

ROUGH DRAFT

**Horseheads Central School District
Business Meeting of the Board of Education
High School(Multi-Media Center)
December 17, 2015**

Present: Akula, Boulas, Christiansen, Conklin, Dale, Jacobus, Johnson, Lynch, Sadler, Strollo

Also Present: Benedict, Bostwick, Bracy, Christiansen, Donahue, Douglas, Gill, Holloway, McDonough, Moyer, Patterson, Scaptura, Sechrist, Sotero, Williams, Woodworth

Absent:

Call to Order: Board President Jim Jacobus called the Business Meeting to order at 6:01 PM directly at the end of the Public Hearing.

Minutes

Moved by Boulas, seconded by Dale.

RESOLVED, that the Horseheads Central School District Board of Education accepts the minutes of the Regular Business Meeting of November 19, 2015, as submitted, minutes of November 23, 2015, as amended, and minutes of December 3, 2015, as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas			
Christiansen			
Conklin			
Dale			
Jacobus			
Johnson			
Lynch			
Sadler			
Strollo			

MOTION CARRIED

Agenda Changes

Board President Jim Jacobus explained the change in the format of the agenda which is to help move the meeting along more rapidly and give more time for items that need thorough discussion. After a discussion regarding recording of the minutes, the Board was in consensus that the minutes do not need to be recorded verbatim, just resolution of the vote. Jim stated there will be an Executive Session directly after the Board Meeting to discuss CSE/CPSE/504 Recommendations, Individual Personnel Matters and Individual Staff Member(s) Potential Tenure Appointment.

Community Questions and Comments

There were no questions or comments from the Community.

Student Representative Report

Student Representative Sruti Akula reported on High School activities, including the recent Greenroom Players' production of *A Christmas Carol*, which she said was a "huge hit." She also reported that the Band and Choirs are holding concerts this week, the Strings Program will hold their Strings Showcase in January and the Variety Show is January 9th. Sruti noted that the Boys and Girls Basketball Teams and the Boys Swimming Team are having a great season so far and remain undefeated. Regents week is in January and the semester ends in late January.

Presentations

High School Presentation STEM Opportunities at the High School

High School Principal Karen Donahue reported on STEM opportunities at the school. She thanked the Board for reinstating a Technology Teacher position so that the Department now has two teachers offering courses in manufacturing, construction, transportation and logistics, engineering and technology, math and science which are supported by rigorous and relevant instruction. Karen stated the focus is to get the students to move forward in the future in the area of Technology so that it appeals to a broad spectrum of students with opportunities for all. This also supports rigorous and relevant instruction which is to teach the students to design but also to think about making it work and getting to the end product which is what learning is really all about. Karen shared how related content areas incorporate STEM into their courses, including science courses such as the new Forensics Course, Geogebra in the Math Department, Food Science in Family and Consumer Science. Karen also shared how the arts enrich instruction, noting the Harmony Bridge Program, *A Christmas Carol*, and the art students' reproduction of the Welcome to Horseheads sign.

Technology Teacher Terry Malloy shared information on a new 3-D printer being used in the Department. This year with the additional teacher, the Department is able to offer ACE Engineering Orientation and ACE Graphics for Engineers. Next year, they plan to offer Robotics, and are currently working on an after school Robotics Club and App Development.

Board Member Kristine Dale stated she is very, very impressed to see the vast variety of course offerings at the High School, especially in the area of technology which exposes the students to many different options for them to consider in the future. Board Member Brian Lynch stated he agrees with Board Member Dale that the opportunities the students have are tremendous. The App Development seems really cool and stated he can see it becoming a class.

Board Member Pam Strollo, who comes from a local technology company, offered her assistance to Mr. Malloy and the Technology Department.

Board President Jim Jacobus stated he appreciates the opportunities that the STEM Program offers as not all students are college-bound.

Student Representative Sruti Akula stated that Horseheads High School really does have a lot of different courses to choose from which gives the students the opportunity to take a variety of classes which gives them the opportunity to learn and experience a lot of different perspectives relating to the academics, arts and culture.

Update On The Employee Performance and Evaluation Process

Director of Human Resources Judy Christiansen and Director of Secondary Education Tony Gill updated the Board on the District's newly negotiated APPR Plan. They shared the information that was used with the teachers as they visited the schools to explain the changes to staff. Under the New Plan, the APPR will now be based on two scores: observation and student performance, noting they are still using the Danielson Framework. Teachers can be scored only on areas that are observable. Tony stated the point system still holds true and the SLDs are set by the District. Another change is that there are just two observations rather than three: one full observation and one unannounced walk-through. Tony explained what they have learned from the State just this week and noted everyone's frustrations about the many additional changes. The State has issued a temporary moratorium on using State Assessment Data to determine a teacher's student performance score. There are now 45 days of public comment on the new changes, after which the State will make further decisions based on the comment, and then in March, it is expected that the State will release regulations with regard

to the use of student scores in teacher APPR scores. Dr. Douglas explained that State Aid Distribution hinges on Districts' adoption of APPR regulations. Originally, the State said it will hold back funds for districts if it wasn't adopted.

Superintendent Report

Awards, Honors and Recognition

Dr. Thomas J. Douglas, Superintendent of Schools, shared the High School November Students of the Month (Character Trait: Citizenship):

- 9th Grade: Carla Raymond, Bella Tarantino, Paige Winkky-Wade
- 10th Grade: Ethan Cavanaugh, Abigail Clement, Christian McGary, Jonathan Stanbro
- 11th Grade: Amanda Hayth, Brittany Jefferson, Kate Matthews
- 12th Grade: Ben Clark, Joey Rutan, Jane Suhey, Kayla Williams
- Dr. Douglas also congratulated Senior Jacob Weber on winning the DAR Good Citizen Contest.
- Dr. Douglas thanked the District for its participation in the Jeans for Troops fundraiser for the GI Go Fund.
- Dr. Douglas reported that District staff donated nearly \$9,000 to the United Way.
- Dr. Douglas stated the High School Library received a \$5,000 grant from author James Patterson's Foundation and the Scholastic Reading Club.
- Dr. Douglas reported that the Straw Vote asking if the Horseheads and Elmira Heights Districts should merge failed by approximately 83%, noting that the Board of Education certified this vote directly after the official vote count. Dr. Douglas noted that the turnout was high, and our community is proud of our schools and wishes to remain as the Horseheads District. He also reported that the District will be looking at building condition surveys and the future direction of the District, referencing the Consolidation/Configuration Study.
- Dr. Douglas reminded the Board that the Board of Education Retreat is scheduled for January 13th at 4:00 PM in the Multi-Media Center.
- Dr. Douglas also updated the Board on the School Resource Officer, reporting that the District is still under contract with the Chemung County Sherriff's Office, and there is a labor dispute regarding the position with a new Deputy Sheriff who just started at the High School this week. He also reported that he met with both the new Village of Horseheads Mayor and Police Chief and that he has asked the Chief to submit a proposal to the District regarding the SRO position.

Board Report

President's Report

There wasn't a Report.

Committee Reports

Athletic and Extra-Curricular Committee, Audit Committee and Curriculum and Assessment Committee

There wasn't a report for the Committees because they did not meet.

Facilities & Grounds Committee

Chair David Sadler stated the Committee met on December 11, 2015, after the Board Tour of the High School and noted that the minutes were distributed to the Board for review. David noted Director of Facilities Mike Coghlan reported on the Parking Lots around the High School which are deteriorating, a number of storage pods that were removed and a number of parking spaces that were added to improve traffic flow. Mike also discussed in-house work that is proposed.

Finance Committee

Chair Brian Lynch reported on the December 7, 2015, meeting of the Finance Committee. Brian stated that the Committee reviewed all of the items that will be presented later this evening under the Finance Report for Board action.

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Human Resources Committee

Chair Pam Strollo reported on the December 9, 2015, meeting of the Human Resources Committee. Pam stated the Committee reviewed the Human Resources Recommendations which will be presented later this evening for Board action and also reviewed the claims and contributions to the Health Insurance Plan.

Legislative Liaisons

Board Member Lisa Christiansen stated that she and Board Member Warren Conklin attended a NYSSBA Webinar on December 10th, which involved the evaluation system, the budget and State Aid Increases.

Planning and Development Committee

Chair Warren Conklin reported on the December 11, 2015, meeting of the Planning and Development Committee. Warren stated the Committee recommends that the Board of Education use the Mid-Year Retreat to discuss the District Re-Consolidation and the Committee Structure.

Policy Committee

Chair Doug Johnson reported on the December 8, 2015, meeting of the Policy Committee and requested that his report that involves Board action be presented at this time due to having to leave at 7:30 PM.

Proposed Change To Policy 7310: Educational Specifications

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education accepts a proposed change to Policy 7310: Educational Specifications as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

Chair Doug Johnson presented to the Board a second reading and Board action of a proposed change to Board Policy 7310: Educational Specifications.

Proposed Change to Policy 7320: Selection Of Architect Or Engineer

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education accepts a proposed change to Policy 7320: Selection of Architect or Engineer as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler
Strollo

MOTION CARRIED

Chair Doug Johnson presented to the Board a second reading and Board Action of a proposed change to Board Policy 7320: Selection of Architect or Engineer.

Proposed Change to Policy 7380: Construction Project Insurance Program

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education accepts a proposed change to Policy 7380: Construction Project Insurance Program as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
Christiansen
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Jacobus
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Lynch
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Strollo

MOTION CARRIED

Chair Doug Johnson presented to the Board a second reading and Board action of a proposed change to Board Policy 7380: Construction Project Insurance Program.

Repeal Board Policy 7420: Public Dedication Of New Facilities

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education repeals Board Policy 7420: Public Dedication of New Facilities as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
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Jacobus
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Sadler
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MOTION CARRIED

Chair Doug Johnson presented to the Board to repeal Board Policy 7420: Public Dedication of New Facilities.

Repeal Board Policy 7430: Staff Orientation To New Facilities

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education repeals Board Policy 7430: Staff Orientation To New Facilities as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
Christiansen
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Jacobus
Johnson

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Sadler
Strollo

MOTION CARRIED

Chair Doug Johnson presented to the Board to repeal Board Policy 7430: Staff Orientation To New Facilities as presented.

1st Reading of Proposed Changes to Policy 7370: Supervision Of Construction

Chair Doug Johnson presented the Board with a first reading of proposed changes to Board Policy 7370: Supervision of Construction for information only. Doug stated the proposed changes to this Policy will be brought to the Board at its January Board meeting for a second reading and Board action.

1st Reading of Proposed Changes to Policy 7390: Construction Project Records and Reports

Chair Doug Johnson presented the Board with a first reading of proposed changes to Board Policy 7390: Construction Project Records and Reports for information only. Doug stated the proposed changes to this Policy will be brought to the Board at its January Board meeting for a second reading and Board action.

1st Reading of Proposed Changes to Policy 6670: Petty Cash/Petty Cash Accounts

Chair Doug Johnson presented the Board with a first reading of proposed changes to Board Policy 6670: Petty Cash/Petty Cash Accounts for information only. Doug stated the proposed changes to this Policy will be brought to the Board at its January Board meeting for a second reading and Board action.

1st Reading of Proposed Change to Policy 7500: Naming Facilities

Chair Doug Johnson presented the Board with a first reading of a proposed change to Board Policy 7500: Naming Facilities for information only. Doug stated the proposed change to this Policy will be brought to the Board at its January Board meeting for a second reading and Board action.

1st Reading of Proposed Changes to Policy 7810: Closing Of Facilities

Chair Doug Johnson presented the Board with a first reading of proposed changes to Board Policy 7810: Closing Of Facilities for information only. Doug stated the proposed changes to this Policy will be brought to the Board at its January Board meeting for a second reading and Board action.

FINANCE ITEMS:

Claims Auditor Report(November 2015)

Moved by Dale, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education approves the Claims Auditor's Report for November 2015 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
Boulas			
Christiansen			
Conklin			
Dale			
Jacobus			
			Johnson
Lynch			
Sadler			
Strollo			

MOTION CARRIED

The approval of the Claims Auditor Report for November 2015 was brought to the Board for Board action.

Middle School Extra-Classroom Treasurer’s Report(October 2015)

Moved by Dale, seconded by Strollo.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Middle School Extra-Classroom Treasurer’s Report for October 2015 as presented.

Ayes Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

The approval of the Middle School Extra-Classroom Treasurer’s Report for October 2015 was brought to the Board for Board action.

Athletic Extra-Classroom Treasurer’s Report(November 2015)

Moved by Dale, seconded by Strollo.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Athletic Extra-Classroom Treasurer’s Report for November 2015 as presented.

Ayes Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

The approval of the Athletic Extra-Classroom Treasurer’s Report for November 2015 was brought to the Board for Board action.

Budget Transfers Report(November 2015)

Moved by Dale, seconded by Strollo.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Budget Transfers Report for November 2015 as presented.

Ayes Noes Abstained Absent

Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler
Strollo

MOTION CARRIED

The approval of the Budget Transfers Report for November 2015 was brought to the Board for Board action

Revenue and Expense Reports(November 2015)

Moved by Dale, seconded by Strollo.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve the Revenue and Expense Report for November 2015 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
Christiansen
Conklin
Dale
Jacobus

Johnson

Lynch
Sadler
Strollo

MOTION CARRIED

The Revenue and Expense Report for November 2015 was brought to the Board for Board action.

Budget Transfers Over \$10,000

Moved by Dale, seconded by Strollo.

BE IT RESOLVED, that the Horseheads Central School District Board of Education approve budget transfers, totaling \$102,935.16 which exceeds the Superintendent's \$10,000 approval limit.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
Christiansen
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Dale
Jacobus

Johnson

Lynch
Sadler
Strollo

MOTION CARRIED

The approval of Budget Transfers in the amount of \$102,935.16, which exceeds the Superintendent's \$10,000 approval limit was brought to the Board for Board action.

Increase In Appropriations From Gardner Road PTO

Moved by Dale, seconded by Strollo.

WHEREAS, the appropriation expenditure for fiscal year 2015-16 was approved and set on May 19, 2015...AND...

WHEREAS, the District has received a donation of \$141.06 on behalf of the Gardner Road PTO, to help fund the cost of the 4th grade class to see the performance of From the Mixed – Up Files of Mrs. Basil E. Frankweiler at the Clemens Center on November 9, 2015.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

Cont'd

The appropriation for the following codes should be increased:

A-2110-99-00-00-490	\$141.06	Arts In Education
A980-2705	\$141.06	Revenue – Donation

BE IT FURTHER RESOLVED, that such changes in appropriation become effective December 17, 2015.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
Christiansen
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Jacobus

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Sadler
Strollo

MOTION CARRIED

The approval of a Donation and Increase In Appropriations from Gardner Road PTO was brought to the Board for Board action.

Increase In Appropriations From Utica National Insurance

Moved by Dale, seconded by Strollo.

WHEREAS, the appropriation expenditure for fiscal year 2015-16 was approved and set on May 19, 2015...AND...

WHEREAS, the District has received a check in the amount of \$11,642 on behalf of Utica National Insurance group, to cover the cost of a van that was damaged in an automobile accident.

BE IT RESOLVED, that the Board of Education accepts the above gift and directs the budget be amended accordingly.

The appropriation for the following codes should be increased:

A-5510-99-00-00-2100	\$11,642	Buses - Van
A2680-100	\$11,642	Revenue – Transport

BE IT FURTHER RESOLVED, that such changes in appropriation become effective December 17, 2015.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
Christiansen
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Dale
Jacobus

Johnson

Lynch
Sadler
Strollo

MOTION CARRIED

The approval of a Donation and Increase In Appropriations from Utica National Insurance was brought to the Board for Board action.

Tax Certiorari Settlement – L. Enterprises, LLC

Moved by Dale, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education approve the Tax Certiorari Settlement – L. Enterprises, LLC as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

The approval of the Tax Certiorari Settlement – L. Enterprises, LLC was brought to the Board for Board action.

SMART Schools Investment Plan

Moved by Dale, seconded by Strollo.

RESOLVED, that the Horseheads Central School District Board of Education approve the SMART Schools Investment Plan as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

Christiansen

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Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

The approval of the SMART Schools Investment Plan was brought to the Board for Board action.

Personnel Items

Human Resources Committee Recommendations

Moved by Strollo, seconded by Sadler.

RESOLVED that the Horseheads Central School District Board of Education approves the Human Resources Sub-Committee Recommendations as submitted.

NYS MINIMUM WAGE INCREASE EFFECTIVE 12/31/15:

<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Substitute Food Service Helper	12/31/15	\$9.00/hr.
Substitute School Monitor	12/31/15	\$9.00/hr.
Substitute Summer Laborer	12/31/15	\$9.00/hr.
Student Pool Employee	12/31/15	\$9.00/hr.
Substitute Teacher Aide	12/31/15	\$9.00/hr.

CIVIL SERVICE SUBSTITUTES/TEMPORARY EMPLOYEES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Austin, David	Substitute	11/13/15	\$8.75/hr.
Bartlett, Lisa	Substitute	11/12/15	\$8.75-9.75/hr.
Buscetto, Mary	Substitute	11/09/15	\$8.75-9.75/hr.
Elder, Barbara	Substitute	11/17/15	\$14.10/hr.
Jerzak, Monica	Substitute Cleaner	12/08/15	\$10.92/hr. Cont'd

Marble, Kristen	Bus Driver in Training	12/04/15	\$10.10/hr.
Marketti, Michael	Bus Driver in Training	12/04/15	\$10.10/hr.
Murray, Cameron	Student Lifeguard	11/10/15	\$8.75/hr.
Scheetz, Jennifer	Substitute	11/20/15	\$8.75-9.75/hr.
Sullivan, Timothy	Bus Driver in Training	11/16/15	\$10.10/hr.
Wagner, Cameron	Student Lifeguard	12/02/15	\$8.75/hr.

CIVIL SERVICE NEW HIRES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Giammichele, Joanne	Transportation/Bus Driver	11/13/15	\$11.10/hr.
Salce, Angelo	MS/Food Service Helper	11/30/15	\$10.07/hr.
Schlehlein, Scott	Transportation/Bus Driver	11/23/15	\$11.10/hr.
Youmans, Gwen	CS/Licensed Practical Nurse	11/30/15	\$15,372

CIVIL SERVICE RESIGNATIONS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Jewell, Dena	District/Registered Nurse (float)	12/09/15

CIVIL SERVICE TRANSFERS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Cobb, Annette	District/Registered Nurse	12/14/15

INSTRUCTIONAL SUBSTITUTE TEACHERS:

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Buscetto, Mary	Degreed	Ridge Road
Chely, Wendy	Degreed	Elementary/Secondary
Jefferson, Pamela	Degreed	Elementary/Secondary
Schoonover, Tammy	Degreed	Elementary/Secondary
Scheetz, Jennifer	Degreed	Elementary/Secondary
Smith, Susan	Degreed	Elementary/Secondary

INSTRUCTIONAL LEAVE OF ABSENCE:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Frisbie, Meghan	MS/Health	11/12/15 – 02/29/16	\$52,940 (Medical Paid)

INSTRUCTIONAL CONTRACT SUBSTITUTE APPOINTMENTS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Schlock, Diann	RR/Contract Sub	12/7/15 – 06/30/16	\$95/day

INSTRUCTIONAL LONG-TERM SUBSTITUTES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Licht, Elizabeth (Libby)	MS/Health	11/12/15 – 02/29/16	\$45,280 (prorated)
Rosenthal, Laura	GR/Teaching Assistant	11/30/15-6/24/16	\$12,099 (prorated)
Testone, Robin	IS/MS / Reading	*09/01/15 – 02/11/16	\$43,216 (prorated)

* Extended assignment.

INSTRUCTIONAL TENURE RECOMMENDATIONS:

	<u>LOCATION/POSITION</u>	<u>TENURE AREA</u>	<u>EFFECTIVE</u>
Huftalen, Stacey	CS/Teaching Assistant	Teaching Assistant	01/28/16

INSTRUCTIONAL TRANSFERS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Howe, Deborah	CS/Teaching Assistant	11/20/15

INSTRUCTIONAL PROBATIONARY APPOINTMENTS:

	<u>TENURE AREA</u>	<u>PROBATIONARY EFFECT. DATE</u>	<u>TENURE EFFECT. DATE</u>	<u>CERTIFICATION STATUS</u>	<u>SALARY</u>
Munson, Tracie	Teaching Assistant/GR	11/23/15	11/16/19	Pending	\$12,099

Woods, Katrina	Teaching Assistant/IS	12/16/15	12/16/19	Level I	\$12,099
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SPORTS PROGRAM DESIGNER STIPEND:

	<u>POSITION</u>	<u>STIPEND</u>
Malloy, Terry	Fall/Winter Programs Designer	\$1,500*

* Varsity H to reimburse the District.

FALL 2015-2016 COACHING FOR INTERSECTIONAL PLAY:

	<u>POSITION</u>	<u>ADD STIPEND</u>
Perone, Patti	Varsity Girls Volleyball	\$376
Crout, Tim	Jr. Varsity Girls Volleyball	\$358
Palmer, Dan	Varsity Girls Tennis	\$752
Miles, Mark	Varsity Girls Swimming	\$188
Russo, Crissie	Varsity Boys Volleyball	\$564

FALL 2015-2016 COACHING RETRO PAY- Continued:

Miles, Mark	Varsity Swimming Coach	\$153
Porter, Kailea	Varsity Swimming Asst. Coach	\$124
Zembek, Jared	Modified Swimming Coach	\$56
Palmer, Dan	Varsity Tennis Coach	\$109
Bennett, Melinda	Modified Volleyball Coach	\$56
Crout, Tim	Jr. Varsity Volleyball Coach	\$114
Perone, Patti	Varsity Volleyball Coach	\$142
Russo, Crissie	Varsity Volleyball Coach	\$126
* Jansen, Tom	Varsity Cross Country Asst. Coach	\$1,517

* Qualifies for extra stipend pay per contract. Coached without any assistance, receives 1/3 of assistant stipend and had more than 30 players.

WINTER 2015-2016 COACHING APPOINTMENTS:

		<u>POSITION</u>	<u>STIPEND</u>
Limoncelli, Bill	Basketball (Boys)	Asst. Coach	Volunteer
Condame, Ryan	Indoor Coed Track	Technical Support Technician	Volunteer
Kordziel, Noreen	Indoor Coed Track	Asst. Coach	Volunteer

WINTER 2015-2016 COACHING REVISED STIPENDS:

	<u>SPORT</u>	<u>LEVEL</u>	<u>FINAL STIPEND</u>
Micknich, Steven	Bowling	Varsity	\$6,544
Finnerty, William	Boys Basketball	Junior Varsity	\$5,829
Limoncelli, Jeff	Boys Basketball	Varsity	\$6,957
Stevens, Greg	Boys Basketball	Modified	\$4,174
LaMont, MaryAnn	Cheerleading	Varsity	\$6,957
Miller, Ruth	Cheerleading	Junior Varsity	\$5,542
Laney, Jerry	Girls Basketball	Junior Varsity	\$5,829
Romanski, Mark	Girls Basketball	Modified	\$3,969
Scott, Andy	Girls Basketball	Varsity	\$7,357
Gilbert, George	Indoor Track	Assistant Varsity	\$5,829
Hillman, Kevin	Indoor Track	Assistant Varsity	\$5,829
Jansen, Tom	Indoor Track	Varsity	\$6,957
Miles, Mark	Swimming	Modified	\$4,174
Winkky, Eric	Swimming	Assistant Varsity	\$5,622
Zembek, Jared	Swimming	Varsity	\$6,957
Cadek, Paul	Wrestling	Modified	\$3,662
Hart, Brian	Wrestling	Modified	\$3,736

Lese, Shane	Wrestling	Varsity	\$6,756
Wilson, Eric	Wrestling	Junior Varsity	\$5,303

Revisions based on new contract

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

Christiansen

Conklin

Dale

Jacobus

Johnson

Lynch

Sadler

Strollo

MOTION CARRIED

Director of Human Resources Judy Christiansen brought Recommendations from the Human Resources Committee to the Board for Board action.

Tentative Agreement With The Sr. Food Service Staff

Moved by Strollo, seconded by Sadler

RESOLVED that the Horseheads Central School District Board of Education approves the Tentative Agreement with the Sr. Food Service Staff as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

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MOTION CARRIED

Director of Human Resources Judy Christiansen brought the Tentative Agreement with the Sr. Food Service Staff to the Board for Board action. Judy stated this is a three-year Contract with an increase in wages(2.65% - 2015-2016 and 2016-2017) and paying higher contributions towards the Health Insurance(14% Contribution of either the Single or Family Plan by the end of the Contract, 2016-2017).

Resolution For The Establishment Of Affordable Care Act Measurement Periods

Moved by Strollo, seconded by Sadler

WHEREAS, the Patient Protection and Affordable Care Act (the "Act") and the regulations promulgated thereunder authorize employers to utilize measurement, administrative, and stability periods to determine whether ongoing employees constitute full-time employees under the Act; and

WHEREAS, the District previously adopted measurement, administrative, and stability periods for such determinations by resolution at a meeting on October 23, 2014

WHEREAS, the District wishes to adopt corrected measurement, administrative, and stability periods for the purposes of determining whether ongoing employees constitute full-time employees under the Act.

NOW THEREFORE, BE IT RESOLVED, that the resolution adopted on October 23, 2014 is hereby rescinded; and

BE IT FURTHER RESOLVED, that the standard measurement period for ongoing employees shall be a period of twelve (12) months from October 3rd to October 2nd; and Cont'd

BE IT FURTHER RESOLVED that the administrative period for ongoing employees shall be a period of eighty (80) days from October 3rd to December 31st; and

BE IT FURTHER RESOLVED that the stability period for ongoing employees shall be a period of twelve (12) months from January 1st to December 31st.

BE IT FURTHER RESOLVED that for calendar year 2015 compliance only the District shall utilize a transitional first standard look back measurement period of six (6) months which would run from April 3rd of 2014 through October 2nd of 2014, an administrative period running October 3, 2014 through to December 31, 2014, and a first standard stability period from January 1, 2015 through December 31, 2015.

Initial Periods for New Variable Hour, Part-Time, and Seasonal Employees

WHEREAS, the Patient Protection and Affordable Care act (the “Act”) and the regulations promulgated thereunder authorize employers to utilize initial measurement, administrative and stability periods to determine whether new variable hour, part-time, and seasonal employees constitute full-time employees under the Act; and

WHEREAS, the District previously adopted measurement, administrative, and stability periods for such determinations by resolution at a meeting on October 23, 2014; Encl. 10.3 December 17, 2015

WHEREAS, the District wishes to adopt corrected initial measurement, administrative, and stability periods for the purposes of determining whether new variable hour, part-time, and seasonal employees constitute full-time employees under the Act.

NOW THEREFORE, BE IT RESOLVED, that the resolution adopted on October 23, 2014, is hereby rescinded; and

BE IT FURTHER RESOLVED, that the initial measurement period for new variable hour, part-time, and seasonal employees shall be a period of twelve (12) months that commences on the first day of the calendar month following an employee’s first day of work; and

BE IT FURTHER RESOLVED, that the administrative period for new variable hour, part-time, and seasonal employees shall commence on the day after the end of the employee’s initial measurement period and continue until the last day of the first calendar month beginning on or after the first anniversary of the employee’s start date; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour, part-time, and seasonal employees shall be a period of twelve (12) months commencing on the day after the end of the employees administrative period.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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MOTION CARRIED

Director of Human Resources Judy Christiansen brought the Resolution for the Establishment of Affordable Care Act Measurement Periods to the Board for Board action.

Correspondence For Action

High School Varsity Baseball Teams Tournament In Myrtle Beach During The April Spring Break 2016

Moved by Lynch, seconded by Christiansen.

RESOLVED, that the Horseheads Central School District Board of Education approve the Overnight Trip Request for the High School Varsity Baseball Teams Tournament in Myrtle Beach during the April Spring Break 2016 as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

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MOTION CARRIED

The approval of the Overnight Trip Request for the High School Varsity Baseball Teams Tournament in Myrtle Beach during the April Spring Break 2016 was brought to the Board for Board action.

High School Boys' Swimming And Diving Invitational Overnight Trip, January 22-23, 2016

Moved by Lynch, seconded by Christiansen.

RESOLVED, that the Horseheads Central School District Board of Education approve the High School Boys' Swimming and Diving Invitational Overnight Trip, January 22-23, 2016, as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

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MOTION CARRIED

The approval of the Overnight Trip Request for the High School Boys' Swimming and Diving Invitational Overnight Trip, January 22-23, 2016, was brought to the Board for Board action.

Donation Of A Baby Grand Piano To The High School From A Retired Music Teacher

Moved by Lynch, seconded by Christiansen.

RESOLVED, that the Horseheads Central School District Board of Education accepts the donation of a Knabi Baby Grand Piano from Joseph Milliken, a retired music teacher, to the Horseheads High School Music Department as submitted.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

Christiansen

Conklin

Dale

Cont'd

Jacobus

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Strollo

MOTION CARRIED

The approval of a donation of a Knabi Baby Grand Piano, from Joseph Milliken, a retired music teacher, to the Horseheads High School Music Department was brought to the Board for Board action.

Resolution Regarding SEQRA Requirements For The Sale Of Broad Street Property

Moved by Lynch, seconded by Christiansen.

Having had an opportunity to review the forms completed by the administration and reviewed by the School District Attorneys, and upon the recommendation of the School District's Attorneys,

BE IT RESOLVED, that as the lead agency for review of the proposed sale of the Broad Street Elementary School facilities under SEQRA, the Board of Education hereby finds that the proposed project is an unlisted action within the meaning of the law, and

IT IS FURTHER RESOVLED, that the action will not result in any significant adverse environmental impacts and the President of the Board of Education is authorized to sign the form so indicating.

Ayes	Noes	Abstained	Absent
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Boulas

Christiansen

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MOTION CARRIED

The **approval of a** Resolution regarding SEQRA Requirements for the Sale of the Broad Street Property was brought to the Board for Board action.

Questions and Comments from Board Members

Board Member Pam Strollo recognized the Transportation staff that was honored at the Safety Drivers' Awards Ceremony yesterday. Pam also recognized the JV Cheerleaders who were ringing the bell for the Salvation Army at SAM's Club recently.

Dr. Douglas recognized all of the students and staff involved in the many school Concerts this month and stated the Greenroom Players have done a wonderful job throughout the entire season.

Adjournment to Executive Session

Moved by Sadler, seconded by Boulas.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 7:32 PM.

Ayes	Noes	Abstained	Absent
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Boulas

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Cont'd

Jacobus

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MOTION CARRIED

Moved by Conklin, seconded by Boulas.

RESOLVED, that the Horseheads Central School District Board of Education go into Executive Session at 7:38 PM to approve CSE/CPSE/504 Recommendations, Individual Personnel Matters and Individual Staff Member(s) Potential Tenure Appointments.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
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MOTION CARRIED

Moved by Conklin, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education approve the CPSE/CSE/504 recommendations as presented.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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MOTION CARRIED

Moved by Strollo, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from Executive Session at 9:49 PM and reconvene to its Regular Meeting of the Board of Education at 9:49 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas
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Jacobus

Johnson

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Sadler
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MOTION CARRIED

Moved by Boulas, seconded by Sadler.

RESOLVED, that the Horseheads Central School District Board of Education Meeting adjourn from its Regular Meeting of the Board of Education at 9:50 PM.

<u>Ayes</u>	<u>Noes</u>	<u>Abstained</u>	<u>Absent</u>
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Boulas

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Sadler

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MOTION CARRIED

Respectfully submitted by:

Candy L. Maine,

Candy Maine, District Clerk

