

**BE IT RESOLVED THAT the following Administrator:**

|                          |   |                                     |                                |
|--------------------------|---|-------------------------------------|--------------------------------|
| <b>Thomas Douglas</b>    | <b>SAS Permanent<br/>SDA Permanent</b>          | <b>Superintendent</b>               | <b>District Office</b>         |
| <b>Anthony Gill</b>      | <b>SBL/SDL Professional<br/>CAS Certificate</b> | <b>Dir. of Sec. Ed.</b>             | <b>Ed. Support Center</b>      |
| <b>Karen Bracy</b>       | <b>SDA Permanent</b>                            | <b>Dir. of Elem. Ed.</b>            | <b>Ed. Support Center</b>      |
| <b>Shawn McDonough</b>   | <b>SDA Permanent</b>                            | <b>Asst. Dir. of Elem./Sec. Ed.</b> | <b>Ed. Support Center</b>      |
| <b>Kimberly Williams</b> | <b>SDA Permanent<br/>CAS Certificate</b>        | <b>Dir. of Student Services</b>     | <b>Student Services Office</b> |

are hereby certified as a Qualified Lead Evaluator(s) of building principals having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubrics selected by the Horseheads Central School District for use in the evaluation of building principals, including training on the effective application of such rubric to observe a building principal's practice;
- (5) Application and use of the assessment tools that the Horseheads Central School District utilizes to evaluate its building principals, including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; professional growth goals; school improvement goals, etc.;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the Horseheads Central School District to evaluate its principals;
- (7) The scoring methodology utilized by the Department and the Horseheads Central School District building principal under 8 NYCRR §30-2, including:
  - (a) how scores are generated for each subcomponent and the composite effectiveness score of building principals, and
  - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of principals and their subcomponent ratings; and
- (8) Specific considerations in evaluating building principals of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the District's annual professional performance review plan.

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 James Jacobus, President, Board of Education

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 Date Adopted

**BE IT RESOLVED THAT the following Administrators:**

**Judith Christiansen**  
**Bert Conklin**

**Dir. of Human Resources**  
**Dir. of Athletics & P.E.**

**Human Resources Office**  
**Athletic Office**

are hereby certified as Qualified Evaluators of building principals having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

- (1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubrics selected by the Horseheads Central School District for use in the evaluation of building principals, including training on the effective application of such rubric to observe a building principal's practice;
- (5) Application and use of the assessment tools that the Horseheads Central School District utilizes to evaluate its building principals, including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; professional growth goals; school improvement goals, etc.;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the Horseheads Central School District to evaluate its principals;
- (7) The scoring methodology utilized by the Department and the Horseheads Central School District building principal under 8 NYCRR §30-2, including:
  - (a) how scores are generated for each subcomponent and the composite effectiveness score of building principals, and
  - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of principals and their subcomponent ratings; and
- (8) Specific considerations in evaluating building principals of English language learners and students with disabilities.

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James Jacobus, President, Board of Education

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Date Adopted

**BE IT RESOLVED THAT the following Administrators:**

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| <b>Thomas Douglas</b>     | <b>SAS &amp; SDA Permanent</b>    | <b>Superintendent</b>             | <b>District Office</b>         |
| <b>Karen Bracy</b>        | <b>SDA Permanent</b>              | <b>Dir. of Elem. Ed.</b>          | <b>Ed. Support Center</b>      |
| <b>Anthony Gill</b>       | <b>SBL &amp; SDL Professional</b> | <b>Dir. of Sec. Ed.</b>           | <b>Ed. Support Center</b>      |
|                           | <b>CAS Certificate</b>            |                                   |                                |
| <b>Shawn McDonough</b>    | <b>SDA Permanent</b>              | <b>Asst. Dir. Elem./Sec. Ed.</b>  | <b>Ed. Support Center</b>      |
| <b>Kimberly Williams</b>  | <b>SDA Permanent</b>              | <b>Dir. of Student Services</b>   | <b>Student Services Office</b> |
| <b>Bert Conklin</b>       | <b>SDA Permanent</b>              | <b>Dir. of Athletics and P.E.</b> | <b>Athletics Office</b>        |
| <b>Karen Donahue</b>      | <b>SDA Permanent</b>              | <b>Principal</b>                  | <b>High School</b>             |
| <b>Ronald Holloway</b>    | <b>SAS Permanent</b>              | <b>Principal</b>                  | <b>Middle School</b>           |
| <b>Michael Bostwick</b>   | <b>SBL Initial</b>                | <b>Principal</b>                  | <b>Intermediate School</b>     |
|                           | <b>SDL Professional</b>           |                                   |                                |
| <b>Elizabeth Scaptura</b> | <b>SDA Permanent</b>              | <b>Principal</b>                  | <b>Big Flats Elem.</b>         |
|                           | <b>CAS Certificate</b>            |                                   |                                |
| <b>Bobbi Brock</b>        | <b>SDA Permanent</b>              | <b>Interim Principal</b>          | <b>Big Flats Elem.</b>         |
|                           | <b>(9/22/15-10/30/15)</b>         |                                   |                                |
| <b>Patrick Patterson</b>  | <b>SBL Initial</b>                | <b>Principal</b>                  | <b>Gardner Rd. Elem.</b>       |
|                           | <b>SDL Professional</b>           |                                   |                                |
| <b>Patricia Sotero</b>    | <b>SDA Permanent</b>              | <b>Principal</b>                  | <b>Center St. Elem.</b>        |
| <b>Anne Marie Bailey</b>  | <b>SDA Permanent</b>              | <b>Principal</b>                  | <b>Ridge Rd. Elem.</b>         |
| <b>Mike McCawley</b>      | <b>SBL/SDL Professional</b>       | <b>Asst. Principal</b>            | <b>High School</b>             |
| <b>Daniel Buseck</b>      | <b>SDA Permanent</b>              | <b>Asst. Principal</b>            | <b>High School</b>             |
| <b>Rance Sechrist</b>     | <b>SDA Permanent</b>              | <b>Asst. Principal</b>            | <b>Middle School</b>           |
| <b>Robin Doubrava</b>     | <b>SDA Permanent</b>              | <b>Asst. Principal</b>            | <b>Intermediate School</b>     |
| <b>Theresa Woodworth</b>  | <b>SDL Professional</b>           | <b>CSE Chair P-5</b>              | <b>Student Services Office</b> |
| <b>Kelly Squires</b>      | <b>SDL Professional</b>           | <b>CSE Chair 6-12</b>             | <b>Student Services Office</b> |

are hereby certified as Qualified Lead Evaluators of classroom teachers having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

- (1) The New York State Teaching Standards, and their related elements and performance indicators, the Leadership Standards and their related functions;
- (2) Evidence-based observation techniques that are grounded in research;
- (3) Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2;
- (4) Application and use of the State-approved rubrics selected by the Horseheads Central School District for use in the evaluation of classroom teachers, including training on the effective application of such rubric to observe a classroom teacher's practice;
- (5) Application and use of the assessment tools that the Horseheads Central School District utilizes to evaluate its classroom teachers, including, but not limited to structured portfolio reviews; student, parent, teacher, community feedback; professional growth goals; school improvement goals, etc.;
- (6) Application and use of the State-approved locally selected measures of student achievement used by the Horseheads Central School District to evaluate its classroom teachers;
- (7) The scoring methodology utilized by the Department and the Horseheads Central School District to evaluate a classroom teacher under 8 NYCRR §30-2, including:
  - (a) how scores are generated for each subcomponent and the composite effectiveness score of classroom teachers, and
  - (b) application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of classroom teachers and their subcomponent ratings; and

(8) Specific considerations in evaluating classroom teachers of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the NYS Education Department makes available the information required for such training.

This certification has been issued in accordance with the process for certifying lead evaluators described in the District's annual professional performance review plan.

\_\_\_\_\_  
James Jacobus, School Board President

DATE \_\_\_\_\_

**BE IT RESOLVED THAT the following Administrator:**

***Judith Christiansen***

***District Human Resources***

is hereby certified as Qualified Evaluator of classroom teachers having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

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James Jacobus, School Board President

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