

**HUMAN RESOURCES COMMITTEE RECOMMENDATIONS**

Big Flats  
Board of Education  
December 20, 2012

**NON-INSTRUCTIONAL CLEARANCES:**

Christiansen, Samuel Non-instructional Substitute  
Keister, Susan Non-instructional Substitute

**NON-INSTRUCTIONAL SUBSTITUTE/TEMPORARY APPOINTMENTS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Lyons, Erin	Non-instructional Substitute	11/27/12
Marshall, Allyson	Student Lifeguard	11/26/12

**CIVIL SERVICE APPOINTMENTS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Goodman, Pamela	CS/2:1 Registered Nurse	01/07/13	\$21,517 (step 3)
Layton, Deborah	Athletics/Sr. Clerk Typist (probationary)	12/05/12	no change

**CIVIL SERVICE RESIGNATIONS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Kicak, Bonnie	MS/Food Service Helper	12/21/12

**CIVIL SERVICE RETIREMENTS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Boulas, Arlene	Facilities/Sr. Clerk Typist	01/31/13 (revised date)

**CIVIL SERVICE TRANSFERS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Burlew, Sheila	MS/Food Service Helper 4 hrs./day	01/07/13

**INSTRUCTIONAL LEAVES:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
*Kamas, Shannah	BF/Kindergarten	09/10/12 – 03/13/13	\$54,621 (Partial Paid)
Snyder, Pamela	IS/Grade 6	12/07/12 – 01/18/13	\$58,437 (Medical Paid)
Warham, Diana	GR/12:1 Special Education	11/12/12 – 12/10/12	\$65,975 (Medical Paid)
*Extended leave.			

**INSTRUCTIONAL LONG-TERM SUBSTITUTES:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Hamilton, Holly	GR/Music	01/28/13 – 06/30/13	\$45,497 (prorated)
Johnston, Naomi	IS/Grade 6	01/07/13 – 03/07/13	\$41,743 (prorated)
*Sherwood, Marie	BF/Kindergarten	09/10/12 – 03/15/13	\$41,743 (prorated)
*Extended assignment.			

**INSTRUCTIONAL CONTRACT SUBSTITUTES:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Baker, Stephanie	IS/MS – Contract Substitute	12/03/12 – 06/30/13	\$75/day
Jordan, Carly	HS – Contract Substitute	12/10/12 – 06/30/13	\$75/day
Kapushinski, Jillian	IS/Contract Substitute	12/04/12 – 02/28/13	\$75/day

**INSTRUCTIONAL NEW HIRES:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Gruters, Angela	MS/Teaching Assistant (1:1)	01/07/13	\$10.44/hr.
Spirawck, Tara	CS/Teaching Assistant (15:1/Res. Rm.)	02/01/13	\$10.44/hr.

**INSTRUCTIONAL TRANSFERS:**

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>
Dolaway, Rebecca	BF/Teaching Assistant – AIS/RTI	02/01/13
Karnas, Kathleen	MS/Teaching Assistant - Resource Room	01/31/13
Martin, Patricia	CS/Teaching Assistant-Computer Lab	02/01/13

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**INSTRUCTIONAL SUBSTITUTE TEACHERS:**

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Balmer, Lindsey	Certified	Elementary
Eisenhauer, Robin	Non-Degreed	Elementary
Hunt, Alyssa	Non-Degreed	Elementary/Secondary
Lyons, Erin	Degreed	Elementary

**WINTER COACHING VOLUNTEERS:**

Scherer, Phil	Boys Basketball
McLain, Mike	Boys Basketball
McMillen, Joe	Boys Basketball
Stevens, Mark	Wrestling
Blauvelt, Sara	Girls Basketball Modified
Thomas, Haley	Cheerleading

**SPRING COACHING VOLUNTEERS:**

Harter, Kerri	Girls Varsity Coach
Cook, John	Varsity Baseball
Peworchick, Tyler	Jr. Varsity Boys Lacrosse

**SPRING COACHING APPOINTMENTS:**

	<u>POSITION</u>	<u>STIPEND</u>
<u>Softball</u>		
Rijo, Audrey	Varsity Head Coach	\$4,384.80
Blauvelt, Sara	Jr. Varsity Head Coach	\$3,619.80
Spaziani, Lindsay	Modified Head Coach	\$2,679.60
<u>Track</u>		
Jansen, Tom	Varsity Head Coach	\$4,611.60
Malnoske, John	Varsity Asst. Coach	\$3,806.40
<u>Baseball</u>		
Limoncelli, Jeff	Varsity Head Coach	\$4,611.60
Scott, Andy	Jr. Varsity Head Coach	\$3,806.40
Laney, Jerry	Modified Head Coach	\$2,818.20
<u>Lacrosse</u>		
Cook, Pete	Varsity Boys Head Coach	\$4,611.60
Bell, Chris	Varsity Boys Asst. Coach	\$3,608.80
Neubauer, Jason	Jr. Varsity Boys Head Coach	\$3,619.20
Monks, Steve	7 <sup>th</sup> & 8 <sup>th</sup> Boys Head Coach	\$2,818.20
Walker, Stephanie	Varsity Girls Head Coach	\$4,372.20
Lese, Shane	Modified Girls Head Coach	\$2,818.20
<u>Tennis</u>		
Palmer, Dan	Head Coach	\$4,209.00
<u>Golf</u>		
Browning, Ed	Varsity Girls Golf	\$4,611.60

**2012-2013 EXTRA-CURRICULAR STIPENDS :**

	<u>POSITION</u>	<u>STIPEND</u>
*McCarthy, Brendan	Transition Coordinator	\$6,500 – Grant Funded
*Stipend revised.		

**HOMEBOUND INSTRUCTION APPOINTMENTS:**

	<u>RATE</u>
Brubaker, Jacqueline	\$18/hr.