

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS
Organizational & Business Meeting
Board of Education
Multi-Media Center
August 2, 2016

CIVIL SERVICE SUBSTITUTES/TEMPORARY EMPLOYEES:

	<u>POSITION</u>	<u>EFFECTIVE</u>
Brantner, Cynthia	Substitute Cleaner (summer)	07/05/16
Cleveland, Heather	Substitute (various positions)	09/01/16
Hill, Nathaniel	Substitute Cleaner	07/22/16
Rice, Matthew	Laborer (summer)	07/26/16

CIVIL SERVICE RESIGNATIONS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Herring, Trudie	RR/Cleaner	08/12/16

CIVIL SERVICE TRANSFERS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Crooker, Lisa	CS/Food Service Helper	09/01/16
Shutts, Victoria	MS/Assistant Cook	09/01/16
Spaziani, Diane	RR/Food Service Helper	09/01/16
Todd, Bonnie	BF/Food Service Helper	09/01/16

INSTRUCTIONAL CONTRACT SUBSTITUTES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Drewno, Kailee	IS/Contract Substitute	11/02/16 – 06/30/17	\$95/day
Licht, Elizabeth (Libby)	MS/Contract Substitute .8	09/01/16 – 06/30/17	\$95/day (Prorated)

INSTRUCTIONAL LEAVE OF ABSENCE:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Green, Erin	BF/Psychologist	11/04/16 – 12/22/16	\$51,637 (Paid Maternity)
Privetts, Shavon	IS/Grade 6	09/01/16 – 11/01/16	\$51,062 (Paid Maternity)

INSTRUCTIONAL LONG-TERM SUBSTITUTE APPOINTMENT:

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Close, Abigail	GR/Speech	09/01/16 – 06/30/17	\$60,000
Drewno, Kailee	IS/Grade 6	09/01/16 – 11/01/16	\$42,918 (Prorated)
Jordan, Carly	MS/Health	09/01/16 – 06/30/17	\$46,766
Koble, Sabrina	IS/Grade 5	09/01/16 – 06/30/17	\$44,747
Licht, Elizabeth (Libby)	MS/PE – LTS .2	09/01/16 - 06/30/17	\$46,660 (Prorated)
Vence, Amy	IS/Special Education	09/01/16 – 02/24/17	\$50,662 (Prorated)

INSTRUCTIONAL RECALL FROM LAYOFF:

	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Spencer, Lee	MS/Physical Education	09/01/16	\$49,658

INSTRUCTIONAL TRANSFERS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
DeLosa, Andrea	From: BF/Grade 1 To: BF/Kindergarten	09/01/16
Mastronardi, Jillian	From: BF/Kindergarten To: BF/Pre-K	09/01/16

INSTRUCTIONAL RESIGNATION:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
McKee, Ashley	GR/Art	07/07/16 *
Tremaine, Jennifer	BF/Speech	07/05/16

* Rescinded acceptance of position initially approved by the BOE on 7/6/16.

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INSTRUCTIONAL RETIREMENTS:

WHEREAS, **Brian Tinney** will retire as a Grade 5 Teacher, effective July 21, 2016; WHEREAS, Brian is in his 29th year with the District; WHEREAS, Brian will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts Brian's retirement and hopes his future years are fulfilling.

INSTRUCTIONAL APPOINTMENTS:

	<u>LOC. / TENURE AREA</u>	<u>PROBATIONARY BEGINS / END DATE</u>	<u>CERTIFICATION</u>	<u>SALARY</u>
Bennett, Nicole**	IS/Elementary Gr. 6	*09/01/16 – 08/31/19	Permanent	\$59,004
Camidge, Jaclyn**	MS/Math	*09/01/16 – 08/31/19	Professional	\$54,529
Clark, Samuel	IS/Special Education	*09/01/16 – 08/31/20	Professional	\$53,434
Cumbo, Danielle	BF/Teaching Assistant	09/01/16 – 08/31/20	Pending	\$12,288
Dotts, Jessica	IS/Elementary Gr. 5	*09/01/16 – 08/31/20	Initial	\$44,747
Evens, Anna	RR/Teaching Assistant	09/01/16 – 08/31/20	Professional	\$12,288
Frost, Christy	IS/Teaching Assistant	09/01/16 – 08/31/20	Pending	\$12,288
Gough, Carol	IS/Teaching Assistant	09/01/16 – 08/31/20	Permanent	\$12,288
Hill, Natalina	BF/Teaching Assistant	09/01/16 – 08/31/20	Pending	\$12,288
Lamar, Todd**	GR/Art	*09/01/16 - 08/31/19	Permanent	\$56,560
Nichols, Becky	CS/Teaching Assistant	09/01/16 – 08/31/20	Pending	\$12,288
Schwab, Julie	BF/Teaching Assistant	09/01/16 – 08/31/20	Pending	\$12,288

ADMINISTRATIVE TENURE APPOINTMENTS:

	<u>LOC. /TENURE AREA</u>	<u>PROBATIONARY BEGINS / END DATE</u>	<u>CERTIFICATION</u>	<u>SALARY</u>
Earl, Kris**	HS/Asst. Principal	*09/01/16 – 08/31/19	Professional	\$87,000

* To the extent required by the applicable provisions of Education Law §§2509, 2573, 3212, and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, *classroom teacher* and *building principal* mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of the Commissioner's Regulations Part.

** (3 yr. prob. period – previously tenured)

FALL SPORTS VOLUNTEER COACHING APPOINTMENTS:

	<u>POSITION</u>
Malloy, Jacob	Varsity Football Assistant Coach

FALL SPORTS COACHING APPOINTMENTS:

	<u>SPORT</u>	<u>LEVEL</u>	<u>STIPEND</u>
Malloy, Terry	Football	Modified	\$3,384.63 *
Steele, Brian	Football	Modified	\$3,384.63 *

*Revised stipends.

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Presenting.....

Nicole Bennett
IS – Grade 6

Effective:

September 1, 2016

Salary:

\$59,004
1.0 FTE

Prior Educational
Experience:

Watkins Glen Central School District
Elementary Teacher
Special Education Teacher
2001 - Present

Education:

Bachelor of Science
Elementary/Special Education
Daemen College

Master of Science
Education
Elmira College

References:

Steve McFarland
Asst. Principal
Watkins Glen Central School District
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Richard Comfort
Retired Teacher
Watkins Glen Central School District
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Keith Kaslin
Parent / BOE Member
Watkins Glen Central School District

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Presenting.....

Jaclyn Camidge
MS - Math

Effective:

September 1, 2016

Salary:

\$54,529
1.0 FTE

Education:

Bachelor of Science
Childhood & Math 7-9 Education
Buffalo State College

Master of Library Science
Information & Library Science
University at Buffalo

Prior Educational
Experience:

Elmira Heights Central School District
Mathematics Teacher
2013 - Present

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New Roots Charter School
Mathematics Teacher
Ithaca, NY
2010 - 2013

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Rochester City School District
Mathematics Teacher
Rochester, NY
2005 - 2010

References:

Dawn Hanrahan
Principal
Elmira Heights Central School District

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Tom Boyanowski
Principal
Elmira Heights Central School District

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Robin Doubrava
Asst. Principal
Horseheads Intermediate School

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Presenting.....

Samuel Clark
IS – Special Education 12:1:1

Effective:

September 1, 2016

Salary:

\$53,434
1.0 FTE

Education:

Bachelor of Science
Special Education
Mansfield University

Master of Science
Education
Elmira College

Prior Educational
Experience:

Wyalusing Area School District
Learning/Emotional Support Teacher
2015 – Present

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Horseheads Central School District
Contract Substitute
2010 – 2014

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Athens Area School District
Life Skills Support Teacher
2004 - 2010

References:

Gary Otis
High School Principal
Wyalusing Area School District

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Ron Holloway
MS Principal
Horseheads Central School District

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Gayle Huffman
Life Skills/Autism Teacher
Wyalusing Central School District

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Presenting.....

Jessica Dotts
IS – Grade 5

Effective:

September 1, 2016

Salary:

\$44,747
1.0 FTE

Education:

Bachelor of Science
Elementary Education
Mansfield University

Master of Science
Elementary Reading & Literacy
Walden University

Prior Educational
Experience:

Hugh Gregg Elementary School - CPP
AIS Reading & Math Teaching Asst.
2015 – Present

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Carder Elementary School - CPP
Teaching Asst. Grade 2
2011 – 2015

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Corning Painted Post School District
Substitute Teacher
2011

References:

Ann Collins
Principal
Hugh Gregg Elementary - CPP

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Dan Davis
Principal
Carder Elementary - CPP

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Keli Terwilliger
AIS Teacher
Hugh Gregg Elementary - CPP

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Presenting.....

Todd Lamar
GR - Art

Effective:

September 1, 2016

Salary:

\$56,560
1.0 FTE

Prior Educational
Experience:

Dundee Central School District
Art Teacher
2004 – 2016

Education:

Bachelor of Science
Art Education
Nazareth College

Master of Science
Education
Capella University

References:

Pamela Rapoza
Dir. of Curriculum & Instruction
Dundee Central School District

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Laurie Hopkins-Halbert
Principal
Dundee Central School District

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Patrick Dunham
Instrumental Music Teacher
Dundee Central School District

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Presenting.....

Kris Earl
HS – Asst. Principal

Effective:

September 1, 2016

Salary:

\$87,000
1.0 FTE

Prior Educational
Experience:

GST BOCES
Principal of Special Education
2012 – Present

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Elmira City School District
Asst. Principal
2009 - 2011

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GST BOCES
Special Education Teacher
Work Study Transition Coordinator
2003 - 2009

Education:

Bachelor of Science
Special Education
Mansfield University

Master of Science
Education/Literacy
Walden University

Administrative Certificate
School Building Leader &
District Leader
SUNY Brockport

References:

Cynthia Drake
Special Education Principal
GST BOCES

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Brad Pollack
Principal
Ithaca City School District

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RESOLUTION:

Emergency Appointment Authority

It is recommended that the Board of Education authorize the Superintendent of Schools, Dr. Thomas J. Douglas, to hire candidates for any open staffing positions effective August 2, 2016, through September 29, 2016.