

HCSD Board Members:

James Jacobus, President, Karen Boulas, Vice-President;
Lisa Christiansen, Warren Conklin, Kristine Dale, Doug Johnson,
Brian Lynch, David Sadler, Pamela Strollo, Student
Rep. Sruti Akula (Co-Alternates Shuchi Amin & Meredith
Braiman)

Central Administrative Team:

Dr. Thomas J. Douglas, Superintendent
Karen Bracy, Elementary Ed. Director.
Tony Gill, Secondary Ed. Director
Kim Williams, Student Services Director
Judy Christiansen, Human Resources Director
Katy Buzzetti, School Business Administrator

**HORSEHEADS CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION H.R. COMMITTEE
October 14, 2015, at 3:30 P.M., SUPT'S CONFERENCE ROOM**

MINUTES

Pledge of Allegiance

1. CALL TO ORDER

Ms. Strollo called the meeting to order at 3:34 p.m.

2. ROLL CALL OF THOSE IN ATTENDANCE

The following committee members were in attendance: Pam Strollo, Chair, Warren Conklin,
Doug Johnson, Brian Lynch, Judy Christiansen, and Tom Douglas.

3. DISCUSSION ITEMS

3.1 H.R. Draft Recommendations for October 29 Board meeting

Draft recommendations for the October 29 Board of Education meeting were reviewed.
With several discussed changes, they will be presented to the full Board for approval.

3.2 Health Care Claims Review

The Committee reviewed the revised chart with health care costs. The chart now
includes all administrative charges as well as employee contributions.

3.3 Review of Probationary Teachers – Discussion

The principals will review their probationary teachers with the full Board. Mrs.
Christiansen will make up the schedule for the review. Reviews will begin with the
November Board meeting and will be done in Executive Session.

3.4 November meeting date and time

The November meeting will be held on TUESDAY, November 10 at 3:30.

4. GOOD OF THE ORDER

Mrs. Christiansen offered a negotiations update.

5. ADJOURNMENT

Ms. Strollo adjourned the meeting at 4:07 p.m.

Upcoming meetings: November 10; December 9, January 13, February 10, March 9, April 13, May 11, June 8