

HCSD Board Members:

James Jacobus, President Karen Boulas, Vice-President;
Lisa Christiansen, Warren Conklin, Kristine Dale, Doug Johnson,
Brian Lynch, David Sadler, Pamela Strollo, Student
Rep. Sruti Akula (Co-Alternates Shuchi Amin & Meredith
Braiman)

Superintendent of Schools:

Dr. Thomas J. Douglas

<p style="text-align: center;">HORSEHEADS CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION H.R. COMMITTEE December 9, 2015, at 3:30 P.M., SUPT'S CONFERENCE ROOM</p>

MINUTES

Pledge of Allegiance

1. CALL TO ORDER

Mrs. Strollo called the meeting to order at 3:32 p.m.

2. ROLL CALL OF THOSE IN ATTENDANCE

The following members were in attendance: Pam Strollo, Chair, Warren Conklin Doug Johnson, Judy Christiansen, and Tom Douglas

Excused: Brian Lynch

3. DISCUSSION ITEMS

3.1 H.R. Draft Recommendations for December 17, 2015 Board meeting
Recommendations were reviewed by the Committee. With one change, the Recommendations will be presented to the full Board at the December meeting.

3.2 Health Care Claims Review
Mrs. Christiansen presented the Health Insurance information. She also reported that an amended Affordable Care Act Resolution shall be presented to the Board for approval at the December meeting. The Resolution changes the "look back" period from 6 to 12 months. The change was recommended by the District's Affordable Care Act Consultants, HR Solutions.

4. GOOD OF THE ORDER

No items were presented for the good of the order.

5. ADJOURNMENT

The meeting was adjourned at 3:49 p.m.

Upcoming meetings: January 13, February 10, March 9, April 13, May 11, June 8