/Grade 1	09/01/12	\$52,230
Mallare, Tami	GR/Teaching Assistant	09/04/12	\$11,588
Saunders, Justine	GR/Grade 3	09/01/12	\$40,627
Tolpa, Patricia	GR/Teaching Assistant	09/10/12	\$11,588

\* Revision-additional transcript provided.

**INSTRUCTIONAL TENURE RECOMMENDATIONS:**

	<u>STATUS/POSITION</u>	<u>AREA</u>	<u>EFFECTIVE</u>
Pribulick, Julie	HS/Teaching Assistant	Teaching Assistant	01/19/13

**DIGNITY ACT COORDINATORS:**

Scaptura, Elizabeth	Big Flats Elementary
Sotero, Patricia	Center Street Elementary
Patterson, Patrick	Gardner Road Elementary
Bailey, Anne-Marie	Ridge Road Elementary
Bostwick, Michael	Intermediate School
Holloway, Ron	Middle School
McCawley, Mike	High School

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**INSTRUCTIONAL MENTOR APPOINTMENTS:**

<b><u>MENTOR</u></b>	<b><u>MENTEE</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>STIPEND</u></b>
Harkness, Christine	Grinnell, Katy	2012-2013	\$1,500
Marcellus, Cindy	Amato, Melissa	2012-2013	\$1,500
Rial, Amy	Hogue, Rachel	2012-2013	\$1,500
Skorusa, Karen	Rennie, Carolyn	2012-2013	\$1,500
Springer, Maria	Saunders, Justine	2012-2013	\$1,500
Thompson, Darby	Dalton, Julian	2012-2013	\$1,500

**COACHING RESIGNATIONS:**

	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>
Clearwater, Melody	JV Cheerleading	Fall 2012

**EXTRA-CURRICULAR STIPEND RESIGNATIONS:**

	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>
Collier, Danielle	HS/Central Treasurer	08/28/12
Donaldson, Susan	HS/10 <sup>th</sup> Grade Advisor	09/04/12
Seifert, Timothy	Athletic Treasurer	08/28/12
Simons, Nancy	MS/Central Treasurer	09/07/12

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***P**resenting.....*

**CHRISTINE LAWAS**

*GR – Grade 1*

**EFFECTIVE:**  
*September 1, 2012*

**SALARY:**  
*\$52,230*  
*Step 12 M+6*

**ADDRESS:**  
*29 Anncox Lane*  
*Horseheads, NY 14845*

**EDUCATION:**  
*Bachelor's Degree*  
*Castleton State College*  
*May 1989*

*Master's Degree*  
*Elmira College*  
*June 1994*

**PRIOR EDUCATIONAL**  
**EXPERIENCE:**

*Kindergarten & First Grade Teacher*  
*Skoï Yase Elementary School*  
*Waterloo, NY*  
*2008 – Present*

*Pre-K Teacher*  
*Finger Lakes United Cerebral Palsy*  
*Geneva, NY*  
*1998-1999*

*Kindergarten & Grade 1 Teacher*  
*St. Agnes School*  
*Lake Placid, NY*  
*1989 -1992*

**REFERENCES:**  
*Jeffery Valentine*  
*Grade 1 Teacher*  
*Waterloo CSD*

*Liz Springer*  
*Principal*  
*Waterloo CSD*

*Kelly Squires*  
*CSE Chairperson*  
*Horseheads CSD*

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*Presenting.....*

**STEPHANIE ANDRUS**

**GR – Grade 4**

**EFFECTIVE:**  
*September 1, 2012*

**SALARY:**  
*\$44,025*  
*Step 3 M*

**ADDRESS:**  
*1741 Centerville Road*  
*Gillett, PA 16925*

**EDUCATION:**  
*Bachelor's Degree*  
*Mansfield University*  
*2007*

*Master's Degree*  
*Walden University*  
*2010*

**PRIOR EDUCATIONAL**  
**EXPERIENCE:**

*Grade 4 Teacher*  
*Fassett Elementary*  
*2011-Present*

*Grade 1 Teacher*  
*Diven Elementary*  
*2009-2011*

*Substitute Teacher*  
*Elmira City School District*  
*2008-2009*

**REFERENCES:**  
*Shelley MacPherson*  
*1<sup>st</sup> Grade Teacher*  
*Elmira City School District*

*Pam Davis-Webb*  
*Principal*  
*Elmira City School District*

*Brad Pollack*  
*Principal*  
*Elmira City School District*

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*Presenting.....*

**JUSTINE SAUNDERS**

**GR – Grade 3**

**EFFECTIVE:**  
*September 1, 2012*

**SALARY:**  
*\$40,627*  
*Step 1 B*

**ADDRESS:**  
*71 Ohio Ave.*  
*Elmira, NY 14905*

**EDUCATION:**  
*Bachelor's Degree*  
*Elmira College*  
*December 2010*

*Master's Degree*  
*Walden University*  
*October 2012*

**PRIOR EDUCATIONAL**  
**EXPERIENCE:**

*Horseheads CSD*  
*Gardner Road*  
*Contract Substitute*  
*2011-Present*  
*Student Teaching I*  
*2010*

*Intermediate School*  
*Ace-It Tutoring Program*  
*2012*  
*Odyssey of the Mind*  
*2010-2011*  
*Student Teacher II*  
*2010*

**REFERENCES:**  
*Ron Holloway*  
*Principal*  
*Horseheads Middle School*

*Jennifer Clark*  
*Grade 5 Teacher*  
*Horseheads Intermediate School*

*Lorraine Packard*  
*Grade 4 Teacher*  
*Center Street*

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*Presenting.....*

***KATY GRINNELL***

*IS/MS – Special Education*

**EFFECTIVE:**  
*September 1, 2012*

**SALARY:**  
*\$42,358*  
*Step 1 M+4*

**ADDRESS:**  
*271 W. Pulteney St.*  
*Corning, NY 14830*

**EDUCATION:**  
*Bachelor's Degree*  
*Mansfield University*  
*December 2009*

*Master's Degree*  
*Walden University*  
*February 2012*

**PRIOR EDUCATIONAL**  
**EXPERIENCE:**

*Substitute Teacher*  
*Corning-Painted Post SD*  
*Horseheads CSD*  
*GST BOCES*  
*2010-2012*

*Special Education LTS*  
*Horseheads High School*  
*2010-2011*

*Student Teaching*  
*Broadway Elementary School*  
*Horseheads High School*  
*2009*

**REFERENCES:**  
*Karen Donahue*  
*Principal*  
*Horseheads High School*

*Ron Holloway*  
*Principal*  
*Horseheads Middle School*