

**HCSD Board Members:**

Brian Lynch, President; Pam Stollo, VP; Rose Apgar;  
Mark Brinthaupt; Michael Buck, Ph.D.; Warren Conklin  
James Jacobus; Doug Johnson; Ruth Miller; Student  
Rep. Abigail Clark and Co-Alternates Samantha Owen  
and Arianna Saptura

**Central Administrative Team:**

Ralph Marino, Jr., Ed.D., Superintendent  
Judy Christiansen, Human Resources, Dir.  
Kim Williams, Student Servs. Director  
Virginia Abrunzo, Elem. Ed. Director  
Jay Hillman, Secondary Ed. Director  
Jane St. Amour-Bradley, School Business Executive

**HORSEHEADS CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION HUMAN RESOURCES COMMITTEE  
December 12, 2012, at 3:30 P.M.  
SUPT'S CONFERENCE ROOM**

MINUTES

**Pledge of Allegiance**

**1. CALL TO ORDER**

Mr. Brinthaupt called the meeting to order at 3:30

**2. ROLL CALL OF THOSE IN ATTENDANCE**

**MARK BRINTHAUPT**

The following members were in attendance Mark Brinthaupt, Warren Conklin, Pam Stollo (arrived at 3:37),  
Judy Christiansen and Ralph Marino, Jr.  
Excused: Brian Lynch

**3. DISCUSSION ITEMS**

**3.1 H.R. Recommendations for December 20, 2012 BOE meeting**

The Recommendations were reviewed and approved to move forward to the full Board with one correction.

**3.2 Review of Probationary Teacher – Lindsay Hyer, Speech Teacher, by Mrs. Sotero  
TABLED to future meeting**

**4. Goals for 2012-13**

**4.1 Review Health Care Costs**

Mrs. Christiansen reviewed the current health care costs. She also updated the Committee on various issues with Blue Cross/Blue Shield.

**4.2 Superintendent's Evaluation Process**

The Committee continued its work on the Superintendent's Evaluation process.

**5. GOOD OF THE ORDER**

There were no items for the good of the order

**6. ADJOURNMENT**

Mr. Brinthaupt adjourned the meeting at 4:05 p.m.

**Cc: Cathy Knowles, Susan Pirozzolo**

**Future Meeting Dates: January 9, February 13, March 13, April 10, May 8, June 12**