

HCSD Board Members:

Brian Lynch, President; Pam Stollo, Vice-President;
 Rose Apgar; Karen Boulas; Mark Brinthaup; Warren Conklin;
 James Jacobus; Doug Johnson; David Sadler; and Student Rep.
 Austin Smith and Alternate Paige DeRichie

Central Administrative Team:

Ralph Marino, Jr., Ed.D., Superintendent
 Judy Christiansen, Human Resources, Dir.
 Kim Williams, Student Servs. Director
 Virginia Abrunzo, Elem. Ed. Director
 Jay Hillman, Secondary Ed. Director
 Jane St. Amour-Bradley, School Business Executive

**HORSEHEADS CENTRAL SCHOOL DISTRICT
 REGULAR BOARD OF EDUCATION BUSINESS MEETING
 FEBRUARY 27, 2014
 6:15 P.M. (FOLLOWING A BRIEF PUBLIC HEARING)
 GARDNER ROAD ELEMENTARY SCHOOL CAFETERIA**

AGENDA

PLEDGE OF ALLEGIANCE**1. CALL TO ORDER****BRIAN LYNCH, PRESIDENT****2. MINUTES** (Business Mtg. of Jan. 30, 2014 and
Community Budget Mtg. of Feb. 6, 2014)**BOARD ACTION****3. BOARD PRESIDENT'S REMARKS AND
AGENDA CHANGES** (if any)**BRIAN LYNCH****4. QUESTIONS AND COMMENTS****COMMUNICATION FROM
THE AUDIENCE****5. AWARDS, HONORS, AND RECOGNITION****BOE, SUPT., AND/OR
DISTRICT ADMINS.****6. PRESENTATIONS**

6.1 GARDNER ROAD ELEM. SCHOOL PTO UPDATE

HOLLY HAMILTON

6.2 GARDNER ROAD ELEM. SCHOOL PRESENTATION:
"BEYOND THE CLASSROOM"PATRICK PATTERSON,
PRINCIPAL, AND
GARDNER RD. SITE TEAM**7. REPORT FROM SUPERINTENDENT****RALPH MARINO, JR.**
INFORMATION ONLY7.1 NYS BOARD OF REGENTS REFORM INITIATIVES
UPDATE7.2 2014-15 SCHOOL BUDGET PLANNING AND
DEVELOPMENT PROCESS UPDATE

INFORMATION ONLY

8. REPORT FROM PRESIDENT**BRIAN LYNCH**
INFORMATION ONLY8.1 REPORT ON ELMIRA HEIGHTS CENTRAL
SCHOOL DISTRICT BOARD OF EDUCATION
MEETING HELD ON FEB. 24, 20148.2 REVISED FACILITY CAPACITY/UTILIZATION AND
GRADE CONFIGURATION STUDY CHARGE
AND TIMELINE**BOARD ACTION**8.3 AMENDMENT TO THE SUPERINTENDENT'S
EMPLOYMENT AGREEMENT**BOARD ACTION**

9. REPORT FROM DIRECTOR OF ELEMENTARY ED.	VIRGINIA ABRUNZO
10. REPORT FROM DIRECTOR OF SECONDARY ED.	JAY HILLMAN
11. REPORT FROM SCHOOL BUSINESS EXECUTIVE	JANE BRADLEY
11.1 DISPOSALS OF DISTRICT PROPERTY	BOARD ACTION
11.2 INCREASE IN APPROPRIATIONS (MS EXTRA-CLASSROOM ACTIVITIES)	BOARD ACTION
11.3 INCREASE IN APPROPRIATIONS (CS PTO)	BOARD ACTION
11.4 INCREASE IN APPROPRIATIONS (RR PTO)	BOARD ACTION
11.5 INCREASE IN APPROPRIATIONS (GR PTO)	BOARD ACTION
11.6 INCREASE IN APPROPRIATIONS (GR PTO)	BOARD ACTION
11.7 INCREASE IN APPROPRIATIONS (OHIO PYLE)	BOARD ACTION
11.8 2011-12 TAX BILL CORRECTION	BOARD ACTION
11.9 2012-13 TAX BILL CORRECTION	BOARD ACTION
11.10 2013-14 TAX BILL CORRECTIONS	BOARD ACTION
11.11 UNIVERSAL PRE-K VENDOR RECOMMENDATION	BOARD ACTION
11.12 LEGAL NOTICE FOR MAY 20, 2014, BUDGET VOTE	BOARD ACTION
11.13 RESOLUTION TO APPROVE PURCHASE OF BUSES PROPOSITION	BOARD ACTION
11.14 RESOLUTION TO APPROVE THE PROPOSITION TO TRANSFER FUNDS FROM THE CAPITAL RESERVE TO THE GENERAL FUND	BOARD ACTION
11.15 RESOLUTION TO TRANSFER FUNDS FROM THE REPAIR RESERVE TO THE GENERAL FUND	BOARD ACTION
11.16 2013-14 RISK ASSESSMENT UPDATE	BOARD ACTION
11.17 2013-14 CORRECTIVE ACTION PLAN—RISK ASSESSMENT UPDATE	BOARD ACTION
11.18 TREASURER'S REPORT—DEC. 2013 (REVISED) AND JAN. 2014	BOARD ACTION
11.19 CLAIMS AUDITOR REPORT—JAN. 2014	BOARD ACTION
11.20 HIGH SCHOOL EXTRACLASSROOM TREASURER'S REPORT—JAN. 2014	BOARD ACTION
11.21 MIDDLE SCHOOL EXTRACLASSROOM TREASURER'S REPORT—JAN. 2014	BOARD ACTION
11.22 ATHLETICS EXTRACLASSROOM TREASURER'S REPORT—JAN. 2014	BOARD ACTION
11.23 BUDGET TRANSFERS REPORT—JAN. 2014	BOARD ACTION
11.24 REVENUE & EXPENSE REPORTS—JAN. 2014	BOARD ACTION
11.25 INVESTIGATIVE SERVICES AGREEMENT WITH AMRIC ASSOCIATES	BOARD ACTION
12. REPORT FROM HUMAN RESOURCE DIRECTOR	JUDY CHRISTIANSEN
12.1 HR SUB-COMMITTEE RECOMMENDATIONS	BOARD ACTION
13. REPORT FROM DIRECTOR OF STUDENT SERVICES	KIM WILLIAMS
14. REPORT FROM STUDENT REPRESENTATIVE TO THE BOARD	AUSTIN SMITH

15. REPORT FROM THE ATHLETIC & EXTRA-CURRICULAR SUB-COMMITTEE 15.1 MINUTES FROM FEB. 10, 2014, MEETING	WARREN CONKLIN INFORMATION ONLY
16. REPORT FROM THE AUDIT SUB-COMMITTEE 16.1 MINUTES FROM FEB. 18, 2014, MEETING	PAM STROLLO INFORMATION ONLY
17. REPORT FROM THE FINANCE SUB-COMMITTEE 17.1 MINUTES FROM FEB. 18, 2014, MEETING	JIM JACOBUS INFORMATION ONLY
18. REPORT FROM THE HUMAN RESOURCES SUB-COMMITTEE 18.1 MINUTES FROM FEB. 12, 2014, MEETING	MARK BRINTHAUPT INFORMATION ONLY
19. REPORT FROM THE CURRICULUM & ASSESSMENT SUB-COMMITTEE 19.1 MINUTES FROM FEB. 6, 2014, MEETING	WARREN CONKLIN INFORMATION ONLY
20. REPORT FROM THE PLANNING & DEVELOPMENT SUB-COMMITTEE 20.1 MINUTES FROM FEB. 12, 2014, MEETINGS	PAM STROLLO INFORMATION ONLY
21. REPORT FROM THE POLICY REFERRAL/REVIEW SUB-COMMITTEE 21.1 MINUTES FROM FEB. 12, 2014, MEETING 21.2 PROPOSED CHANGES TO BOARD POLICY 5320: STUDENT CONDUCT ON SCHOOL BUSES 21.3 PROPOSED CHANGES TO BOARD POLICY 5330: SEARCHES AND INTERROGATIONS 21.4 PROPOSED CHANGE TO BOARD POLICY 5410: STUDENT ACCIDENT INSURANCE 21.5 PROPOSED CHANGES TO BOARD POLICY 5450.1: NOTIFICATION OF SEX OFFENDERS 21.6 PROPOSED CHANGES TO BOARD POLICY 9645: DISCLOSURE OF WRONGFUL CONDUCT 21.7 NEWLY PROPOSED POLICY 4526.1: EMAIL ACCEPTABLE USE 21.8 PROPOSED CHANGES TO POLICY 4327: HOMEBOUND INSTRUCTION 21.9 PROPOSED CHANGES TO POLICY 5451: SUPERVISION OF STUDENTS 21.10 PROPOSED CHANGES TO POLICY 5453: STUDENT BICYCLE USE 21.11 PROPOSED CHANGES TO POLICY 5454: STUDENT AUTOMOBILE USE 21.12 PROPOSED CHANGES TO POLICY 5460: SUSPECTED CHILD ABUSE AND MALTREATMENT	DOUG JOHNSON INFORMATION ONLY BOARD ACTION BOARD ACTION BOARD ACTION BOARD ACTION BOARD ACTION DISCUSSION ONLY DISCUSSION ONLY DISCUSSION ONLY DISCUSSION ONLY DISCUSSION ONLY DISCUSSION ONLY

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| 21.13 PROPOSED CHANGES TO POLICY 5660:
STUDENT GIFTS AND SOLICIATIONS | DISCUSSION ONLY |
| 21.14 PROPOSED CHANGES TO POLICY 5680:
STUDENT FEES AND CHARGES | DISCUSSION ONLY |

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| 22. REPORT FROM THE VISITATON COMMITTEE | ROSE APGAR |
| 22.1 BOE TOUR/VISIT OF GARDNER RD. ELEM. SCHOOL
ON FEB. 10, 2014 | INFORMATION ONLY |

23. QUESTIONS/COMMENTS FROM BOARD MEMBERS

- 24. MOTION TO ADJOURN TO EXECUTIVE SESSION**
24.1 CSE/CPSE/504 RECOMMENDATIONS

25. RECONVENE TO PUBLIC SESSION

26. ADJOURNMENT

UPCOMING 2013-14 BOARD MEETINGS:

Community Budget Workshop, March 6, 6 p.m. BF Com. Cntr.
Business Mtg., March 27, 6 p.m., Ridge Rd. School
Community Budget Workshop, April 10, 6 p.m., Broad St.
Business Mtg., April 23, 6 p.m., Intermediate School

UPCOMING 2013-14 BOARDSUB- COMMITTEE MEETINGS:

Athletic & Extra Curr., March 10, 4 p.m., Supts'. Office
Audit (no mtg. scheduled at this time)
Curriculum & Assessment, March 6, 4 p.m., Ed. Support
Finance, March 17, 5 p.m., Supts'. Office
Human Resources, March 12, 3:30 p.m., Supts'. Office
Planning & Development, March 12, 7:30 a.m., Supts'. Office
Policy, March 12, 4:30 p.m., Supts'. Office

NOTE: These board meetings and sub-committee meetings are subject to change.

Our Mission

“Quality Education for All”

The Mission of the Horseheads Central School Community is to provide a quality education for all within a nurturing environment which promotes excellence, growth, and a sense of civic responsibility.

Our Vision

We, the Horseheads School Community, want a district that:

- is nurturing and responsive;
- strives for balance in a supportive, safe, encouraging environment;
- recognizes the need for continual improvement in an ever-changing world;
- has a clearly defined focus on learning outcomes, collaboration, and support systems; and
- creates an environment within which everyone can thrive and achieve his/her highest potential.

Our Beliefs

We believe:

- everyone can achieve his/her highest potential;
- trust is essential for growth;
- learning is cooperative;
- programs are inclusive;
- success will be nurtured and expected;
- learning is performance-based;
- decisions are data-based; and
- responsibility, respect and results guide our every effort.

Exit Outcomes

The Horseheads Central School graduate will be...

- a life-long learner;
- a caring, productive citizen;
- an effective communicator;
- a creative problem-solver;
- a quality decision-maker;
- a healthy, well-rounded person

HORSEHEADS CENTRAL SCHOOL DISTRICT
2013-2014 BOARD/DISTRICT GOALS

The Board of Education embraces the importance of short-term and long-term strategic planning in relation to Character Education/Wellness, Student Achievement, Community Relations/Partnerships, Buildings/Facilities, Financial Planning/Development, and Professional Development/District Culture. Our district has made a significant investment in this model of planning and development for all facets of the operation. We encourage our staff and community members to visit the district's website (www.horseheadsdistrict.com) for more information on the 10-Year Strategic Plan and Implementation Team. Below are the Board of Education's goals for the school district for the 2013 -2014 school year. Some of the goals may be specific to certain stakeholder groups.

GOAL #1

Strategic Plan

- Continued communication with the Strategic Plan Implementation Team via 2 members of the Planning and Development Committee.
 - Performance against Year Three targets by September 30, 2013
 - Establishment of Year Four Targets by September 30, 2013
 - Report to the full Board of Education by committee representatives by January 31, 2014
 - Final Report on Year Four progress to the Board of Education by June 30, 2014

GOAL #2

Student Achievement

- The percentage of students in our District who achieve a level 3 or 4 on all NYS assessments in grades 3-8 will be a minimum of 10% higher than the state average of students who achieve a level 3 or 4. If a building's percentage is already at 10% above the state average, the building's site-based team will determine the desired achievement level.
- The percentage of students in our District who achieve 85% (mastery) on NYS Regents exams will be a minimum of 10% higher than the state average of students who achieve 85%; we will also see the percentage of students in our District who achieve 65% (passing) will be a minimum of 10% higher than the state average of students who achieve 65%. If a building's percentage is already at 10% above the state average, the building's site-based team will determine the desired achievement level.

GOAL #3

Financial Planning and Development

- Short Term Planning
 - Maintain the financial soundness of the school district
 - Continue to update the district's five-year budget and reserve forecast by 10/31/13, 1/31/14, and 4/30/14
 - Develop a voter approved 2014-2015 budget that maintains quality programming, while being fiscally responsible to the community
 - Successfully negotiate 12 employee contracts that are fair and equitable to all stakeholders
- Long Range Planning
 - Establish task force to identify opportunities to improve the District organizational structure, operation, and enhance capability/capacity
 - Identify additional shared service alternatives and explore consolidation opportunities with neighboring districts

GOAL #4

Professional Development and District Culture

Board Development Plan—

- 100% Participation in Board Annual Retreat in August 2013
- 100% Participation in BOE Annual Mini-Retreat in January 2014
- 100% New Board Member Participation in "New School Board Member Academy" and mandated "Fiscal Oversight Training"
- 33% Participation in NYSSBA Workshops and Conferences
- 100% Participation in at least one Workshop, Conference, or on-line Training Session
 - Assess progress in December 2013

Staff Development Plan—

- Research and develop, based upon identified needs, staff development plans for all personnel