

HCS D Board Members:

James Jacobus, President Karen Boulas, Vice-President;
Lisa Christiansen, Warren Conklin, Kristine Dale, Doug Johnson,
Brian Lynch, David Sadler, Pamela Strollo, Student
Rep. Sruti Akula (Co-Alternates Shuchi Amin & Meredith
Braiman)

Superintendent of Schools:

Dr. Thomas J. Douglas

**HORSEHEADS CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION H.R. COMMITTEE
May 11, 2016, at 3:30 P.M., SUPT'S CONFERENCE ROOM**

MINUTES

Pledge of Allegiance

1. CALL TO ORDER

Mrs. Strollo called the meeting to order at 3:33 p.m.

2. ROLL CALL OF THOSE IN ATTENDANCE

The following members were in attendance: Pam Strollo, Chair, Warren Conklin,
Doug Johnson, Judy Christiansen and Tom Douglas.
Excused: Brian Lynch

3. DISCUSSION ITEMS

3.1 H.R. Draft Recommendations for May 26, 2016 Board meeting

The Committee reviewed the HR Recommendations for the upcoming Board meeting.
The Recommendations shall be presented to the full Board for approval.

3.2 Health Care Claims Review

Health Care Costs were reviewed.

3.3 BC/BS Renewal Information

The BC/BS renewal information was shared with the Committee. It shall be presented to
the full Board for approval at the May meeting.

3.4 Wellness Opportunity for Staff

Mrs. Christiansen reviewed a wellness opportunity for staff and families with Journey
Fitness. The challenge will be rolled out in late September to begin in October. All staff
members and retirees along with their families will be invited to participate.

4. GOOD OF THE ORDER

Mrs. Christiansen discussed this year's hiring process. The internal transfer process is basically completed; the
hiring teams for the external hires have begun to meet.

5. ADJOURNMENT

Mrs. Strollo adjourned the meeting at 3:59 p.m.

Upcoming meetings: June 8