

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS

Business Meeting  
Board of Education  
High School  
November 20, 2014

**CIVIL SERVICE SUBSTITUTES/TEMPORARY EMPLOYEES:**

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Akbar, Mas	Substitute	10/20/14	\$8.00-8.75/hr.
Clark, Rose	Substitute	10/15/14	\$8.00/hr.
Grover, Zuleika	Substitute	10/17/14	\$8.75/hr.
Landon, Jennifer	Substitute	10/17/14	\$8.00-8.75/hr.
O'Shell, Leigh	Substitute RN	10/17/14	\$16.00/hr.
Philips, Cassandra	Substitute	10/29/14	\$8.75/hr.
Shoemaker, Susan	Substitute	10/29/14	\$8.00-8.75/hr.

**CIVIL SERVICE NEW HIRES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Aycock, Amanda	MS/Food Service Helper	11/03/14	\$8.83/hr.
Craven, Elizabeth	RR/Food Service Helper	10/22/14	\$8.83/hr.

**CIVIL SERVICE LEAVES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Mallecoccio, Rick	Transp. Auto Mechanic	09/11/14-11/20/14* (Medical Paid)

\*Leave extended.

**CIVIL SERVICE RESIGNATIONS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Barden, Scott	Transp./Bus Driver	11/13/14
Smith, Zachary	Facilities/Bldg. Maint. Mech.	10/30/14

**INSTRUCTIONAL LEAVES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Hyer, Lindsay	CS/Speech	*01/01/14 – 06/30/15 (Unpaid Childcare)
Jackson, Helen	IS/Teaching Assistant	09/02/14 - 6/30/15 (paid 10/6, unpaid 10/7-6/30)
Romanski, Mark	RR/Physical Education	10/17/14 – 11/25/14 (Medical Paid)
Skorusa, Karen	HS/English	*10/1/14 – 11/21/14 (Medical Paid)

\* Leave extended.

**INSTRUCTIONAL LONG-TERM/TEMPORARY SUBSTITUTES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Baker, Mary Frances	HS/English	*10/1/14 – 11/21/14	\$42,888 (Prorated)
Coss, Donna	CS/Speech	*01/01/14 – 06/30/15	\$43,238
Lant, Rhonda	RR/Temp. Class-size TA	10/27/14-12/19/14	\$10.57/hr.
McInerney, Shannon	GR/Temp. 1:1 TA	10/28/14-12/17/14	\$10.57/hr.
Munson, Tracie	BF/Temp. Support TA	10/16/14-12/5/14	\$10.57/hr.
Sullivan, Leandra	MS/Math	*09/17/14 – 10/31/14	\$41,796 (Prorated)
Tremba, Melissa	IS/LTS Teaching Assistant	09/02/14 (retro) through 6/30/15	\$11,733
Wales, Laura	IS/Grade 5	09/11/14 – 11/07/14	\$41,135 (Prorated)

\* LTS assignment extended.

**INSTRUCTIONAL SUBSTITUTE TEACHERS:**

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Chalfant, Derek	Degree	Elementary/Secondary
Forsburg, Brian	Certified	Elementary/Secondary
Gardner, Alyssa	Degree	Elementary
Gentz, Brittani	Certified	Elementary
Grover, G. Zuleika	Degree	Elementary
Kucko, James	Degree	Elementary/Secondary
Philip, Cassandra	Certified	Elementary/Secondary
Raven, Gloria	Certified	Elementary

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**INSTRUCTIONAL CONTRACT SUBSTITUTES RESIGNATIONS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Sullivan, Leandra	MS/Contract Sub	11/07/14

**HOMEBOUND INSTRUCTION APPOINTMENTS:**

	<u>LOCATION/POSITION</u>	<u>RATE</u>
Laughlin, Heather	MS/Social Work Asst.	\$18.00/hour

**WINTER 2014-2015 COACHING APPOINTMENTS:**

	<u>LOCATION/POSITION</u>	<u>STIPEND</u>
Sullivan, Madeline	Girls' Modified Volleyball Asst. Coach	Volunteer
Winkky, Eric	Boys' Varsity Swimming Asst. Coach	\$5,190
*Hart, Brian	7 <sup>th</sup> & 8 <sup>th</sup> Grade Wrestling Head Coach	\$4,141 (Revised)

\* Initially a split position, however other coach resigned.

**WINTER 2014-2015 COACHING RESIGNATIONS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Cadek, Paul	7 <sup>th</sup> & 8 <sup>th</sup> Grade Wrestling Head Coach (Split)	10/30/14

**FALL 2014 ATHLETIC STUDY HALL APPROVAL:**

		<u>RATE</u>
Fesetch, Kelly	Administration	\$500.00
Carpenter, Kate	10 sessions @ \$16.50	\$165.00
Neubauer, Jason	9 sessions @ \$16.50	\$148.50

**BE IT RESOLVED** that the Per Diem rate for Certified Substitute Teachers be increased as follows:

- Horseheads Retired Certified Substitute Teacher - \$125/day
- Certified Substitute Teacher - \$95/day

This increase should take effect on December 1, 2014.

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**EXTRA-CURRICULAR ACTIVITIES 2014-2015 STIPENDS:**

<b><u>Employee</u></b>		<b><u>Location</u></b>		<b><u>Position</u></b>	<b><u>Stipend Amount</u></b>
Williams	Amy	BF		TV Station Coordinator (Split)	\$ 882.50
Hillson	Erin	BF		TV Station Coordinator (Split)	\$ 882.50
Mastronardi	Jillian	BF	*	Building Instructional Facilitator	\$ 1,500.00
Buckley	Kathryn	BF		Mentor Teacher	\$ 1,500.00
Schiefen	Maren	BF		Mentor Teacher	\$ 1,500.00
Bryant	Jennifer	CS		WCSN Faculty Advisor	\$ 1,740.00
Miller	Kristen	CS	*	Building Instructional Facilitator	\$ 1,500.00
DeRichie	Cynthia	CS		Mentor Teacher	\$ 1,500.00
Scanlon	Betsy	GR	*	Building Instructional Facilitator	\$ 1,500.00
Griffith-Schirmer	Virginia	GR		T V Station Coordinator	\$ 1,830.00
Palmer	Mari	RR		TV Station Coordinator (Split)	\$ 882.50
Romanski	Molly	RR		TV Station Coordinator (Split)	\$ 882.50
Conklin	Kim	RR	*	Building Instructional Facilitator	\$ 1,500.00
Marcellus	Cindy	IS		WISH TV Advisor (split)	\$ 915.00
Lewis	Stephanie	IS		WISH TV Advisor (split)	\$ 915.00
Winderl	Jordan	IS		6th Grade Show Choir Director	\$ 348.00
O'Connell	Lisa	IS	*	Building Instructional Facilitator	\$ 1,500.00
Fluman	Abby	IS	*	Building Instructional Facilitator	\$ 1,500.00
May	Stephanie	IS	*	Building Instructional Facilitator	\$ 1,500.00
Treacy	Tabitha	IS		Mentor Teacher	\$ 1,500.00
Lane	Deborah	HS		Central Treasurer	\$ 3,480.00
Schiavone	Christopher	HS		AV Coordinator	\$ 1,384.00
Lane	Deborah	HS		Student Council Advisor	\$ 1,830.00
Doren	Pamela	HS		Student Council Advisor	\$ 1,830.00
Matejka	Tina	HS		Marching Band Director	\$ 4,164.00
Kisloski	Deborah	HS		Yearbook Gen. Advisor	\$ 3,294.00
Kisloski	Deborah	HS		Yearbook Literary Advisor	\$ 1,098.00
Kisloski	Deborah	HS		Yearbook Photo Advisor	\$ 1,830.00
Kisloski	Deborah	HS		Yearbook Subscription Advisor	\$ 1,647.00
Brice-Hyde	Jamy	HS		Yearbook Advertising Advisor	\$ 1,059.00
Rennie	Carolyn	HS		9th Grade Advisor (Split)	\$ 694.00
Skorusa	Karen	HS		9th Grade Advisor (Split)	\$ 694.00
Giblin	Melissa	HS		10th Grade Advisor (Split)	\$ 692.00
Bratz	Tiffany	HS		10th Grade Advisor (Split)	\$ 692.00
Van Zile	Jeff	HS		11th Grade Advisor - Split	\$ 694.00
Brice-Hyde	Jamy	HS		11th Grade Advisor - Split	\$ 694.00
Lenhardt	Britt	HS		12th Grade Advisor	\$ 4,392.00
Hamula	Michael	HS		12th Grade Advisor	\$ 4,392.00
Bo	Anthony	HS		National Honor Society Adv.(Split)	\$ 519.00
Sisti	Kathy	HS		National Honor Society Adv.(Split)	\$ 519.00
Doren	Pamela	HS		Academic Challenge Advisor	\$ 1,464.00
Hamula	Michael	HS		Drama Advisor	\$ 3,470.00
Matejka	Tina	HS		Asst. Drama Advisor	\$ 2,082.00
Palmer	Dan	HS		Asst. Drama Advisor	\$ 2,082.00
Steigerwald	Ramona	HS		Science Club (split)	\$ 366.00
Hunter	Terrie	HS		Science Club (split)	\$ 366.00
Brice-Hyde	Jamy	HS		Mock Trial Club Advisor	\$ 1,115.00
Hillman	Kevin	HS		Varsity H Advisor (School Year)	\$ 7,686.00
Fesetch	Kelli	HS		Varsity H Adv. (Summer Camps)	\$ 4,575.00
Sisti	Kathy	HS		Athletic Receipts Manager	\$ 2,088.00
Hartman	Jason	HS		Athletic Manager	\$ 7,320.00
Schiavone	Christopher	HS		Mentor Teacher	\$ 1,500.00
Van Zile	Jeff	HS		Mentor Teacher	\$ 750.00
Zembek	Jared	HS		Aquatics Director	\$ 7,320.00
Sisti	Kathy	HS		Interact Club Advisor	\$ 1,765.00
Brice-Hyde	Jamy	HS		Debate Club Advisor	\$ 1,298.00

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**EXTRA-CURRICULAR ACTIVITIES 2014-2015 STIPENDS (Continued):**

<u>Employee</u>		<u>Location</u>	<u>Position</u>	<u>Stipend</u>
Rutherford	Rosemarie	MS	Central Treasurer	\$ 1,740.00
Ross	Rebecca	MS	SC Bookstore Manager	\$ 1,830.00
Leland	Dora	MS	Student Council Advisor (Split)	\$ 1,647.00
Stratton	Julie	MS	Student Council Advisor (Split)	\$ 1,647.00
O'Brian	Kevin	MS	Yearbook Advisor	\$ 1,830.00
Palmer	Dan	MS	HMS Live (split)	\$ 2,130.00
Donovan	Charles	MS	HMS Live (split)	\$ 1,830.00
Palmer	Dan	MS	Musical (split)	\$ 1,464.00
Stratton	Julie	MS	Musical (split)	\$ 1,664.00
Steele	Brian	MS	Technology Club Co-Advisor	\$ 1,215.00
Patelunas	Kelly	MS	Technology Club Co-Advisor	\$ 865.00
Ross	Rebecca	MS	Science Olympiad (split)	\$ 1,098.00
Steele	Brian	MS	Science Olympiad (split)	\$ 1,098.00
Blowers	Gretchen	MS	Mentor Teacher	\$ 750.00
Seifert	Timothy	MS	National Junior Honor Society	\$ 915.00
Steele	Brian	MS	Mentor Teacher	\$ 1,500.00
Finnerty	William	DISTRICT	Central Treasurer Athletics	\$ 2,784.00
Kelly	Amy	DISTRICT *	Instructional Chairperson	\$ 3,000.00
Mryglot	Kimberly	DISTRICT *	Instructional Chairperson	\$ 3,000.00
Harkness	Christine	DISTRICT *	ASD District Consultant	\$ 5,000.00
Matejka	Tina	MUSIC	HS Wind Ensemble	\$ 1,882.47
Allen	Yvonne	MUSIC	Band Director	\$ 1,142.93
Allen	Yvonne	MUSIC	Solo & Ensemble Director	\$ 201.69
Treacy	Tabitha	MUSIC	Band Director	\$ 201.70
Matthews	Margaret	MUSIC	Orchestra Director	\$ 67.23
Moss	Audrey	MUSIC	Orchestra Director	\$ 1,210.16
Schiavone	Christopher	MUSIC	Vocal Music Director	\$ 1,075.70
Schiavone	Christopher	MUSIC	Choral Advisor	\$ 403.39
Palmer	Dan	MUSIC	Vocal Music Director	\$ 1,142.93

\* Grant Funded.