

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS

Big Flats Elementary
Board of Education
February 26, 2015

CIVIL SERVICE SUBSTITUTES/TEMPORARY EMPLOYEES:

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY*</u>
Schrock, Aimee	Substitute Food Service Helper	01/26/15	\$8.75/hr.

CIVIL SERVICE NEW HIRES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Soper, Marsha	CS/Food Service Helper	02/02/15	\$8.83/hr.
Zisk, Stacey	MS/Food Service Helper	02/02/15	\$8.83/hr.

CIVIL SERVICE RESIGNATIONS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Cannavino, Robert	Transp./Bus Driver	01/26/15

INSTRUCTIONAL LEAVES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Balliet, Kim	RR/Grade 3	02/10/15 – 03/12/15	\$60,749 Medical Paid
DeRichie, Cynthia	CS/ESL	09/01/15 – 06/30/16	\$55,596 Unpaid Leave
Fullmer, Melissa	RR/Grade 4	*02/16/15-05/08/15	\$54,098 Medical Paid
Treacy, Tabitha	BF/CS/IS /Music	04/20/15 – 06/30/15	\$57,366 Medical Paid

INSTRUCTIONAL LONG-TERM SUBSTITUTES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Jordan, Carly	HS/Health (6% FTE)	11/01/14 – 06/30/15	\$43,238 Prorated & Retro
Sechrist, Sarah	RR/Grade 4	*02/12/15-05/12/15	\$42,186 Prorated
Willsey, Susan	GR/LTS Teaching Assistant	1/26/15-3/4/15	\$10.57/hr.

* Indicates revision.

INSTRUCTIONAL SUBSTITUTE TEACHERS:

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
German, Michelle	Degreed	Elementary/Secondary
Harter, Kendall	Degreed	Elementary/Secondary
Kahn, Andrew	Degreed	Elementary/Secondary
McKenna, Kevin	Certified	Secondary
Seamans, Chelsey	Certified	Elementary
Thomson, Erica	Degreed	Elementary/Secondary

INSTRUCTIONAL CONTRACT SUBSTITUTEs :

	<u>STATUS/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Jordan, Carly	HS/Contract Sub (4% FTE)	11/05/14 – 06/30/15	\$38/day Prorated & Retro
Schlock, Diann	RR/Contract Substitute	02/23/15 – 05/15/15	\$95/day

MENTORING APPOINTMENTS:

<u>MENTOR</u>	<u>LOCATION/POSITION</u>	<u>MENTEE</u>	<u>STIPEND</u>
Schiavone, Christopher	HS/Music	LTS – Washington, Chloe	\$750 (1/2 Year)

HOMEBOUND INSTRUCTION APPOINTMENTS:

	<u>RATE</u>
Spencer, Lee	\$18/hour

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SPRING 2015 COACHING APPOINTMENTS:

	<u>LOCATION/POSITION</u>		<u>STIPEND</u>
Limoncelli, Jeff	Varsity Head Coach	Baseball	\$5,414.20
McMillen, Joe	Modified Head Coach	Baseball	\$2,664.20
Scott, Andy	Junior Varsity Head Coach	Baseball	\$4,135.80
Jansen, Tom	Varsity Head Coach	Boys & Girls Track	\$5,416.80
Malloy, Terry	Varsity Head Coach	Boys & Girls Track	\$4,465.20
Wilcox, Kale	Varsity Asst. Coach	Boys & Girls Track	\$4,245.60
Hillman, Kevin	Modified Head Coach	Coed Track	\$3,018.20
Russo, Crissie	Modified Asst. Coach	Coed Track	\$2,818.20
Browning, Ed	Varsity Head Coach	Golf	\$5,416.80
Brightman, Chaston	Modified Head Coach	Lacrosse	\$2,958.00
Cook, Pete	Varsity Head Coach	Lacrosse	\$5,014.20
Cooper, Stephanie	Varsity Head Coach	Lacrosse	\$5,014.20
Monks, Steve	Modified Head Coach	Lacrosse	\$3,111.00
Neubauer, Jason	Junior Varsity Head Coach	Lacrosse	\$3,988.90
Blauvelt, Sara	Junior Varsity Head Coach	Softball	\$4,135.80
Brenzo, Gina	Modified Head Coach	Softball	\$2,664.20
Zoerb, Megan	Varsity Head Coach	Softball	\$4,740.20
Palmer, Dan	Varsity Head Coach	Tennis	\$4,611.60

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS

Big Flats Elementary
Board of Education
February 26, 2015

BE IT RESOLVED THAT the following:

Lisa Kelly

are hereby certified as a Qualified Lead Evaluator of building principals having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubrics selected by the Horseheads Central School District for use in the evaluation of building principals, including training on the effective application of such rubric to observe a building principal's practice;
- (5) Application and use of the assessment tools that the Horseheads Central School District utilizes to evaluate its building principals, including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; professional growth goals; school improvement goals, etc.;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the Horseheads Central School District to evaluate its principals;
- (7) The scoring methodology utilized by the Department and the Horseheads Central School District building principal under 8 NYCRR §30-2, including:
 - (a) how scores are generated for each subcomponent and the composite effectiveness score of building principals, and
 - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of principals and their subcomponent ratings; and
- (8) Specific considerations in evaluating building principals of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the District's annual professional performance review plan.

Brian Lynch, President, Board of Education

Date Adopted

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS

Big Flats Elementary
Board of Education
February 26, 2015

BE IT RESOLVED THAT the following Administrator:

Lisa Kelly

is hereby certified as a Qualified Lead Evaluator of classroom teachers having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

- (1) The New York State Teaching Standards, and their related elements and performance indicators, the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubrics selected by the Horseheads Central School District for use in the evaluation of classroom teachers, including training on the effective application of such rubric to observe a classroom teacher's practice;
- (5) Application and use of the assessment tools that the Horseheads Central School District utilizes to evaluate its classroom teachers, including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; professional growth goals; school improvement goals, etc.;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the Horseheads Central School District to evaluate its classroom teachers;
- (7) The scoring methodology utilized by the Department and the Horseheads Central School District to evaluate a classroom teacher under 8 NYCRR §30-2, including:
 - (a) how scores are generated for each subcomponent and the composite effectiveness score of classroom teachers, and
 - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their subcomponent ratings; and
- (8) Specific considerations in evaluating classroom teachers of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the District's annual professional performance review plan.

Brian Lynch, School Board President

DATE

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS

Business Meeting
Board of Education
Gardner Road
February 26, 2015

RESOLVED that the Horseheads Central School District Board of Education accepts and affirms the Arbitrator's decision to deny the grievance in the matter of The New York State Nurses' Association and the Horseheads Central School District, AAA Case No. 01-14-0000-7442, Grievance of Annette Cobb – Job Bidding.