

**HCSD Board Members:**

Brian Lynch, Pres.; Pam Strollo, VP; Rose Apgar; Karen Boulas;  
Mark Brinthaup; Warren Conklin; James Jacobus; Doug Johnson;  
David Sadler; and Student Rep. Kate Reasons and Alternate  
Danielle Fuller-Sincock

**Central Administrative Team:**

Ralph Marino, Jr., Ed.D., Superintendent  
Judy Christiansen, Human Resources, Dir.  
Kim Williams, Student Servs. Director  
Karen Bracy, Elem. Ed. Director  
Jay Hillman, Secondary Ed. Director  
Katy Buzzetti, School Business Admin.

**HORSEHEADS CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION HUMAN RESOURCES COMMITTEE  
December 10, 2014 at 3:30 P.M.  
SUPT'S CONFERENCE ROOM**

**MINUTES**

**Pledge of Allegiance**

**1. CALL TO ORDER**

Mr. Brinthaup called the meeting to order at 3:32 p.m.

**2. ROLL CALL OF THOSE IN ATTENDANCE**

The following members were in attendance: Mark Brinthaup, Warren Conklin, Brian Lynch, Pam Strollo, Judy Christiansen and Ralph Marino, Jr.

**3. DISCUSSION ITEMS**

**3.1 H.R. Recommendations for December BOE meeting**

The drafts HR Recommendations were reviewed. The recommendations will go to the full Board at its December meeting.

**3.2 Health Insurance Claims and Informational Update**

Mrs. Christiansen reviewed the health insurance claims information through November, 2014.

**3.3 Review of Probationary Teacher**

Patricia Abernatha, FACS teacher at the Middle School was reviewed for Tenure by Ronald Holloway, Middle School Building Principal. The recommendation for tenure will go to the Board at the December meeting for a January 28,, 2015 tenure date.

**3.4 Retirement Incentive**

Mrs. Christiansen reported that there were not enough employees interested in the incentive to meet the requisite \$250,000 savings. The incentive will not move forward.

**4. GOOD OF THE ORDER**

Mrs. Christiansen informed the Committee that a new title would be added to the Custodial/Maintenance Unit: that of Electrician. The search for the electrician will begin immediately.

**5. EXECUTIVE SESSION**

The Committee entered into Executive Session at 3:46 p.m. to discuss matters of negotiation and the employment history of a particular employee. The Committee adjourned from Executive Session at 3:55 p.m.

**5. ADJOURNMENT**

Mr. Brinthaup adjourned the meeting at 3:55 p.m.