

HCSD Board of Education:

Pamela Strollo, President
Brian Lynch, Vice-President
Karen Boulas, Lisa Christiansen, Dan Christmas,
Warren Conklin, Kristine Dale, Doug Johnson,
David Sadler, and Student Rep. Matt Minor

Superintendent of Schools:

Dr. Thomas Douglas, Superintendent

<p style="text-align: center;">HORSEHEADS CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION POLICY COMMITTEE Nov. 10, 2016, at 4:30 P.M., SUPT'S CONFERENCE ROOM</p>
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AGENDA

Pledge of Allegiance

1. **CALL TO ORDER** **DOUG JOHNSON, CHAIR**

2. **ROLL CALL OF THOSE IN ATTENDANCE** Doug Johnson, Lisa Christiansen, **DOUG JOHNSON**
Warren Conklin, Judy Christiansen, and Tom Douglas; Katy Buzzetti was present
to discuss proposed policy 6125; Dan Christmas was absent.

3. **DISCUSSION ITEMS**

3.1 **Proposed New Policy 6215:** **ALL**
**-Recommended title: "Property Tax Exemption for Solar or
Wind Energy Systems"**

**-Recommended introductory paragraph: "The Board recognizes
the importance of encouraging renewable energy in our region
as well as encouraging business development in our school district.**

"Therefore, pursuant to ... [rest of 1st paragraph]

**-District will ask legal counsel to review whether the base rate may
be negotiated on an individual basis and later approved by the
Board.**

-Add legal reference: Real Property Tax Law section 487

3.2 **Continued Review of 8000 and Beginning Review of 9000** **ALL**
Policy Series

**3.2.1 8700: Insurance: change to Business Manager to Business
Official in 1st sentence of 2nd paragraph; replace 2nd sentence of
2nd paragraph with "Exposure values will be recommended by the
Superintendent to the Board."; delete legal reference General
Municipal Law section 6-N as well as case law**

**3.2.2 8800: Energy Management; change "Superintendent of
Schools" to "Superintendent or designee" in 2nd sentence of
1st paragraph; delete 2nd paragraph; delete "cross-ref"**

3.2.3 8910: Recycling Program; in 2nd paragraph, 2nd sentence: del “The Board directs the Superintendent of Schools to develop...” and replace it with: “The Superintendent or designee shall develop...”; delete last sentence of 1st paragraph; delete “and in the community in 1st sentence of 2nd paragraph; delete sub-paragraph 5 following the 2nd paragraph

3.2.4 9000: Personnel Policy Goals: no changes recommended

3.2.5 9110: Equal Employment Opportunity; table until next meeting; the District will ask legal counsel to review this policy and recommend updates; the last paragraph should be revised so concerns are reported to the District’s Compliance Officer; delete exec order 11296; delete 29 USC section 206

3.2.6 9120.1: Conflict of Interest; table until next meeting; 3rd para: change to “Employees shall not engage in outside work...”; delete or define “close personal relationship;” recommend gifts rule from policy 2170 be repeated here; delete Labor Law 201-d and Dykeman references

4. GOOD OF THE ORDER

-The committee will discuss 7810 policy in the near future

5. ADJOURNMENT