

HUMAN RESOURCES COMMITTEE RECOMMENDATIONS
Regular Business Meeting
Board of Education
Multi-Media Center
September 29, 2016

CIVIL SERVICE SUBSTITUTES/TEMPORARY EMPLOYEES:

	<u>POSITION</u>	<u>EFFECTIVE</u>
Anderson, Jared	Student Lifeguard	09/01/16
Arms, LaShonda	Substitute Food Service Helper	09/06/16
Janowsky, James	Substitute Cleaner	08/26/16
Lewis, Gary	Substitute Bus Driver	08/29/16
Loran, Arthur	Substitute Bus Driver	08/22/16
Malloy, Jacob	Substitute Teaching Assistant	09/06/16
Pfuntner, Shannon	Substitute (various positions)	09/01/16
Reynolds, Denise	Substitute Teaching Assistant/Aide	09/08/16
Williams, Jonathan	Substitute Bus Driver	09/12/16

CIVIL SERVICE NEW HIRES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Baker, Angela	CS/Food Service Helper	09/06/16	\$10.17/hr.
Brackin, Alexander	MS/Cleaner	08/30/16	\$24,815
Burczynski, Tina	Transp./Bus Driver	09/01/16	\$11.70/hr.
Johns, Emily	CS/Food Service Helper	09/06/16	\$10.17/hr.
Kwasnik, Megan	Transp./Bus Driver	09/01/16	\$11.90/hr.
Rice, Matthew	HS/Cleaner	08/22/16	\$24,815
Webster, Tressa	CS/Food Service Helper	09/06/16	\$10.17/hr.
Wilson, Michelle	HS/Cleaner	09/06/16	\$24,815

CIVIL SERVICE LEAVES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Coolbaugh, Deborah	Transportation/Bus Driver	09/06/16-12/02/16 (medical leave)

CIVIL SERVICE RESIGNATIONS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Craven, Elizabeth	RR/Food Service Helper	08/23/16
Williams, Melissa	HS/Food Service Helper	08/30/16

CIVIL SERVICE TRANSFERS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Webster, Tressa	HS/Food Service Helper – 4 hr.	09/16/16

INSTRUCTIONAL TRANSFERS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Harkness, Christine	From: MS/ASD Consultant To: IS/ASD Consultant	09/01/16

INSTRUCTIONAL CONTRACT SUBSTITUTES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Kirk, Wesley	HS/Contract Substitute	09/01/16 – 06/30/17	\$95/day
Pennypacker, Kieren	GR/Contract Substitute	09/01/16 – 06/30/17	\$95/day
Schlock, Diann	RR/Contract Substitute	09/01/16 – 06/30/17	\$95/day
Wallenbeck, Linda	BF/Contract Substitute	09/01/16 – 06/30/17	\$95/day

INSTRUCTIONAL LONG-TERM SUBSTITUTES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>	<u>SALARY</u>
Crossland, Kristin	GR/Grade 4	09/14/16 – 11/30/16	\$46,660 (Prorated)
Jordan, Carly	MS/Health	09/01/16 – 06/30/17	\$47,142 *

* Substitute turned in an additional transcript which changed the number of credits.

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INSTRUCTIONAL LONG-TERM SUBSTITUTE RESIGNATION:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Donovan, Colleen	GR/Grade 4	09/14/16

INSTRUCTIONAL SUBSTITUTES:

	<u>STATUS/POSITION</u>	<u>PREFERENCE</u>
Bennett, Stephanie	Certified	Elementary
Ciccone, Stephen	Degreed	Intermediate/Secondary
Clemmer, Joni	Certified	Elementary
Crouse, Sarah	Degreed	Elementary
Hohle, Steven	Degreed	Elementary
Scibek, Suzanne	Certified	Elementary
Witkowski, Bethany	Degreed	Elementary/Secondary

INSTRUCTIONAL LEAVES:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Kraus, Heather	MS/Teaching Assistant	9/6/16-9/30/16 (medical leave)

INSTRUCTIONAL TRANSFERS:

	<u>LOCATION/POSITION</u>	<u>EFFECTIVE</u>
Hayner, Anne Marie	BF/Teaching Assistant	09/01/16
Munson, Tracie	BF/Teaching Assistant	09/01/16

INSTRUCTIONAL APPOINTMENTS:

	<u>LOC. / TENURE AREA</u>	<u>PROBATIONARY BEGINS / END DATE</u>	<u>CERTIFICATION</u>	<u>SALARY</u>
Campbell, Josand	MS/Teaching Assistant	09/01/16-09/01/20	Pending	\$14,336

ADMINISTRATIVE EXEMPT APPOINTMENT:

	<u>LOC. / POSITION</u>	<u>PROBATIONARY BEGINS / END DATE</u>	<u>SALARY</u>
Owen, Tiffany	Educational Support/ Dir. of Curriculum & Professional Learning	09/06/16 – 09/06/20	\$95,000

		<u>EFFECTIVE</u>
*McDonough, Shawn	Ed. Supt./District's Designee for Homeless Determinations	09/19/16 - 06/30/17

* Replacing Anthony Gill, who was originally appointed at the July 6, 2016 Organizational Meeting of the Board of Education.

INSTRUCTIONAL RETIREMENTS:

WHEREAS, **Louisa McNaney** will retire as a Reading Teacher, effective August 25, 2016; WHEREAS, Louisa is in her 18th year with the District; WHEREAS, Louisa will be sorely missed by staff and students; BE IT RESOLVED, that the Board of Education accepts Louisa's retirement and hopes her future years are fulfilling.

FALL SPORTS COACHING APPOINTMENTS:

	<u>SPORT</u>	<u>STIPEND</u>
Sempler, Madeline	Girls Volleyball Asst. Coach	Unpaid
*Honness, Chris	Boys Soccer Modified Head Coach	\$1,805.14

*Revision, due to step adjustment.

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WINTER SPORTS COACHING APPOINTMENTS:

	<u>SPORT</u>	<u>STIPEND</u>
Morello, Robert	Boys & Girls Varsity/JV Indoor Track Asst. Coach	Unpaid

Extra-Curricular Activity Stipends:

<u>School</u>	<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<u>Big Flats</u>			
	Williams Amy	TV Station Coordinator (Split)	\$ 940.18
	Hillson Erin	TV Station Coordinator (Split)	\$ 940.18
	Mastronardi Jillian	Instructional Support Coach	\$ 1,500.00
<u>Center St.</u>			
	Bryant Jennifer	WCSN Faculty Advisor	\$ 1,880.35
	Wijkowski Cara	Instructional Support Coach	\$ 1,500.00
<u>Gardner Rd.</u>			
	Scanlon Betsy	Instructional Support Coach	\$ 1,500.00
	Hamilton Zachary	T V Station Coordinator	\$ 1,782.70
<u>Ridge Rd.</u>			
	Palmer Mari	TV Station Coordinator (Split)	\$ 940.18
	Romanski Molly	TV Station Coordinator (Split)	\$ 940.18
	Conklin Kim	Instructional Support Coach	\$ 1,700.00
<u>Intermediate</u>			
	Marcellus Cindy	WISH TV Advisor (split)	\$ 940.18
	Lewis Stephanie	WISH TV Advisor (split)	\$ 940.18
	Winderl Jordan	6th Grade Show Choir Director	\$ 376.07
	Fluman Abby	Instructional Support Coach	\$ 1,700.00
	May Stephanie	Instructional Support Coach	\$ 1,500.00
<u>High School</u>			
	Lane Deborah	Central Treasurer	\$ 3,760.70
	Schiavone Christopher	AV Coordinator	\$ 1,430.28
	Doren Pamela	Student Council Advisor	\$ 3,760.70
	Smith Collin	Marching Band Director	\$ 4,278.48
	Kisloski Deborah	Yearbook Gen. Advisor	\$ 3,384.63
	Kisloski Deborah	Yearbook Literary Advisor	\$ 1,128.21
	Kisloski Deborah	Yearbook Photo Advisor	\$ 1,880.35
	Kisloski Deborah	Yearbook Subscription Advisor	\$ 1,692.32
	Brice-Hyde Jamy	Yearbook Advertising Advisor	\$ 1,128.21
	Carpenter Kate	9th Grade Advisor	\$ 1,422.08
	Giblin Melissa	10th Grade Advisor (Split)	\$ 715.14
	Bratz Tiffany	10th Grade Advisor (Split)	\$ 715.14
	Van Zile Jeff	11th Grade Advisor - Split	\$ 725.42
	Brice-Hyde Jamy	11th Grade Advisor - Split	\$ 725.42
	Lenhardt Britt	12th Grade Advisor	\$ 4,512.84
	Hamula Michael	12th Grade Advisor	\$ 4,512.84
	Bo Anthony	National Honor Society Advisor (Split)	\$ 536.36
	Sisti Kathy	National Honor Society Advisor (Split)	\$ 536.36
	Doren Pamela	Academic Challenge Advisor	\$ 1,704.28
	Hamula Michael	Drama Advisor	\$ 3,627.10
	Schiavone Christopher	Asst. Drama Advisor	\$ 2,139.24
	Palmer Dan	Asst. Drama Advisor	\$ 2,176.26
	Anastasio Melanie	Science Club	\$ 713.08

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High School (Continued)

Brice-Hyde	Jamy	Mock Trial Club Advisor	\$ 940.18
Hillman	Kevin	Varsity H Advisor (2nd half)	\$ 3,948.74
Russo	Crissie	Varsity H Advisor (1st half)	\$ 3,743.67
Fesetch	Kelli	Varsity H Advisor (Summer Camps)	\$ 4,700.88
Sisti	Kathy	Athletic Receipts Manager	\$ 2,256.42
Hartman	Jason	Athletic Manager	\$ 7,521.40
Zembek	Jared	Aquatics Director	\$ 7,521.40
Sisti	Kathy	Interact Club Advisor	\$ 1,880.35
Brice-Hyde	Jamy	Debate Club Advisor	\$ 1,128.21
Cook	April	NCAA Coordinator	\$ 715.14
Delorme	Dan	Chemical Hygiene Officer	\$ 1,066.56

Middle School

Rutherford	Rosemarie	Central Treasurer	\$ 1,880.35
Ross	Rebecca	SC Bookstore Manager	\$ 1,880.35
Leland	Dora	Student Council Advisor (Split)	\$ 1,692.32
Stratton	Julie	Student Council Advisor (Split)	\$ 1,692.32
O'Brian	Kevin	Yearbook Advisor	\$ 1,880.35
Palmer	Dan	HMS Live (split)	\$ 1,880.35
Donovan	Charles	HMS Live (split)	\$ 1,880.35
Palmer	Dan	Musical (split)	\$ 1,904.28
Stratton	Julie	Musical (split)	\$ 1,504.28
Steele	Brian	Technology Club Co-Advisor	\$ 940.18
Patelunas	Kelly	Technology Club Co-Advisor	\$ 893.93
Johnson	Brandon	Science Olympiad (split)	\$ 1,069.62
Steele	Brian	Science Olympiad (split)	\$ 1,128.21
Seifert	Timothy	National Junior Honor Society	\$ 940.18

District-Wide

Finnerty	William	Central Treasurer Athletics	\$ 3,008.56
Kelly	Amy	Instructional Chairperson	\$ 3,200.00
Mryglot	Kimberly	Instructional Chairperson	\$ 3,000.00
Lane	Deborah	Transition Coordinator	\$ 6,500.00
Cavanaugh Wheeler	Jennifer	TIES Coordinator	\$ 1,777.60

Music

Smith	Collin	HS Wind Ensemble	\$ 1,882.47
Allen	Yvonne	Band Director	\$ 1,142.93
Allen	Yvonne	Solo & Ensemble Director	\$ 201.69
Treacy	Tabitha	Band Director	\$ 201.70
Matthews	Margaret	Orchestra Director	\$ 67.23
Moss	Audrey	Orchestra Director	\$ 1,210.16
Schiavone	Christopher	Vocal Music Director	\$ 1,075.70
Schiavone	Christopher	Choral Advisor	\$ 403.39
Palmer	Dan	Vocal Music Director	\$ 1,142.93

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High School Chairs

Hynes	Bill	English Chairperson	\$ 3,910.72
Grottenthaler	Curt	Science Chairperson	\$ 5,332.80
Brice-Hyde	Jamy	Social Studies Chairperson	\$ 4,266.24
Stevens	Greg	Math Co-Chairperson	\$ 1,955.36
Browning	Amy	Math Co-Chairperson	\$ 1,955.36
Sisti	Kathy	Business Chairperson	\$ 711.04
Thomas	Lynda	Guidance Chairperson	\$ 1,884.28

Middle School Chairs

Scott	Andrew	English Chairperson	\$ 2,133.12
Bennett	Melinda	Science Chairperson	\$ 2,133.12
Leland	Dora	Social Studies Chairperson	\$ 2,133.12
Stratton	Julie	Math Chairperson	\$ 2,844.16
Clark	Marti	Guidance Chairperson	\$ 732.37

Grade Level Chairs

Stoltzfus	Kim	Pre-Kindergarten	\$ 2,844.16
Palmer	Mari	Kindergarten	\$ 4,621.76
Conklin	Kim	Grade 1	\$ 4,266.24
Tillinghast	Michaelle	Grade 2	\$ 4,977.28
Springer	Maria	Grade 3	\$ 5,332.80
Bostwick	Elisabeth	Grade 4	\$ 5,332.80
Rial	Amy	Grade 5 Co-Chairperson	\$ 2,488.64
May	Stephanie	Grade 5 Co-Chairperson	\$ 2,488.64
Malone	Kimberly	Grade 6	\$ 4,621.76

Special Education Chairs

Miller	Kristen	Spec. Ed. Pre-K - 6 Chairperson	\$ 6,043.84
Lane	Deborah	Spec. Ed. 7 - 12 Co-Chairperson	\$ 3,199.68
Zoerb	Megan	Spec. Ed. 7 - 12 Co-Chairperson	\$ 3,199.68

District-Wide Chairs

Lenhardt	Britt	Health Chairperson	\$ 1,422.08
Heller	Lisa	FACS Chairperson	\$ 1,422.08
Bratz	Tiffany	Foreign Language Chairperson	\$ 3,555.20
Stoltzfus	Jay	Music Chairperson	\$ 4,266.24
Honness	Chris	PE Chairperson	\$ 5,688.32
Malloy	Christine	Art Chairperson	\$ 4,266.24
Frei	Maureen	Library Chairperson	\$ 2,844.16
Levey	Hannah	ENL Chairperson	\$ 711.04
Miley	Renee	Reading/Literacy Co-Chairperson	\$ 1,955.36
Scanlon	Betsy	Reading/Literacy Co-Chairperson	\$ 1,955.36

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Mentor Assignments

	<u>Mentor</u>	<u>Position & Mentee</u>	<u>Stipend</u>
Buckley	Kathryn	Mentor Teacher to Joanna Martinec	\$ 1,500.00
Frei	Maureen	Mentor Teacher to Kim Arnold	\$ 1,500.00
Schiefen	Maren	Mentor Teacher to Emily DiPetta	\$ 1,500.00
Springer	Maria	Mentor Teacher to Sara Muehl	\$ 1,500.00
Close	Abbie	Mentor Teacher to Stephanie Smith	\$ 1,500.00
Romanski	Molly	Mentor Teacher to Erica Stickler	\$ 1,500.00
Janeski	Megan	Mentor Teacher to Carly Wood	\$ 1,500.00
Rial	Amy	Mentor Teacher to Jessica Dotts	\$ 1,500.00
Hollar	Jackie	Mentor Teacher to Alyssa Miller	\$ 1,500.00
May	Stephanie	Mentor Teacher to Sabrina Koble	\$ 1,500.00
Cavanaugh-Wheeler	Jennifer	Mentor Teacher to Amy Vence	\$ 1,500.00
Carpenter	Brian	Mentor Teacher to Jessica Kelly	\$ 1,550.00
Gush	Jeff	Mentor Teacher to Carly Jordan	\$ 1,550.00
Blowers	Gretchen	Mentor Teacher to Sam Clark	\$ 1,500.00
Lane	Deborah	Mentor Teacher to Matt Woodworth	\$ 1,500.00

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Presenting.....

***Tiffany Owen
Dir. of Curriculum &
Professional Learning***

Effective:

September 6, 2016

Salary:

*\$95,000
1.0 FTE*

**Prior Educational
Experience:**

*Athens Area School District
Director of Educational Programs:
K-12 Grades
2014 - 2015
Learning Support Teacher
Grade 4
2013-2014
Life Skills Support Teacher
High School
2005 - 2013
≈
Walden University
University Supervisor
2009 – 2010*

Education:

*Bachelor of Arts
Psychology
Shippensburg University
2001
≈
Master of Arts
Special Education
Marywood University
2005
≈
Doctor of Education
Walden University
2013
≈
Special Education Supervisory
Pennsylvania State University
2014*

References:

*Craig Stage
Superintendent
Athens Area School District
≈
Scott Webster
SRU Elementary Principal
Athens Area School District
≈
John Toscano
Lynch Elementary Principal
Athens Area School District*