

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS  
Organizational & Business Meeting  
Board of Education  
Multi-Media Center  
July 6, 2016

**CIVIL SERVICE SUBSTITUTES/TEMPORARY EMPLOYEES:**

	<u>POSITION</u>	<u>EFFECTIVE</u>
Brown, Patrick	Summer Laborer (Comp. Tech)	06/20/16
Cardamone, Stephen	Summer Laborer (Comp. Tech)	06/20/16
Goyette, Ruth	Substitute Cleaner	07/01/16
Kelley, Jacob	Summer Laborer	07/01/16
Kwasnik, Kristin	Substitute Bus Driver	06/08/16
Kwasnik, Megan	Substitute Bus Driver	06/13/16
Nitterour, John	Summer Laborer	07/01/16
Orlousky, Alexander	Summer Laborer	07/01/16
Parker, Mary	Substitute (various)	09/01/16
Reed, Timothy	Substitute Cleaner	07/01/16
Shutts, Michela	Summer Laborer	07/01/16

**CIVIL SERVICE NEW HIRES:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Herr, Adam	Facilities/Cleaner	07/01/16	\$24,815
Smith, Emily	Facilities/Cleaner	07/05/16	\$24,815

**CIVIL SERVICE TRANSFERS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Soper, Yvonne	IS/School Monitor	09/01/16

**CIVIL SERVICE RESIGNATIONS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
McCarthy, Mitchell	High School/Cleaner	07/05/16

**INSTRUCTIONAL CHANGE IN HOURS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Franklin, Linda	MS/Teaching Assistant (from 7 to 7.5 hrs./day)	09/01/16
Karnas, Kathleen	MS/Teaching Assistant (from 7 to 6.5 hrs./day)	09/01/16

**INSTRUCTIONAL LEAVE OF ABSENCE:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Palumbo, Andrea	RR/Special Education	11/18/16 – 01/13/17	\$52,363 Paid (Maternity)

**INSTRUCTIONAL TRANSFERS:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Arnold, Kim	From: BF/Grade 4      To: BF/Librarian on Special Assignment	09/01/16
Robinson, Jennifer	From: BF/Pre-K      To: CS/Grade 1	09/01/16
Huftalen, Stacey	HS/Teaching Assistant	09/01/16
Kamas, Kelly	MS/Teaching Assistant – General Supervision	09/01/16
Miller, Mary	HS/Teaching Assistant – Test Center	09/01/16
Scherer, Carole	RR/Teaching Assistant – 12/15-1 (3&4)	09/01/16
Tolpa, Patricia	GR/Teaching Assistant – RTI	09/01/16
Wood, Katrina	IS/Teaching Assistant – RTI	09/01/16

**INSTRUCTIONAL LONG-TERM SUBSTITUTE APPOINTMENT:**

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Baker, Mary Frances	HS/English	09/01/16 – 11/28/16	\$44,747

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**INSTRUCTIONAL APPOINTMENTS:**

	<u>LOC. / TENURE AREA</u>	<u>PROBATIONARY BEGINS / END DATE</u>	<u>CERTIFICATION</u>	<u>SALARY</u>
Bartlett, Lisa	CS/Teaching Assistant	09/01/16-8/31/20	Pending	\$12,288
Carroll, Kaitlyn	IS/Elementary Gr. 5	*09/01/16 – 08/31/20	Initial	\$46,014
Jackson, Sarah**	RR/Reading	*09/01/16 – 08/31/19	Professional	\$56,560
Kelly, Jessica	MS/English	*09/01/16 – 08/31/20	Initial	\$44,382
McKee, Ashley	GR/Art	*09/01/16 – 08/31/20	Permanent	\$48,867
Miller, Alyssa	IS/Elementary Gr. 6	*09/01/16 – 08/31/20	Initial	\$42,918
Reeves, Michelle **	BF/Reading	*09/01/16 – 08/31/19	Professional	\$52,363
Stasiw, Kathleen	GR/Teaching Assistant	09/01/16 – 08/31/20	Pending	\$12,288

\* To the extent required by the applicable provisions of Education Law §§2509, 2573, 3212, and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, *classroom teacher* and *building principal* mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of the Commissioner’s Regulations Part.

\*\* (3 yr. prob. period – previously tenured)

**INSTRUCTIONAL RESIGNATION:**

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Wilson, Kristen	IS/Teaching Assistant	06/30/16

**ADMINISTRATIVE EXEMPT APPOINTMENT:**

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Kelly, Lisa	Part-time CSE Chairperson	July 1, 2016	\$35,000

**EXTENDED SCHOOL YEAR ASSIGNMENTS:**

	<u>LOCATION/POSITION</u>	<u>SALARY</u>
Clark, Amy	Teaching Assistant	Regular Hourly Rate
Hastrich, Katherine	Teaching Assistant Substitute	\$9.75 / Hour Sub TA Rate
Jackson, Janice	Teaching Assistant Substitute	\$9.75 / Hour Sub TA Rate

**FALL SPORTS VOLUNTEER COACHING APPOINTMENTS:**

	<u>POSITION</u>
Kirk, Wes	Boys Soccer Varsity Assistant Coach
Spencer, Lee	Boys Soccer Modified Assistant Coach
Ferguson, Jr., Henry	Girls Soccer Varsity Assistant Coach
Condame, Ryan	Cross Country Support Technician
Warrick, Michael	Football Varsity Assistant Coach
Davis, Joe	Football Jr. Varsity Assistant Coach
Reed, Cody	Football Jr. Varsity Assistant Coach
Usiak, Brian	Football Jr. Varsity Assistant Coach
Scott, Andrew	Football Modified Assistant Coach
Sullivan, Madelaine	Girls Volleyball Modified Assistant Coach
Staley, Roy	Girls Swim/Dive Varsity Assistant Coach

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**FALL SPORTS COACHING APPOINTMENTS:**

	<u>SPORT</u>	<u>LEVEL</u>	<u>STIPEND</u>
Buchanan, Amy	Cheerleading	Varsity	\$4,835.07
Miller, Ruth	Cheerleading	Junior Varsity	\$4,076.30
Palmer, Dan	Girls Tennis	Varsity	\$4,700.88
Hillman, Kevin	Football	Varsity	\$5,649.61
Gilbert, George	Football	Assistant Varsity	\$4,964.12
Clark, Pat	Football	Assistant Varsity	\$4,719.92
Condon, Louis Jr	Football	Junior Varsity	\$4,719.92
Malnoske, John	Football	Junior Varsity	\$4,787.77
Malloy, Terry	Football	Modified	\$2,782.92
Steele, Brian	Football	Modified	\$2,782.92
Browning, Ed	Golf	Varsity	\$3,873.52
Cook, Todd	Golf	Modified	\$2,970.95
Ferguson, Henry Sr.	Girls Soccer	Varsity	\$4,134.89
Hollar, Randy	Girls Soccer	Modified	\$1,805.14
Stevens, Gregory	Girls Soccer	Junior Varsity	\$3,482.02
Mucci, Mark	Boys Soccer	Varsity	\$4,287.20
Viciosio, Anselmo	Boys Soccer	Assistant Varsity	\$3,610.27
Honness, Chris	Boys Soccer	Modified	\$1,716.34
Miles, Mark	Girls Swim/Dive	Varsity	\$5,114.55
Reed, Kailea	Girls Swim/Dive	Assistant Varsity	\$4,287.20
Zembek, Jared	Girls Swim/Dive	Modified	\$2,105.99
Perone, Patti	Girls Volleyball	Varsity	\$5,114.55
Crout, Tim	Girls Volleyball	Junior Varsity	\$4,134.89
Bennet, Melinda	Girls Volleyball	Modified	\$1,805.14
Fischer, Christine	Girls Volleyball	Modified	\$1,706.50
McDuffee, Kyle	Boys Volleyball	Varsity	\$4,862.95
*Jansen, Tom	Cross Country	Varsity/Jr. Varsity	\$500.00
Gill, Teresa	Cross Country	Modified	\$2,782.92

\* Salary modification.

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*Presenting.....*

***Kaitlyn Carroll***  
***IS – Grade 5***

**Effective:**

*September 1, 2016*

**Salary:**

*\$46,014*  
*1.0 FTE*

**Prior Educational**  
**Experience:**

*Horseheads Central School District*  
*Long-Term Sub Grade 6*  
*2015 - 2016*

*Holy Family Elementary School*  
*Diocese of Rochester*  
*Grade 2 Teacher*  
*Grade 3 & 6 Co-Teacher*  
*2013 - 2015*

**Education:**

*Bachelor of Science*  
*Childhood Education*  
*College of Saint Rose*  
*2010*

*Master of Science*  
*Reading & Literacy*  
*Walden University*  
*2015*

**References:**

*Lorie Brink*  
*Principal*  
*Holy Family Elementary School*  
*≈*  
*Michelle Drake*  
*Technology Coordinator*  
*Holy Family Elementary School*  
*≈*  
*Apryl Clary*  
*Grade 6 Teacher*  
*Holy Family Elementary School*

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*Presenting.....*

***Sarah Jackson***  
***RR - Reading***

**Effective:**

*September 1, 2016*

**Salary:**

*\$56,560*  
*1.0 FTE*

**Prior Educational**  
**Experience:**

*Elmira City School District*  
*Reading Specialist*  
*Sept. 2004 - Present*

**References:**

*Mary Cox*  
*Principal*

*Fassett Elementary School*  
*Elmira City School District*

*≈*

*Suzanne Comstock*  
*Asst. Director of Special Education*  
*Elmira City School District*

*≈*

*Brad Pollack*  
*Principal*  
*Cayuga Heights Elementary*  
*Ithaca City School District*

**Education:**

*Bachelor of Science*  
*Elementary Education & History*  
*Elmira College*  
*2002*

*≈*

*Masters of Science*  
*Education*  
*Mansfield University*  
*2008*

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***Jessica Kelly***  
***MS - English***

**Effective:**

*September 1, 2016*

**Salary:**

*\$44,382*  
*1.0 FTE*

**Prior Educational**

**Experience:**

*University of Buffalo*  
*Reading Clinic Tutor*  
*Sept. 2004 - Present*

*≈*

*Ithaca High School*  
*Horseheads Middle School*  
*Student Teacher*  
*Jan. 2014 – May 2014*

**Education:**

*Bachelor of Arts*  
*English*  
*Ithaca College*  
*2014*

*Masters in Literacy*  
*SUNY Buffalo*  
*2016*

**References:**

*Melanie Murphy*  
*Teacher*  
*Ithaca High School*

*≈*

*Charles Donovan*  
*English Teacher*  
*Horseheads Middle School*

*≈*

*Liz Parker*  
*Assistant Director*  
*Childtime Learning Center*

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*Ashley McKee*  
*GR - Art*

**Effective:**

*September 1, 2016*

**Salary:**

*\$48,867*  
*1.0 FTE*

**Prior Educational Experience:**

*Westfield Area Elementary School*  
*Westfield, PA*  
*Art Teacher*  
*2010 - Present*

**Education:**

*Bachelor of Science*  
*Art Education*  
*Mansfield University*  
*2005*

**References:**

*Cheryl Sottolano*  
*Principal*  
*Westfield Elementary*  
*Northern Tioga School District*  
*≈*  
*Diana Barnes*  
*Superintendent*  
*Northern Tioga School District*  
*≈*  
*Greg Cummings*  
*Board of Education / Friend*  
*Northern Tioga School District*

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*Alyssa Miller*  
*IS Grade 6*

**Effective:**

*September 1, 2016*

**Salary:**

*\$42,918*  
*1.0 FTE*

**Prior Educational Experience:**

*Riverside Elementary*

*Oneonta, NY*

*Student Teacher*

*Sept. 2015 – May 2016*

*≈*

*Delaware Chenango Madison Otsego*

*BOCES*

*Norwich, NY*

*Teacher's Aide*

*Summer 2011 - 2014*

**Education:**

*Bachelor of Science*  
*Childhood Education*  
*SUNY Oneonta*  
*2016*

**References:**

*Melinda Murdock*

*Principal*

*Riverside Elementary*

*Oneonta City School District*

*≈*

*Gwen Frank*

*Asst. Professor*

*SUNY Oneonta*

*≈*

*Angela Saggese*

*Riverside Elementary*

*Oneonta City School District*



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*Michelle Reeves*

*BF - Reading*

**Effective:**

*September 1, 2016*

**Salary:**

*\$52,363  
1.0 FTE*

**Prior Educational**

**Experience:**

*Ithaca City School District  
Reading Teacher  
Sept. 2013 - Present*

*≈*

*Elmira City School District  
1:1 Aide for Visually Impaired  
Sept. 2012 – Sept. 2013  
Reading Teacher  
Oct. 2007 – June 2012*

**Education:**

*Bachelor of Science  
Education  
Mansfield University  
2003*

*Master of Science  
Education: Literacy  
Elmira College  
2005*

**References:**

*Brad Pollack  
Principal  
Cayuga Heights Elementary School  
Ithaca City School District*

*≈*

*Pamela Merola  
Cayuga Heights Elementary School*

*≈*

*Valerie Brand  
Special Education Teacher  
Riverside Elementary School  
Elmira City School District*

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***Lisa Kelly***  
***CSE Chairperson***

**Effective:**

*July 1, 2016*

**Salary:**

*\$35,000*  
*Part-time*

**Education:**

*Bachelor of Science*  
*Elementary Education*  
*SUNY Buffalo*

*Master of Science*  
*Education*  
*Elmira College*

*Administrative Certification*  
*SUNY Cortland*

**Prior Educational**  
**Experience:**

*Elmira City School District*  
*Horseheads Central School District*  
*GST BOCES*  
*Administrative Positions*  
*1989 – 2016*

*≈*

*Elmira City School District*  
*Teacher on Special Assignment*  
*Staff Development Trainer*  
*July 1985 – July 1989*  
*Classroom Teacher Grades 1 - 6*  
*Sept. 1972 – June 1985*

*≈*

*Elmira College*  
*Adjunct Faculty/Guest Lecturer*  
*Spring 1989 – Spring 1995*

**References:**

*Kim Williams*  
*Dir. of Student Services*  
*Horseheads Central School District*

*≈*

*Jay Hillman*  
*Dir. of Education*  
*Elmira City School District*

*≈*

*Judith Christiansen*  
*Dir. of Human Resources*  
*Horseheads Central School District*