

**HCSD Board Members:**

Brian Lynch, President; Pam Stollo, VP; Rose Apgar;  
Mark Brinthaupt; Michael Buck, Ph.D.; Warren Conklin  
James Jacobus; Doug Johnson; Ruth Miller; Student  
Rep. Abigail Clark and Co-Alternates Samantha Owen  
and Arianna Scaptura

**Central Administrative Team:**

Ralph Marino, Jr., Ed.D., Superintendent  
Judy Christiansen, Human Resources, Dir.  
Kim Williams, Student Servs. Director  
Virginia Abrunzo, Elem. Ed. Director  
Jay Hillman, Secondary Ed. Director  
Jane St. Amour-Bradley, School Business Executive

**HORSEHEADS CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
Athletics & Extracurricular Activities Committee  
NOVEMBER 5, 2012  
4:00 – 5:00 p.m.  
Superintendents Conference Room**

**MINUTES FROM NOVEMBER 5, 2012 MEETING**

**Pledge of Allegiance**

1. **CALL TO ORDER: 4:00 PM** **Warren Conklin**
2. **IN ATTENDANCE:**  
(Warren Conklin, Mark Brinthaupt, Ruth Miller (excused)  
Pam Stollo (via phone), Tom Morrell, and Ralph Marino)
3. **PRESENTATIONS: None**
4. **DISCUSSION ITEMS**
  - A) Established the District would implement the ImPACT concussion program for all athletes in the District- (modified through varsity). Bob Crandell, the District's athletic trainer, has used this program in other districts, where he provides services. His experience has been the program is worthwhile, and his knowledge will be useful as we start this program.
  - B) Established sections of the Athletic Code of Conduct we might want to revise based on where the committee left off last year.
5. **GOOD OF THE ORDER: None**
6. **ADJOURNMENT: 5:00 PM**

**Future Meeting Dates (meetings at 4 p.m., Superintendent's Office Conf. Room: Nov. 5, Dec. 3, Jan. 7, Feb. 4, March 4, April 8, May 6, and June 3)**

**NOTE: These Committee meetings are subject to change.  
(Please call 739-5601 ext. 4201 to be sure meeting is still scheduled to take place)**

## **Our Mission**

### **“Quality Education for All”**

The Mission of the Horseheads Central School Community is to provide a quality education for all within a nurturing environment which promotes excellence, growth, and a sense of civic responsibility.

## **Our Vision**

We, the Horseheads School Community, want a district that:

- is nurturing and responsive;
- strives for balance in a supportive, safe, encouraging environment;
- recognizes the need for continual improvement in an ever-changing world;
- has a clearly defined focus on learning outcomes, collaboration, and support systems; and
- creates an environment within which everyone can thrive and achieve his/her highest potential.

## **Our Beliefs**

We believe:

- everyone can achieve his/her highest potential;
- trust is essential for growth;
- learning is cooperative;
- programs are inclusive;
- success will be nurtured and expected;
- learning is performance-based;
- decisions are data-based; and
- responsibility, respect and results guide our every effort.

## **Exit Outcomes**

The Horseheads Central School graduate will be...

- a life-long learner;
- a caring, productive citizen;
- an effective communicator;
- a creative problem-solver;
- a quality decision-maker;
- a healthy, well-rounded person

**HORSEHEADS CENTRAL SCHOOL DISTRICT**  
**2012-13 BOARD/DISTRICT GOALS**

The Board of Education embraces the importance of short-term and long-term strategic planning in relation to Character Education/Wellness, Student Achievement, Community Relations/Partnerships, Buildings/Facilities, Financial Planning/Development, and Professional Development/District Culture. Our district has made a significant investment in this model of planning and development for all facets of the operation. We encourage our staff and community members to visit the district's website ([www.horseheadsdistrict.com](http://www.horseheadsdistrict.com)) for more information on the 10-Year Strategic Plan and Implementation Team. Below are the Board of Education's goals for the school district for the 2012 -2013 school year. Some of the goals may be specific to certain stakeholder groups.

**GOAL #1**

Strategic Plan

- Continued communication with the Strategic Plan Implementation Team via two members of the Planning and Development Committee.
  - Performance against Year Two targets by September 30, 2012
  - Establishment of Year Three Targets by September 30, 2012
  - Report to the full Board of Education by committee representatives by January 31, 2013
  - Final Report on Year Three progress to the Board of Education by June 30, 2013

**GOAL #2**

Student Achievement

- The percentage of students in our District who achieve a level 3 or 4 on all NYS assessments in grades 3-8 will be a minimum of 10% higher than the state average of students who achieve a level 3 or 4. If a building's percentage is already at 10% above the state average, the building's site-based team will determine the desired achievement level.
- The percentage of students in our District who achieve 85% (mastery) on NYS Regents exams will be a minimum of 10% higher than the state average of students who achieve 85%; we will also see the percentage of students in our District who achieve 65% (passing) will be a minimum of 10% higher than the state average of students who achieve 65%. If a building's percentage is already at 10% above the state average, the building's site-based team will determine the desired achievement level.

**GOAL #3**

Financial Planning and Development

- Short Term Planning
  - Maintain the financial soundness of the school district
  - Continue to update the district's five-year budget and reserve forecast by 11/30/12, 2/28/13, and 4/30/13
  - Develop a voter approved 2013-2014 budget that maintains quality programming, while being fiscally responsible to the community
- Long Range Planning
  - Identify opportunities to improve the District's organizational structure, operation, and enhance capability/capacity

**GOAL #4**

Professional Development and District Culture

Board Development Plan—

- 100% Participation in Board Annual Retreat in August 2012
- 100% Participation in BOE Annual Mini-Retreat in January 2013
- 100% New Board Member Participation in "New School Board Member Academy" and mandated "Fiscal Oversight Training"
- 33% Participation in NYSSBA Workshops and Conferences
- 100% Participation in at least one Workshop, Conference, or on-line Training Session

Approved: July 12, 2012  
Board of Education