

HCSD Board Members:

Brian Lynch, President; Pam Stollo, VP; Rose Apgar;
Mark Brinthaup; Michael Buck, Ph.D.; Warren Conklin
James Jacobus; Doug Johnson; Ruth Miller; Student
Rep. Abigail Clark and Co-Alternates Samantha Owen
and Arianna Scaptura

Central Administrative Team:

Ralph Marino, Jr., Ed.D., Superintendent
Judy Christiansen, Human Resources, Dir.
Kim Williams, Student Servs. Director
Virginia Abrunzo, Elem. Ed. Director
Jay Hillman, Secondary Ed. Director
Jane St. Amour-Bradley, School Business Executive

**HORSEHEADS CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION HUMAN RESOURCES COMMITTEE
March 13, 2013 at 3:30 P.M.
SUPT'S CONFERENCE ROOM**

MINUTES

Pledge of Allegiance

1. CALL TO ORDER

In Mr. Brinthaup's absence, Mrs. Stollo called the meeting to order at 3:35 p.m.

2. ROLL CALL OF THOSE IN ATTENDANCE

Committee members in attendance included: Warren Conklin, Brian Lynch, Pam Stollo, Judy Christiansen and Ralph Marino, Jr.

Excused: Mark Brinthaup

3. DISCUSSION ITEMS

3.1 H.R. Recommendations for March 28, 2013 BOE meeting

The recommendations were reviewed and will be presented to the full Board at the March meeting.

3.2 Review of Probationary Teacher – Shavon Schrock, Elementary Education Teacher, by Mr. Michael Bostwick

Mr. Bostwick reviewed Ms. Schrock's performance. Ms. Schrock will be placed on the BOE agenda for tenure in June of 2013.

3.3 Retirement/Resignation Incentive

Retirement and Resignations from the recent incentive will go to the Board for action at the March meeting.

4. Goals for 2012-13

4.1 Review Health Care Costs – The Committee reviewed the most recent information on health insurance claims. Mrs. Christiansen updated the Committee on issues with our Third Party Administrator.

4.2 Superintendent's Evaluation Process – Completed and approved by the Board at the February meeting.

5. GOOD OF THE ORDER

The Committee discussed Board members volunteering around the District.

6. ADJOURNMENT

Mrs. Stollo adjourned the meeting at 4:06 p.m.

cc: Cathy Knowles, Susan Pirozzolo

Future Meeting Dates: April 10, May 8, June 12