

**HORSEHEADS CENTRAL SCHOOL DISTRICT**  
**CURRENT DISTRICT INITIATIVES**

| <b>Name of Initiative</b>   | <b>Team Leaders</b>   | <b>Tentative Completion Date</b>  |
|---|---|---|
| 10-Year Strategic Plan<br>(Implementation Phase)  | McDonough/Malone  | The plan was presented to and accepted by the Board on December 3, 2009. The Implementation Team was approved by the Board on February 25, 2010. The 2014-15 meetings are taking place. All information pertaining to the meetings is on the district's web site.   |
| The Daggett System for Effective Instruction (International Center for Leadership in Education) | Marino/Christiansen/<br>Williams/Hillman/Bracy/<br>Buzzetti | A coherent focus across the entire educational organization on the development and support of instructional effectiveness to improve student achievement.<br>Year 1: Learning about DSEI  |
| Common core curricula<br>(continuation of Year 1 work with DSEI)                                | Bracy/Hillman   | Common Core State Standards, Pre-K through 12, have been adopted. Using DSEI and the Rigor & Relevance framework intentional planning and sequencing of instructional outcomes will begin summer of 2015. (This is an outcome of the Year 1 work and systemic learning.)  |
| Elmira Heights/Horseheads<br>Consolidation Feasibility Study                                    | Board of Education  | State grant for feasibility study awarded November 2013. Elmira Heights and Horseheads boards met February 24, 2014 and approved participation in study; set up board planning committee of three members from each board. Consultants appointed June 2014. Community Advisory Committee (16 members from each district) formed in August 2014, meet monthly beginning September 2014 to assist |

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|   |                    | consultants in development of feasibility study to be submitted to state June 2015. Public meetings October/November 2015; straw vote December 2015. If straw votes pass, statutory vote January 2016. If passes, consolidated district to begin July 1, 2016.   |
| Facilities Capacity/Utilization and Grade Configuration Study   | Board of Education | Timeline and charge approved by board October 2012; consultants hired November 2012. Joint study with 16 reconfiguration scenarios presented to board July 2013. Community Focus Group approved September 2013; met October 2013 to evaluate and rate scenarios. Board narrowed scenarios to six options and appointed task force March 2014. Task force began meeting May 2014 to study six options; will present findings to board Spring 2015. Community input sessions to begin Spring 2015. Board to select option approximately June 2015. If capital construction required, public vote would be October-December 2015. Changes to take effect 2016-2020. |
| Sale of Broad Street School Building  |                    | Board declared building as surplus June 26, 2014; realtor hired and two appraisals received fall of 2014. Stipulations for sale of building include allowing current tenants to remain until June 2016 and district use of softball fields until June of 2019.   |
| <u>Race to the Top (RTTT):</u><br>1.) Common Core Standards; 2.) Assessment Revisions; 3.) Curriculum Revisions; 4.) APPR; 5.) Network Teams; 6.) Inquiry Teams | Bracy/Hillman      | RTTT formally ended 2014. All initiatives continue as ongoing.   |

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| Science, Technology, Engineering, & Math (STEM): FOSS EiE grades K– 8  | Hillman/Bracy              | FOSS will be fully implemented for grades K–8 by September 1, 2014. 9–12 STEM ongoing  |
| Chemung County School Readiness Project  | Marino/Bracy               | Ongoing.   |
| I Pad Implementation 12:1:1  | Williams/Woodworth/Squires | Ongoing  |
| Direct Instruction implementation for Special Education  | Williams/Woodworth/Squires | Implemented in March 2011; ongoing   |
| Technology: Interactive White Boards; Mastery Manager; Replacement plan; Hand-held/ tablet projects; security implementation; student email 7-12; capital project planning and contingency planning; technology fair; aligning/revising policies and regulations to adhere with audit recommendations and regional recommendations relative to access and data security; Erate changes (funding); Smart Schools Bond Act (funding); access to info (varied)—Electronic Supt. Chat, Administration Sharepoint; District Technology Committee planning | Moyer/ Bracy/Hillman       | Ongoing.<br>In addition, continually reviewing technology infrastructure, as well as implementing changes pertaining to greater security and protection of data & storage of data on different technology devices. |
| Full-Day Pre-Kindergarten (4 classrooms) started Sept. 1, 2007   | Bracy                      | Full-day classes began at Big Flats September 2007; Center and Ridge Road added 2008; Gardner Road added September 2014.   |
| Response to Intervention (RTI) Task Force  | Bracy/Hillman              | The plan is currently being implemented. Revisit 2014-15   |
| Local Comprehensive Assessment Program in all academic areas   | Bracy/Hillman              | Ongoing implementation. RTTT, APPR plans, and PARCC assessments will impact the implementation of this initiative.   |
| Summer Learning Academy (K-6) and Regional Summer School (7-12)  | Bracy/Hillman              | Ongoing  |

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| Professional Learning Communities and Instructional Leadership Conversation w/Administrators, Directors, Coordinators, and Teacher Leaders (Dept. Chairs, Grade Level Chairs, and Team Leaders)                         | Marino/Bracy/Hillman  | Several Site-Based Teams are participating in Professional Learning Community activities. Teacher leader positions were defunded for 2011-12 school year.   |
| Selection and implementation of a new software system for scheduling of facilities and grounds usage, as well as work orders via the Facilities Services Dept.  | Moyer                 | Exploration to begin July 1, 2014.  |
| Participation in school-funding reform efforts (via membership in the Statewide School Finance Consortium, NYSSBA, etc.); investigation and pursuit of alternate sources of funding and business/community partnerships | Marino/Pirozzolo      | Ongoing   |
| <b>Completed Initiatives</b>  |                       |   |
| Early Childhood Education Task Force  | Learn/Woodworth       | Recommendation presented to BOE on Oct. 20, 2008; presented to the Strategic Core Planning Team. Many recommendations were made a part of the 10-Year Strategic Plan.                                 |
| Curriculum Mapping (Pre-K – 12 <sup>th</sup> )  | Bracy/Hillman         | Common Core State Standards for ELA and Math, Pre-K through 12, have been adopted. After additional time learning the common core learning standards and state assessments, the maps will be revised. |
| Pre-K through 8 <sup>th</sup> Grade Differentiated Curriculum Task Force for Higher-Level Learning  | Learn/K. Williams     | Recommendation presented to the BOE on May 18, 2009; presented to the Strategic Core Planning Team. Many recommendations were made a part of the 10-Year Strategic Plan.                              |
| Special Education Program Review  | K. Williams/McDonough | Report was given to school community in February 2008—Draft action plan and timeline was presented to BOE in June   |

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|  |  | 2008. Final report given to the BOE at their June 3, 2010, meeting. Implementation is ongoing, with periodic updates to stakeholder groups and to the BOE. |
| WinCap Web, Employee Self-Serve, Timecards, and Leave Requests   | Christiansen/Hillman                       | Fully implemented.   |
| Centralization of the Student Registration Process   | Learn/Peters/Pirozzolo                     | Work completed April 1, 2010.  |
| District-Wide Shared Decision-Making Team  | Marino/Learn                               | Will function in tandem with the Strategic Plan Implementation Team.   |
| Data Center  | Learn/Moyer                                | Fully implemented on June 3, 2010; updated on May 26, 2011; work in progress.  |
| PreK-6 Mathematics Program Adoption  | Abrunzo/Hillman                            | Fully implemented on September 1, 2013. Professional development is ongoing.   |
| Student Management Software System from SASI to School Tool Program, including Parent Portal                               | School Tool Team                           | Fully implemented on September 1, 2012.  |
| Comprehensive ELA Approach/Process/Program, PreK-6 (reading, writing, spelling, handwriting)                               | Abrunzo                                    | Fully implemented on September 1, 2012.  |
| Classroom Amplification Systems; Printer Consolidation Initiative; Parent Portal for School Tool; PARCC online assessments | Moyer<br>Abrunzo/Hillman (Mastery Manager) | Work completed.  |
| Electronic BOE Agenda System   | Marino/Moyer                               | Fully implemented on January 1, 2010.  |
| Financial Software System from MUNIS to WinCap   | Stuart/Moyer                               | Fully implemented on July 1, 2010.   |
| \$15.3 Million Capital Project   | Stuart/Pollard                             | September 2008.  |
| Student-Athlete Code of Conduct Only (15 pgs.)   | S. Williams                                | Approved by BOE in July of 2008; revised on May 26, 2011.  |
| School District Picture RFP  | Stuart                                     | Completed in May 2008.   |
| Transportation Dept. Software  | Moyer/Preston                              | Conversion to begin Nov. 2008; Partially operational in Feb. 2009; fully operational July 1, 2009.   |
| Office of Student Services Efficiency Study  | K. Williams/McDonough                      | Report was made to the BOE on March 2, 2009. An action plan was developed in collaboration   |

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|  |                              | with stakeholder groups. Implementation will be ongoing with periodic updates to the BOE.  |
| H1N1 Vaccination Clinics                   | Christiansen/A.Gee/Pirozzolo | Three clinics were held in conjunction with the Chemung County Health Department in Nov./Dec., 2009.                             |
| 10-Year Strategic Plan (Development Phase) | Christiansen/Stuart          | Started in July of 2008 and completed in December of 2009. Approved by the BOE on Dec. 3, 2009. Now in the implementation phase. |

RM:cmk/Updated 060810; 091510; 102210; 011311; 032811; 053111; 111711; 050112; 092012; 100212; 101712; 103012; 031113; 082013;111414; 012214; 102314; 110514; 110614;111314