

ROUGH DRAFT

**Horseheads Central School District
Business Meeting of the Board of Education
Intermediate School(Cafeteria)
November 19, 2015**

Present: Akula, Boulas, Christiansen, Conklin, Dale, Jacobus, Johnson, Lynch, Sadler, Strollo

Also Present: Benedict, Bostwick, Bracy, Christiansen, Doubrava, Douglas, Gill, Holloway, McDonough, Moyer, Patterson, Scaptura, Sechrist, Sotero, Williams, Woodworth

Absent:

Call to Order: Board President Jim Jacobus called the Business Meeting to order at 6:01 PM.

Minutes

Moved by Boulas, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education accepts the minutes of the Regular Business Meeting of October 29, 2015, as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
 Christiansen
 Conklin
 Dale
 Jacobus
 Johnson
 Lynch
 Sadler
 Strollo

MOTION CARRIED

President's Remarks

Board President Jim Jacobus welcomed everyone to the November Board Meeting at the Intermediate School. Jim stated that Board Member Kristine Dale will attend via skyping due to being out of town.

Board President Remarks and Agenda Changes

Board President Jim Jacobus stated that there will be an Executive Session directly after tonight's Regular Session to approve CSE/CPSE/504 Recommendations and an additional Particular Personnel Matter.

Questions and Comments from the Public

Board President Jim Jacobus reviewed the procedures for the Questions and Comments Section and reminded the Public to state their full name and address before commenting.

Sophie Kartzman, 69 Olcott Road North, who is a seventh grader at the Middle School, addressed the Board to describe her Cards for Heroes Project. Sophie stated that this project would not exist if it wasn't for Intermediate School Principal Michael Bostwick who introduced her to the Community Service Program when she was a student in fifth grade. She stated her goal the first year was to collect 100 cards, last year was 1,000 which she exceeded with over

13,000 cards and to date for this year she is just over 14,000 cards with a goal of reaching 15,000 with one more weekend to go to meet her goal. Sophie thanked the District and community for their support. Board President Jim Jacobus, a Veteran, told Sophie how much her efforts personally mean to him and also to our military. Student Representative Sruti Akula thanked Sophie for her work – not just the cards, which mean so much, but also for her work encouraging others to volunteer. Sruti commended Sophie for taking on such a large initiative at such a young age.

Presentations

Intermediate School PTO Update

Intermediate School PTO Treasurer Deb French reported on the various partnerships the PTO has and stated without their support the PTO could not provide the incredible services that it does for the staff and the students. Deb stated the PTO is a huge supporter of the Intermediate School and its' teachers, is always willing to help in any way possible and will support anything they need upon request. Deb stated the PTO started the school year sponsoring the Annual Ice Cream Social and in October "Make A Difference Day" was held which is always a huge success and noted 5th Grade Teacher Stephanie May did a wonderful job chairing it. Some of the various activities sponsored by the PTO include the Spelling Bee, Variety Show, Math/Science/Technology Night, Fall and Spring Book Fairs, Believe Fundraiser, Staff Luncheon on Parent/Teacher Conference Day and during Staff Appreciation Week. Deb stated the PTO also supports field trips, adventure-based learning, Reading Celebration and the Sixth-Grade Celebration.

Intermediate School Presentation, "Top 10 Things You Should Know About The Intermediate School"

Intermediate School Principal Michael Bostwick welcomed the Board and the public to the annual presentation at the Intermediate School and stated we are always very excited to present to the Board because we have so many things going on at the Intermediate School. Mr. Bostwick stated the Intermediate School staff is awesome and go above and beyond on a daily basis. Mr. Bostwick stated the Intermediate School staff really feels that all of the extras are really the core to learning and what we do. We really feel we need to build the skills that help kids become thinkers in the world, communicators and learn to collaborate while developing their mindset. Mr. Bostwick stated the goal of the school is to help students have a growth mindset--to persevere and not give up. "It's not I can't achieve it," "It's "I haven't achieved it yet."

Mr. Bostwick introduced a video of an all-school assembly held at the end of the first week of school. At the assembly, which the students thought would be about school rules, students Julian Bostwick and Lace Edwards led them through a fun and musical list of the "Top Ten Things You Should Know About the Intermediate School." They stated the Assembly focused on other experiences beyond the academics. "The Top Ten Things focused" on the Unity Squad, STEM, Trust, Communication, Respect and Friendship, the 25-Book Goal, Community Service Presidential Awards Program, Character Matters, Special Areas--Art, Music and Physical Education, a High Mindset of creating a Brand for the Intermediate School and the creation of a hashtag. The Assembly was meant to show students all of the opportunities available to them at the school, beyond their work in English Language Arts, Math Social Studies and Science. Mr. Bostwick also explained the hashtag challenge and then individual students appeared to show the Board their hashtag, #IS innovators.'

Board Vice-President Karen Boulas stated she was really impressed with how well Julian and Lace are as speakers. They did very, very well in the area of public speaking and also stated she is very impressed with the work that is taking place at the Intermediate School. It is full of enthusiasm and innovation and at the same time focuses on the importance of going above the learning of academics.

Board Member Doug Johnson thanked the students for a great presentation and the parents for their support and bringing them out tonight. Doug also thanked the Intermediate School staff and the administrators for all they do to provide the extras to the students that go above and beyond the academics.

Board Member David Sadler stated it is great that the staff has found a way to keep the students pumped up and is able to combine their enthusiasm with the academics. David stated after attending an assembly like the Pep Rally the students are ready to return to school and learn.

Board Member Brian Lynch thanked the staff for all they do to educate the students and to lead them to become life-long learners. Brian also thanked the PTO for the great programs and activities they provide to the students. Brian stated with the learning that the students are exposed to at the Intermediate School they will become great high school students in a number of years.

Board Member Pam Strollo stated it is great to see that the Intermediate School staff realizes that what are important to the students' education are not just the academics but it goes beyond that to the extras which we seen in tonight's presentation which makes for a well-rounded person. Pam thanked the staff and the PTO for everything they do to ensure a quality education for our students.

Board President Jim Jacobus stated when you talk about providing a quality education, it is not just focusing on the academics, but also the creativity and the innovation which is a very important part of our society as the learning goes much further than academics and taking a test. Jim stated he hopes that the students will always remember and understand the importance of what was presented to them at the Pep Rally and carry it with them throughout their future years.

Mr. Bostwick publicly thanked Assistant Principal Robin Doubrava for being a huge part of the Intermediate School and acknowledged her for the Presidential Awards and Community Service Program as it was her idea. Mr. Bostwick also thanked Sophia for acting on this and carrying it forward to the Middle School. Mr. Bostwick also thanked the PTO for their commitment to the staff and students at the Intermediate School.

Report From The Superintendent

Awards, Honors and Recognition

Dr. Thomas Douglas, Superintendent of Schools stated it is his honor to announce a number of awards that have been handed out in the District and community.

- Dr. Douglas shared the High School October Students of the Month:
 - 9th Grade: Joanne Kim, Ariana Lauper, Makenzie Osgood, Jenna Williams
 - 10th Grade: Lizzie Curreri, Hunter Zawko
 - 11th Grade: Andrew Buccarelli, Marie Cusanelli, Brewster Marshall, Colin Raner
 - 12th Grade: Zach Campbell, Bruce Jefferson, Karly Oliver, Halie Stuart
- Dr. Douglas congratulated Junior Brian Kazmark who just finished his Eagle Scout project and stated reaching this level of accomplishment is something to be proud of.
- Dr. Douglas stated there are many great things going on in the community and we need to recognize the hard work of our fall athletes, artists, and musicians and thank them for a great fall. Dr. Douglas acknowledged the many activities happening in our schools such as the activities that you saw tonight that were part of the Intermediate School presentation. Dr. Douglas stated that Mr. Bostwick and his staff did a

wonderful job changing the culture of the rules that come natural to the students by starting the beginning of the school year off with such a positive and inspirational Pep Rally. Dr. Douglas commended Mr. Bostwick, Mrs. Doubrava and the entire staff of the Intermediate School for presenting the students with a culture that will continue with them throughout their education and as they move on into adulthood.

- Dr. Douglas noted the final Community Input Session for the Elmira Heights/Horseheads Merger/Consolidation Study was held Tuesday. He noted that of the 30 or more people in attendance there were many first-time attendees, so he was pleased that the word is getting out and reminded the Public the Straw Vote is on Thursday, December 3rd. After polling the Board Members, it was determined that there will be a brief Special Meeting on December 3rd after the votes are counted to certify the vote.
- Due to one Board Member not being able to attend the January 4th Mid-Year Retreat, it has been changed from January 4th to January 13th.

May 2016 High School Senior Class Trip

Moved by Boulas, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education approves the May 2016 High School Senior Class Trip to New York City from May 21-22, 2016, as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Conklin
- Dale
- Jacobus
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Dr. Thomas Douglas, Superintendent of Schools brought the May 2016 High School Senior Class Trip to New York City from May 21-22, 2016, to the Board for Board action.

Report from the Board of Education President

Resolution To Rescind The March 2014 Resolution Relative To Testing Procedures

Upon the Motion of Boulas, and seconded by Sadler.

WHEREAS, the Board of Education of the Horseheads Central School District adopted a Resolution in March 2014 relative to testing procedures for the State’s grades three through eight English Language Arts and Math testing. Said resolution stated: “The Board of Education supports the continuation of testing procedures associated with the New York State Grades three through eight English Language Arts and Math. Specifically, students will have such assessments placed in front of them. When the first student in such testing session has completed his/her assessment, he/she will be permitted to read a book in accordance with the State teachers’ administration manual for such assessments (at which time a student who refuses to participate in such assessment will be permitted to read a book). Such procedures will be followed for any make-up dates of such testing.”

BE IT RESOLVED, that the Horseheads Central School District Board of Education hereby rescinds the March 2014 Resolution and/or any policy relating to the procedure mentioned above.”

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Conklin
- Dale

Jacobus
Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

Board President Jim Jacobus brought the Resolution to rescind the March 2014 Resolution Relative to Testing Procedures to the Board for Board action. Jim stated administrators will put a procedure in place allowing students whose parents have opted them out of testing to sit quietly in the back portion of the classroom and read during the assessment. Students who take the assessments will also be able to quietly read after they are done with the test.

Board Member Doug Johnson stated he would like an explanation from the Superintendent relating to what will happen in the absence of the Resolution. Dr. Douglas stated this was discussed a little at Labor Management and it will be more of a Sit and Read Procedure. If the parent has notified the teacher that the student will not take the test, the student will be able to sit in the rear of the Testing Center. The student will be required to bring reading material that is appropriate for them at their grade level. Once the test is passed out to the students, the students that are test refusals will quietly take out their reading materials and read until the test is over. If they become a disturbance, the teacher will take care of the situation as if it were a classroom setting. If a student refuses to take the test without having a parent letter, that student will not be removed from the test, but will sit quietly while the principal contacts the parent. A student does not have the right to refuse to take a test. It is the child's responsibility to sit quietly during testing while the principal is contacting the parent. If the parent confirms it, the parent needs to send in a note stating their consent. If the parent cannot be reached, then it is not a test refusal and the child would have to make up the test. This procedure is in close alignment with the procedure that the State Education Department uses now when students finish a State Test, they are able to read. Dr. Douglas stated in New York State there is no Opt Out or Test Refusal. Dr. Douglas stated all students will be presented with a copy of the test. It will be up to the student if the student accepts the exam. If a student refuses to take the test, the formal process starts with the administrator.

Board Member Doug Johnson stated that previously he voted in favor of this Resolution because the prior administration supported that it was legal and practical. Doug stated in hearing the explanation that Dr. Douglas gave and that the administrators are on board with this then his concerns that it is legal and the District will not lose any Title 1 Funds have been answered and stated that he is now comfortable with rescinding this Resolution. Dr. Douglas stated there are no repercussions on this with Title 1, however, if we do not have 95% participation rate the day of the test there is nothing we can do.

Board Vice-President Karen Boulas stated she can support this now and is happy that administration will take steps to make sure that the students are not disruptive and are not pulling students out of class to take make-up tests. Dr. Douglas stated if students miss the exam they are removed but we will try to minimize it. The students will make up the test the first day they return to school.

Board Member Warren Conklin inquired if the testing location would be a separate location for those who are test refusals. Warren stated his concern is that a student may become antsy after 20 minutes of reading and become a distraction to others. Dr. Douglas stated if there were any issues then the teacher would apply the same type of discipline that is used in the classroom.

Board Member Pam Strollo stated she will support this also based on the explanation that Dr. Douglas presented as her concerns were the same as Board Member Doug Johnson's

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concerns. Pam stated that after listening to parents from last year's testing, she believes that unintentional stress was placed on the students and the parents and further stated she really appreciates and thanked administration for getting involved and putting something in place to alleviate this from happening again.

Board Member Brian Lynch stated that based on tonight's discussion he will also reverse his decision. Brian thanked Dr. Douglas for presenting this with clarity and taking the time to plan this early so that it is in place when testing occurs.

Donation From The Watkins Glen School District

Moved by Strollo, seconded by Boulas.

RESOLVED, that the Horseheads Central School District Board of Education approves the donation of seven Promethean seventy-eight inch interactive whiteboards from the Watkins Glen School District, as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Conklin
- Dale
- Jacobus
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Board President Jim Jacobus brought the donation of seven Promethean seventy-eight inch interactive whiteboards from the Watkins Glen School District to the Board for Board action. Jim stated these whiteboards will be placed in classroom locations around the District to more completely fulfill staff's access to this technology. Technology Coordinator Gregg Moyer stated Watkins donated these whiteboards due to purchasing a new brand.

Appointment Of Board Of Education Members Pam Strollo and Warren Conklin To The District's Strategic Plan Implementation Team

Moved by Sadler, seconded by Christiansen.

RESOLVED, that the Horseheads Central School District Board of Education appoints Board Members Pam Strollo and Warren Conklin to serve on the District's Strategic Plan Implementation Team for the 2015-2016 school year.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Conklin
- Dale
- Jacobus
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Board President Jim Jacobus brought the appointment of Board Members Pam Strollo and Warren Conklin to serve on the District's Strategic Plan Implementation Team for the 2015-2016 school year to the Board for Board action. Jim thanked Pam and Warren for volunteering to serve on this Team which requires a lot of time and is a very important position.

**Report From The Human Resources Director
Human Resources Sub-Committee Recommendations**

Moved by Boulas, seconded by Lynch.

RESOLVED that the Horseheads Central School District Board of Education approves the Human Resources Sub-Committee Recommendations as submitted.

CIVIL SERVICE SUBSTITUTES/TEMPORARY EMPLOYEES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Frost, Christy	Dist./Substitute	10/22/15	\$8.75-\$9.75/hr.
Lewis, Patricia	Dist./Substitute	11/02/15	\$8.75-\$9.75/hr.
Tyson, Zachary	Dist./Substitute (Cleaner)	11/03/15	\$10.92/hr.

CIVIL SERVICE TRANSFERS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Shutts, Victoria	HS/Assistant Cook	11/09/15	\$13.57
Wood, Renne	MS/Food Service Helper	11/09/15	no change

INSTRUCTIONAL SUBSTITUTE TEACHERS:

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Brown, Nicholas	Degreed	Elementary/Secondary
Chely, James	Non-Degreed	Elementary/Secondary
Ciccotti, Mark	Degreed	Elementary/Secondary
Fieno, Christopher	Certified	Secondary
Kallenborn, Jessica	Degreed	Elementary/Secondary

INSTRUCTIONAL LONG-TERM SUBSTITUTES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Testone, Robin	IS/Reading	09/08/15 – 11/16/15	\$43,216 prorated

INSTRUCTIONAL RESIGNATIONS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Duncan, Kristin	GR/Teaching Assistant	11/06/15

INSTRUCTIONAL TRANSFERS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Kamas, Kelly	GR/Teaching Assistant	11/09/15
Kathan, Ellen	GR/Teaching Assistant	10/26/15
McInerney, Shannon	GR/Teaching Assistant	11/12/15
Swimley, Kelly	CS/Teaching Assistant	11/16/15

INSTRUCTIONAL PROBATIONARY APPOINTMENTS:

	<u>TENURE AREA</u>	<u>PROBATIONARY EFFECT. DATE</u>	<u>TENURE EFFECT. DATE</u>	<u>CERTIFICATION STATUS</u>	<u>SALARY</u>
Carlisle, Patricia	*Special Education/HS	11/23/15	** 11/23/18	Permanent	\$68,675
Madison, Jamie	Teaching Assistant/CS	11/12/15	11/12/19	Pending	\$12,099

* To the extent required by the applicable provisions of Education Law §3012, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of the Commissioner’s Regulations Part.

** Three (3) year probationary period – previously tenured.

INSTRUCTIONAL CONTRACT SUBSTITUTES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Fivie, Kayla	CS/Contract Substitute	11/30/15 – 6/30/16	\$95/day

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INSTRUCTIONAL CONTRACT SUBSTITUTE RESIGNATION:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Marks, Meghan	CS/Contract Substitute	11/25/15

WINTER 2015-2016 COACHING APPOINTMENTS:

<u>NAME</u>		<u>POSITION</u>	<u>STIPEND</u>
Micknich, Steven	Bowling	Varsity	\$6,368.40
Finnerty, William	Boys Basketball	Junior Varsity	\$5,673.00
Limoncelli, Jeff	Boys Basketball	Varsity	\$6,771.00
Stevens, Greg	Boys Basketball	Modified	\$4,062.60
McMillen, Joseph	Boys Basketball	Assistant Coach	Volunteer
LaMont, MaryAnn	Cheerleading	Varsity	\$6,771.00
Miller, Ruth	Cheerleading	Junior Varsity	\$5,394.00
Laney, Jerry	Girls Basketball	Junior Varsity	\$5,673.00
Romanski, Mark	Girls Basketball	Modified	\$3,862.80
Scott, Andy	Girls Basketball	Varsity	\$6,771.00
Schiefen, Carl	Girls Basketball	Varsity Assistant Coach	Volunteer
Cook, John Michael	Girls Basketball	Junior Varsity Asst. Coach	Volunteer
Gilbert, George	Indoor Track	Assistant Varsity	\$5,673.00
Hillman, Kevin	Indoor Track	Assistant Varsity	\$5,673.00
Jansen, Tom	Indoor Track	Varsity	\$6,771.00
Miles, Mark	Swimming	Modified	\$4,062.60
Winkky, Eric	Swimming	Assistant Varsity	\$5,471.50
Zembek, Jared	Swimming	Varsity	\$6,771.00
Cadek, Paul	Wrestling	Modified	\$1,817.95
Hart, Brian	Wrestling	Modified	\$1,817.95
Lese, Shane	Wrestling	Varsity	\$6,185.40
Wilson, Eric	Wrestling	Junior Varsity	\$5,160.60

2015-2016 EXTRA-CURRICULAR ACTIVITIES APPOINTMENTS:

	<u>NAME</u>		<u>POSITION</u>	<u>STIPEND</u>
Big Flats	Williams	Amy	TV Station Coordinator (Split)	\$ 940.18
	Hillson	Erin	TV Station Coordinator (Split)	\$ 940.18
	Mastronardi	Jillian	Instructional Support Coach	\$ 1,500.00
	Schiefen	Maren	Mentor Teacher	\$ 1,500.00
	Barnstead	Lisa	Mentor Teacher	\$ 1,500.00
Center St.	Bryant	Jennifer	WCSN Faculty Advisor	\$ 1,813.55
	Wijkowski	Cara	Instructional Support Coach	\$ 1,500.00
	Miller	Kristen	Mentor Teacher	\$ 1,500.00
Gardner Rd.	Scanlon	Betsy	Instructional Support Coach	\$ 1,500.00
	Hamilton	Zachary	T V Station Coordinator	\$ 1,777.60
	Springer	Maria	Mentor Teacher	\$ 1,500.00
Ridge Rd.	Palmer	Mari	TV Station Coordinator (Split)	\$ 940.18
	Romanski	Molly	TV Station Coordinator (Split)	\$ 940.18
	Conklin	Kim	Instructional Support Coach	\$ 1,500.00
	Bostwick	Elisabeth	Mentor Teacher	\$ 1,500.00
	Romanski	Molly	Mentor Teacher	\$ 1,500.00

Intermediate

Marcellus	Cindy	WISH TV Advisor (split)	\$	940.18
Lewis	Stephanie	WISH TV Advisor (split)	\$	940.18
Winderl	Jordan	6th Grade Show Choir Director	\$	362.71
O'Connell	Lisa	Instructional Support Coach	\$	1,500.00
Fluman	Abby	Instructional Support Coach	\$	1,500.00
May	Stephanie	Instructional Support Coach	\$	1,500.00
Frei	Maureen	Mentor Teacher	\$	1,500.00
Hollar	Jacqueline	Mentor Teacher	\$	1,500.00

High School

Lane	Deborah	Central Treasurer	\$	3,627.10
Schiavone	Christopher	AV Coordinator	\$	1,426.16
Doren	Pamela	Student Council Advisor	\$	3,760.70
Smith	Collin	Marching Band Director	\$	4,266.24
Kisloski	Deborah	Yearbook Gen. Advisor	\$	3,384.63
Kisloski	Deborah	Yearbook Literary Advisor	\$	1,128.21
Kisloski	Deborah	Yearbook Photo Advisor	\$	1,880.35
Kisloski	Deborah	Yearbook Subscription Advisor	\$	1,692.32
Brice-Hyde	Jamy	Yearbook Advertising Advisor	\$	1,128.21
Rennie	Carolyn	9th Grade Advisor	\$	1,430.28
Giblin	Melissa	10th Grade Advisor (Split)	\$	713.08
Bratz	Tiffany	10th Grade Advisor (Split)	\$	713.08
Van Zile	Jeff	11th Grade Advisor (Split)	\$	715.14
Brice-Hyde	Jamy	11th Grade Advisor (Split)	\$	715.14
Lenhardt	Britt	12th Grade Advisor	\$	4,512.84
Hamula	Michael	12th Grade Advisor	\$	4,512.84
Bo	Anthony	National Honor Society Advisor (Split)	\$	534.81
Sisti	Kathy	National Honor Society Advisor (Split)	\$	534.81
Doren	Pamela	Academic Challenge Advisor	\$	1,504.28
Hamula	Michael	Drama Advisor	\$	3,575.70
Schiavone	Christopher	Asst. Drama Advisor	\$	2,133.12
Palmer	Dan	Asst. Drama Advisor	\$	2,145.42
Anastasio	Melanie	Science Club Advisor	\$	711.04

High School - Continued

Brice-Hyde	Jamy	Mock Trial Club Advisor	\$	940.18
Hillman	Kevin	Varsity H Advisor (School Year)	\$	6,897.47
Russo	Crissie	Varsity H Advisor (During Fall)	\$	1,000.00
Fesetch	Kelli	Varsity H Advisor (Summer Camps)	\$	4,700.88
Sisti	Kathy	Athletic Receipts Manager	\$	2,176.26
Hartman	Jason	Athletic Manager	\$	7,521.40
Donaldson	Susan	Mentor Teacher	\$	1,500.00
Blitz	Megan	Mentor Teacher	\$	1,500.00
Lenhardt	Britt	Mentor Teacher	\$	1,500.00
Moss	Audrey	Mentor Teacher	\$	1,500.00
Malloy	Terry	Mentor Teacher	\$	1,500.00
Bell	Beth	Mentor Teacher	\$	1,500.00
Zembek	Jared	Aquatics Director	\$	7,521.40
Sisti	Kathy	Interact Club Advisor	\$	1,880.35
Harkness	Christine	Mentor Teacher	\$	750.00

Brice-Hyde	Jamy	Debate Club Advisor	\$	1,128.21
Cook	April	NCAA Coordinator	\$	713.08

Middle School

Rutherford	Rosemarie	Central Treasurer	\$	1,813.55
Ross	Rebecca	SC Bookstore Manager	\$	1,880.35
Leland	Dora	Student Council Advisor (Split)	\$	1,692.32
Stratton	Julie	Student Council Advisor (Split)	\$	1,692.32
O'Brian	Kevin	Yearbook Advisor	\$	1,880.35
Palmer	Dan	HMS Live (split)	\$	1,880.35
Donovan	Charles	HMS Live (split)	* \$	2,080.35
Palmer	Dan	Musical (split)	\$	1,504.28
Stratton	Julie	Musical (split)	\$	1,504.28
Steele	Brian	Technology Club Advisor (Split)	\$	940.18
Patelunas	Kelly	Technology Club Advisor (Split)	\$	891.35
Johnson	Brandon	Science Olympiad (Split)	\$	1,066.56
Steele	Brian	Science Olympiad (Split)	\$	1,128.21
Seifert	Timothy	National Junior Honor Society Advisor	\$	940.18

District-Wide

Finnerty	William	Central Treasurer Athletics	\$	2,901.68
Kelly	Amy	Instructional Chairperson	\$	3,000.00
Mryglot	Kimberly	Instructional Chairperson	*\$	3,200.00
Lane	Deborah	Transition Coordinator	\$	6,500.00
Harkness	Christine	ASD District Consultant	\$	5,000.00

Music

Smith	Collin	HS Wind Ensemble	\$	1,882.47
Allen	Yvonne	Band Director	\$	1,142.93
Allen	Yvonne	Solo & Ensemble Director	\$	201.69
Treacy	Tabitha	Band Director	\$	201.70
Matthews	Margaret	Orchestra Director	\$	67.23
Moss	Audrey	Orchestra Director	\$	1,210.16
Schiavone	Christopher	Vocal Music Director	\$	1,075.70
Schiavone	Christopher	Choral Advisor	\$	403.39
Palmer	Dan	Vocal Music Director	\$	1,142.93

*Includes one-time payment of \$200 longevity.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
Christiansen
Conklin
Dale
Jacobus
Johnson
Lynch
Sadler
Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought Recommendations from the Human Resources Sub-Committee to the Board for Board action.

Report from the Director of Student Services

There wasn't a report.

Report from the Director of Elementary Education

Gardner Road LAP—Local Assistance Plan

Moved by Boulas, seconded Strollo.

RESOLVED, that the Horseheads Central School District Board of Education approves the Gardner Road LAP—Local Assistance Plan as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas			
Christiansen			
Conklin			
Dale			
Jacobus			
Johnson			
Lynch			
Sadler			
Strollo			

MOTION CARRIED

Director of Elementary Education Karen Bracy brought the Gardner Road LAP—Local Assistance Plan to the Board for Board action. Karen stated we went through a very vigorous self-review process to come up with this Plan and stated Gardner Road should be very proud of the learning that is going on there. Dr. Douglas stated because of the LAP Plan, Gardner Road had a two-year gap that was over 101 and last year’s data shows that the gap has already closed; therefore, Gardner Road will receive \$20,000 for those two years. Dr. Douglas stated the kids are doing well and thanked the staff for all they do.

Report from the Director of Secondary Education

High School Forensic Science Course Proposal

Moved by Boulas, seconded by Christiansen.

RESOLVED, that the Horseheads Central School District Board of Education approves the High School Forensic Science Course Proposal as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas			
Christiansen			
Conklin			
Dale			
Jacobus			

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Sadler			
Strollo			

MOTION CARRIED

Director of Secondary Education Tony Gill brought the High School Forensic Science Course Proposal to the Board for Board action. Tony stated this is a wonderful course for our 10th – 12th graders. Board Member David Sadler stated this is a great idea as not all students are college-bound and if you get them interested in the sciences it is even better. David inquired if the testing results will be more objective than subjective. Tony stated the teacher will have exposure to the Rubrics and apply it to the writing that they are doing in the notebook and all the tests and quizzes they are given throughout the course. They are taking the inquiry process and how to use it based on scientific principles they will be exposed to in the course.

Board Member Doug Johnson inquired if we are approving the textbook also or just the approval of the course. Tony stated we are not purchasing the textbook yet, however, it is in the proposal as a possibility but right now we do not need it. Board Member Warren Conklin

stated personally he feels we should purchase the book for the teacher who has been selected to teach this course and who will go to a workshop by the author of the book. Tony stated we need to have 25 books per session and right now STEM provides some of the curriculum until the teachers becomes deeper involved in the course we do not know if the students would use the book.

Board President Jim Jacobus stated the District has a process of Textbook Adoption which requests the teacher to bring a recommendation of the book that they want to purchase to the Board for approval. Jim stated we really need to follow this procedure. Dr. Douglas stated the book could be used as a resource.

Board Member Doug Johnson stated he will abstain as a BCOES employee due to the summer training that is involved and the material that will be provided through the BOCES Science Center.

**Report from the Interim School Business Administrator
Treasurer’s Report(October 2015)**

Moved by Strollo, seconded by Boulas.

RESOLVED, that the Horseheads Central School District Board of Education approves the Treasurer’s Report for October 2015 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Conklin
- Dale
- Jacobus
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Interim School Business Administrator for Horseheads Carolyn Benedict brought the approval of the Treasurer’s Report for October 2015 to the Board for Board action.

Claims Auditor’s Report(October 2015)

Moved by Strollo, seconded by Boulas.

RESOLVED, that the Horseheads Central School District Board of Education approves the Claims Auditor’s Report for October 2015 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Conklin
- Dale
- Jacobus
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Interim School Business Administrator for Horseheads Carolyn Benedict brought the approval of the Claims Auditor Report for October 2015 to the Board for Board action.

High School Extra-Classroom Treasurer’s Report(October 2015)

Moved by Strollo, seconded by Boulas.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the High School Extra-Classroom Treasurer’s Report for October 2015 as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Conklin
- Dale
- Jacobus
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Interim School Business Administrator for Horseheads Carolyn Benedict brought the approval of the High School Extra-Classroom Treasurer’s Report for October 2015 to the Board for Board action.

Athletic Extra-Classroom Treasurer’s Report(October 2015)

Moved by Strollo, seconded by Boulas.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Athletic Extra-Classroom Treasurer’s Report for October 2015 as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Conklin
- Dale
- Jacobus
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Interim School Business Administrator for Horseheads Carolyn Benedict brought the approval of the Athletic Extra-Classroom Treasurer’s Report for October 2015 to the Board for Board action.

Budget Transfers Reports(October 2015)

Moved by Strollo, seconded by Boulas.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Budget Transfers Report for October 2015 as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Conklin
- Dale
- Jacobus

Johnson

- Lynch
- Sadler
- Strollo

MOTION CARRIED

Interim School Business Administrator for Horseheads Carolyn Benedict brought the approval of the Budget Transfers Report for October 2015 to the Board for Board action. Board Member Doug Johnson stated he will abstain due to being a BOCES employee.

Revenue and Expense Report(October 2015)

Moved by Strollo, seconded by Boulas.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Revenue and Expense Report for October 2015 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
 Christiansen
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 Dale
 Jacobus
 Johnson
 Lynch
 Sadler
 Strollo

MOTION CARRIED

Interim School Business Administrator for Horseheads Carolyn Benedict brought the Revenue and Expense Report for October 2015 to the Board for Board action.

Budget Transfers Over \$10,000

Moved by Strollo, seconded by Boulas.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve budget transfers, totaling \$27,832.37 which exceeds the Superintendent's \$10,000 approval limit.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
 Christiansen
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 Dale
 Jacobus

Johnson

Lynch
 Sadler
 Strollo

MOTION CARRIED

Interim School Business Administrator for Horseheads Carolyn Benedict brought the approval of Budget Transfers in the amount of \$27,832.37, which exceeds the Superintendent's \$10,000 approval limit to the Board for Board action. Board Member Doug Johnson stated he will abstain due to being a BOCES employee.

Donation and Increase In Appropriations From Center Street PTO

Moved by Strollo, seconded by Boulas.

WHEREAS, the appropriation expenditure for fiscal year 2015-16 was approved and set on May 19, 2015...AND...

WHEREAS, the District has received a donation of \$1,956.82 on behalf of the Center Street Elementary PTO, for Staff to attend the Columbia University Saturday Reunion Reading and Writing Conference in New York City, NY. The donation will cover the hotel and travel cost to and from Columbia University.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2070-04-00-00-428	\$1,956.82	Conference
A980-2705	\$1,956.82	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective November 19, 2015.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Conklin
- Dale
- Jacobus
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Interim School Business Administrator for Horseheads Carolyn Benedict brought the approval of a Donation and Increase In Appropriations from Center Street PTO to the Board for Board action.

Donation and Increase In Appropriations From Community Foundation

Moved by Strollo, seconded by Boulas.

WHEREAS, the appropriation expenditure for fiscal year 2015-16 was approved and set on May 19, 2015...AND...

WHEREAS, the District has received a donation of \$1,272.00 on behalf of the Community Foundation Grant, to help fund the NYSSMA Winter Conference for lodging to chaperone students.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-12-00-00-462	\$1,272.00	Student Competition
A980-2705	\$1,272.00	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective November 19, 2015.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Conklin
- Dale
- Jacobus
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Interim School Business Administrator for Horseheads Carolyn Benedict brought the approval of a Donation and Increase In Appropriations from the Community Foundation to the Board for Board action.

Donation and Increase In Appropriations From Ohiopyle Prints, Inc.

Moved by Strollo, seconded by Boulas.

WHEREAS, the appropriation expenditure for fiscal year 2015-16 was approved and set on May 19, 2015...AND...

WHEREAS, the District has received a donation of \$92.93 on behalf of Ohiopyle Prints, Inc. Ohiopyle donates a percentage of their net sales from products sold at our local stores and/or pharmacies. This money will be used towards purchasing High School instructional supplies.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A2110-12-00-00-450	\$92.93	High School Supplies
A980-2705	\$92.93	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective November 19, 2015.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Conklin
- Dale
- Jacobus
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Interim School Business Administrator for Horseheads Carolyn Benedict brought the approval of a Donation and Increase In Appropriations from Ohiopyle Prints, Inc., to the High School to the Board for Board action.

Resolution For Applications Of Anschutz Exploration Corporation For Partial Refund

Moved by Strollo, seconded by Boulas.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approves the Resolution For Applications Of Anschutz Exploration Corporation For Partial Refund as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Conklin
- Dale
- Jacobus
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Interim School Business Administrator for Horseheads Carolyn Benedict brought the approval of the Resolution For Applications Of Anschultz Exploration Corporation For Partial Refund to the Board for Board action.

Tax Collection Report

Moved by Strollo, seconded by Boulas.

RESOLVED, that the Horseheads Central School District approve the Tax Collection Report as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Conklin
- Dale
- Jacobus
- Johnson
- Lynch
- Sadler
- Strollo

MOTION CARRIED

Interim School Business Administrator for Horseheads Carolyn Benedict brought the Tax Collection Report to the Board for Board action.

GST BOCES 2015-2016 Cooperative Bids Resolution

Moved by Strollo, seconded by Boulas.

RESOLVED, that the Horseheads Central School District approve the GST BOCES 2015-2016 Cooperative Bids Resolution as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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- Boulas
- Christiansen
- Conklin
- Dale
- Jacobus

Johnson

- Lynch
- Sadler
- Strollo

MOTION CARRIED

Interim School Business Administrator for Horseheads Carolyn Benedict brought the GST BOCES 2015-2016 Cooperative Bids Resolution to the Board for Board action. Board Member Doug Johnson stated he will abstain due to being a BOCES employee.

Appointments For The December 3, 2015, Straw Vote

Moved by Strollo, seconded by Boulas.

RESOLVED, that the Board of Education of the Horseheads Central School District appoint the Chief Election Inspectors, Election Inspectors, Volunteer Election Inspectors, and Assistant Election Inspectors for the December 3, 2015 school district voting as herein set forth and be it further,

RESOLVED, that James Jacobus be appointed as the Permanent Chairman and that Bridget Wetmore be appointed as the Interim Acting District Clerk for December 3, 2015, to coordinate the Straw Vote, and be it further,

RESOLVED, that the Interim Acting District Clerk be authorized to appoint additional Election Inspectors and Volunteer Election Inspectors as she shall deem necessary to fill vacancies that may occur or to provide for additional assistance that may be needed. Cont'd

RESOLVED, that three (3) Certified Public Accountants be authorized to verify and confirm total votes for the December 3, 2015 Straw vote. The CPA's will be hired from the auditing firm, Raymond Wager, CPA.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Boulas			
Christiansen			
Conklin			
Dale			
Jacobus			
		Johnson	
Lynch			
Sadler			
Strollo			

MOTION CARRIED

Interim School Business Administrator for Horseheads Carolyn Benedict brought the Appointments for the December 3, 2015, Straw Vote to the Board for Board action. Board Member Doug Johnson stated he will abstain due to being a BOCES employee.

2015-2016 General Repair Bids For Electrical, Plumbing and General Trades For Emergency Repairs

Moved by Strollo, seconded by Boulas.

RESOLVED, that the Horseheads Central School District approve the 2015-2016 General Repair Bids For Electrical, Plumbing and General Trades For Emergency Repairs as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Boulas			
Christiansen			
Conklin			
Dale			
Jacobus			
Johnson			
Lynch			
Sadler			
Strollo			

MOTION CARRIED

Interim School Business Administrator for Horseheads Carolyn Benedict brought the 2015-2016 General Repair Bids For Electrical, Plumbing and General Trades For Emergency Repairs to the Board for Board action.

GST BOCES 2015-2016 Student Transportation Cooperative Agreement

Interim School Business Administrator for Horseheads Carolyn Benedict brought the GST BOCES 2015-2016 Student Transportation Cooperative Agreement to the Board for information only.

2015-2016 Contract With Chemung County Child Care Council, Inc.

Interim School Business Administrator for Horseheads Carolyn Benedict brought the 2015-2016 Contract With Chemung County Child Care Council, Inc. to the Board for information only.

Report from the Student Representative To The Board of Education

Student Representative to the Board Sruti Akula reported on a very busy November at the High School. Sruti noted that seniors are finalizing their cap-and-gown orders for graduation, the National Honor Society has been selling poinsettias, and the Interact Club is trying

something new this year – putting together holiday stockings for local hospitals. She also reported that report cards will be distributed on November 24th, the Greenroom Players will present 'A Christmas Carol' December 3rd-5th, the Winter Dance is December 11th, the Band Concert is December 15th, Choir Concert is December 16th, and Ugly Sweater Day is December 23rd.

Report from the Athletic and Extra-Curricular Sub-Committee

Minutes of November 9, 2015, Meeting

Chair Karen Boulas reported on the November 9, 2015, meeting of the Athletic and Extra-Curricular Sub-Committee. Karen stated the Committee reviewed the Title IX Analysis which we are in compliance with, reviewed the Athletic Code of Conduct, discussed Student Transportation in Private Vehicles to Athletic Events, Homeschooled Students and Athletic Participation Eligibility and a discussion regarding the need for Football Helmets.

Report from the Audit Sub-Committee

There wasn't a report.

Report from the Finance Sub-Committee

Minutes of November 9, 2015, Meeting

Chair Brian Lynch reported on the November 9, 2015, meeting of the Finance Sub-Committee. Brian stated that all of the items that were presented earlier tonight under the School Business Administrator's Report was reviewed.

Report from the Human Resources Sub-Committee

Minutes of November 10, 2015, Meeting

Chair Pam Strollo reported on the November 10, 2015, meeting of the Human Resources Sub-Committee. Pam stated the Committee reviewed the Human Resources Recommendations that were approved earlier this evening by the Board, and the claims and contributions to the Health Insurance Plan.

Report from the Curriculum and Assessment Sub-Committee

Minutes of November 5, 2015, Meeting

Chair Warren Conklin reported on the November 5, 2015, meeting of the Curriculum and Assessment Sub-Committee. Warren stated the Committee reviewed the Forensic Science Course and the Gardner Road LAP which were presented earlier this evening.

Report from the Planning and Development Sub-Committee

Minutes of November 3, 2015, Meeting

Chair Warren Conklin reported on the November 3, 2015, meeting of the Planning and Development Sub-Committee. Warren stated Dr. Douglas updated the Board on the possible Consolidation with Elmira Heights and stated there is not enough time to have one more Joint Forum before the Straw Vote on December 3rd. The Committee also discussed ideas for the Mid-Year Retreat with possible discussions regarding the Closing of Schools, Committee Structure and Topics for the Future and Dr. Douglas' Entry Plan.

Report from the Policy Referral/Review Committee

Minutes of November 10, 2015, Meeting

Chair Doug Johnson reported on the November 10, 2015, meeting of the Policy and Referral Sub-Committee.

Proposed Change To Policy 7100: Facilities Planning

Moved by Strollo, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education accepts a proposed change to Policy 7100: Facilities Planning as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
 Christiansen
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 Lynch
 Sadler
 Strollo

MOTION CARRIED

Chair Doug Johnson presented to the Board a second reading and Board action of a proposed change to Board Policy 7100: Facilities Planning.

Proposed Change to Policy 7120: Enrollment Projections

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education accepts a proposed change to Policy 7120: Enrollment Projections as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
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 Jacobus
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 Sadler
 Strollo

MOTION CARRIED

Chair Doug Johnson presented to the Board a second reading and Board Action of a proposed change to Board Policy 7120: Enrollment Projections.

Proposed Change to Policy 7310: Educational Specifications(1st Reading)

Chair Doug Johnson presented the Board with a first reading of a proposed change to Board Policy 7310: Educational Specifications for information only. Doug noted the only change is the addition of a reference, "8 N.Y.CRR Part 155," which pertains to construction requirements in schools. Doug stated the proposed change to this Policy will be brought to the Board at its December Board meeting for a second reading and Board action.

Proposed Change to Policy 7320: Selection Of Architect Or Engineer(1st Reading)

Chair Doug Johnson presented the Board with a first reading of a proposed change to Board Policy 7320: Selection of Architect or Engineer for information only. Doug noted the only change is the addition of a reference, "Formal Opinion of Counsel No. 1, 1 Educ. Dept. Rep. 701(1951). Doug stated the proposed change to this Policy will be brought to the Board at its December Board meeting for a second reading and Board action.

Proposed Change to Policy 7380: Construction Project Insurance Program (1st Reading)

Chair Doug Johnson presented the Board with a first reading of a proposed change to Board Policy 7380: Construction Project Insurance Program for information only. Doug noted the change includes the addition of a reference. Doug stated the proposed change to this Policy will be brought to the Board at its December Board meeting for a second reading and Board action.

Board Member Warren Conklin inquired if the legal reference is for clarification or did it not exist at the time the Policy was written? Doug stated it helps to show where our authority comes to the School Board to legislate in this area.

Report from the Visitation Sub-Committee

November 12, 2015, Tour of the Intermediate School and Minutes From November 12, 2015, Meeting

Chair David Sadler reported on the November 12,, 2015, Visitation of the Intermediate School. David noted that Director of Facilities Michael Coghlan gave a briefing on the school and provided a written synopsis of the Maintenance Work completed in the 2014-2015 school year and the proposed work for 2015-2016 including a summary of the BCS for the school noting that it is a preliminary draft. Mr. Coghlan reported that the Proposed Plans for the Softball Field are still at the State Education Department. Mr. Coghlan stated that there are roof issues at this complex that are expensive and will need to be addressed. It was also noted that the bathrooms upgrades to this complex are not being accepted, the work is substandard and the issue has been referred to an attorney. There was a discussion regarding the Gym Floor in the Field House. It is sixteen years old and is more than halfway through its useful life. David noted the repairs will cost approximately \$100,000 which might not totally fix the problems.

David noted that the Facilities and Grounds Committee had its first official meeting on November 12th. The Committee set goals for the 2015-2016 School Year, reviewed Policies dealing with Facilities and Grounds, discussed future meeting dates and times, discussed the District Consolidation Study and the Future District Maser Plan for Facilities. David noted that we have good schools but they could be improved and stated based on the BCS a great deal of work needs to be done.

Report from the Legislative Liaisons

Board Member Lisa Christiansen stated she had the opportunity to meet with Mr. Brown in Rochester. Mr. Brown discussed a lot of issues pertaining to the Education Reform agenda and the impact to the schools. It is evident there is a fundamental disconnect with what the Regents think they are doing based on what is going on in the classroom. Lisa stated we need to encourage everyone to complete the survey relating to the Common Core Standard which is available on-line until November 30th.

Questions and Comments from Board Members

There were no Questions or Comments from the Board Members.

Board Member Pam Stollo thanked Gregg Moyer for setting up tonight's technology so that Board Member Kristine Dale could participate via skyping.

Adjournment to Executive Session

Moved by Stollo, seconded by Conklin.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 7:33 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas			
Christiansen			
Conklin			
Dale			
Jacobus			
Johnson			
Lynch			

Sadler
Strollo
MOTION CARRIED

Moved by Conklin, seconded by Boulas.
RESOLVED, that the Horseheads Central School District Board of Education go into Executive Session at 7:38 PM to approve CSE/CPSE/504 Recommendations and a Particular Personnel Matter.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Boulas			
Christiansen			
Conklin			
Dale			
Jacobus			
Johnson			
Lynch			
Sadler			
Strollo			

MOTION CARRIED

Moved by Conklin, seconded by Lynch.
RESOLVED, that the Horseheads Central School District Board of Education approve the CPSE/CSE/504 recommendations as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Boulas			
Christiansen			
Conklin			
Dale			
Jacobus			
Johnson			
Lynch			
Sadler			
Strollo			

MOTION CARRIED

Moved by Sadler, seconded by Christiansen.
RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 8:35 PM and reconvene to its Regular Meeting of the Board of Education at 8:36 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Boulas			
Christiansen			
Conklin			
Dale			
Jacobus			
Johnson			
Lynch			
Sadler			
Strollo			

MOTION CARRIED

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 8:37 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

Respectfully submitted by:

Candy L. Maine,

Candy Maine, District Clerk

