

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS  
Business Meeting  
Board of Education  
Multi-Media Center  
September 24, 2015

**CIVIL SERVICE SUBSTITUTES/TEMPORARY EMPLOYEES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Clark, Lisa	Substitute (Bus Driver)	08/24/15	\$10.10/hr.
Cranmer, Raticia	Substitute (Teacher Aide, TA)	09/10/15	\$9.75/hr.
Fatula, Chrystina	Substitute (Clerical)	09/10/15	\$9.75/hr.
Woods, Mary	Substitute (Teaching Assistant)	09/10/15	\$9.75/hr.

**CIVIL SERVICE NEW HIRES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Aikman, Dawn	CS/Clerk Typist (part-time)	09/16/15	\$11.19/hr.
Butler, Theresa	CS/Clerk Typist (part-time)	09/11/15	\$11.19/hr.
Clark, Lisa	Transportation/Bus Driver	09/01/15	\$11.50/hr.
Jewell, Dena	HS/Registered Nurse (Dist. Float)	09/28/15	\$23,800
Shutter, Rebecca	GR/Clerk Typist (part-time)	TBD	\$11.19/hr.

**CIVIL SERVICE CHANGE IN FTE:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Riegal, Becky	BF/Attendance Clerk From: .67 To: .90	09/01/15	\$13.22/hr.
Serva, Tracy	RR/Attendance Clerk From: .67 To: .90	09/01/15	\$12.46/hr.

**INSTRUCTIONAL CHANGE IN FTE:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Fleming, Beth	IS/Teaching Assistant (extra hr. for student supv.)	09/01/15	\$16,291
Jordan, Carly	MS/Health .2 FTE	09/01/15	\$44,281 prorated

**INSTRUCTIONAL SUBSTITUTE TEACHERS:**

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Fatula, Chrystina	Non-Degreed	Elementary/Secondary
Howell, Donna	Degreed	Elementary
Parks, Crystal	Non-Degreed	Elementary/Secondary
Rathbun, Kelly	Certified	Elementary
Stanton, Jessica	Certified	Elementary/Secondary
White, Kelly	Degreed	Elementary/Secondary
Woods, Mary	Certified	Elementary
Zajicek, Christine	Certified	Elementary/Secondary

**INSTRUCTIONAL CONTRACT SUBSTITUTES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Burczynski, Katherine	BF/Contract Sub	09/01/15 – 10/19/15	\$95/day
*Jordan, Carly	MS/Contract Sub (.80 FTE)	09/01/15 – 06/30/16	\$95/day
Olin, Robert	HS/Contract Sub	09/14/15 – 06/30/16	\$95/day
Testone, Robin	MS/IS Contract Sub 50/50	09/01/15 – 06/30/16	\$95/day
Wheeler, Brittany	IS/Contract Sub	09/01/15 – 06/30/16	\$95/day

\*Revised location and FTE.

**INSTRUCTIONAL LEAVES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Durr, Kendra	BF/Grade 2	09/01/15-6/30/16	Unpaid Medical
McCarthy, Leslie	GR/Teaching Assistant	09/01/15-6/30/16	Unpaid

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**INSTRUCTIONAL LONG-TERM SUBSTITUTES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Carroll, Kaitlyn	IS/Grade 6 LTS	09/01/15 – 06/30/16	*\$43,571
Fish, Paula	GR/Teaching Assistant (Temp.)	09/09/15 - 10/21/15	\$10.57/hr.
Johnston, Amy	IS/Teaching Assistant LTS	09/01/15 – 06/30/16	\$11,733
Mendez, Natalya	IS/Teaching Assistant (Temp.)	09/11/15 – 11/20/15	\$10.57/hr.
Munson, Tracie	GR/Teaching Assistant LTS	09/08/15 -- 06/30/16	\$11,733

\*Revised, additional college credits turned in.

**INSTRUCTIONAL TRANSFERS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Gould, Lynn	Fr: HS/Biology To: MS/General Science	09/01/15
McNaney, Louisa	Fr: CS/Reading To: IS/MS Reading	09/01/15

**INSTRUCTIONAL RESIGNATIONS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Ciarlo, Julie	IS/Teaching Assistant	08/20/15

**INSTRUCTIONAL PROBATIONARY APPOINTMENTS:**

	<u>TENURE AREA</u>	<u>PROBATIONARY EFFECT. DATE</u>	<u>TENURE EFFECT. DATE</u>	<u>CERTIFICATION STATUS</u>	<u>SALARY</u>
Inthanongsak, Nichole	RR/Elementary	09/01/15	*09/01/19	Initial	\$43,926
Kordziel, Noreen	HS/Science	09/01/15	*09/01/19	Initial	\$43,939
Morgan, Donna	MS/Teaching Assistant	09/01/15	09/01/19	Pending	\$13,688
O'Connell, Jillian	IS/Teaching Assistant	09/01/15	09/01/19	Pending	\$11,733
Peary, Sara	BF/Teaching Assistant	09/01/15	09/01/19	Pending	\$11,733

\* To the extent required by the applicable provisions of Education Law §§3012, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, *classroom teacher* and *building principal* mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of the Commissioner's Regulations Part.

**2015-2016 MENTORING APPOINTMENTS:**

<u>MENTOR</u>	<u>LOCATION/POSITION</u>	<u>MENTEE</u>	<u>STIPEND</u>
Barnstead, Lisa	BF/Kindergarten	Dykes, Chelsea	\$1,500
Bell, Beth	HS/English	Luongo, Sierra	\$1,500
Blitz, Megan	HS/Resource Room	Calafiore, Marianne	\$1,500
Frei, Maureen	IS/Library	Ross, Rebecca	\$1,500
Hollar, Jacqueline	IS/Grade 6	Carroll, Kaitlyn	\$1,500
Hurd, Danielle	MS/ASD/Resource Room	Wales, Laura	\$ 450 * 3-months
Donaldson, Susan	HS/Science	Kordziel, Noreen	\$1,500
Lenhardt, Britt	HS/Health	Brenzo, Gina	\$1,500
Malloy, Terry	HS/Technology	Morris, Theodore	\$1,500
Miller, Kristen	BF/Resource Room	Coon, Hannah	\$1,500
Moss, Audrey	HS/Music	Smith, Collin	\$1,500
Springer, Maria	GR/Grade 3	Kenefick, Summer	\$1,500
Romanski, Molly	RR/Kindergarten	Sechrist, Sarah	\$1,500
TBA	RR/Grade 2	Inthanongsak, Nichole	\$1,500

\* Continuation from 2014/2015.

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**INSTRUCTIONAL TUTORING CENTER APPOINTMENTS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Deiseroth, Sandra	Monday	09/15/15	Reg. Hourly Rate
Cosgrove, Mary	Tuesday & Thursday	09/15/15	Reg. Hourly Rate
Schoonover, Rebecca	Wednesday	09/15/15	Reg. Hourly Rate
Salisbury, Tamara	TA/All four days	09/15/15	Reg. Hourly Rate

**INSTRUCTIONAL SCHOOL ON SATURDAY APPOINTMENTS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Bratz, Tiffany	HS/Supervisor	09/15/15	\$25/hour
Hillard, Morgan	HS/Substitute Supervisor	09/15/15	\$25/hour

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*Presenting.....*

***Nichole Inthanongsak***  
***Grade 2 – Ridge Road***

**Effective:**

*September 1, 2015*

**Salary:**

*\$43,926*

*Step 2 M+6*

**Prior Educational**

**Experience:**

*Kindergarten Teacher  
Chenango Valley School District  
Binghamton, NY  
2010 – 2011*

*Long-Term Substitute Special Education  
Odessa-Montour School District  
Odessa, NY  
2008 - 2009*

**Address:**

*199 Middle Rd.  
Horseheads, NY 14845*

**References:**

*Cory Smith  
Grade 1 Teacher  
Odessa-Montour School District*

*Sharon Mayo  
Special Education Teacher  
Odessa-Montour School District*

*Kim Stoltzfus  
Pre-K Teacher  
Horseheads Central School District*

**Education:**

*Bachelor of Science  
Childhood Education  
Elmira College  
2008*

*Master of Education  
Literacy B-12  
Elmira College  
2010*

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*Presenting.....*

*Noreen Kordziel  
Science – High School*

**Effective:**

*09/01/2015*

**Salary:**

*\$43,939*

*Step 1 M+18*

**Prior Educational**

**Experience:**

*Long-Term Substitute*

*Dryden High School - 2012*

*Ithaca Middle/High Schools – 2013-2014*

*Newfield Central School District - 2015*

**Address:**

*329 Stone Quarry Rd.*

*Ithaca, NY 14850*

**References:**

*Melinda Bennett*

*Science Teacher*

*Horseheads Middle School*

*Cathy Griggs*

*Principal*

*Newfield Middle School*

*Wayne Aman*

*Principal*

*Candor High School*

**Education:**

*Bachelor of Arts*

*Biology*

*Wheaton College*

*2003*

*Master of Arts*

*Adolescence Education*

*Biology 7-12*

*2012*