

HCSD Board Members:

Brian Lynch, Pres.; Pam Stollo, VP; Rose Apgar; Karen Boulas;
Mark Brinthead; Warren Conklin; James Jacobus; Doug Johnson;
David Sadler; and Student Rep. Kate Reasons and Alternate
Danielle Fuller-Sincock

Central Administrative Team:

Ralph Marino, Jr., Ed.D., Superintendent
Judy Christiansen, Human Resources, Dir.
Kim Williams, Student Servs. Director
Karen Bracy, Elem. Ed. Director
Lisa Kelly, Interim Secondary Ed. Director
Katy Buzzetti, School Business Admin.

**HORSEHEADS CENTRAL SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION BUSINESS MEETING
APRIL 22, 2015 (WEDNESDAY)
6 P.M.
RIDGE ROAD ELEMENTARY SCHOOL CAFETERIA**

AGENDA

PLEDGE OF ALLEGIANCE

1. CALL TO ORDER

BOARD PRESIDENT

2. MINUTES (March 26, 2015, Business Mtg.; Special Mtg.,
April 9, 2015; and Community Budget Mtg.
April 9, 2015)

BOARD ACTION

**3. BOARD PRESIDENT’S REMARKS AND
AGENDA CHANGES** (if any)

BOARD PRESIDENT

4. QUESTIONS AND COMMENTS

**COMMUNICATION FROM
THE AUDIENCE**

5. AWARDS, HONORS, AND RECOGNITION

**BOE, SUPT., AND/OR
DISTRICT ADMINIS.**

6. PRESENTATIONS

- 6.1 RIDGE ROAD ELEMENTARY SCHOOL PTO UPDATE
- 6.2 RIDGE ROAD ELEMENTARY SCHOOL PRESENTATION:
“RIDGE ROAD FAMILY TREE—PLANTING AND NURTURING
STUDENT GROWTH FOR REAL WORLD SUCCESS”

**BRENDA DREW, PTO PRES.
ANNE MARIE BAILEY AND
RR SITE TEAM MEMBERS
AND STUDENTS**

7. REPORT FROM SUPERINTENDENT

**RALPH MARINO, JR.
INFORMATION ONLY**

7.1 UPDATE ON THE FACILITY CAPACITY/UTILIZATION AND
GRADE CONFIGURATION TASK FORCE

INFORMATION ONLY

7.2 UPDATE ON THE CONSOLIDATION FEASIBILITY STUDY
WITH ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT

BOARD ACTION

7.3 GIRLS TENNIS TEAM OVERNIGHT FIELD TRIP REQUEST
TO ATTEND THE US OPEN IN NY CITY 8/31 – 9/2/15

8. REPORT FROM BOARD PRESIDENT	BRIAN LYNCH
8.1 DONATION OF BANNERS TO CENTER STREET SCHOOL FROM CENTER STREET PTO	BOARD ACTION
8.2 RESOLUTION CASTING ONE BALLOT FOR EACH OF FOUR (4) VACANCIES TO BE FILLED BY NOMINATED CANDIDATES TO SERVE ON THE SCHUYLER-STEUBEN-CHEMUNG-TIOGA-ALLEGANY BOARD OF COOPERATIVE EDUCATIONAL SERVICES (GST BOCES)	BOARD ACTION
8.3 RESOLUTION APPROVING THE 2015-16 SCHUYLER-STEUBEN-CHEMUNG-TIOGA-ALLEGANY BOARD OF COOPERATIVE EDUCATIONAL SERVICES (GST BOCES) ADMINISTRATIVE BUDGET AS PROPOSED	BOARD ACTION
8.4 SUPERINTENDENT SEARCH UPDATE	INFORMATION ONLY
9. REPORT FROM DIRECTOR OF ELEMENTARY ED.	KAREN BRACY
10. REPORT FROM INTERIM DIRECTOR OF SECONDARY ED.	LISA KELLY
11. REPORT FROM SCHOOL BUSINESS ADMINISTRATOR	KATY BUZZETTI
11.1 DISPOSALS OF DISTRICT PROPERTY	BOARD ACTION
11.2 TREASURER'S REPORT (March 2015)	BOARD ACTION
11.3 CLAIMS AUDITOR REPORT (March 2015)	BOARD ACTION
11.4 HIGH SCHOOL EXTRACLASSROOM TREASURER'S REPORT (March 2015)	BOARD ACTION
11.5 MIDDLE SCHOOL EXTRACLASSROOM TREASURER'S REPORT (Feb. and March 2015)	BOARD ACTION
11.6 ATHLETICS EXTRACLASSROOM TREASURER'S REPORT (March 2105)	BOARD ACTION
11.7 BUDGET TRANSFERS REPORT (March 2015)	BOARD ACTION
11.8 REVENUE & EXPENSE REPORTS (March 2015)	BOARD ACTION
11.9 MARCHING BAND UNIFORM BID RESULTS	BOARD ACTION
11.10 WINDOW HARDENING BID RESULTS	BOARD ACTION
11.11 BUDGET TRANSFERS OVER \$10,000	BOARD ACTION
11.12 DONATION & INCREASE IN APPROPRIATIONS FROM HORSEHEADS AMERICAN LEGION FOR DISPLAY CASES	BOARD ACTION
11.13 EXTERNAL AUDITOR RFP AND RECOMMENDATION	BOARD ACTION
11.14 RESOLUTION FOR 2015-16 CAFETERIA SUPPLY BIDS	BOARD ACTION
11.15 2015-16 GST BOCES FINAL REQUEST FOR SERVICES	BOARD ACTION
11.16 APPOINTMENTS FOR THE 2015-16 SCHOOL BUDGET VOTE	BOARD ACTION
11.17 PROPOSAL FOR 2015-16 ASPHALT PAVEMENT UPGRADES	BOARD ACTION
11.18 WATCHDOG PROPOSAL FOR 2015 CONSTRUCTION MANAGEMENT SERVICES	BOARD ACTION
11.19 QUESTAR III FUND SURPLUS RESOLUTION AGREEMENT AND RELEASE	BOARD ACTION
11.20 FIVE-YEAR BUDGET PROJECTION	INFORMATION ONLY
11.21 JUNE 30 FUND BALANCE PROJECTION	INFORMATION ONLY
11.22 2015-16 PROPERTY TAX REPORT CARD	BOARD ACTION
11.23 ADOPTION OF PROPOSED 2015-16 HORSEHEADS CENTRAL SCHOOL DISTRICT BUDGET	BOARD ACTION

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| 22.10 | PROPOSED NEW POLICY 4532 AND EXHIBIT 4532
VOLUNTEERS AND VOLUNTEER AGREEMENT | DISCUSSION ONLY |
| 22.11 | PROPOSED CHANGES TO POLICY 5460:
SUSPECTED CHILD ABUSE AND MALTREATMENT | DISCUSSION ONLY |
| 22.12 | PROPOSED ELIMINATION OF POLICY 6650:
INTERNAL AUDITOR | DISCUSSION ONLY |
| 22.13 | PROPOSED REPLACEMENT POLICY 6680:
INTERNAL AUDIT FUNCTION | DISCUSSION ONLY |
| 22.14 | PROPOSED CHANGE TO POLICY 6700: PURCHASING | DISCUSSION ONLY |
| 22.15 | PROPOSED CHANGES TO POLICY 6720: BIDDING
REQUIREMENTS | DISCUSSION ONLY |
| 22.16 | PROPOSED CHANGES TO POLICY 6721:
CONSTRUCTION CONTRACTS, BIDDING, AND
AWARDS | DISCUSSION ONLY |
| 22.17 | PROPOSED CHANGES TO EXHIBIT 3230:
ORGANIZATIONAL CHART | DISCUSSION ONLY |
| 23. | REPORT FROM THE VISITATION COMMITTEE | ROSE APGAR |
| 23.1 | APRIL 17, 2015, TOUR OF RIDGE ROAD
ELEMENTARY SCHOOL | INFORMATION ONLY |
| 24. | QUESTIONS/COMMENTS FROM BOARD MEMBERS | |
| 25. | MOTION TO ADJOURN TO EXECUTIVE SESSION | |
| 25.1 | CSE/CPSE/504 RECOMMENDATIONS | |
| 25.2 | 2014-15 SUPTS.' EVALUATION | |
| 26. | RECONVENE TO PUBLIC SESSION | |
| 27. | ADJOURNMENT | |

UPCOMING 2014-15 BOARD MEETINGS:

May 7, 6 p.m., Public Hearing on Budget, MMC
 May 20, 6 p.m., Special Mtg. on Budget Vote and BOE Elections
 May 28, 6 p.m., Reg. Business Mtg., MMC
 June 25, 6 p.m., Reg. Business Mtg., MMC

UPCOMING 2014-15 BOARD SUB-COMMITTEE MEETINGS:

Athletic & Extra Curr., May 11, 4 p.m. Supt.'s Conf. Room
 Audit, June 15, 4 p.m., Supt.'s Conf. Room
 Curriculum & Assessment, May 7, 4 p.m., Ed. Support
 Finance, May 18, 5 p.m., Supt.'s Conf. Room
 Human Resources, May 13, 3:30 p.m., Supt.'s Conf. Room
 Planning & Development, May 12, 8 a.m., Supt.'s Conf. Room
 Policy, May 12, 4:30 p.m., Supt.'s Conf. Room

NOTE: These board meetings and sub-committee meetings are subject to change.

Our Mission

“Quality Education for All”

The Mission of the Horseheads Central School Community is to provide a quality education for all within a nurturing environment which promotes excellence, growth, and a sense of civic responsibility.

Our Vision

We, the Horseheads School Community, want a district that:

- is nurturing and responsive;
- strives for balance in a supportive, safe, encouraging environment;
- recognizes the need for continual improvement in an ever-changing world;
- has a clearly defined focus on learning outcomes, collaboration, and support systems; and
- creates an environment within which everyone can thrive and achieve his/her highest potential.

Our Beliefs

We believe:

- everyone can achieve his/her highest potential;
- trust is essential for growth;
- learning is cooperative;
- programs are inclusive;
- success will be nurtured and expected;
- learning is performance-based;
- decisions are data-based; and
- responsibility, respect and results guide our every effort

.Exit Outcomes

The Horseheads Central School graduate will be...

- a life-long learner;
- a caring, productive citizen;
- an effective communicator;
- a creative problem-solver;
- a quality decision-maker;
- a healthy, well-rounded person

HORSEHEADS CENTRAL SCHOOL DISTRICT
2014-2015 BOARD/DISTRICT GOALS

The Board of Education embraces the importance of short-term and long-term strategic planning in relation to Character Education/Wellness, Student Achievement, Community Relations/Partnerships, Buildings/Facilities, Financial Planning/Development, and Professional Development/District Culture. Our district has made a significant investment in this model of planning and development for all facets of the operation. We encourage our staff and community members to visit the district's website (www.horseheadsdistrict.com) for more information on the 10-Year Strategic Plan and Implementation Team. Below are the Board of Education's goals for the school district for the 2014 -2015 school year. Some of the goals may be specific to certain stakeholder groups.

GOAL #1

Student Achievement

- The percentage of students in our District who achieve a level 3 or 4 on all NYS assessments in grades 3-8 will be a minimum of 10% higher than the state average of students who achieve a level 3 or 4. If a building's percentage is already at 10% above the state average, the building's site-based team will determine the desired achievement level.
- The percentage of students in our District who achieve 85% (mastery) on NYS Regents exams will be a minimum of 10% higher than the state average of students who achieve 85%; we will also see the percentage of students in our District who achieve 65% (passing) will be a minimum of 10% higher than the state average of students who achieve 65%. If a building's percentage is already at 10% above the state average, the building's site-based team will determine the desired achievement level.

GOAL #2

District Reorganization & Sustainability

- Evaluate and select options from facility utilization and grade configuration task force work by June 30, 2015
- Conduct joint district consolidation feasibility study with Elmira Heights School District. Review draft of consolidation feasibility study by June 30, 2015.
- Identify additional shared service alternatives

GOAL #3

Strategic Plan

- Continued communication with the Strategic Plan Implementation Team via 2 members of the Planning and Development Committee.
 - Performance against Year Four targets by September 30, 2014
 - Establishment of Year Five Targets by September 30, 2014
 - Report to the full Board of Education by committee representatives by January 31, 2015
 - Final Report on Year Four progress to the Board of Education by June 30, 2015

GOAL #4

Financial Planning and Development

- Maintain the financial soundness of the school district
- Continue to update the district's five-year budget and reserve forecast by 10/31/14, 1/31/15, and 4/30/15
- Develop a voter approved 2015-2016 budget that maintains quality programming, while being fiscally responsible to the community
- Successfully negotiate 10 employee contracts that are fair and equitable to all stakeholders

GOAL #5

Professional Development and District Culture

Board Development Plan—

- 100% Participation in Board Annual Retreat in August 2014
- 100% Participation in BOE Annual Mini-Retreat in January 2015
- 100% New Board Member Participation in "New School Board Member Academy" and mandated "Fiscal Oversight Training"
- 33% Participation in NYSSBA Workshops and Conferences
- 100% Participation in at least one Workshop, Conference, or on-line Training Session
 - Assess progress in December 2014